hep
Development
Services

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2008 On Demand Matching Gift Register

Your source for accurate information
on corporate matching gifts

GiftPLUS®

2008 Edition

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hep development services
105 Loudoun Street, SW, #1
Leesburg, VA 20175
(703) 669-5602
Fax: (703) 669-5604
Email: info@hepdata.com
Internet: www.hepdata.com

Printed in the United States of America

Matching Gift Policy Update Form

Company name:

Foundation name:

Address:

City, State & Zip:

Phone number:

Minimum Gift _____ Maximum Gift _____ Gift Ratio _____

Comments:

_____

_____

_____

_____

Please fax this form to **703-669-5604** or e-mail the information to mfunk@hepdata.com

Please note: While you may not have every piece of information requested above, please fill in what you can and our researchers will immediately verify and/or update the information. Thank you for taking time to help us keep our files accurate!

For additional information on HEP products and services, please visit our WEB site at www.hepdata.com or call us at 800-681-4438.

Matching Gift Program -

- **E-Matching Gift Donor Link** - An online interface that instantly verifies if your online donor gifts can be matched.
- **GiftPlus** - Our electronic database of matching gift companies for import into your alumni/development software or phonathon software.
- **GiftPlus OnLine** - Our WEB search tool for instant access to important information on corporate matching gifts.
- **GiftPlus One** - Our screening service that identifies your constituents who are match eligible.
- **Matching Gift Brochures -** ***Two Gifts Are Better Than One*** brochures or re-print rights.

Executive ID Wealth Screening- A comprehensive prospect screening that combines the best in corporate and personal asset data delivered in our easy to use Access format and includes our WebService look-up tool.

WealthTracker- A custom web crawler that profiles your donors' professional lives and provides continuous alerts.

Data Cleansing -

- **E-Mail Appending and E-Mail Change of Address (ECOA)**
- **Locate lost alumni**, verify addresses
- **Phone number updates**, changes, additions and verification
- **Automatic Area Code** changes
- **Corporate Record** standardization
- **SIC Code** appending

Order Form
2008 Matching Gift Register

Place your order via mail, fax, telephone, or email:

hep development services, Inc.
105 Loudoun Street, SW, #1
Leesburg, VA 20175
Phone No. (703) 669-5602
FAX No. (703) 669-5604
E-mail: info@hepdata.com
Internet: www.hepdata.com

Name of Organization _____

Address _____

_____

City _____ State _____ Zip _____

Individual Name _____ Phone _____

Title _____ Fax _____

The list price of the *2008 On Demand Matching Gift Register* is $125 per copy.
8 1/2 x 11, 424 pages, ***New Online Update Available.***

☐ Quantity _____ 1 to 3 copies	@ $125 ea.	_____
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☐ Register *PLUS* Updates Quantity _____ 1 to 3 copies	@ $150 ea.	_____
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☐ I have enclosed a payment by check and am deducting an additional 5% from my overall cost		_____
	Total	_____

If you would like to be invoiced, provide a purchase order number if required: _____

I wish to charge by: ❑ Visa ❑ MasterCard ❑ American Express Exp. Date _____

_____ _____

Credit Card Number Name as it appears on the credit card

A & E Television Networks

235 E. 45th Street
New York, NY 10017
Tracey Scott, *Human Resources*
212-210-1335
Company URL: www.AandE.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development. A & E is owned through a joint venture of Hearst (37.5%); Disney ABC Cable (37.5%) and NBC Universal Cable (25%).
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

A. O. Smith Corporation

11270 West Park Place
Milwaukee, WI 53224-9508
Ms. Shirley Lorentz, *Program Administrator*
414-359-4107
Company URL: www.aosmith.com

Ratio: 1:1 $25 Min $3000 Max
Comments: All divisions in US, Mexico and Canada eligible. No volunteer programs. Subsidiaries in US, Mexico, and Canada eligible. No athletics. No forms.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

A.T. Cross Company

Matching Educational Gift Program
Personnel Dept., One Albion Road
Lincoln, RI 02865
Jeff Lemos, *Compensation & Benefits Administrator*
401-333-1200
Company URL: www.cross.com

Ratio: 1:1 $50 Min $500 Max
Comments: Eligible: Colleges, universities, alumni funds, foundations or associations. Employee may designate gift to department of school, however, company deserves the

A.T. Cross Company—*continued*
Eligibilty:
- All Full-time employees (ti months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: MatchingEd

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

A.W.G. Dewar, Inc.

Four Batterymarch Park
Office Park
Quincy, MA 02169
Mr. Philip Beattie, *Vice President*
617-774-1555
E-mail: trp@dewarinsurance.com
Company URL: www.dewarinsurance.com

Ratio: 1:1 $25 Min $500 Max
Comments: Private secondary & elementary schools eligible. Matches athletics. Educational matches only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Abbott Laboratories

P.O. Box 8378
Princeton, NJ 08543-8378
Ms. Cindy A. Schwab, *Administrator & Vice President*
866-298-9699
E-mail: abbott@easymatch.com
Company URL: www.abbott.com

Ratio: 1:1 $25 Min $5000 Max
Comments: All Employee campaign dates: 10/23-11/3. Paper pledges must be in by 11/17 to get matched by first pay period of following year.Donations outsourced to JK Group
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Abbott Laboratories—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: d.pdf

Abell-Hanger Foundation

P.O. Box 430
Midland, TX 79702
Suzanne Thomas, *Administrative Assistant*
432-684-6655
E-mail: sthomas@abell-hanger.org
Company URL: www.abell-hanger.org

Ratio: 1:1 $200 Min $20000 Max
Comments: Full time employees and trustees only. All 501(c)3's are eligible. Texas only. Human services through religious organizations matched. Guidelines for foundation
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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ABN AMRO

540 W. Madison Street
Suite 1102
Chicago, IL 60661
Paul Hickey, *Human Resources Department*
800-871-8877 ext. 5
Company URL: www.abnamro.com

Ratio: 1:1 $0 Min $1000 Max
Comments: Parent Co.: ABN AMRO Holding N.V. (Netherlands) Athletic matching accepted upon approval. US and its' territories only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Aboda, Inc.

9040 Willow Road, NE
Suite 101
Seattle, WA 98052
Lisa Conrad, *Matching Gift Contact*
425-861-0500
E-mail: executives@aboda.com
Company URL: www.aboda.com

Ratio: 1:1 $10 Min $250 Max
Comments: Part time employees must work at least 24 hours a week.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Accenture, Inc

161 North Clark
Chicago, IL 60601
Debra Batte
312-737-0223
E-mail: accenture.foundation@accenture.com
Company URL: www.accenture.com

Ratio: 1:1 $20 Min $5000 Max
Comments: HIGHER ED ONLY. New Changes:Combined donation/match process will make donations to the Accenture Foundation, rather than directly to the schools.Foundation proc
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor contacts corporation via telephone to report gift and initiate match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Aug 31 N 312693-244)

Distribution:
- Fiscal Year: 0Y
- Annually: DEC

Athletics:
- Will match gifts to athletic programs

Acco Brands Corporation

300 Tower Parkway
Lincolnshire, IL 60069
Barbara Pince, *Matching Gifts Program Coordinator*
847-484-3296
Company URL: www.acco.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Acco World Corporation and General Binding Corp. merged to form Acco Brands Corporation.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Acco Brands Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

ACE Group

436 Walnut Street
Philadelphia, PA 19106
Ms. April McShane, *Matching Gift Coordinator*
215-640-1125
E-mail: april.mcshane@ace-ina.com
Company URL: www.ace-ina.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Parent Company: Ace Limited (Bermuda).
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: MAR SEP

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Adaptec Inc.

691 South Milpitas Boulevard
MS 15
Milpitas, CA 95035
Lundyn LaFleur, *Adaptec Foundation Program Manager*
408-945-8600
E-mail: Lundyn_LaFleur@adaptec.com
Company URL: www.adaptec.com

Ratio: 1:1 $25 Min $500 Max
Comments: Matches only made when company achieves at least 10% operating profitability. Matching donations to areas only where Adaptec operates.No athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

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Adaptec Inc.—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

ADC Telecommunications, Inc.

P.O. Box 1101
Minneapolis, MN 55440-1101
Bill Linder-Scholer, *Executive Director, ADC Foundation*
952-917-0580
E-mail: bill.linder-scholer@adc.com
Company URL: www.adc.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Some religious organizations may be match eligible on a case by case basis, subject to approval. Volunteering, 'Dollars for Doers', 500 match. Areas of funds: T

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Administaff, Inc.

Administaff Matching Gift Administrator
19001 Crescent Springs Drive
Kingwood, TX 77339-3802
800-237-3170
Company URL: www.administaff.com

Ratio: 1:1 $20 Min $250 Max

Administaff, Inc.—*continued*

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Adobe Systems, Inc.

P.O. Box 7516
Princeton, NJ 08543
Kattia Chiarello, *Account Manager*
888-779-4438
E-mail: adobe@easymatch.com
Company URL: www.adobe.com

Ratio: 1:1 $0 Min $2500 Max

Comments: "Current" FT,PT & BOD's in US, CA and Internatl. eligible. EasyMatch site internet accessable for employees only by user name/password. Match to athletics.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Advanced Financial Services, Inc.

25 Enterprise Center
Middletown, RI 02842-5201
Deanna Roy, *Vice President*
401-846-3100 ext. 3404
E-mail: Deanna@afsi.net
Company URL: www.myafsloan.com/

Ratio: 1:1 $25 Min $2500 Max

Comments: Max amount increased from 1000 to 2500. Religious orgs. eligible if gift restricted to human services or humanitarian purposes only. Emp. may also donate thru

Eligibilty:
- All Full-time employees
  (es months service required)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)
- Deadline: tFormGuide

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Advanced Micro Devices

P.O. Box 7586
Princeton, NJ 08543-7586
Sena Pat, *Account Manager*
800-500-8199
E-mail: amd@easymatch.com
Company URL: www.amd.com

Ratio: 1:1 $25 Min $3000 Max

Comments: Log in. Form not available at this time. Athletics programs and academic athletic scholarships matched is designated

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y10)
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

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Advanced Micro Devices—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Advanta Corp.

Welsh & McKean Roads
Spring House, PA 19477
Ms. Karen Mullin, *Matching Gift Coordinator*
215-657-4000
E-mail: kmullin@advanta.com
Company URL: www.advanta.com

Ratio: 1:1 $20 Min $2000 Max

Comments: If Employee designates gift to athletics, gift will be matched as specified.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Advisor Technologies

2399 Gateway Oaks Drive
Suite 200
Sacramento, CA 95833
916-288-6400
Company URL: www.sungard.com

Ratio: 1:1 $0 Min $250 Max

Comments: Each business unit of parent company: SunGard Data Systems, has separate human resources contact at location of business unit. Athletics matched.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

AEGON USA, Inc.

4333 Edgewood Road, NE
Cedar Rapids, IA 52499
Ms. Marie Swope
319-398-8935
Company URL: www.aegonins.com

Ratio: 1:1 $25 Min $1500 Max

Comments: Athletics: company match is unrestricted funds only.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

AES Corporation, The

4300 Wilson Boulevard
11th Floor
Arlington, VA 22203
Maria, *Accounts Payable*
703-522-1315
Company URL: www.aes.com

Ratio: 1:1 $25 Min $15000 Max

Comments: All Subsidiaries have their own programs.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Aetna, Inc.

P.O. Box 7337
Princeton, NJ 08543-7337
888-261-8653
E-mail: aetna@easymatch.com
Company URL: www.easymatch.com/aetna

Ratio: .50:1 $25 Min $5000 Max

Comments: 2007: ratio has changed to .50:1 per the JK Group. Also, see link to 2007 guidelines for detailed information on their programs and eligibilities which vary.There

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Aetna, Inc.—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec. 10 foY)

Distribution:
- Fiscal Year: 12 0
- Annually: DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Agilent Technologies, Inc.

P.O. Box 8559
Princeton, NJ 08543-8559
Kevin McDougall, *Account Manager*
866-484-0417
E-mail: agilentfundsmatching@easymatch.com
Company URL: www.agilent.com

Ratio: 1:1 $100 Min $20000 Max

Comments: For form on-line user name & password required. Semi-monthly payroll deduct.Distrib.quarterly. Local United Ways only. As such,submission of matching funds requ

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

AGL Resources, Inc.

P.O. Box 4569
Location 1601
Atlanta, GA 30302-4569
Valicia Harris, *Community Affairs Specialist*
404-584-3791
E-mail: vharris@aglresources.com
Company URL: www.aglresources.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Only education at this time and no athletics.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: cesform.pd

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Agriliance, LLC

P.O. Box 64089
Saint Paul, MN 55164-0089
Sue Borgerson, *Executive Assistant*
651-451-5305
Company URL: www.agriliance.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Parent Cos.:CHS & LOL: separate mg programs. Volunteers: 50/25 hrs.; 100/50 hrs.; 250/100 hrs. up to 1000/ employee/year. Public Radio/TV must meet the Public

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

AIM Investments

11 Greenway Plaza
Suite 2600
Houston, TX 77046
Ms. Marilyn Monroe, *Matching Gifts Coordinator*
713-830-3403
E-mail: marilyn.monroe@aiminvestments.com

AIM Investments—*continued*

Ratio: 1:1 $25 Min $750 Max

Comments: Subsidiaries are not eligible. No athletics.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

Air Liquide USA LLC

2700 Post Oak Blvd.
Suite 1800
Houston, TX 77056
Kathleen Harrott, *Community Affairs*
713-624-8000
E-mail: kathleen.harrott@airliquide.com
Company URL: www.airliquide.com

Ratio: 2:1 $25 Min $0 Max

Comments: Air Liquide matches 50 cent on the dollar, all contributions raised by Air Liquide walkers for the March of Dimes WalkAmerica. **Exclusions include all annual g

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: AUG
- Deadline: eForm.pdf

Air Products and Chemicals, Inc.

c/o The JK Group
P.O. Box 8377
Princeton, NJ 08543-8377
866-788-1246
Company URL: www.airproducts.com

Ratio: 1:1 $25 Min $5000 Max

Comments: *2nd Friday in September is the deadline. Will match at 1:1 with the exception that it is 2:1 for arts & cultural organizations. Max per yr. per employee is 20

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Spouses of eligible employees
- Board Of Directors

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Air Products and Chemicals, Inc.—*continued*

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

AK Steel Holding Corporation

703 Curtis Street
Middletown, OH 45043-0001
Mr. Alan McCoy, *VP Government & Public Affairs*
513-425-2826
E-mail: brian.coughlin@aksteel.com
Company URL: www.aksteel.com

Ratio: 1:1 $100 Min $1000 Max

Comments: No athletics.

Eligibilty:
- All Full-time employees (el months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: grants/ak_

Akzo Nobel, Inc.

525 West Van Buren Street
16th Floor
Chicago, IL 60607-3835
Ms. Patricia Brainer, *Human Resources Assistant*
312-544-7018
E-mail: patricia.brainer@akzonobel.com
Company URL: www.akzonobelusa.com

Ratio: 1:1 $25 Min $3000 Max

Akzo Nobel, Inc.—*continued*

Comments: Forms must be sent by 12/31 to recipient org. in same yr. gift was made, disbursement by April 15th.Athletic scholarships matched if indicated on the form.Emplo

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: .pdf

Athletics:
- Will match gifts to athletic scholarship programs

Alaska Airlines

Alaska Airlines Matching Gift Program
P.O. Box 68900 - SEAZP
Seattle, WA 98168
Donna Hartman, *Corporate Contributions Administrator*
206-392-5383
Company URL: www.alaskaair.com

Ratio: 1:1 $50 Min $1000 Max

Comments: Focus on orgs.where employees live +all edu.orgs in US,CA & Mexico;United Negro& similar funds,PTAS ,school founds. Max per org.peryr.: 5K.# matches per yr.:5. No

Eligibilty:
- All Full-time employees (/z months service required)
- All Part-time salaried employees (3. months service required)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC
- Deadline: publicaffa

Acknowledgment:
- Acknowledgment letter required

Albany International Corporation

1373 Broadway
P.O. Box 1907
Albany, NY 12201
Erica Copeland, *Director of Training and Development*
518-445-2200
E-mail: Erica_Copeland@albint.com
Company URL: www.albint.com

Ratio: 1:1 $25 Min $2500 Max

Comments: Will match all US Subsidiaries/ Divisions, its possessions and Canada. Deadline for submission: w/in the yr. of gift. Athletics matched and programs go to general

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Albemarle Corporation

330 South 4th Street
Richmond, VA 23219
Ms. Sharon M. Bowman, *Matching Gift Coordinator*
804-788-5478
E-mail: sharon_bowman@albemarle.com
Company URL: www.albemarle.com

Ratio: 1:1 $25 Min $2500 Max

Comments: Maximum is 500 for community and cultural organizations. No athletics.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

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Albemarle Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Albertson's LLC

P.O. Box 20
Boise, ID 83726
Ms. Sunday Silvernail, *Contributions Specialist*
208-395-4416
E-mail: sunday.silvernail@albertsons.com
Company URL: www.albertsons.com

Ratio: 0.5:1 $50 Min $500 Max
Comments: All subsidiaries/divisions eligible. Will not match non-scholastic prgms. Four yr. colleges & universities only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Alcan, Inc.

1188 Sherbrooke Street
Montreal, QC H3A -3G2
Benoit Rocheleau
514-848-8564
Company URL: www.alcan.com

Ratio: 1:1 $0 Min $0 Max
Comments: Alcan program for CA and US employees and administered in CA office.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Alcoa, Inc.

P.O. Box 9004
Stuart, FL 34995
Amerigives
772-403-2014
E-mail: carol.greco@alcoa.com
Company URL: www.alcoa.com

Ratio: 1:1 $100 Min $2500 Max
Comments: All wholly-owned subsidiaries are eligible. Matching forms available over the internet through The Matching Gift Center. Athletics matched.

Alcoa, Inc.—*continued*
Eligibilty:
- All Full-time employees (Do months service required)
- Retired employees (ratio is YY50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: g%20Gift%2One year fY Y)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV
- Deadline: ntData/ALC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Alexander & Baldwin, Inc.

P.O. Box 3440
Honolulu, HI 96801-3440
Ms. Linda M. Howe, *Vice President*
808-525-6642
E-mail: lhowe@abinc.com
Company URL: www.alexanderbaldwin.com/abf

Ratio: 1:1 $25 Min $2000 Max
Comments: Gift receipt required for 250 or more. Athletics matched.
Eligibilty:
- All Full-time employees (In months service required)
- Retired employees (ratio is Y25)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly
- Deadline: _And_Baldw

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Alexander, Haas, Martin & Partners

3520 Piedmont Road, NE
Suite 300
Atlanta, GA 30305
Mr. David H. King, CFRE, *Managing Partner/ President*
404-525-7575
E-mail: david@ahmp.com
Company URL: www.ahmp.com

Ratio: 1:1 $50 Min $500 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Allegro Micro Systems, Inc.

115 N.E. Cutoff
P.O. Box 15036
Worcester, MA 01615
508-853-5000
Company URL: www.allegromicro.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Alliance One International, Inc.

8001 Aerial Center Parkway
Mooresville, NC 27560
B. Lynn Finney
919-379-4300
Company URL: www.aoitl.com

Ratio: 1:1 $25 Min $5000 Max
Comments: 3% annual salary w/ 5000 cap. Athletic scholarships matched.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs

AllianceBernstein Holding L.P.

1345 Avenue of the Americas
34th Floor
New York, NY 10105
Ms. Rosanna Santana, *Human Resources*
212-969-6396
Company URL: www.alliancebernstein.com

Ratio: 1:1 $1 Min $2000 Max
Comments: Formerly known as Alliance Capital Management. Vice Presidents max 1, 000 per year.Senior Vice Presidents max 2, 000 per year. All regular employees max. 250 p
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

AllianceBernstein Holding L.P.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Alliant Energy Corporation

P.O. Box 2325
Princeton, NJ 08543-2325
866-746-7902
E-mail: alliantenergy@easymatch.com
Company URL: www.alliantenergy.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Alliant Energy now outsourcing through The JK Group. Alternative Contact at Alliant: Joanne Healy,(608) 458-5545. Separate United Way campaign and forms. Separa
Eligibilty:
- All Full-time employees (ta months service required)
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN DEC
- Deadline: gy/custome

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Alliant Energy Corporation (retirees)

c/o The JK Group
P.O. Box 2325
Princeton, NJ 08543-2325
Bonnie Beach, *Matching Gift Program Contact*
866-746-7902
E-mail: bonniebeach@alliantenergy.com
Company URL: www.alliantenergyretirees.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Gifts may be made to one or more eligible institutions or orgs. within the calendar year but they must be paid, not merely pledged.Athletic programs will be mat
Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY50 yea)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year)

Distribution:
- Fiscal Year: r 12 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Alliant Techsystems, Inc.

5050 Lincoln Drive
Edina, MN 55436
Jennifer Anderson, *Matching Gift Administrator*
952-351-2795
E-mail: jennifer.anderson@atk.com
Company URL: http://sss.atk.com

Ratio: 1:1 $50 Min $400 Max
Comments: Proof of 501(c)3 status required. Athletics matched. Company will only match (1)gift per person during their fiscal year(April 1-March 31)and the gift can be no
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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Alliant Techsystems, Inc.—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Allianz Global Risks US Insurance Company

2350 Empire Avenue
Burbank, CA 91504-3350
Renee Snyder, *Human Resources Services*
818-260-7500
E-mail: rsnyder@aic-allianz.com
Company URL: www.allianzglobalrisks.com

Ratio: 1:1 $25 Min $1000 Max

Comments: No Athletics.No subsidiaries.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Allied World Assurance (U.S.) Inc

225 Franklin Street
Boston, MA 02110
Annemarie, *HUman Resources*
857-288-6005
Company URL: www.awac.com/

Ratio: 1:1 $25 Min $2000 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Allstate Insurance Company

2775 Sanders Road
Suite F4
Northbrook, IL 60062
Jo Ann Benedeck, *Foundation Administrator*
847-402-5774
E-mail: JoAnn.Benedeck@allstate.com
Company URL: www.allstate.com/community

Ratio: 1:1 $25 Min $1000 Max

Comments: Applications received between August 1, 2006 and August 1, 2007 will be processed in August 2007. Distribution in October 2007. Original signatures required. Ap

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Annually: SEP
- Deadline: 7Form.pdf

Alstom Power

2800 Waterford Lake Drive
Midlothian, VA 23112-2633
Kimberley Coleman, *Human Resources Administrator*
804-763-7602
Company URL: www.alstom.com

Ratio: 0.5:1 $0 Min $3000 Max

Comments: This program is for Alstom Power in Midlothian, VA ONLY. Other divisions may have separate programs. Only private secondary schools are eligible. Parent co.: Al

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Altria Group, Inc.

P.O. Box 7099
Princeton, NJ 08543-7099
Meredith McLeod, *Account Manager*
866-545-9203
E-mail: altria@easymatch.com
Company URL: www.altria.com

Ratio: 2:1* $25 Min $25000 Max

Comments: Budget per yr. 55K.As of 2004 retirees ineligible. Volunteer's time: 50 hrs.= 1000.As of 1/1/06:Ratio is 2:1* up to 5K/ employee/yr., then 1:1. No religious or

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY secure8.easymatch.com/ AltriaMG/customerd)

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Altria Group, Inc.—*continued*
Distribution:
- Fiscal Year: 12 0
- Quarterly: FEB MAY AUG NOV
- Deadline: f

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Alyeska Pipeline Service Company

P.O. Box 196660
Anchorage, AK 99519-6660
Ms. Patti Altom, *Manager, Community Relations*
907-787-8243
E-mail: altompj@alyeska-pipeline.com
Company URL: www.alyeska-pipeline.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Aleyska Pipeline Service no longer matches employee gifts to non-Alaska entities, as of April 1, 2004. Seminaries matched as long as 501c3 and subject to approv
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Amaranth Group Inc.

One American Lane
Greenwich, CT 06831
Manager of Matching, *Manager of Matching Gift Program*
Company URL: www.amaranthllc.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Will NOT match memberships, e.g., to museums, public broadcasting stations, etc. No athletics.
Eligibilty:
- All Full-time employees

Amaranth Group Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Ambac Financial Group, Inc.

c/o Corporate Marketing Department
One State Street Plaza,19th Floor
New York, NY 10004
Ms. Susan Oehrig, *Chair, Contributions Committee*
212-668-0340
Company URL: www.ambac.com

Ratio: 1:1 $100 Min $20000 Max
Comments: 2006 Contrib.Committee includes:Susan Oehrig, Gregg Bienstock, Jessie Adams,Gretchen Brigden, Louise Minford,Don Farrell,& Rick Marsh. CA elig. See list of 2004
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

AMC Entertainment, Inc.

920 Main Street
Kansas City, MO 61405
Ms. Olivia Buda, *Administrative Assistant*
816-480-4648
E-mail: obuda@amctheatres.com
Company URL: www.amctheatres.com

Ratio: 1:1 $25 Min $12000 Max
Comments: Marquee Holdings acquired AMC Entertainment in late 2004. Employee can fax form to: 816-480-2562. Will match to athletics if designated.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Ameren Corporation

P.O. Box 66149
MC 100
St. Louis, MO 63166-6149
Ms. Susan Bell, *Sr. Supervisor, Community Relations*
314-554-2817
E-mail: sbell@ameren.com
Company URL: www.ameren.com

Ratio: 1:1 $10 Min $2000 Max
Comments: Matches gifts to accredited colleges/universities, assoc.grad.or profess. schools,2 yr.junior colleges listed in the Higher Ed.Dir. or US Office of Educ. No athl
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JAN JUL

American Eagle Outfitters

150 Thorn Hill Drive
Warrendale, PA 15086-7528
724-776-4857
Company URL: www.ae.com/web/corp/foundation.htm

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

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American Eagle Outfitters—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

American Electric Power Company

1 Riverside Plaza
Columbus, OH 43216
Ms. Mary G. Cofer, *Director of Personnel*
614-716-2437
Company URL: www.aep.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Subsidiaries eligible. Donor may designate matching to athletics, however, subject to review.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

American Express Company

P.O. Box 3409
Princeton, NJ 08543-3409
Ricki Gannon, *American Express Gift Matching Program*
888-297-6282
E-mail: amex@easymatch.com
Company URL: www.americanexpress.com

Ratio: 1:1 $25 Min $8000 Max
Comments: Please note: There are(2) programs.P1 & P2 advisors,BOD's,members of platinum & gold clubs, AMEX Financial Retired Advisors,& retirees,in general max.is 2000.Ma
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

American Express Company—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: xpress.pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

American Honda Motor Co., Inc.

1919 Torrance Boulevard
Torrance, CA 90501-2722
Ms. Sonya Vicerra, *Corporate Communication*
310-781-4250
Company URL: www.honda.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Subsidiary of Honda Motor Co., Ltd. (Japan). Match can be designated if requested but funds written in name of school.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

American Honda Motor Company (Healthcare Matching)

1919 Torrance Boulevard
Torrance, CA 90501-2722
Sonja Vicerra, *Corporate Communcations-Matching Gifts*
310-781-4250
Company URL: www.honda.com

American Honda Motor Company (Healthcare Matching)—*continued*
Ratio: .50:1 $50 Min $1000 Max
Comments: Special matching program for healthcare and hospitals separate for educational/cultural.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Hospitals
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

American International Group, Inc.

P.O. Box 8857
Princeton, NJ
Quetsy Davila, *Account Manager/JK Group*
877-831-4438
E-mail: aig@easymatch.com
Company URL: www.aig.com

Ratio: 1:1 $25 Min $3000 Max
Comments: 1:1:Higher Education & The United Way.Canadian employees eligible. Athletics matched. AIG agent applications for matching are reviewed on a case by case basis.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC
- Deadline: ngGifts.pd

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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American Nuclear Insurers

95 Glastonbury Boulevard
Glastonbury, CT 06033-4438
Sue Bartochelo, *HR Specialist*
860-682-1301
E-mail: info@nuclearInsurance.com
Company URL: www.amnucins.com

Ratio: 1:1 $0 Min $1000 Max
Comments: There is no minimum.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

American Railcar Leasing LLC

620 North 2nd Street
St. Charles, MO 63301
Ms. Nancy Collins, *Asst. Secretary*
636-940-5101
E-mail: ncollins@arleasing.com
Company URL: www.americanrailcar.com

Ratio: 1:1 $10 Min $1000 Max
Comments: Donor may designate matching to athletics, however, subject to review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

American Re Corporation

555 College Road East
Princeton, NJ 08543
Ms. Nancy Columbia
609-243-4200
E-mail: NColumbia@munichreamerica.com
Company URL: www.amre.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Subsidiary of Munich Re (Germany).Gifts can be designated, however the check must be made out to the college/ university.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

American Ref-Fuel Company

Human Resources
155 Chestnut Ridge Road
Montvale, NJ 07645
201-690-4800
Company URL: www.ref-fuel.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Toll-free 800-727-3835. Donor may designate match to department of school but subject to review.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

American Standard, Inc.

P.O. Box 6820
Piscataway, NJ 08855
Lorene Shortino, *Secretary, Corp Contributions Committee*
732-980-6153
E-mail: lshortin@americanstandard.com
Company URL: www.americanstandard.com

Ratio: 1:1 $10 Min $5000 Max
Comments: Technical schools at higher ed level are eligible. No athletics. United Way match. on annual basis in 1st quarter.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

American Trading and Production Corporation

Ten East Baltimore Street, Suite 1600
Baltimore, MD 21202
Ms. Fiona Yung, *Grants Administrator*
410-347-7205
E-mail: fyung@blaufund.org
Company URL: www.atapco.com

Ratio: 1:1 $50 Min $2500 Max
Comments: Subsidiaries are eligible. Athletics matched. No website.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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AmeriGas Propane, Inc.

P.O. Box 965
Valley Forge, PA 19482-0965
Mr. Joe Geeter, *Matching Gifts Coordinator*
610-337-7000
E-mail: info@amerigas.com
Company URL: www.amerigas.com

Ratio: 1:1 $10 Min $1000 Max
Comments: Majority owned by UGI Corporation, but program administered separatedly, however, they use the same form. Rose Marie Brophy ext. 3132.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Ameriprise Financial, Inc

The JK Group
P.O. Box 2332
Princeton, NJ 08543-2332
Kim Denuto, *Account Manager*
866-625-1697
E-mail: ameriprise@easymatch.com
Company URL: www.ameriprise.com

Ratio: 1:1 $25 Min $5000 Max
Comments: P1 advisors w/standard benefits package;retirees actively involved with the Corp.Retiree Volun. Prog.Twin Cities elig.for 2K max.;& current non-employee direct
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Amerisure Mutual Insurance Company

P.O. Box 2060
Farmington Hills, MI 48333-2060
Ms. Pam Skandalaris, *HR Representative*
248-615-9000 ext. 26524
E-mail: pskandalaris@amerisure.com
Company URL: www.amerisure.com

Ratio: 2:1 $50 Min $1000 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

AmerUs Group Company

699 Walnut Street
Des Moines, IA 50309
Jonna LaToure, *Director, Community Services*
800-800-7032
E-mail: jonna.latoure@amerus.com
Company URL: www.avivausa.com/portal/avivausa/server.pt

Ratio: 1:1 $50 Min $1000 Max
Comments: Gifts are unrestricted. No athletics matching. Amerus has been acquired by Aviva. Unknown at this time if there is a matching gift program. Profile under review
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Amgen, Inc.

P.O. Box 8319
Princeton, NJ 08543-8319
Amgen Foundation
866-297-6507
E-mail: amgenmg@easymatch.com
Company URL: www.amgen.com

Ratio: 1:1 $50 Min $20000 Max
Comments: Electronic applications accepted only!!!Outsource:JK Group.US & PuertoRico employees elig. Email:Kelly Harman:kharman@amgen.com Reg. Active FT employees in Cali
Eligibilty:
- All Full-time employees (s/ months service required)
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days)

Distribution:
- Fiscal Year: 0
- Monthly
- Deadline: omerData/f

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Amica Companies

100 Amica Way
P.O. Box 6008
Lincoln, RI 02865
Ms. Darlene Levitre, *Matching Gift Coordinator*
800-242-6422 ext. 24335
Company URL: www.amica.com

Ratio: 1:1 $25 Min $7500 Max
Comments: Non-educational matched 4 times a year: 2 in the first half of the year and 2 in the second half of the year.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Amica Companies—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

AmSouth BanCorp Foundation

1900 5th Avenue N.
P.O. Box 11007
Birmingham, AL 35288
Ann Wells, *Corporate Contributions Administrator*
205-326-5305
Company URL: www.amsouth.com

Ratio: 1:1 $25 Min $4000 Max
Comments: Retirees eligible the 1st five years of retirement. Other non-educational, non-profits are eligible in states where the company has a presense: AL,GA,TN, & FL.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR

AMSTED Industries Incorporated

Two Prudential Plaza
180 North Stetson Street
Chicago, IL 60601
Ms. Shirley J. Whitesell, *Vice President, Human Resources*
312-819-8515
Company URL: www.amsted.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Subsidiaries eligible. Designated giving under review.
Eligibilty:
- All Full-time employees
- Board Of Directors

AMSTED Industries Incorporated—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Anadarko Petroleum Corporation

c/o The JK Group
P.O. Box 7185
Princeton, NJ 08543-7185
866-830-5323
E-mail: anadarko@easymatch.com
Company URL: www.anadarko.com

Ratio: 2:1 $25 Min $5000 Max
Comments: No website, all paper forms. Donations outsourced to the JK Group/ EasyMatch. Program to serve areas where Anadarko employs. Disaster relief matching to Red Cros
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Analog Devices, Inc.

3 Technology Way
Norwood, MA 02062-9106
Ms. Martha Giansanti, *Corporate Contributions*
781-461-3855
E-mail: Martha.Giansanti@analog.com
Company URL: www.analog.com

Ratio: 1:1 $25 Min $1050 Max
Comments: 1000 per yer per employee for Education and 50.00 per employee per year for community gifts. Canadian divisions eligible. Designated giving under review.

Analog Devices, Inc.—*continued*
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Anchor Brewing Co.

1705 Mariposa Street
San Francisco, CA 94107
415-63--350
Company URL: www.anchorbrewing.com/

Ratio: 1:1 $0 Min $0 Max
Comments: There is no Min. and Max. match changes constanly. Per company " please contact HR department for more information."
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Anchor Capital Advisors, LLC

One Post Office Square
Boston, MA 02109
Mr. William P. Rice, *Chief Executive Officer*
617-338-3800
E-mail: wrice@anchorcapital.com
Company URL: www.anchorcapital.com

Ratio: 1:1 $1 Min $2500 Max
Comments: 2,500 maximum per institution per year; 4000 per employee per year. Designated giving to athletics is eligible, however, subject to review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

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Anchor Capital Advisors, LLC—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Anchor Russell Capital Advisors, Inc.

One Post Office Square
Boston, MA 02109
Mr. Mike Harrington
617-338-3800
Company URL: www.anchorrussell.com

Ratio: 1:1 $1 Min $2500 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Andersons, Inc., The

P.O. Box 119
480 W. Dussel Drive
Maumee, OH 43537
Linda Bristow, *Executive Assistant*
419-891-6407
E-mail: linda_bristow@andersonsinc.com
Company URL: www.andersonsinc.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Andrew Corporation

10701 Winterset Drive
Orland Park, IL 60467
Robert Hord, *President*
708-349-4445
Company URL: www.andrew.com

Ratio: 1:1 $0 Min $0 Max
Comments: No other information available at this time.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Andrews McMeel Universal

4520 Main Street
Kansas City, MO 64111-7701
Sarah Neuwirth
816-932-6600
Company URL: www.amuniversal.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Profile under review.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Anheuser-Busch Companies, Inc.

One Busch Place
St. Louis, MO 63118
Connie Gurley, *Matching Gifts Coordinator*
314-577-7369
E-mail: connie.gurley@anheuser-busch.com
Company URL: www.anheuser-busch.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Subsidiaries eligible. No athletic matching. Education only.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Annually: MAY

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ANSYS, Inc.

275 Technology Drive
Canonsburg, PA 15317
Sue Rowe, *Manager, Human Resources*
724-514-3094
E-mail: sue.rowe@ansys.com
Company URL: www.ansys.com

Ratio: 1:1 $1 Min $500 Max
Comments: Designated giving under review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Antioch Company, The

888 Dayton Street
Yellow Springs, OH 45387
937-767-7379
Company URL: www.antiochcompany.com

Ratio: 1:1 $1 Min $500 Max
Comments: Employee-owners eligible.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Public Radio/TV
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

AON Corporation

200 East Randolph
8th Floor
Chicago, IL 60601
Ms. Beth Gallagher, *Program Associate*
312-381-3551
E-mail: beth_gallagher@aon.com
Company URL: www.aon.com

Ratio: 1:1 $25 Min $1000 Max
Comments: All domestic subsidiaries are eligible. Distribution on 15th of month. No matching to athletics, scholarships or United Way.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

AON Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY 12 Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Apache Corporation

2000 Post Oak Boulevard
Suite 100
Houston, TX 77056-4400
Kim Crider, *Corporate Outreach Coordinator*
713-296-6153
E-mail: kim.crider@apachecorp.com
Company URL: www.apachecorp.com

Ratio: 1:1 $25 Min $5000 Max
Comments: No faxing of form. Original signature required. Athletics matched.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 3 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Apex Foundation

P.O. Box 245
Bellevue, WA 98009
Amy Wenawesar
425-460-2538
E-mail: amyw@pistolcreek.com
Company URL: www.apexfoundation.org

Ratio: 1:1 $50 Min $2500 Max
Comments: Mail form to the attention of: Linda Eisenhart. Questions,contact Amy Wenawesar.No athletics matching.No match:Spouses gifts,Bequests,Real estate, Dues,subscrip.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Applera Corporation

301 Merritt 7
P.O. Box 5435
Norwalk, CT 06851-1070
Ugo DeBlasi, *Executive Director*
203-840-2000
E-mail: Ugo.Deblasi@applera.com
Company URL: www.applera.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Toll-free 800-761-5381. Designated giving under review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Appleton Papers, Inc.

825 E. Wisconsin Avenue
PO Box 359
Appleton, WI 54911
Donna Kolb, *Contributions*
920-991-7448
E-mail: dkolb@appletonideas.com
Company URL: www.appletonideas.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Will match gift given prior quarter. Will not match athletics.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Aquarion Company

600 Lindley Street
Bridgeport, CT 06606
Ms. Tracy Bendolph-Brown, *HR Coordinator*
203-337-5984
E-mail: tbendolph-brown@aquarionwater.com
Company URL: www.aquarion.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Company requires employee to submit a form. Do not send check to company. Athletics matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Aquila, Inc.

20 West 9th Street
Kansas City, MO 64105
Carla Williams, *Corporate Communications*
816-421-6600
Company URL: www.aquila.com

Ratio: 1:1 $25 Min $500 Max

Aquila, Inc.—*continued*
Comments: General Fund, higher ed matching only.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: f

Acknowledgment:
- Acknowledgment letter required

ARAMARK Corporation

1101 Market Street
ARAMARK Tower
Philadelphia, PA 19107-2988
Donna Irvin, *Executive Director, Corp. Contributions*
215-238-3271
E-mail: irvin-donna@aramark.com
Company URL: www.aramark.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Designated giving subject to review.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Arbor Homes, Inc.

6666 E. 75th Street
Suite 400
Indianapolis, IN 46250
317-842-1875
Company URL: www.yourarborhome.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

ARC, Inc.

2551 Riva Road
Annapolis, MD 21401
Janet Harding, *Human Resources*
410-266-2266
Company URL: www.arinc.com

Ratio: .20:1. $24 Min $0 Max
Comments: List of 501(c)3 non-profits are eligible for matching. List changes per non-profit status and employee nomination depending of # of requests.Payroll deduction o
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Arch Chemicals Inc.

P.O. Box 800
Charleston, TN 37310
Ms. Teresa Longwith, *Administrative Coordinator*
423-780-2665
Company URL: www.archchemicals.com

Ratio: 1:1 $50 Min $2500 Max
Comments: Additional number: 800-222-2348. Subsidiaries are eligible. Volunteering: Will match up to 200/yr. Athletics matched to general fund.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0Y
- Quarterly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

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Archer-Daniels Midland

4666 Faries Parkway
P.O. Box 1470
Decatur, IL 62525
Jodie Black, *Matching Gift Coordinator*
217-424-5200
Company URL: www.admworld.com/

Ratio: 1:1 $100 Min $2000 Max
Comments: 800-637-5843 toll free. Designated giving subject to review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Argonaut Group, Inc.

10101 Reunion Place
Suite 500
San Antonio, TX 78216
Griselda Calzadillas, *Matching Gifts Coordinator*
210-321-8475
E-mail: communications@argonautgroup.com
Company URL: www.argonautgroup.com

Ratio: 1.5:1 $25 Min $7500 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Argonaut Group, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Arizona Public Service Company

Mail Station 8528
P.O. Box 53999
Phoenix, AZ 85072-3999
Maria R. Maskell, *Corporate Communications*
602-250-4120
E-mail: Maria.Maskell@aps.com
Company URL: www.aps.com

Ratio: .50:1 $50 Min $1000 Max
Comments: APS is a subsidiary of Pinnacle West. This program is for APS and Pinnacle West employees and retirees only. The other subsidiaries of Pinnacle West have separa
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y25)
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly

Arkansas Best Corporation

P.O. Box 10048
Fort Smith, AR 72917-0048
Richard F. Cooper, *Administrator*
479-785-6000
Company URL: www.arkbest.com

Ratio: 1:1 $100 Min $5000 Max
Comments: Academic matching only. No Athletics. Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Arkema, Inc.

2000 Market Street
Philadelphia, PA 19103-3222
Diane Milici, *Matching Gift Coordinator*
215-419-7735
E-mail: diane.milici@arkema.com
Company URL: www.arkema.com

Ratio: 1:1 $100 Min $6000 Max
Comments: Parent: Arkema (France). 100 min. effective 1/1/07. Until that time, min. is 15. If employee did not attend school, max. match is 1000. If attended school for
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Arkwright Foundation

538 Main Street
Fiskeville, RI 02823
Mrs. Kathleen Damaskos, *Treasurer*
401-821-1000
Company URL: www.arkwright.com

Ratio: 1:1 $35 Min $10000 Max
Comments: Will match 5000 for employee & 5000 for spouse. Will match 2:1 if employee or spouse is an unpaid volunteer. Subsidiary of Oce Holding USA. Athletics matched.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

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Arkwright Foundation—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Armstrong World Industries

P.O. Box 3001
Lancaster, PA 17604
Janice E. Biagio, *Foundation Coordinator*
717-396-2416
E-mail: jebiagio@armstrong.com
Company URL: www.armstrongfoundation.com

Ratio: 1:1 $50 Min $5000 Max
Comments: For e-mail: Foundation@armstrongfoundation.com.See Armstrong Foundation website for additional forms for different types of employees. US subsidiaries only. Col
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: Form.pdf

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Arrow Electronics, Inc.

c/o The JK Group
P.O. Box 8809
Princeton, NJ 08543-8809
866-223-4489
E-mail: arrow@easymatch.com
Company URL: www.arrow.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Arrow Electronics is now an EasyMatch Client. Access to form by login. Subsidiaries are not eligible. Athletic scholarships matched but not programs or building
Eligibilty:
- All Full-time employees (in months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 3)

Arrow Electronics, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: ent/Login/

Athletics:
- Will match gifts to athletic scholarship programs

Art Technology Group, Inc.

The JK Group
P.O. Box 8377
Princeton, NJ 08543-8377
Sheena Claudio
800-480-4438
E-mail: ATG@easymatch.com
Company URL: www.atg.com

Ratio: 1:1 $25 Min $500 Max
Comments: 2:1 Ratio for volunteer work. Athletic programs and scholarships matched.
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 60 days Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Arthur J. Gallagher & Co.

2 Pierce Place
Itasca, IL 60143-3141
Ms. Luann Hudgins, *Benefits Accountant*
630-285-3467
Company URL: www.ajg.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Quarterly deadlines in Mar/June/Sept/Dec. All gifts should be reported by end of year. Athletics matched.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Arthur J. Gallagher & Co.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

ArvinMeritor, Inc.

2135 West Maple Road
Troy, MI 48084
888-563-6283
Company URL: www.arvinmeritor.com

Ratio: 1:1 $25 Min $5000 Max
Comments: E-mail not available. Designated giving unknown.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec. 31 N)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Ashland, Inc.

The JK Group
P.O. Box 2157
Princeton, NJ 08543-2157
The JK Group
877-877-2132
E-mail: ashlandgifts@easymatch.com
Company URL: www.ashland.com

Ratio: 1:1 $50 Min $10000 Max
Comments: As of 1/1/07: Retirees will no longer be eligible.Donation outsourcing:EasyMatch.United Way matched. Distribution quarterly: 1/10, 4/10, 7/10, 10/10. Alternativ

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Ashland, Inc.—*continued*
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: g_grant.pd

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Aspect Software, Inc.

P.O. Box 7516
Princeton, NJ 08543-7516
c/o The JK Group
800-480-4438
E-mail: aspect@easymatch.com
Company URL: www.easymatch.com/aspect

Ratio: 1:1 $25 Min $1000 Max

Comments: Program outsourced to the JK Group/EasyMatch. Volunteer's time max 250. No Athletics.Matching gifts via payroll deduct semi-annual.Special Disaster Relief matc

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY 6 6)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: orm.doc

Assent LLC

5 Marine View Plaza
Suite 102
Hoboken, NJ 07030
201-356-1400
Company URL: www.assent.com

Ratio: 1:1 $0 Min $250 Max

Comments: Assent LLC HQ in Hoboken, NJ manages the matching gift program for all of the Assent offices. Designated giving unknown.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Assurant Employee Benefits

2323 Grand Avenue
4th Floor
Kansas City, MO 64108-2670
Community Relations
816-881-8572
Company URL: www.assurantemployeebenefits.com

Ratio: 1:1* $10 Min $0 Max

Comments: email:KansasCityCommunityRelations@assurant.com Assurant, Inc. but separate programs. Employees can designate how they want to apply their matching gift.C

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Public Radio/TV
- Museums
- Environmental/Conservation

Assurant Employee Benefits—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Assurant Health

501 West Michigan Street
Milwaukee, WI 53203
Mr. Rob Guilbert, *President*
414-299-7702
Company URL: www.assuranthealth.com

Ratio: 1:1 $20 Min $1000 Max

Comments: Parent: Assurant, Inc. but separate programs. Designated giving unknown.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Assurant, Inc.

576 Bielenberg Drive
Woodbury, MN 55125
Ms. Michelle Rivard, *Communications*
651-361-4550
E-mail: michelle.rivard@assurant.com
Company URL: www.assurant.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Only full-time employees of the Woodbury home office are eligible. Gift receipt required for gifts of 250.00 or more. Athletic scholarships matched.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

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Assurant, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs

Assured Guaranty Corp.

1325 Avenue of the Americas
New York, NY 10019
Eleonor Ingram, *Matching Gift Contact*
212-974-0100 ext. 5552
Company URL: www.assuredguaranty.com/

Ratio: 1:1 $25 Min $5000 Max

Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0

AstraZeneca

FFX AGC 318
1800 Concord Pike
Wilmington, DE 19850-5437
Ms. Toni Reed, *Manager, HR Service Center*
302-886-2200 ext. option 6
E-mail: Toni.Reed@astrazeneca.com
Company URL: www.astrazeneca.com

Ratio: 1:1 $50 Min $5000 Max

Comments: AstraZeneca only matches employee contributions to colleges and universities. Designated giving under review.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

AstraZeneca—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

AT&T Corporation

P.O. Box 3719
Princeton, NJ 08543-3719
877-761-5554
E-mail: att@easymatch.com
Company URL: www.att.com

Ratio: 1:1 $25 Min $15000 Max

Comments: Go to EasyMatch link provided for the latest info.on all acquired company programs. As of '07 SBC/AT&T employees are to use the same AT&T guidelines/form. Old SB

Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 12months/JN)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs

Atmos Energy Corporation

P.O. Box 650205
Dallas, TX 75265
Junior Aston, *Matching Gifts Coordinator*
E-mail: Junior.Aston@atmosenergy.com
Company URL: www.atmosenergy.com

Ratio: 1:1 $50 Min $1000 Max

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Atmos Energy Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: gyForm.pdf

Attorneys Liability Protection Society

111 N. Higgins, Suite 200
P.O. Box 9169
Missoula, MT 59807
800-367-2577
E-mail: citizenship@ALPSnet.com
Company URL: www.alpsnet.com

Ratio: 1:1 $25 Min $0 Max

Comments: Focus is on areas where company has a presence: Missoula, MT and Richmond, VA and surrounding areas. No athletics designated matching.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Auto-Owners Insurance Group

P.O. Box 30660
6101 Anacapri Blvd.
Lansing, MI 48909
Jane Welbes, *Personnel Department*
517-886-4834
Company URL: www.auto-owners.com

Ratio: 1:1 $25 Min $1500 Max

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

AutoAlliance International, Inc.

One International Drive
Flat Rock, MI 48134-9401
Staci Washington, *Corporate Planning*
734-783-8359 ext. 7128
Company URL: www.autoalliance.com

Ratio: 1:1 $25 Min $250 Max

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AutoAlliance International, Inc.—*continued*

Comments: Designated giving subject to review.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Autodesk, Inc.

4Charity
1833 Kalakaua Avenue, Suite 608
Honolulu, HI 96814
Sigi Fujinaka, *Account Manager*
808-539-3778
E-mail: julie.wilder@autodesk.com
Company URL: www.autodesk.com

Ratio: 1:1 $50 Min $500 Max

Comments: Outsourced to 4charity: www.4charity.com. Subsidiaries eligible. Maximum of 500 per year per full-time employee's. Employees may volunteer up to 4 hrs per mont

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Autodesk, Inc.—*continued*

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY 1 arity.com)

Distribution:
- Fiscal Year: 12 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Autoliv North America

Autoliv North America Matching Gift Prog
3350 Airport Road
Ogden, UT 84405
Gale Livingston, *Human Resources*
801-625-4800
E-mail: gale.livingston@autoliv.com
Company URL: www.autoliv.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Not Eligible: medical associations, amateur, recreational or neighborhood associations;political affiliations,endowments or private foundations;non-education rel

Eligibilty:
- All Full-time employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Automatic Data Processing, Inc.

One ADP Boulevard
Roseland, NJ 07068
Ms. Maricella Escobales, *Corporate Contributions Committee*
973-974-5781
Company URL: www.adp.com

Ratio: 1:1 $50 Min $3000 Max

Automatic Data Processing, Inc.—*continued*

Comments: Form can be obtained by contacting administrator or by calling the hotline:973-974-3498. Hospitals must be both JCAHO & AHA accredited. Charities must be approv

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

AutoZone, Inc.

123 S. Front Street
Dept. 4000
Memphis, TN 38103
901-495-6500
Company URL: www.autozone.com

Ratio: 1:1 $0 Min $0 Max

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Avaya Inc.

P.O. Box 9002
Stuart, FL 34995
Matching Gift Center, *Human Resources*
888-350-6282
E-mail: avaya@matchgift.com
Company URL: www.avaya.com

Ratio: 1:1 $25 Min $5000 Max

Comments: Each employee:max(5) transactions/yr. Edu. & cultural matching only or a combo of both. Libraries,art councils, planetariums,botanical gardens,zoos,& historical s

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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Avaya Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: SEP

Acknowledgment:
- Gift receipt required with every match

Avecia Biotechnology, Inc.

155 Fortune Boulevard
Milford, MA
Human Resources
508-482-7500
E-mail: biotech@avecia.com
Company URL: www.avecia.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Parent Co.: Avecia Group, plc (UK). Designated giving subject to review.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Avery Dennison Corporation

150 North Orange Grove Boulevard
Pasadena, CA 91103
Joyce Reid, *Director Corporate Programs*
626-304-2120
E-mail: joyce.reid@averydennison.com
Company URL: www.averydennison.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Educational matches for US only. Designated matches subject to review.

Avery Dennison Corporation—*continued*
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Avis Budget Group

300 Centre Pointe Drive
Virginia Beach, VA 23462
866-827-2347
E-mail: theanswer.place@avisbudget.com
Company URL: https://www.avisbudgetneighborhood.com/charitable_contributi

Ratio: 1:1 $0 Min $100 Max
Comments: ons.cfm Must be an US active employee at the time of the donation. All Avis Budget Group subsidiaries are eligible. See attached guidelines for list of approved non-pro

Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Healthcare

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: pdf

Avon Products, Inc

Avon Foundation
1345 Avenue of the Americas
New York, NY 10105-0196
Jim Whalley
212-282-5635
E-mail: jim.whalley@avonfoundation.com
Company URL: www.avonproducts.com

Ratio: 1:1* $25 Min $7500 Max
Comments: No special event matching that benefit an organization such as walkathons./ Ratio is 2:1* for the first 250 donation, then 1:1 up to 7500. No designated giving
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Avon Products, Inc—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)
- Deadline: pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

AXA Financial

1290 Avenue of the Americas
New York, NY 10104
Ms. Marie Murphy-Clark, *Manager Administration*
212-314-3213
E-mail: marie.murphy-clark@axa-foundation.com
Company URL: www.axa.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Associates must be production club members. Athletics matched.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Babson Capital Management LLC

470 Atlantic Avenue
Boston, MA 02210
Ms. Emily Foley, *Human Resources*
617-761-3746
Company URL: www.babsoncapital.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Although a subsidiary of MassMutual, they have a separate matching gift program. Athletics matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Badger Meter, Inc.

4545 W. Brown Deer Road
PO Box 245036
Milwaukee, WI 53224-9536
Ms. Beth McCallister
414-371-5704
Company URL: www.badgermeter.com

Ratio: 1:1 $25 Min $500 Max
Comments: Matches education only. Schools must be in WI, OK, or AZ. Max match to univ. is 500. For sec. and elem. schools, max match is 250. Designated giving is under
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

BAE Systems National Security Solutions

10920 Technology Place
San Diego, CA 92127
Ms. Rosemary Wilson, *Community Relations*
858-675-5717
E-mail: rosemary.wilson@baesystems.com
Company URL: www.baesystems.com

Ratio: 1:1* $200 Min $5000 Max
Comments: Eligibility of certain non-profits may vary by individual location. Not all locations match exactly the same.*Amt. matched to be announced at end of yr. Active e
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: DEC

Acknowledgment:
- Acknowledgment letter required

Baker Hill Corporation

12900 North Meridian, #200
Carmel, IN 46032
317-571-2000
Company URL: www.bakerhill.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development. Parent Company: Experian
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Baker Hughes, Inc.

2929 Allen Parkway
Suite 2100
Houston, TX 77019-5177
Mr. Isaac Kerridge, *Foundation Executive Director*
713-439-8662
Company URL: www.bakerhughes.com

Ratio: 1:1 $100 Min $1000 Max
Comments: Only US-based employees eligible. Max match amt. applies to most employees. Certain execs eligible for higher max amount of 2500. Most 501c3's eligible, no mat

Baker Hughes, Inc.—*continued*
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Ball Corporation

10 Longs Peak Drive
Broomfield, CO 80021-2510
Mr. Harold L. Sohn, *Vice President, Corporate Relations*
303-460-2266
Company URL: www.ball.com

Ratio: 1:1 $25 Min $3000 Max
Comments: Subsidiaries eligible. Additional contact: Gayla Darrah, 303-460-2126. Athletics matched.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Baltimore Life Insurance Company, The

10075 Red Run Blvd.
Owings Mills, MD 21117-4871
Tyra Drummond, *Charitable Contributions*
410-581-6600
E-mail: tyra.drummond@baltlife.com
Company URL: www.baltlife.com/

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bandag, Inc.

Bandag Center
2905 N. Highway 61
Muscantine, IA 52761-5809
Meg Roush, *Human Resources*
563-262-1400
Company URL: www.bandag.com

Ratio: 1:1 $0 Min $1000 Max
Comments: Cash match, higher education only. Volunteer program will match any 501c3, no mimimum hours, 100 match.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Continuously upon receipt of form(s)

Bank of America Corporation

Bank of America Corporate Center
100 North Tryon Street, NC1-001-03-09
Charlotte, NC 28255
800-218-9946
Company URL: www.bankofamerica.com/foundation/

Ratio: 1:1 $25 Min $10000 Max
Comments: For Healthcare:(Hosp./Med.) research orgs.only. Volunteering:50 hrs.time = 250 grant;100 hrs= 500.Orgs.must serve in the areas of community development, health/
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: March 31 oY)

Distribution:
- Fiscal Year: 12 0
- Semi-Annually: JUN DEC
- Deadline: rica.pdf

Bank of New York Company, The

1633 Broadway
13th Floor
New York City, NY 10019
Ms. Lucy Vivante, *VP - Corporate Philanthropy*
212-237-0915
E-mail: lvivante@bankofny.com
Company URL: www.bankofny.com

Ratio: 0.5:1 $25 Min $15000 Max
Comments: Technical schools must be degree granting. Alternative email: asemple@bankofny.com Athletics must go to the President's fund.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Bank of New York Company, The—*continued*

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bank of the West

P.O. Box 3540
Princeton, NJ 08543-3540
877-672-8238
E-mail: bow@easymatch.com
Company URL: www.easymatch.com/bankofthewest

Ratio: 1:1 $1 Min $500 Max
Comments: Parent: BancWest. Program runs from November 20-December 8, 2007. Form - online only by payroll deduction,one time credit card payment or personal check. Min. of
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: WestFAQ.pd

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Bank of Tokyo-Mitsubishi, UFJ,Ltd., The

1251 Avenue of the Americas
New York, NY 10020
Ms. Fiona Aitken, *Community Relations*
212-782-4548
E-mail: faitken@us.mufg.jp
Company URL: www.bk.mufg.jp/english

Ratio: 1:1* $25 Min $1000 Max
Comments: 2:1 for Human Services Organizations. Athletics matched. No restrictions on designated giving.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Banner Life Insurance Company

1701 Research Blvd.
Rockville, MD 20850
Stephanie Muse, *HR contact*
800-638-8428
Company URL: www.bannerlife.com/

Ratio: 1:1 $0 Min $500 Max
Comments: The company has no set minimum gift amount.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Banta Corporation

P.O. Box 8003
225 Main Street
Menasha, WI 54952-8003
Andrea Steiner, *Foundation Assistant*
920-751-7775
E-mail: asteiner2@banta.com
Company URL: www.banta.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Acknowledgment receipt required with match of 250 or more. Subsidiaries are eligible. Banta Healthcare Group sold to Fidelity Capital Investors in 2005. Design
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Hospitals
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: MAR SEP

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Barclays Capital, Inc.

200 Park Avenue, 4th Floor
New York City, NY 10166
Ms. Meghan McNiff, *Corporate Benefits*
212-412-1812
E-mail: NA
Company URL: www.barcap.com

Ratio: 1:1 $20 Min $2000 Max
Comments: Two programs: Educational matching and Dollar for Dollar. Dollar for Dollar requires employee participation.For Special event matching: Company matches employee
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Barclays Global Investors

45 Fremont Street
San Francisco, CA 94105
Ms. Lara Della Rocca, *Matching Gift Coordinator*
415-597-2000
E-mail: LaraDellaRocca@barclaysglobal.com
Company URL: www.barclaysglobal.com

Ratio: 1:1 $25 Min $8500 Max
Comments: Matching Gift amounts depend on the program. Following are the maximum amounts that apply to each: Education: 7, 500, Charities: 1,000. No longer outsourcing t
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY 3 3)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Barnes Group, Inc.

123 Main Street
Bristol, CT 06010-0489
Thomas O. Barnes, *Chairman of the Board*
860-973-2102
E-mail: tbarnes@barnesgroupinc.com
Company URL: www.barnesgroupinc.com

Ratio: 2:1 $25 Min $4000 Max
Comments: Matching goes to general fund of schools.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Barnes Group, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Barnett Associates, Inc.

61 Hilton Avenue
Garden City, NY 11530
Ms. Phylis Kaufer
516-877-2860
Company URL: www.barnettassociates.com

Ratio: 1:1 $10 Min $1000 Max
Comments: Athletic matching reviewed on case by case basis.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Barrett Technology, Inc.

625 Mt. Auburn
Cambridge, MA 02138-4555
617-252-9000 ext. 15
Company URL: www.barrett.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Profile under review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Barrett Technology, Inc.—*continued*
Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Barrick Gold - US

136 E. South Temple
Suite 1300
Salt Lake City, UT 84111-1411
Mr. Gregory Lang, *Vice President*
801-990-3900
E-mail: narbu@barrick.com
Company URL: www.barrick.com

Ratio: 1:1 $0 Min $0 Max
Comments: No minimum or maximum information available.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Bartlett and West Engineers, Inc.

1200 SW Executive Drive
Topeka, KS 66615
Karen Davis, *Corporate Contributions*
785-272-2252
Company URL: www.bartwest.com

Ratio: 1:1 $20 Min $1000 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

BASF Corporation

Employee Service Center
100 Campus Drive
Florham Park, NJ 07932-1234
Ms. Sarah L. Hergert, *Program Administrator*
973-245-6646
E-mail: sarah.hergert@basf.com
Company URL: www.basf.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Anyone giving money for athletics will be matchedbut the matching money must go to the unrestricted - President'sPartners in Excellence account.BASF Corp. annou

BASF Corporation—*continued*
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Basic American Foods, Inc.

2999 Oak Road
Walnut Creek, CA 94597-2017
Ms. Ramona Figueira
925-472-4243
E-mail: rfigueira@baf.com
Company URL: www.baf.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Gift receipt required with every match. Acknowledgement letter required for 250 +. Athletics matched.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bath Iron Works

700 Washington Street
Bath, ME 04530
Donna Chaney, *Administrator*
207-442-1695
E-mail: jim.demartini@gdbiw.com
Company URL: www.gdbiw.com/

Ratio: 0.50:1 $25 Min $500 Max

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Bath Iron Works—*continued*
Comments: Board will consider other 501(c) 3's upon approval.Procedure: submit a written letter attn James DeMartini with specifics and cancelled check for their considera
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor contacts corporation via telephone to report gift and initiate match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Baupost Group, The

10 St. James Avenue
Suite 2000
Boston, MA 02116
Ms. Elaine F. Mann, *VP Investor Services & Corp. Admin.*
866-216-8300
E-mail: client@baupost.com
Company URL: www.baupost.com

Ratio: 1:1 $0 Min $0 Max
Comments: Amount matched varies depending on the employee's level within the firm, all FT employees elig. at some level, starting at 2,500/yr. No minimum or maximum set.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Baupost Group, The—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

BAX Global, Inc.

440 Exchange
Irvine, CA 92602
Kristie, *Human Resources*
714-442-4500
Company URL: www.baxglobal.com/US.asp

Ratio: 1:1 $0 Min $0 Max
Comments: Deutsche Bahn is the parent company, but BAX Global has a separate program.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Baxter International, Inc.

c/o The JK Group
P.O. Box 2325
Princeton, NJ 08543-2325
Ms. Carmen Maldonado, *Account Manager*
866-297-7220
E-mail: Baxter@easymatch.com
Company URL: www.baxter.com

Ratio: 2:1, 1:1* $25 Min $5000 Max
Comments: 2:1 for the first 500, then 1:1 thereafter. No athletics.No gifts can be matched retroactively beyond three months.
Eligibilty:
- All Full-time employees (s/ months service required)
- All Part-time salaried employees (Fo months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: omerdata/f

Acknowledgment:
- Gift receipt required with every match

Bayer Corporation

100 Bayer Road
Pittsburgh, PA 15205-9741
Bayer Foundation
412-777-2000
Company URL: www.bayerus.com

Ratio: 1:1 $0 Min $0 Max
Comments: At this time, this profile is under development. Bayer does not match to Higher Ed!! Matching donations to The Red Cross and United Way. Also, they encourage vo
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Other non-profit Matches:
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

BCD Travel

1055 Lenox Park Blvd
Atlanta, GA 30319
404-841-6600
E-mail: bcdtravel.marketingcommunications@ bcdtra
Company URL: www.bcdtravel.com/

Ratio: 1:1 $0 Min $1000 Max
Eligibilty:
- All Full-time employees (Ho months service required)
- Retired employees (ratio is Y def)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: ault 0
- Continuously upon receipt of form(s)
- Deadline: tates/en-U

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Bechtel Group, Inc.

P.O. Box 193965
San Francisco, CA 94119
Ms. Lilibeth Ocampo, *Accountant*
415-768-6994
E-mail: foundtn@bechtel.com
Company URL: www.bechtel.com/foundation.htm

Ratio: 1:1 $25 Min $1000 Max
Comments: Employee may designate purpose of gift. If employee makes no designation, gift is unrestricted.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Beckman Coulter, Inc.

4300 North Harbor Boulevard
P.O. Box 3100
Fullerton, CA 92834-3100
Colleen Fiore, *Corporate Communications*
714-961-6672
Company URL: www.beckmancoulter.com

Ratio: 1:1 $50 Min $10000 Max
Comments: School may designate matching gift.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Becton Dickinson and Company

P.O. Box 39990
Washington, DC 20016-2157
The Giving Station BD Matching Gifts, *c/o Charity Giving Station*
866-309-2731
E-mail: BDsupport@givingstation.com
Company URL: www.bd.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Outsourcing now through The Giving Station. Log in: http://www.givingstation.com/bd Form/guidelines req. user/passw. If need to contact BD, email:ellen_rafferty
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Belden CDT, Inc.

2200 U.S. 27 South
P.O. Box 1980
Richmond, IN 47375
Cyndi Van Winkle, *Division Staff Secretary*
765-983-5200
Company URL: www.belden.com

Ratio: 1:1 $35 Min $2000 Max
Comments: Belden, Inc. and Cable Design Technologies Corp. merged to form Belden CDT, Inc. Will match to arts, civic, social, healthcare. Each match is subject to review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Healthcare
- Social Services
- Performing Arts

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Belden CDT, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

BellSouth Corporation (HQ-Pre-Merger)

P.O. Box 9002
2793 SE Monroe Street (34997)
Stuart, FL 34995
800-205-9871
E-mail: bellsouth@matchgift.com
Company URL: www.bellsouth.com

Ratio: 1:1 $50 Min $2500 Max
Comments: 1/4/07: Merger with AT&T has been approved. Go to www.easymatch.com/att for frequent updates.User name and password required to login. For post-merger BellSouth
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One yr froY)

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUL DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bemis Company, Inc.

222 South Ninth Street
Suite 2300
Minneapolis, MN 55402-4099
Mr. Gene Seashore, *Trustee*
612-376-3093
E-mail: ajkirchner@bemis.com
Company URL: www.bemis.com

Ratio: 2:1* $25 Min $500 Max
Comments: Education matching 2:1; all other non-profits 1:1. Email above is for Audrey Kirchner. Employees cannot designate which program at the school they want the fund

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Bemis Company, Inc.—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Ben & Jerry's Homemade Inc.

30 Community Dr.
South Burlington, VT 05403-6828
Debbie, *Matching Gift Contact*
802-846-1500
Company URL: www.benjerry.com/

Ratio: 1:1 $25 Min $1000 Max
Comments: Ben & Jerry's has separate program from Unilever.Org. must be 501(c)3 org. to be eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Ben & Jerry's Homemade Inc.—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Beneficial Financial Group

150 Social Hall Avenue
Salt Lake City, UT 84136
801-220-3813
Company URL: www.beneficialfinancialgroup.com

Ratio: 1:1 $25 Min $3000 Max
Comments: Parent: Deseret Management Corporation. Agents with commission of at least 25K in the prior year are eligible.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

BeneTemps, Inc.

35 Highland Circle
Needham, MA 02494
Beth Kilcup, *Accounting Administrator*
781-726-6070
E-mail: beth@benetemps.com
Company URL: www.benetemps.com

Ratio: 1:1 $1 Min $150 Max
Comments: Profile under development for confirmation of information.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

BeneTemps, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Benjamin Moore & Company

51 Chestnut Ridge Road
Montvale, NJ 07645
Tara Buldo, *Matching Gift Plan Administrator*
201-490-5820
Company URL: www.benjaminmoore.com

Ratio: 2:1 $25 Min $3000 Max
Comments: For 1st time organizations,they must submit copy of 501(c)3 designation. Elig. orgs. include:public libraries, museums of art, science, or history, and disease
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bergerac Investments

1357 Ashford Avenue
Suite 206
San Juan, PR 00907
Jose Riera Carrion, *Managing Director*
888-234-5650
E-mail: jrc@bergeracfunds.com
Company URL: www.bergeracfunds.com

Ratio: 1:1 $100 Min $5000 Max

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Bergerac Investments—*continued*
Comments: This program is limited exclusively to the Wharton School of Business of the University of Pennsylvania.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Berkshire Property Advisors LLC

One Beacon Street
Suite 1500
Boston, MA 02108
Ms. Marlena Federici, *Human Resources Administrator*
617-646-2351
Company URL: www.bgaffiliates.com

Ratio: 1:1 $0 Min $50 Max
Comments: The first 50 employees each year will get their gift matched 1:1 up to 50.00. Designated giving being considered.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Berwind Group

3000 Centre Square West, Suite 1500
1500 Market Street
Philadelphia, PA 19102
Ms. Mary LaRue, *Chairman, Contributions Committee*
215-563-2800
E-mail: mlarue@berwind.com
Company URL: www.berwind.com

Berwind Group—*continued*
Ratio: 1:1 $25 Min $5000 Max
Comments: Additionally: zoos, and other animal related non-profits are eligible. Designated giving being considered.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Best Buy Company, Inc.Tag Team

B5-065
7601 Penn Avenue South
Richfield, MN 55423-3645
Kristine Kosek, *Communications-Tag Team Award*
612-291-6130
E-mail: tagteam@bestbuy.com
Company URL: www.bestbuy.com

Ratio: 1:1 $0 Min $1000 Max
Comments: Volunteer Programs: Double Your Dough:fundraiser for specific non-profit events matched up to 1,000 for a single event per employee per year.Dedicated Doer: Mi
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Best Buy Company, Inc.Tag Team—*continued*
Distribution:
- Fiscal Year: r 12 0
- Continuously upon receipt of form(s)
- Deadline: df

BHP Billiton Marketing Inc. (Pittsburgh)

Pittsburgh, PA
Cindy
412-787-4720
Company URL: www.bhpbilliton.com

Ratio: 1:1 $15 Min $20000 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: onForm.pdf

BHP Billiton Petroleum

BHP Tower
1360 Post Oak Boulevard, Suite 500
Houston, TX 77056-3020
Ms. Elaine Sims, *Human Resources*
713-961-8500
Company URL: www.bhpbilliton.com

Ratio: 1:1 $15 Min $20000 Max
Comments: Designated giving under consideration.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Charities
- Social Services

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: onForm.pdf

Bill & Melinda Gates Foundation

1551 Eastlake Avenue E.
P.O. Box 23350
Seattle, WA 98102
206-709-3100
E-mail: info@gatesfoundation.org
Company URL: www.gatesfoundation.org

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Bill & Melinda Gates Foundation—*continued*
Ratio: 3:1 $0 Min $30000 Max
Comments: Matching Charitable Gifts ProgramWe match employee contributions to eligible charitable organizations 3:1, up to 30, 000 per year. Link for guidelines is the li
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Biltmore Oil Company

P.O. Box 5177
Asheville, NC 28813
Ms. Myra Eblen
828-253-4591
E-mail: eblengo@aol.com
Company URL: www.biltmoreoil.com

Ratio: 1:1 $0 Min $0 Max
Comments: No educational matching. Focus is cancer research and cure. No online.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Healthcare
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Bimbo Bakeries USA

14401 Statler Blvd.
Fort Worth, TX 76155
Esteban Rodarte, *Manager, Communications & Training*
817-864-2504
E-mail: ERodarte@mailBBU.com
Company URL: www.bimbobakeriesusa.com

Ratio: 1:1 $0 Min $5000 Max
Comments: MATCHING TO MARCH OF DIMES ONLY!!! New guidelines for on-going program under development.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Healthcare
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Bioanalytical Systems, Inc.

2701 Kent Avenue
West Lafayette, IN 47906
Ms. Lina Reese-Kerner
800-845-4246
Company URL: www.bioanalytical.com

Ratio: 1:1 $30 Min $500 Max
Comments: Designated giving being considered.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Biogen IDEC

14 Cambridge Center
Cambridge, MA 02142-1453
617-679-2000
Company URL: www.biogenidec.com

Ratio: 1:1 $15 Min $5000 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Biogen IDEC—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Biomet, Inc.

Airport Industrial Park
56 E. Bell Drive
Warsaw, IN 46581-0587
Ms. Darlene Whaley, *Vice President, Human Resources*
574-267-6639
E-mail: biomet@biomet.com
Company URL: www.biomet.com

Ratio: 0.5:1 $25 Min $1000 Max
Comments: Designated giving being considered.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Bituminous Casualty Corporation

320 18th Street
Rock Island, IL 61201
Ms. Janine Happ, *Vice President, Administration Services*
309-786-5401 ext. 252
Company URL: www.bituminouscasualty.com

Ratio: 1:1 $25 Min $500 Max
Comments: Acknowledgement ltr required for over 250. No athletics. No faxes of form. Original signature required.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Bituminous Casualty Corporation—*continued*
Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

BKD LLP

Hammon Tower
901 St. Louis Street, 17th Floor
Springfield, MO 65806
Ms. Karen Tramm
417-865-8701
Company URL: www.bkd.com

Ratio: 1:1 $50 Min $500 Max
Comments: 4 Year Colleges and Universities only and matched to the business departments and accounting department of the schools only. Contact the local HR department for
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Black & Decker Corporation, The

701 East Joppa Road
TW266
Towson, MD 21286
Ms. Anne T. Oversier, *Public Affairs Administrator*
410-716-2948
E-mail: anne.oversier@bdk.com
Company URL: www.bdk.com

Ratio: 1:1 $15 Min $2000 Max
Comments: Gift receipt required for 250 or more. *Part time employees who work 20 + hrs/ week are eligible. Original signature required, not faxing. Will match athletic
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Black & Decker Corporation, The—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

BlackRock, Inc.

c/o The JK Group
P.O. Box 8739
Princeton, NJ 08543-8739
866-605-5408
E-mail: BlackRock@easymatch.com
Company URL: https://secure1.easymatch.com/BLACKROCK/CustomerContent/comm

Ratio: 1:1 $50 Min $1000 Max
Comments: on/faqmg.asp?hidehea Global Program.The Firm matches in local currency that is equiv.to Min.USD 50;& max.aggregate of USD 1,000/elig. employee/calendar yr. Employeedonations/match
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days fr)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: MGForm.pdf

Blount, Inc.

P.O. Box 22127
Portland, OR 97269
Gale Long, *Vice President of Human Resources*
503-653-8881
Company URL: www.blount.com

Ratio: 0.5:1 $25 Min $2500 Max
Comments: Additional contact at company is Chelsea Furst.
Eligibilty:
- All Full-time employees
- Board Of Directors

Blount, Inc.—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Blue Bell Creameries USA Inc

P.O. Box 1807
Brenham, TX 77834
Bill Rankin
979-830-2123
Company URL: www.bluebell.com/

Ratio: 1:1 $10 Min $4000 Max
Comments: Will not match to Scholarships and Athletics. Will match to Colleges and Universities Only. Ratio: Public colleges & Univ. 1:1; Private colleges and Univ. 1.5:1
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Blue Bell, Inc.

P.O. Box 21488
Greensboro, NC 27420-1488
Mr. Sam Tucker, *Secretary*
336-332-5318

Ratio: 1:1 $10 Min $2000 Max
Comments: Parent Company: VF Corporation, but mg program is run separately. Match goes to general fund and can be dispursed to athletics if ask for.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

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Blue Bell, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Annually: MAR

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Blue Shield of California

P.O. Box 8319
Princeton, NJ 08543-8319
The JK Group, *Blue Shield CARES Matching Gifts Program*
866-625-4277
E-mail: BlueShieldCA@easymatch.com
Company URL: www.mylifepath.com

Ratio: 1:1* $20 Min $0 Max
Comments: 2:1 ratio for healthcare charities. For AIDS charity: prefer complete the request on line rather than via paper, but if they do use a paper form,need to send it

Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: dCA.pdf

BlueLinx Corporation

4300 Wildwood Parkway
Atlanta, GA 30339
770-953-7000
Company URL: www.bluelinxco.com

Ratio: 1:1 $25 Min $2000 Max
Comments: In Colorado, Contact Vickie ___ at 303-706-8097. Designated giving under consideration.

Eligibilty:
- All Full-time employees

BlueLinx Corporation—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

BOC Group, Inc.

575 Mountain Avenue
Murray Hill, NJ 07974
Mr. John C. McCormack, *Employee Administrative Services*
908-771-4888
Company URL: www.boc.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Subsidiaries eligible. Acquired by The Linde Group. Match goes to school and school can designate where funds go such as athletics.

Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Boeing Company, The

P.O. Box 3723
Princeton, NJ 08543-3723
The JK Group, *Gift Matching Administrator*
888-531-4438
E-mail: Boeing@easymatch.com
Company URL: www.boeing.com

Ratio: 1:1 $25 Min $6000 Max
Comments: Non-profits must comply with the US Patriot Act. Retirees must use paper form and have a .5:1 ratio.Max. 150,000/org./yr.No match to non-academic areas.Pre-Boei

Boeing Company, The—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y Y)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: f

Bollinger Insurance

101 JFK Parkway
Short Hills, NJ 07078
Larry Shoemaker, *Human Resources/Benefits*
800-526-1379
Company URL: www.bollingerinsurance.com

Ratio: 1:1 $10 Min $1000 Max
Comments: Profile under development. Matches to The Red Cross for disaster relief.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Bon Ton Department Stores

2801 E. Market Street
York, PA 17405
Christine DeJuliis, *Foundation Administrator*
717-751-8947
E-mail: cdejuliis@bonton.com
Company URL: www.bonton.com/ourcommunity.asp

Ratio: 1:1 $25 Min $300 Max
Comments: Matching can be designated to athletics, however, all applications are subject to review.Eligible:Retired employees must be age 55 and over with at least 20 yea

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Bon Ton Department Stores—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bonneville International Corporation

55 North 300 West
P.O. Box 1160
Salt Lake City, UT 84110-1160
Ms. Teresa Christensen, *Matching Gift Coordinator*
801-575-7500
Company URL: www.bonnint.com

Ratio: 1:1 $25 Min $3000 Max
Comments: Parent Company is Deseret Management. Athletic scholarships matched but not programs or building funds. Contact at LDS Foundation is Joyce Anderson. Arts organi

Eligibilty:
- All Full-time employees (IC months service required)
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Bonneville International Corporation—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: eInternati

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs

BorgWarner, Inc.

3850 Hamlin Road
Auburn Hills, MI 48326
Katie Kiefiuk, *Matching Gifts Program*
248-754-0882
Company URL: www.bwauto.com

Ratio: 2:1 $50 Min $3500 Max
Comments: Athletics matching being considered.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

Boston Consulting Group, Inc., The

Exchange Place
31st Floor
Boston, MA 02109
Howard Wilkins, *Americas People Director*
301-664-7466
E-mail: Wilkins.Howard@bcg.com
Company URL: www.bcg.com

Ratio: 1:1 $25 Min $500 Max
Comments: Questions: contact Howard Wilkins. Administration of policy: contact Margaret Patricio;Patricio.Margarita@bcg.com. NO EDUCATIONAL 501c3's are eligible. All non-

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Boston Consulting Group, Inc., The—*continued*
Acknowledgment:
- Acknowledgment letter required

Boston Mutual Life Insurance Company

120 Royall Street
Canton, MA 02021
Ms. Nora Hoffman, *Assistant Treasurer*
781-770-0301
E-mail: nora_hoffman@bostonmutual.com
Company URL: www.bostonmutual.com

Ratio: 1:1 $50 Min $500 Max
Comments: No athletics. Program ends in November of each year.

Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: DEC

Acknowledgment:
- Gift receipt required with every match

Boston Scientific Corporation

One Scimed Place
Maple Grove, MN 55311-1566
Karen Patton, *Sr. Specialist, Employee Communications*
763-494-2127
E-mail: karen.patton@bsci.com
Company URL: www.bsci.com

Ratio: 1:1 $25 Min $500 Max
Comments: Programs:1:1 match/payr.deduc.; Vol.Match max 500/employee,& school match 250. Vol.40 hrs.(or less): 100,40+hrs.= 200. Guidant acquired by Boston Scientific bu

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Boston Scientific Corporation—*continued*
Distribution:
- Fiscal Year: r 12 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bowater, Inc.

55 E. Camperdown Way
P.O. Box 1028
Greenville, SC 29601-1028
Ms. M. Marckini
864-282-9559
Company URL: www.bowater.com

Ratio: 1:1 $25 Min $10000 Max
Comments: No athletic matching.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

BP

P.O. Box 8449
Princeton, NJ 08543-8449
866-223-4492
Company URL: www.bp.com

Ratio: 1:1 $25 Min $2500 Max
Comments: No online registration. Religious orgs. eligible if outreach. At BP, Yvonne Queen email: queenyh@bp.com. ARCO retirees prior to 2001 are BP match eligible until
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

BP—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bracco Diagnostics, Inc.

P.O. Box 5225
Princeton, NJ 08543-5225
Donna Hart, *Sr. HR Assistant*
609-514-2298
E-mail: dhart@diag.bracco.com
Company URL: www.bracco.com

Ratio: 1:1 $25 Min $500 Max
Comments: No athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Hospitals
- Healthcare

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Brady Corporation

6555 W. Good Hope Road
Milwaukee, WI 53223
414-438-6834
E-mail: foundation@bradycorp.com
Company URL: www.bradycorp.com

Ratio: 1:1 $25 Min $500 Max
Comments: Use of funds can be specified.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Brady Corporation—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Brakeley Briscoe, Inc.

51 Locust Avenue
Suite 2004
New Canaan, CT 06840
Ms. Mary Mattoni, *Manager of Operations*
203-972-0282
E-mail: mmattoni@brakeleybriscoe.com
Company URL: www.brakeleybriscoe.com

Ratio: 1:1 $50 Min $250 Max
Comments: No on-line giving. Subsidiaries not applicable. Volunteer donation: 250 per year per employee. No subsidiaries.Athletics matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bridgestone/Firestone, Inc.

50 Century Boulevard
Nashville, TN 37214
Ms. Bernice Csaszar, *Admin., Bridgestone/ Firestone Trust Fund*
615-937-1415
E-mail: bfstrustfund@bfusa.com
Company URL: www.bridgetone-firestone.com

Ratio: 1:1 $50 Min $5000 Max
Comments: 6 months of processing allowed from time gift is made to the time the form is received in the Trust Fund office. Each gift must be accompanied by a completed fo
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Hospitals

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Bridgestone/Firestone, Inc.—*continued*
Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Quarterly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Bright Horizons Family Solutions

200 Talcott Avenue, South
Watertown, MA 02472
Ms. Ilene Hoffer, *Dir. of Public Affairs*
617-673-8044
Company URL: www.brighthorizons.com

Ratio: 1:1 $25 Min $20000 Max
Comments: Disaster relief only for matching.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec. 31 N Y6176738044)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Brinks Company, The

1801 Bayberry Court
P.O. Box 18100
Richmond, VA 23226-8100
Patricia Andrews, *Human Resources Administrator*
804-289-9600
E-mail: info@brinks.com
Company URL: www.brinkscompany.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Acknowledgement letter required. Each Subsidiary has it's own program and guidelines. BAX Global was sold in 2006.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Brinks Company, The—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Bristol-Myers Squibb Company

P.O. Box 7907
Princeton, NJ 08543-7907
Jackie Valdner, *c/o The JK Group*
877-698-5961
E-mail: bms@easymatch.com
Company URL: https://www.easymatch.com/bms

Ratio: 1:1 $25 Min $20000 Max
Comments: Please direct all correspondence to Jackie Valdner at the JK Group. Volunteer's time max to 500. Biomedical research institutions,Hospices eligible. No athletic
Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fY 3)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: ers.pdf

Brown Forman Corporation

850 Dixie Highway
P.O. Box 1080
Louisville, KY 40210
Marty Tichenor, *Senior Vice President*
800-777-1636
Company URL: www.brown-forman.com

Ratio: 1:1 $25 Min $4000 Max
Comments: Private independent schools eligible only. Matches made bi-monthly. 4-6 month advance needed for match. No athletics matching.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools

Brown Forman Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Brown Foundation, The

P.O Box 130646
Houston, TX 77219
Ms. Jodie Holstien
713-523-6867
Company URL: www.brownfoundation.com

Ratio: 1:1 $50 Min $25000 Max
Comments: Trustees only. Unlimited contributions at the discretion of Trustees. Non-profit choices are unlimited as well. Min. and max. amounts are estimated. Matches can
Eligibilty:
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Brown Shoe Company, Inc., The

8300 Maryland Avenue
St. Louis, MO 63105
Tom Malecek, *Human Resources*
314-854-4084
Company URL: www.brownshoe.com

Ratio: 2:1 $50 Min $5000 Max
Comments: Graduate and Professional Schools, and Four-Year Colleges and Universities must be private. No designated giving.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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Brown Shoe Company, Inc., The—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Brush Engineered Materials, Inc.

Human Resources Department
17876 Saint Clair Avenue
Cleveland, OH 44110
Ms. Peggy Crist, *CFO, BEM Services, Inc.*
216-383-6801
E-mail: peggy_crist@beminc.com
Company URL: www.beminc.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Private secondary schools only. Designated giving under consideration. No one institution to receive more than 25,000 in a calendar year. All domestic subsidia
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Bucyrus-International, Inc.

1020 North Broadway
Milwaukee, WI 53202
Mr. Fred Gutierrez, *Grant Manager*
262-522-8350
Company URL: www.bucyrus.com/past_community.htm

Ratio: 1:1 $50 Min $10000 Max
Comments: Private secondary & elementary not restricted. Now operates as an affiliate of the Greater Milwaukee Foundation.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Bucyrus-International, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Building Materials Holding Corporation

720 Park Boulevard
Boise, ID 83712
Ms. Melissa O'Brien
208-331-4316
E-mail: mobrien@bmhc.com
Company URL: www.bmhc.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Matches education only. Matches seminaries only if match is tax deductible.No athletics. No faxing. Original signature required. BMHC/Building Materials Holding
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Bunge North America, Inc.

11720 Borman Drive
St. Louis, MO 63146-1000
Mr. Philip W. Staggs, *Vice President, Human Resources*
314-292-2000
E-mail: philip.staggs@bunge.com
Company URL: www.bungenorthamerica.com

Ratio: 1:1 $1 Min $3000 Max

Bunge North America, Inc.—*continued*
Comments: Maximum gift is 500.00 per year for retirees pre-1990. Libraries eligible. US employees only.No athletic scholarships matched, but athletic programs and buildi
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic building funds

Burlington Northern Santa Fe Corporation

2650 Lou Menk Drive
Fort Worth, TX 76131-2830
Mr. Richard A. Russack, *President*
817-867-6425
E-mail: richard.russack@bnsf.com
Company URL: www.bnsf.com

Ratio: 1:1 $100 Min $20000 Max
Comments: If pledging an amount in installments, installment amount must be no less than the 100 minimum. No athletics matching.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: MAR

Acknowledgment:
- Gift receipt required with every match

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Burnham Real Estate Company

4435 Eastgate Mall
Suite 200
San Diego, CA 92121
Jacqueline Greulich, *Director of Brokerage Resources*
858-334-4004
E-mail: Greulich@burnhamrealestate.com
Company URL: www.burnhamrealestate.com

Ratio: 1:1 $25 Min $500 Max
Comments: All office locations are eligible. Gifts can be designated to department of school, however, all gifts are subject to review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Business & Legal Reports, Inc.

141 Mill Rock Road East
P.O. Box 6001
Old Saybrook, CT 06475
Ms. Amy Champlin, *HR Manager*
860-510-0100 ext. 2139
E-mail: achamplin@blr.com
Company URL: www.blr.com

Ratio: 1:1 $25 Min $300 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Business & Legal Reports, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Butler Manufacturing Company

P.O. Box 419917
Kansas City, MO 64141-0917
Ms. Barbara L. Fay, *Foundation Administrator*
816-968-3208
E-mail: blfay@butlermfg.com
Company URL: www.butlermfg.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Company acquired by BlueScope Steel in April/May 2004, but maintains separate mg program. No athletics.
Eligibilty:
- All Full-time employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

BWXT Y-12, LLC

P.O. Box 2009, Beer Creek Road
Y-12 National Security Complex
Oak Ridge, TN 37831-8245
Ms. Pat Carson, *Public & Government Affairs Office*
865-574-1640
Company URL: www.y12.doe.gov

Ratio: 1:1 $50 Min $500 Max
Comments: No athletics.
Eligibilty:
- All Full-time employees (oc months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

BWXT Y-12, LLC—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: d/UCN-1543

C. D. Spangler Construction

P.O. Box 36007
Charlotte, NC 28236-6007
W.(Dick) D. Cornwell, Jr., *Vice President*
704-372-4500

Ratio: 1:1 $100 Min $1000 Max
Comments: Retirees maximum is 500/yr. Deadline is 12/31, however some flexibility is allowable within reason. No athletics.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

C. R. Bard, Inc.

730 Central Avenue
Murray Hill, NJ 07974
Ms. Linda Hrevnack, *Mgr, Community Affairs & Contributions*
908-277-8182
E-mail: Linda.Hrevnack@crbard.com
Company URL: www.crbard.com

Ratio: 1:1 $25 Min $15000 Max
Comments: Board of Directors minimum is 25. 00, maximum for a director is 5,000, annual and cumulative. Eligible Non-education: will match gifts to any 501(c)(3)We will
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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C. R. Bard, Inc.—*continued*
Distribution:
- Fiscal Year: 0Y
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

CA, Inc.

P.O. Box 8739
Princeton, NJ 08543-8739
c/o The JK Group
866-746-7780
E-mail: ca@easymatch.com
Company URL: www.ca.com

Ratio: 1:1 $10 Min $25000 Max
Comments: Orgs.have 120 days from date to confirm gift. All permanent CA employees are elig.& Canadian employees.All contributions to orgs.outside North America are subje
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Cabot Corporation

Two Seaport Lane
Suite 1300
Boston, MA 02210-2019
Mr. Peter Gregory, *Director of Cabot Corp Foundation*
617-345-0100
Company URL: www.cabot-corp.com

Ratio: 1:1 $1 Min $1000 Max
Comments: Volunteers work with charitable org, no min. hrs. req. Will award 2000 per charity on behalf of emp. 1 award per yr per Cabot's 45 locations. Designated giving
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Cabot Corporation—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Cadbury Schweppes Americas Beverages

5301 Legacy Dr.
Plano, TX 75024
Helen Dorsey, *Employee Matching Gift Contact*
972-673-7000
Company URL: http://cadburyschweppes.com/csab

Ratio: 1:1 $25 Min $2500 Max
Comments: See separate profile for Mott's program.Deadline for submission of gift in a calendar year is October 1.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Cadence Design Systems, Inc.

P.O. Box 8498
Princeton, NJ 08543-8498
Ms. Kathy Wheeler, *Global Community Affairs Manager*
888-416-0562
E-mail: cadencemgp@easymatch.com
Company URL: www.cadence.com

Ratio: 1:1 $25 Min $500 Max
Comments: Distribution Schedule: Mar. 1:Paid Apr. 15; June 1:Paid July 15; Sept 1:Paid Oct. 15; Dec. 15:Paid Jan. 31. Athletics matched.

Cadence Design Systems, Inc.—*continued*
Eligibilty:
- All Full-time employees (rm months service required)
- All Part-time salaried employees (mg months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 60 days frY 6 6)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: stomerData

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Calex Manufacturing Company Inc

2401 Stanwell Dr Frnt
Concord, CA 94520-4872
Kathy Baity, *Account Manager*
925-687-4411
Company URL: www.calex.com/

Ratio: 1:1 $25 Min $250 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

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Calex Manufacturing Company Inc—*continued*
Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

California Healthcare Foundation

476 9th Street
Oakland, CA 94607
Mr. Winston Hom, *Controller/CPA*
510-238-1040
Company URL: www.chcf.org

Ratio: 1:1 $0 Min $10000 Max
Comments: California 501(c)3 organizations only. Deadline per year of March 1, is strictly followed. Employee can designate gift to school department but must be specifie
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Callaway Golf Company

Callaway Golf Community Giving Program
2180 Rutherford Road
Carlsbad, CA 92008
Callaway Golf Giving
760-930-8686
E-mail: cgc_foundation@callawaygolf.com
Company URL: www.callawaygolf.com

Ratio: 1:1 $0 Min $1000 Max
Comments: US Subsidiaries only. Other than donor requests for matching donations, the primary focuse is to non-profits in Northern San Diego. Athletics matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Callaway Golf Company—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Calpine Corporation

50 West San Fernando Street
6th Floor
San Jose, CA 95113
Ms. Janice M. Stewart, *Director*
408-792-1180 Fax: - - 01-
E-mail: jans@calpine.com
Company URL: www.calpinefoundation.org

Ratio: 1:1 $20 Min $150 Max
Comments: Match requests received after Nov 1 will be allocated to the next year. Program is geographically specific (see link). IRS letter for org. 501(c)3 designation m
Eligibilty:
- All Full-time employees (df months service required)
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)
- Deadline: Applicatio

Calpine Corporation—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Calyon Securities (USA), Inc.

1301 Avenue of the Americas
New York, NY 10019
Ms. Stefanie, *Officer, HR*
212-261-7021
E-mail: stefanie.@us.calyon.com
Company URL: www.calyonamericas.com

Ratio: 1:1 $50 Min $250 Max
Comments: Company was formerly Credit Agricole Indosuez & is a wholly owned subsidiary of Credit Agricole S.A. (French).
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Campbell Soup Foundation

Campbell Place
Camden, NJ 08103
Ms. Wendy Milanese, *Grant Administrator*
856-342-4800 ext. 6423
Company URL: www.campbellsoups.com

Ratio: 1:1 $100 Min $5000 Max
Comments: Hospitals must be teaching hospitals to be eligible. Non-athletic scholarships are eligible, but athletic programs and building funds are considered. Check with
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Campbell Soup Foundation—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic building funds

Canaccord Adams

99 High Street
Boston, MA 02111
Mr. Jeffrey Sihpol
617-788-1555
Company URL: www.canaccordadams.com

Ratio: 1:1 $0 Min $2000 Max
Comments: Parent: Canaccord Adams of Vancouver
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Canadian Pacific Railway

501 Marquette Avenue
Minneapolis, MN 55402
Ms. Donna M. Crimmins, *HR Employee Service Specialist*
800-234-0013 ext. 1
Company URL: www8.cpr.ca/cms/English/default.htm

Ratio: 1:1 $25 Min $500 Max
Comments: Acknowledgement letter required.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Capital Group Companies, The

333 South Hope Street
Los Angeles, CA 90071
Ms. Alyson Sattler, *Contributions Associate*
213-486-9907
E-mail: ays@capgroup.com
Company URL: www.capgroup.com

Ratio: 2:1 $100 Min $5000 Max
Comments: Matches athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Capital Group Companies, The—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Capital One Services, Inc.

Community Partnerships
15000 Capital One Drive
Richmond, VA 23238
Ms. Megen Vogel
804-284-5798
E-mail: megen.vogel@capitalone.com
Company URL: www.capitalone.com

Ratio: 1:1 $25 Min $2000 Max
Comments: HR Help Center no. 888-376-8836 Hibernia
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Capmark Financial Group, Inc.

200 Witmer Road
Horsham, PA 19044
Suzanne LaPointe, *Community Initiatives Director*
215-442-7826
E-mail: Suzanne.LaPointe@capmark.com
Company URL: www.capmark.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Capmark is the new name for GMAC. For non-US based employees, the organization must be a registered charity in the country where it resides including subsidiari

Capmark Financial Group, Inc.—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Religious Organizations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Captaris, Inc.

10885 NE 4th Street
Suite 400
Bellevue, WA 98004
425-455-6000
Company URL: www.captaris.com

Ratio: 1:1 $0 Min $200 Max
Comments: Volunteering highly encouraged. Designated giving subject to review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Cardinal Health, Inc.

7000 Cardinal Place
Dublin, OH 43017
614-757-7450
E-mail: cardinalfoundation@cardinal.com
Company URL: www.cardinal.com/aboutus/what/community/request/index.asp

Ratio: 1:1 $25 Min $2000 Max
Comments: Comments: Cardinal Health Employees CARE Program can support eligible organizations through our matching gift program, team volunteer grants or volunteer leader
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

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Cardinal Health, Inc.—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: June 30th N)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Cargill, Inc. (HQ)

P.O. Box 5650
Minneapolis, MN 55440-5650
Ms. Stacey Smida, *Cargill Public Affairs*
952-742-4311
E-mail: Stacey_Smida@Cargill.com
Company URL: www.cargill.com

Ratio: 1:1 $50 Min $2000 Max

Comments: Special matching programs for disaster relief as needed-separate program. Part Time employees must work a min. of 24 hours per week. A copy of an organization's

Eligibilty:
- All Full-time employees (.p months service required)
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 12 0
- Quarterly: FEB MAY AUG NOV
- Deadline: idelines&F

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Carl and Eloise Pohlad Family Foundation

60 South Sixth Street
Suite 3900
Minneapolis, MN 55402
Ms. Rose Peterson, *Program Manager*
612-661-3903
E-mail: rpeterson@pohladfamilygiving.org
Company URL: www.pohladfamilygiving.org

Ratio: 1:1 $50 Min $1000 Max

Comments: No faxes accepted. Original signature required. Recipient institution presents evidence of gift for company match. No federated funds. Deadline is firm: match a

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: APR AUG DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Carlyle Group, The

P.O. Box 8377
Princeton, NJ 08543-8377
The JK Group, *c/o The JK Group*
866-846-8739
E-mail: carlylematch@easymatch.com
Company URL: www.thecarlylegroup.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Link is to guidelines.Form req. username/pw. Eligible orgs:United Negro, Amer.Indian & Hispanic College Funds;Red Cross, UNICEF, CatholicCharities,Soup Kitchens,H

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services

Carlyle Group, The—*continued*

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months f 6 6)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

CarMax Auto Superstore, Inc.

P.O. Box 8258
Princeton, NJ 08543-8258
The JK Group, *c/o The JK Group*
877-698-5959
E-mail: carmax@easymatch.com
Company URL: www.carmax.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Volunteer Program will match max of 1000/yr. & can be combined with donation matches. Religious outreach elig. such as soup kitchens, shelters. Athletics match

Eligibilty:
- All Full-time employees (ms months service required)
- All Part-time salaried employees (gf months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fN 1 1)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: tomerData/

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Carnegie Corporation of New York Foundation

437 Madison Avenue
New York City, NY 10022
Corporate Secretary, *Corporate Secretary*
212-371-3200
Company URL: www.carnegie.org

Ratio: 3:1 $0 Min $15000 Max
Comments: Employee may specify the non-profit,however,each request is reviewed case by case basis. No Athletics. This org. is completely separate from any other company b
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Carvill America, Inc.

One Selleck Street
Suite 200
Norwalk, CT 06855
Ms. Kim Longo, *Human Resources*
800-CAR-VILL
Company URL: www.carvill.com

Ratio: 1:1 $10 Min $100 Max
Comments: R.K. Carvill, Ltd. is the parent company. Subsidiaries are eligible. Athletic programs matched but does to general fund.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Carvill America, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs

Case Pomeroy & Company, Inc

529 5th Avenue
Suite 1600
New York, NY 10017
212-867-2211

Ratio: 1:1 $0 Min $0 Max
Comments: No other information available at this time.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Catalina Marketing Corporation

200 Carillon Parkway
St. Petersburg, FL 33716
888-322-3814
Company URL: www.catmktg.com

Ratio: 1:1 $0 Min $0 Max
Comments: Athletics designated matching is handled on a case by case basis.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Caterpillar, Inc.

100 NE Adams Street
AB1480
Peoria, IL 61629-1480
Marianna LaHood, *Coordinator*
309-675-5941
E-mail: lahood_marianna@cat.com
Company URL: www.cat.com/foundation

Ratio: 1:1 $50 Min $2000 Max
Comments: The CAT Matching Gift Program is for Higher Education and arts/culture ONLY.United Way - separate program. Also, their giving to health and human services is do
Eligibilty:
- All Full-time employees (Fo months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: MAR
- Deadline: arGuidelin

CB&I Industrial Group

One CB&I Plaza
2103 Research Forrest Drive
The Woodlands, TX 77380
Bruce Steimle, *Director of Corporate Communications*
832-513-1111
E-mail: media-relations@cbi.com
Company URL: www.cbi.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Gift receipt required with every match. Matching program is approved on a case by case basis and subject to approval with each request. Maximum amount per emplo
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs

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CDW Corporation

200 N. Milwaukee Avenue
Vernon Hills, IL 60061
847-465-6000
E-mail: donations@cdw.com
Company URL: www.cdw.com/donations

Ratio: 1:1 $25 Min $4000 Max
Comments: Athletics matched if so designated.
Eligibilty:
- All Full-time employees (NA months service required)
- All Part-time salaried employees (ID months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ault.asp?S

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Celestica Inc.

1150 Eglinton Ave. East
Toronto,Ontario M3C 1H7, CA
Celestica Giving
888-899-9998
E-mail: clsgiving@celestica.com
Company URL: www.celestica.com/

Ratio: 1:1 $25 Min $2500 Max
Comments: Eligible employee contributions in all Celestica, Inc. markets.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Celestica Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Acknowledgment:
- Acknowledgment letter required

Cendant Corporation

300 Centre Point Drive
Virginia Beach, VA 23462
Ms. Emily Chafin, *Employee Programs Coordinator*
866-827-2347
E-mail: emily.chafin@cendant.com
Company URL: www.cendant.com

Ratio: 1:1 $0 Min $100 Max
Comments: Cendant Real Estate is now Realogy: www.realogy.com; Cendant Hospitality is now Wyndham Worldwide; Cendant Travel Distribution is now Travelport and Cendant Cor
Eligibilty:
- All Full-time employees (tr months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: Charitable

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Cephalon, Inc.

41 Moores Road
Frazier, PA 19355
Susan Goldberg, *Corporate Public Affairs*
610-344-0200 ext. 4
Company URL: www.cephalon.com

Ratio: 1:1 $25 Min $250 Max
Comments: Designated giving under review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Cephalon, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Cessna Aircraft Company

P.O. Box 7706
Wichita, KS 67277-7706
Ms. Rhonda Fullerton, *Matching Gift Coordinator*
316-517-1602
Company URL: www.cessna.com

Ratio: 2:1 $100 Min $10000 Max
Comments: Parent Company is Textron. Athletics matched.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Charles Levy Company, The

1930 George Street
Melrose Park, IL 60160
Ms. Jennifer Newton, *Corporate Benefits*
708-356-3613
Company URL: www.chaslevy.com

Ratio: 1:1 $15 Min $1500 Max
Comments: Parent Company: Levy Home Entertainment, Koen Levy Boor Distributors
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

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Charles Levy Company, The—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Charles Schwab & Co., Inc.

101 Montgomery Street
SF120KNY-28
San Francisco, CA 94104
888-781-1212
E-mail: schwab@matchgift.com
Company URL: www.schwab.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Outsourcing through Amerigives. Completed application forms must be submitted to the charity w/in 90 days of initial donation. Eligible orgs must be located in
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days frN 3 3)

Distribution:
- Fiscal Year: 0
- Monthly

Charles Stewart Mott Foundation

1200 Mott Foundation Building
Flint, MI 48502
Ms. Rebecca Burns, *Administrative Accountant*
810-238-5651
E-mail: rburns@mott.org
Company URL: www.mott.org

Charles Stewart Mott Foundation—*continued*
Ratio: 3:1 $25 Min $8000 Max
Comments: *Deadlines are 3/15, 6/15, 9/15, 11/30. Athletic Building Funds matched but not programs or scholarships.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic building funds

Chesapeake Corporation

James Center II, 1021 East Cary Street
P.O. Box 2350
Richmond, VA 23218-2350
Ms. Shannon E. Rivera, *Secretary*
804-697-1000
Company URL: www.cskcorp.com

Ratio: 2:1, 1:1* $25 Min $2000 Max
Comments: *Ratio is 2:1 up to 300, 1:1 thereafter.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: MAY

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Chevron Corporation

P.O. Box 2160
Princeton, NJ 08543-2160
Mr. David Scull, *c/o The JK Group*
877-202-2374
E-mail: ChevronTexaco@easymatch.com
Company URL: www.chevron.com

Ratio: 1:1 $25 Min $10000 Max
Comments: FT & current BOD's:max of 10K;PT w/benefits: 5K.;Retirees & retired BOD: 1K.max.Max for Second/Elem: 5K/ donor's cap; 500.max:arts & culture per donor. No ath
Eligibilty:
- All Full-time employees (Da months service required)
- All Part-time salaried employees (/f months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: rm.pdf One year Y 6 6)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: xaco/Custo

Chevron Phillips Chemical Company LP

P.O. Box 4910
The Woodlands, TX 77387-4910
Ms. Linda Koenig, *Manager, Community & Govt. Affairs*
832-813-4220
E-mail: koenili@cpchem.com
Company URL: www.cpchem.com

Ratio: 1:1 $50 Min $5000 Max
Comments: No Max./employee/yr. Elementary schools, museums, performing arts & public radio/tv: max 500/yr/ employee. Copy of check must accompany form. Subsidiaries are
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Elementary Schools

Other non-profit Matches:
- Performing Arts
- Public Radio/TV
- Museums

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Chevron Phillips Chemical Company LP—*continued*

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

Chicago Mercantile Exchange Holdings, Inc.

20 South Wacker Drive
Chicago, IL 60606-7499
Gregg Carroll, *Manager, Public & Community Relations*
312-559-4966
E-mail: gcarroll@cme.com
Company URL: www.cme.com

Ratio: 1:1 $25 Min $1000 Max

Comments: US and Canadian higher ed schools eligible.Max of 10,000 per year per institution. No religious, athletics,private foundations, fraternal,or scouts. Copy of or

Eligibilty:
- All Full-time employees (an months service required)
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN OCT DEC
- Deadline: rchantileE

Chicago Title and Trust Company

601 Riverside Avenue
Jacksonville, FL 32204
Todd Henderlong
800-815-3969
E-mail: todd.henderlong@ctt.com
Company URL: https://www.ctic.com/

Ratio: 1:1 $50 Min $1000 Max

Comments: Athletics matched.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Chicago Title and Trust Company—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Chicago Tribune

c/o The JK Group
P.O. Box 7898
Princeton, NJ 08536
Ms. Kattia Chiarello, *Account Manager*
877-702-6375
E-mail: tribune@easymatch.com
Company URL: www.tribune.com

Ratio: 2:1 $25 Min $500 Max

Comments: Matching donation requests processed on a first come first serve basis. All requests subject to Foundation approval. Online requests processed by JKGroup/Easy M

Eligibilty:
- All Full-time employees (ms months service required)
- All Part-time salaried employees (gF months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y 12 12)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: tomerData/

Chiquita Brands International, Inc.

250 East Fifth Street
Cincinnati, OH 45202-4119
Ms. Cynthia Godby, *Community Relations*
513-784-8000
E-mail: cgodby@chiquita.com
Company URL: www.chiquita.com

Ratio: 1:1 $0 Min $1000 Max

Comments: Educational matching only. Faxed form not accepted. Original signature required. Subsidiaries eligible. No regulations are in place for designated gifts or gene

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Choice Hotels International, Inc.

4225 E. Windrose Drive
Phoenix, AZ 85032
Mandy Townsend, *Matching Gift Coordinator*
602-953-4500
E-mail: mandy_townsend@choicehotels.com
Company URL: www.choicehotels.com

Ratio: 1:1 $0 Min $4000 Max

Comments: 3,000 per org./associate/yr. Pledges for walks an additional 1,000/ associate/yr.All active employees or retired Choice International associates are eligible.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

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Choice Hotels International, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Chubb Group of Insurance Companies

15 Mountain View Road
Warren, NJ 07059
Ms. Kathleen Travinsky, *Contributions Administrator*
908-903-2137
Company URL: www.chubb.com

Ratio: 1:1 $50 Min $15000 Max
Comments: Athletics programs are matched but not scholarships or building funds.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs

Church & Dwight Company, Inc.

469 North Harrison Street
Princeton, NJ 08543
Ms. Dotty O'Connor, *Human Resources*
609-279-7605
Company URL: www.churchdwight.com

Ratio: 1:1 $25 Min $500 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees

Church & Dwight Company, Inc.—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Church Mutual Insurance Company

3000 Schuster Lane
Merrill, WI 54452
Ms. Laurie Stimers, *Assistant Corporate Secretary*
715-536-5577
E-mail: lstimers@churchmutual.com
Company URL: www.churchmutual.com

Ratio: 1:1 $10 Min $500 Max
Comments: Subsidiaries eligible. Athletics matched.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Ciba Speciality Chemicals North America

540 White Plains Road
P.O. Box 2005
Tarrytown, NY 10591-9005
Ms. Ellen Sanfilippo, *Matching Gift Coordinator*
914-785-4029
E-mail: ellen.sanfilippo@cibasc.com
Company URL: www.cibasc.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Will match to U.S. employees only. Questions may also be directed to Ann Contrastano at 914-785-4558.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Ciba Speciality Chemicals North America—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Annually: FEB

Athletics:
- Will match gifts to athletic programs

Ciena Corporation

Corporate Headquarters
1201 Winterson Road
Linthicum, MD 21090
Elisa Winkler, *Human Resources*
410-694-5700
Company URL: www.ciena.com

Ratio: 1:1 $0 Min $200 Max
Comments: Contact person is assigned to each site. Eligibility of matching gift categories may vary.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

CIGNA Corporation

The Cigna Matching Gifts Program
1601 Chestnut Street, TL06B
Philadelphia, PA 19192-2066
Mr. James Dobner, *Matching Gifts Administrator*
215-761-4884
E-mail: james.dobner@cigna.com
Company URL: www.cigna.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Part-time over 20 hours per week and full time career agents are eligible. State-licensed primary and secondary schools of special education are eligible. Gifts

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CIGNA Corporation—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Semi-Annually: JUN DEC
- Deadline: pcfmat.pdf

Athletics:
- Will match gifts to athletic programs

Cincinnati Bell, Inc.

201 East 4th Street
Room 102-1950
Cincinnati, OH 45202
Terri Esterkamp, *Human Resources*
513-397-9900
Company URL: www.cincinnatibell.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Focus on non-profits in the Cincinnati area.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Monthly

Cingular Wireless (Pre-Merger)

The Cingular Wireless Matching Gift Ctr.
P.O. Box 9002
Stuart, FL 34995
Mr. Tom Quealy, *Customer Service Manager*
888-388-6282
E-mail: cingular@matchgift.com
Company URL: www.givingprograms.com/cingular

Ratio: 1:1 $25 Min $5000 Max
Comments: This profile is for PRE-MERGER Cingular employees only.Links are for guidelines and FAQ. This program has no closing date at this time. For post merger employee

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Cingular Wireless (Pre-Merger)—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months f)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: aq.pdf

Athletics:
- Will match gifts to athletic scholarship programs

Circuit City Stores, Inc.

9950 Mayland Drive
Richmond, VA 23233
Ms. Sandy O. Stoddart, *Foundation Executive Director*
804-527-4000 ext. 4724
E-mail: sandy_stoddard@circuitcity.com
Company URL: www.circuitcity.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Boys and Girls Clubs of America and local Boys and Girls Clubs eligible for matching gifts. All arts & cultural matching. No athletic funds. 3/1/07: program may

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Cisco Systems, Inc.

170 West Tasman Drive
San Jose, CA 95134
Ms. Rebecca Wang
408-527-3040
Company URL: www.cisco.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Special matching events max. to 10,000/yr. Focus is on under-served. Employees choose issue-driven non-profit donating time/money for match. RATIO FOR match ba

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

CIT Group, Inc.

1 CIT Drive
Livingston, NJ 07039
Stacy Papas, *Manager, Community Affairs*
973-740-5638
E-mail: citcorporategiving@cit.com
Company URL: www.cit.com

Ratio: 1:1 $25 Min $3000 Max
Comments: Subsidiaries not eligible.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec. 31 N 12)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Citgo Petroleum Corporation

P.O. Box 4689
Houston, TX 77210
Ms. Jeanne Johnson, *Matching Gift Program Coordinator*
832-486-5406
E-mail: ejohnso@citgo.com
Company URL: www.citgo.com

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Citgo Petroleum Corporation—*continued*
Ratio: 1:1 $25 Min $7500 Max
Comments: Gift receipt required for 250 or more. Athletic programs not matched but scholarships and building funds are matched. US Subsidiaries eligible.CITGO Petroleum
Eligibilty:
- All Full-time employees (df months service required)
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: &Guideline

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Citigroup

P.O. Box 7397
Princeton, NJ 08543-7397
866-545-9207
E-mail: citi@easymatch.com
Company URL: www.employeegiving.citigroup.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Please see guidelines link for full details of program.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Citigroup—*continued*
Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: form.pdf

Citrix Systems, Inc.

851 W. Cypress Creek Road
Fort Lauderdale, FL 33309
Mr. Joe Moskowitz, *Citrix Charitable Contribution Program*
954-267-3000
Company URL: www.citrix.com

Ratio: 1:1 $5 Min $1000 Max
Comments: Company annual max is 100,000. Ineligible orgs. are fraternities, sororities, religious or sports orgs. See link for information.
Eligibilty:
- All Full-time employees (bu months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ritableCon

Acknowledgment:
- Gift receipt required with every match

Clariant Corporation

4000 Monroe Rd
Charlotte, NC 28205
Connie Knight
704-331-7114
Company URL: www.clariant.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Clariant Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Clark Construction Group, Inc., LLC, The

7500 Old Georgetown Road
Bethesda, MD 20814
Ms. Kim Wood
301-272-8100
Company URL: www.clarkconstruction.com

Ratio: 1:1 $25 Min $3000 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Cleary, Gottlieb, Steen & Hamilton LLP

2000 Pennsylvania Avenue NW
Washington, DC 20006
Cynthia McEwen, *Human Resources*
202-974-1500
Company URL: www.cgsh.com

Ratio: 1:1 $0 Min $500 Max
Comments: Matches only to law school graduates.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Graduate and Professional Schools

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Cleary, Gottlieb, Steen & Hamilton LLP—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Cleveland-Cliffs Inc.

1100 Superior Avenue
Cleveland, OH 44114
Ms. Kim Regan, *Senior Public Affairs Associate*
216-694-5700
Company URL: www.cleveland-cliffs.com

Ratio: 1:1 $25 Min $4000 Max
Comments: Private secondary eligible. No athletics. US and Canadian orgs. eligible. Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Clopay Corporation

8585 Duke Boulevard
Mason, OH 45040
Ms. Lisa Schaffner, *Executive Secretary*
513-770-3838
Company URL: www.clopay.com

Ratio: 1:1 $1 Min $200 Max
Comments: Griffon Corporation is the parent company. Athletic scholarships matched only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

Clorox Company, The

The JK Group
P.O. Box 8327
Princeton, NJ 08543-8327
c/o The JK Group, *Matching Gift Coordinator*
888-811-5745
E-mail: clorox@easymatch.com
Company URL: www.easymatch.com/clorox

Ratio: 1:1 $100 Min $5000 Max
Comments: G.I.F.T. campaign 10/21-11/5: any non-profit is elig. Max 250- 2500 depending on employee level. For Education: Distribution in November & April. Form link is
Eligibilty:
- All Full-time employees (ms months service required)
- Retired employees (ratio is YY24)
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days Y 12)

Distribution:
- Fiscal Year: 12 0
- Semi-Annually: APR DEC
- Deadline: tomerData/

Clowes Fund, Inc., The

320 North Meridian Street, Suite 316
The Chamber of Commerce Building
Indianapolis, IN 46204-1722
Ms. Elizabeth Casselman, *Executive Director*
800-943-7209
E-mail: staff@clowesfund.org
Company URL: www.clowesfund.org/index.asp?p=1

Ratio: 1:1 $0 Min $1000 Max
Comments: The maximum match for a single gift or organization is 500 per calendar year.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Social Services
- Performing Arts

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Clowes Fund, Inc., The—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

CMP United Business Media, Inc.

600 Community Drive
Manhasset, NY 11030
Alison Brown, *Human Resources*
516-562-5000
E-mail: ambrown@cmp.com
Company URL: www.cmp.com

Ratio: 0.25:1 $0 Min $0 Max
Comments: Will match education only if it is an outreach program affiliated with the school. Parent Company is United Business Media (UK). No minimum and no maximum. Conta
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

CMS Consumers Energy Corporation

One Energy Plaza
Jackson, MI 49201
Carolyn A. Bloodworth, *Secretary/Treasurer*
517-788-0432
Company URL: www.cmsenergy.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Higher Education in Michigan Only. Community Foundations - any state. Regular FT, active employees only. No public radio/tv associated with schools. Athletics m
Eligibilty:
- All Full-time employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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CNA Financial Corporation

Corp. Communications, CNA Center
333 S. Wabash, 44th Floor
Chicago, IL 60685
Ms. Gina Lockhart, *Program Coordinator*
312-822-2828
E-mail: gina.lockhart@cna.com
Company URL: www.cna.com

Ratio: 1:1 $25 Min $5000 Max
Comments: MG Form not available-intranet users only. We will match the university's general fund, but we do not match athletic programs, scholarships or building funds (d
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Coach, Inc.

c/o The JK Group
P.O. Box 2195
Princeton, NJ 08543-2195
The JK Group
866-223-4495
E-mail: coach@easymatch.com
Company URL: www.coach.com

Ratio: 2:1, 1:1* $25 Min $10000 Max
Comments: *2:1 is given on the first 1,000, then remainder is match 1:1. Outsourcing to The JK Group. No athletics matching.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Coach, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Coca-Cola Company, The

c/o The JK Group
P.O. Box 7898
Princeton, NJ 08543-7898
Amy Schulman, *Matching Gift Administrator*
866-223-4498
E-mail: coca-cola@easymatch.com
Company URL: www.coca-cola.com

Ratio: 2:1 $25 Min $4000 Max
Comments: No on-line information is currently available. Coca-Cola Enterprises is completely separate Coca-Cola Bottling is part of that program. See separate profile. At
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Coca-Cola Enterprises, Inc.

2500 Windy Ridge Parkway
Atlanta, GA 30339
Ms. Tammy Shoemaker, *Manager, Matching Gifts Program*
800-866-1927
Company URL: www.cokecce.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Coca-Cola Enterprises, Inc.'s matching gift program is separate from the Coca-Cola Bottling Company's program. See separate profile.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Coca-Cola Enterprises, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Cognis Corporation

Human Resources, Rewards Management
5051 Estecreek Drive
Cincinnati, OH 45232-1446
Ms. Gloria Davis
513-482-3924
Company URL: www.na.cognis.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Employees must be active to be eligible. Forms and information available on company intranet. Academic matching only. No athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Colfax Corporation

8730 Stony Point Parkway
Suite 150
Richmond, VA 23275
Marlo Brown, *Matching Gifts Coordinator*
804-560-4070
Company URL: www.colfaxcorp.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Athletics designated giving is eligible.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

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Colfax Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Colgate-Palmolive Company

300 Park Avenue
New York, NY 10022
Ms. Linda Tonda, *Contributions Administrator*
212-310-3428
Company URL: www.colgate.com

Ratio: 2:1, 1:1* $10 Min $8000 Max

Comments: *Ratio is 2:1 up to 250. Also match libraries & Red Cross,United Negro College Fund. Matches must go to School's General Fund.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Colonial Penn Life Insurance Company

399 Market Street
Philadelphia, PA 19181
Carolyn O'Donnell, *Human Resources*
215-928-8451
Company URL: www.colonialpenn.com

Ratio: 0.5:1 $25 Min $1000 Max

Comments: Matching gift program has been discontinued by Conseco. Program verification by Colonial Penn under review.

Colonial Penn Life Insurance Company—*continued*
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Colonial Pipeline Company

P.O. Box 1624
Alpharetta, GA 30009-9934
Ms. Tahnee Martin, *Human Resources*
678-762-2212
E-mail: tjmartin@colpipe.com
Company URL: www.colpipe.com

Ratio: 1:1 $25 Min $4000 Max

Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Colorado Health Foundation

501 South Cherry Street
Suite 1100
Denver, CO 80246
Ms. Kristen Tidwell, *Grants Assistant*
303-953-3641
E-mail: ktidwell@ColoradoHealth.org
Company URL: www.coloradohealth.org

Ratio: 1:1 $25 Min $5000 Max

Comments: 501(c)3's in Colorado only. Ineligible: employees of the hospitals/entities affiliated w/Colorado Health/HealthOne Alliance. Additional contact:The Colorado Heal

Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Colorado Health Foundation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: ealthForm.

Acknowledgment:
- Acknowledgment letter required

Columbus Life Insurance Company

400 East 4th Street
Cincinnati, OH 45202-3302
Mr. Ed Babbitt
513-361-6700 ext. 1464
Company URL: www.columbuslife.com

Ratio: 1:1 $25 Min $500 Max

Comments: Subsidiary of Western & Southern Financial Group. Other contacts: Greg Posten X 1795 and Cindy Baumgardner, assistant to Mr. Babbitt, X 1464. Match can be desig

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Comerica Incorporated

P.O. Box 75000
Detroit, MI 48275-3390
Ms. Annette M. Zyski, *Senior Contributions Analyst*
313-222-3155
E-mail: amzyski@comerica.com
Company URL: www.comerica.com

Ratio: 1:1 $25 Min $2000 Max

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Comerica Incorporated—*continued*

Comments: Acknowledgment letter required if gift is 250 or over. Match can be designated. At its discretion, Comerica and the Comerica Charitable Foundation support chari

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Commonwealth Fund, Inc., The

One E. 75th Street
New York, NY 10021-2692
Diana Davenport, *VP, Administration*
212-606-3500
Company URL: www.cmwf.org

Ratio: 3:1 $0 Min $40000 Max

Comments: Maximum matches depend on level of employee:Regular Full time employee: 2,500; top level senior level: 22, 000; Board of Directors and President: 40, 000 max.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Community Bank, The

790 E. Colorado Blvd.
Pasadena, CA 91101
Wendy Welch-Keller, *Human Resources*
800-736-8600 ext. 2140
E-mail: involvement@communitybank-ca.com
Company URL: www.communitybank-ca.com

Ratio: 1:1 $0 Min $250 Max

Comments: Current employees only. Budget changes each year so max. amount each year varies. No political. Designating giving eligible. Athletics matched.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Con-way, Inc.

2855 Campus Drive
Suite 300
San Mateo, CA 94403
650-378-5200
Company URL: www.con-way.com

Ratio: 1:1 $0 Min $0 Max

Comments: Profile under development.

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

ConAgra Foods Inc.

One Con Agra Drive
Omaha, NE 68102
Ms. Candy Becker, *ConAgra Foods Foundation*
402-595-4215
E-mail: candy.becker@conagrafoods.com
Company URL: www.conagrafoods.com

ConAgra Foods Inc.—*continued*

Ratio: 1:1 $25 Min $2000 Max

Comments: No athletics.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Conexant Systems, Inc.

4000 MacArthur, West Tower
Newport Beach, CA 92660
Margie, *Director of Public Affairs*
949-483-4830
Company URL: www.conexant.com

Ratio: 1:1 $100 Min $3000 Max

Comments: Building funds are eligible but not athletic programs or scholarships.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic building funds

Congoleum Corporation

3500 Quakerbridge Road
P.O. Box 3127, Dept. C
Mercerville, NJ 08619-0127
Mr. Skip N. Feist, *Senior Vice President, Finance*
609-584-3586
E-mail: sfeist@alumni.princeton.edu
Company URL: www.congoleum.com

Ratio: 1:1 $25 Min $1000 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Congoleum Corporation—*continued*
Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Connecticut Natural Gas Corporation

60 Marsh Hill Road
Orange, CT 06477
Mr. Joe Vicidomino, *Director of Human Resources*
203-795-7735
Company URL: www.cngcorp.com

Ratio: 1:1 $5 Min $1000 Max
Comments: Parent: Energy East. CEF funding ordinarily is restricted to the Natural Gas service territory. This territory includes:Avon, Manchester,Berlin, Mansfield,Bloom
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

ConocoPhillips

621Ic
Bartlesville, OK 74004
Ms. Rhea King, *Matching Gifts*
918-661-4839
E-mail: Rhea.King@conocophillips.com
Company URL: www.conocophillips.com/community/index.htm

Ratio: 1:1 $50 Min $10000 Max
Comments: All current,regular employees(paid in US).US subsidiaries in which the co. ownership is at least 50% and the Co.Phillips retirees & Conoco and Phillips retiree
Eligibilty:
- All Full-time employees (es months service required)
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

ConocoPhillips—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR SEP DEC
- Deadline: IlipsGuide

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Conrad N. Hilton Foundation

10100 Santa Monica Blvd.,
Suite 1000
Los Angeles, CA 90067
310-556-4694
E-mail: cnhf@hiltonfoundation.org
Company URL: www.hiltonfoundation.org

Ratio: 1:1 $50 Min $0 Max
Comments: Not related to the Hilton Hotels. Also, Hilton Hotels do not have a matching gifts program. Program is administered through the Los Angeles Office. Number for R
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Conrail Consolidated Rail Corporation

1000 Howard Boulevard
1st Floor
Mount Laurel, NJ 08054
Mr. Anthony Carlini, *VP Employee Relations*
856-231-7236
Company URL: www.conrail.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Alternate contact:Judy Congelosi 856-231-7241. Conrail has separate program from CSX and Norfolk Southern Corporation, their parent companies. No athletics desi

Conrail Consolidated Rail Corporation—*continued*
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Consol Energy

Consol Plaza
1800 Washington Road
Pittsburgh, PA 15241
Joe Cerenzia
412-831-4000
Company URL: www.consolenergy.com

Ratio: 1:1 $25 Min $3000 Max
Eligibilty:
- All Full-time employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Consolidated Edison Company of New York, Inc.

4 Irving Place
Room 1650-S
New York City, NY 10003
Ms. Josephine Calise, *Coordinator, Matching Gifts*
212-460-6912
E-mail: calisej@coned.com
Company URL: www.coned.com

Ratio: 2:1, 1:1* $25 Min $7500 Max
Comments: *Ratio is 2:1 up to 3000, 1:1 thereafter. Subsidiary of Consolidated Edison. No athletics.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Consolidated Edison Company of New York, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Constella Group, Inc

2605 Meridian Pkwy
Durham, NC 27713
Sue A. Pentecost, *Media Contact*
919-544-8500 ext. (919)544-7
E-mail: spentecost@constellagroup.com
Company URL: www.constellagroup.com/

Ratio: 1:1 $25 Min $10000 Max
Comments: They focus on Healthcare.No match to scholarships. Employees do volunteer work as well.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Constellation Energy Executive Matching Gift Program

The JK Group
P.O. Box 7586
Princeton, NJ 08543-7586
c/o The JK Group, *Matching Gift Administrator*
866-545-9206
E-mail: constellationenergy@easymatch.com
Company URL: www.constellationenergy.com

Ratio: 1:1 $50 Min $10000 Max
Comments: Non-profits located in areas where co.operates. Program is designed for VP's, managers, directors, and other selected executives. Retirees must have a retire.da
Eligibilty:
- All Full-time employees (pd months service required)
- Retired employees
- Board Of Directors

Constellation Energy Executive Matching Gift Program—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: tionExecFo

Acknowledgment:
- Acknowledgment letter required

Constellation Energy Group, Inc.

P.O. Box 7586
Princeton, NJ 08543-7586
866-545-9206
E-mail: constellationenergy@easymatch.com
Company URL: www.constellationenergy.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Constellation Energy Group:holding company for Baltimore Gas & Electric.They match gifts for BGE employees & subsidiaries,& Canadian employees. Sep. program for
Eligibilty:
- All Full-time employees (m. months service required)
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: tionEnergy

Consumer Electronics Association

2500 Wilson Boulevard
Arlington, VA 22201-3834
Ms. Amy Burke, *Human Resources Manager*
703-907-7600
E-mail: aburke@ce.org
Company URL: www.ce.org

Ratio: 1:1 $100 Min $500 Max
Comments: Company match is 100.00 per year of service up to 500.00. Organizations of the 501c3 status are eligible with an affilliation to a foundation. Will match athlet
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

ContiGroup Companies, Inc.

277 Park Avenue
50th Floor
New York, NY 10172
Ms. Susan McIntyre
212-207-5879
E-mail: Susan.McIntyre@conti.com
Company URL: www.contigroup.com

Ratio: 1:1 $100 Min $2000 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Contractors Bonding Insurance Company

1213 Valley Street
P.O. Box 9271
Seattle, WA 98109-0271
800-765-2242
Company URL: www.gocbic.com

Ratio: 1:1 $0 Min $500 Max
Comments: Employees must be active to be eligible. All requests subject to review. Athletics matched.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Convergys Corporation

P.O. Box 45174
Jacksonville, FL 32232-5174
877-428-4236
Company URL: www.convergys.com

Ratio: 1:1 $100 Min $1000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Monthly

Cooper Industries, Ltd.

P.O. Box 2236
Princeton, NJ 08543-2236
The JK Group, *c/o The JK Group*
888-209-8600
E-mail: cooper@easymatch.com
Company URL: www.cooperindustries.com

Ratio: 1:1 $35 Min $2000 Max
Comments: 2:1 volunteers 1000 max. No on-line giving @ this time.US employees only. Outsourcing to The JK Grp. At Cooper: Susan Fitchner's email is: Fitchner@cooperindust
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0Y
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Cooper Tire & Rubber Company

P.O. Box 550
Findlay, OH 45839-0550
Ms. Julie Grismore
419-424-4321
Company URL: www.coopertire.com

Ratio: 1:1 $100 Min $2000 Max
Comments: Retired employees who receive pension from company are eligible. Subsidiaries not eligible. Athletics not eligible.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Copley Press, Inc., The

P.O. Box 1530
La Jolla, CA 92038-1530
Ms. Marci Kahn, *Executive Assistant*
619-454-0411
Company URL: www.uniontribune.com

Ratio: 1:1 $200 Min $1000 Max
Comments: Athletic Scholarships and programs matched. No faxing. Original signature required.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Cornerstone Research, Inc.

353 Sacramento Street
19th Floor
San Francisco, CA 94111-3656
Manuel Palafox, *Accounts Payable/Matching Gifts*
415-229-8100
E-mail: mpalafox@cornerstone.com
Company URL: www.cornerstone.com

Ratio: 1:1 $0 Min $100 Max
Comments: Educational matching only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Corning Incorporated

1 Riverfront Plaza
MP-BH-07
Corning, NY 14831-0001
Ms. Karen C. Martin, *Associate Director*
607-974-8489
E-mail: martinkc@corning.com
Company URL: www.corning.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Full time active employees & directors eligible. 20K per org. per year. Athletics matching.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Costco Wholesale Corporation Executive Match

c/o Community Relations Department
999 Lake Dr
Issaquah, WA 98027
Lori Gordon, *Executive Director*
425-313-8244
Company URL: www.costco.com/

Ratio: 1:1 $0 Min $0 Max
Comments: PLEASE NOTE: Program is for certain salaried employees including Warehouse Managers and Costco Officers. Canadian executives/managers are eligible. Maximum per y
Eligibilty:
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Costco Wholesale Corporation Executive Match—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Country Insurance & Financial Services

P.O. Box 2020
Bloomington, IL 61702-2020
309-821-3000
Company URL: www.countryfinancial.com

Ratio: 1:1 $50 Min $500 Max
Comments: Academic matching only.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Countrywide Financial Corporation

31303 Agoura Road
Mail Stop - WLAR 17B
Westlake Village, CA 91361
Ms. Joana E. Andrews, *Corporate Giving Department*
818-874-8669
E-mail: Joana_Andrews@Countrywide.Com
Company URL: www.countrywide.com

Ratio: 1:1 $20 Min $1000 Max
Comments: Employee donor logs into the company matching gift website. Donor's charitable institution is contacted by program administrator to acknowledge the gift. Employ
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Countrywide Financial Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Covington & Burling

1201 Pennsylvania Avenue, NW
Washington, DC 20004
Ms. Amy Moore
202-662-5882
E-mail: anmoore@cov.com
Company URL: www.cov.com

Ratio: 5:1, 1:1* $1 Min $1000 Max
Comments: *5:1 for associates & employees, 1:1 for Partners, special counsel, of counsel, etc. Only law schools are eligible.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Annually: JAN

CPI, Inc.

1706 Washington Avenue
St. Louis, MO 63103
Ms. Tammy Christianson
314-231-1575
Company URL: www.cpicorp.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Karen Bridick contact for Canadian employees at (888) 982-7747. Athletics matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

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CPI, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Crane Company

100 First Stamford Place
Stamford, CT 06902
Mr. Gil A. Dickoff, *Treasurer*
203-363-7300
Company URL: www.craneco.com

Ratio: 1:1 $50 Min $5000 Max
Comments: 20,000 maximum per institution per year.Only US divisions/subsidiaries/orgs eligible. No athletics.
Eligibilty:
- All Full-time employees (.p months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: idelines&F

Acknowledgment:
- Gift receipt required with every match

Cranston Print Works Company

1381 Cranston Street
Cranston, RI 02920
Foundation Administr, *Foundation Administrator*
401-943-4800
Company URL: www.cpw.com

Ratio: 1:1 $25 Min $1500 Max

Cranston Print Works Company—*continued*
Comments: Domestic Subsidiaries and Divisions eligible. FT and PT employees must be permanent.Officers are eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Cravath, Swaine, & Moore LLP

Worldwide Plaza
825 Eighth Avenue
New York City, NY 10019-7475
Ms. Danielle Bliss, *Legal Personnel Manager*
212-474-1000
Company URL: www.cravath.com

Ratio: 1:1 $10 Min $1000 Max
Comments: Match to law schools only.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Crowe, Chizek and Company LLC

330 East Jefferson Boulevard
P.O. Box 7
South Bend, IN 46624-0007
Amber Roos, *Charitable Giving*
574-232-3992
Company URL: www.crowechizek.com

Ratio: 1:1 $1 Min $0 Max
Comments: No Maximum but subject to review with each request submitted. Lori Allen
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Crowe, Chizek and Company LLC—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

CRT Capital Group, LLC

262 Harbor Drive
Stamford, CT 06902
Chris Babcock
203-569-6400
E-mail: cbabcock@crtllc.com
Company URL: www.crtllc.com

Ratio: 1:1 $20 Min $5000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

CRT Properties, Inc.

225 NE Mizner Boulevard
Suite 200
Boca Raton, FL 33432
Karen Lynch, *Assistant VP, Human Resources*
561-395-9666
E-mail: KLynch@crtproperties.com
Company URL: www.crtproperties.com

Ratio: 1:1 $25 Min $20000 Max
Comments: Total company wide maximum match is 100,000/yr. Additional Contact: Shari Ward 561-395-9666.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Seminaries
- Technical Schools

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CRT Properties, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Crum & Forster Insurance

305 Madison Avenue
P.O. Box 1960
Morristown, NJ 07962
Human Resources, *Human Resources / Community Affairs*
973-490-6948
Company URL: www.cfins.com

Ratio: 1:1 $25 Min $500 Max
Comments: Parent: Fairfax Financial Holdings.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Crump Insurance Services Inc.

7557 Rambler Road
Suite 350
Dallas, TX 75231-4142
Stacey Hubbard, *Human Resources Department*
214-265-2665
Company URL: www.crumpins.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Subsidiary of Marsh & McLennan Companies Inc. w/separate program.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Crump Insurance Services Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

CSG Systems International, Inc.

2525 N. 117th Avenue
Omaha, NE 68114
Kristy Millage, *Human Resources*
402-431-7412
Company URL: www.csgsystems.com

Ratio: 1:1 $25 Min $1500 Max
Comments: For volunteering: 100 hours maximum that will be matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Cummings Properties, Inc.

200 West Cummings Park
Woburn, MA 01801
Denis Cleary
781-935-7083
E-mail: denis3@cummings.com
Company URL: www.cummings.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Will match cash and securities donations.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Cummings Properties, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

CUNA Mutual Group

5910 Mineral Point Road
P.O. Box 391
Madison, WI 53701-0391
Renee Ryan, *Exec. Dir. of Charitable Foundation*
800-937-2644 ext. 8754
Company URL: www.cunamutual.com

Ratio: 1:1 $0 Min $100 Max
Comments: Worldwide Corporate contact: Steven Goldberg. Designated giving is allowed if employee specifies.Volunteer match can be designated to athletics.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y50 yea)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Annually: JAN

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

CUNA Mutual Life Insurance Co-Iowa

2000 Heritage Way
Waverly, IA 50677
Ms. Mandy Williams, *Administrative Asst., Human Resources*
319-483-2333
Company URL: www.members.cunamutual.com

Ratio: 1:1 $25 Min $100 Max

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CUNA Mutual Life Insurance
Co-Iowa—*continued*
Comments: This matching gift program is for the Waverly, Iowa location only. See the CUNA profile in Madison, WI for the corporate profile. Athletics matching eligible is
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: NOV

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Cupertino Electric, Inc.

1132 N. 7th Street
San Jose, CA 95112
Rose Baldwin, *Matching Gift Coordinator*
408-808-8048
E-mail: rose_baldwin@cei.com
Company URL: www.cei.com

Ratio: 1:1 $25 Min $2500 Max
Comments: No Educational matching. Orgs. must be non-religious and must serve the community as a whole. Max. of 10,000 matched per organization per year. Full time, non-
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

CVS/pharmacy

One CVS Drive
Woonsocket, RI 02895
Robin J. Stenovitch, *Human Resources*
401-765-1500
Company URL: www.cvs.com/

Ratio: 1:1 $500 Min $2500 Max

CVS/pharmacy—*continued*
Comments: VOLUNTEER PROGRAM ONLY. Eligibility: FT & PT Employees who have been with the company (6)months prior to the deadline of September of each year. Individual gran
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Other non-profit Matches:
- Charities

Distribution:
- Fiscal Year: 12 0
- Annually: OCT

Cytec Industries, Inc.

c/o Human Resources
5 Garrett Mountain Plaza
West Paterson, NJ 07424
Sandy Corsetto, *Matching Gift Coordinator*
973-357-3106
E-mail: Sandy.Corsetto@cytec.com
Company URL: www.cytec.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Non-Management directors are eligible.
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Daiichi-Sankyo, Inc.

Two Hilton Court
Parsippany, NJ 07054
973-359-2600
Company URL: www.sankyopharma..com

Ratio: 1:1 $100 Min $0 Max
Comments: A copy of the receipt indicating thedonation amount is required, or they will not process the request.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Daiichi-Sankyo, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: nkyoForm.p

Acknowledgment:
- Gift receipt required with every match

DaimlerChrysler Corporation

1000 Chrysler Drive
CIMS 485-10-94
Auburn Hills, MI 48326-2766
Ms. Angelica Labadie, *Matching Gifts Coordinator*
248-512-2189
E-mail: al368@daimlerchrysler.com
Company URL: www.fund.daimlerchrysler.com

Ratio: 2:1 $50 Min $5000 Max
Comments: Retired:only elig.:1st 5 yrs of retiremt.No athletics.Other elig: United Negro College Fund,American Indian Scholarship Fund, Hispanic Scholarship Fund Subsids.
Eligibilty:
- All Full-time employees (ne months service required)
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: ryslerGuid

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Dana Corporation

P.O. Box 1000
Toledo, OH 43697
Mr. Janie Kunzler, *Administrator, Matching Gifts Program*
419-535-4660
E-mail: janie.kunzler@dana.com
Company URL: www.dana.com

Ratio: 1:1 $25 Min $7500 Max
Comments: Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Dana Corporation—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Danforth Foundation, The

211 North Broadway
Suite 2390
Saint Louis, MO 63102-2733
Ms. Diane Moleski, *Office Manager*
314-588-1900
Company URL: www.orgs.muohio.edu/forumscp/Danfrth.html

Ratio: 2:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Dannon Company, The

100 Hillside Avenue, Third Floor
White Plains, NY 10603
Dannon Matching Gift, *The Dannon Company Matching Gift Program*
914-872-8400
Company URL: www.dannon.com

Ratio: 1:1 $0 Min $0 Max
Comments: Provide org.'s 501(c)3 verification certificate.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Darden Restaurants, Inc.

5900 Lake Ellenor Drive
Orlando, FL 32809
Ms. Patty DeYoung, *Foundation Administrator*
407-245-5213
Company URL: www.dardenrestaurants.com

Ratio: 2:1 $100 Min $20000 Max
Comments: 30 hours a week required to be eligible. Athletics matched.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Darden Restaurants, Inc.—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Data Services Direct, LLC

12894 Pony Ex Road
Suite 700
Draper, UT 84020
Peter Lumdberg, *Matching Gift Contribution*
801-208-1120
Company URL: www.dataservicesdirect.com/

Ratio: 1:1 $1 Min $10000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

DataSource of Loudoun, Inc.

105 Loudoun Street, SW
Suite One
Leesburg, VA 20175
Stephen P. Hafner, *President*
703-669-5602
E-mail: steve@hepdevelopment.com
Company URL: www.hepdevelopment.com

Ratio: 1:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

DataSource of Loudoun, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Datatel, Inc.

4375 Fair Lakes Court
Fairfax, VA 22033
Ms. Jane Roth, *Director of Administration*
703-968-4565
E-mail: jhr@datatel.com
Company URL: www.datatel.com

Ratio: 1:1 $1 Min $500 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Davey Tree Expert Company, The

1500 N. Mantua Street
Kent, OH 44240-5193
Angela, *Employee Benefits*
330-673-9511 ext. 211
Company URL: www.davey.com

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Davey Tree Expert Company, The—*continued*

Ratio: 1:1 $0 Min $0 Max

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Hospitals
- Social Services
- Religious Organizations
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

David and Lucile Packard Foundation, The

300 Second Street
Los Altos, CA 94022
Claire Smith, *Grants Coordinator*
650-948-7658
E-mail: csmith@packard.org
Company URL: www.packard.org

Ratio: 2:1 $35 Min $20000 Max

Comments: Disbursement:Weekly, if requested. Volunteers:trustees & BOD only. Trustees: max match for edu. is 100,000 @ 1:1, 2:1,or 3:1. Subsidiaries not eligible.Match re

Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

David J. Joseph Co., The

300 Pike Street
Cincinnati, OH 45202
Lisa, *Benefits Administrator*
513-419-6077
E-mail: hrdept@djj.com
Company URL: www.djj.com

Ratio: 1:1 $25 Min $1000 Max

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Davidson Companies

8 Third Street North
Great Falls, MT 59401
Dan McLaughlin, *Director of Human Resources*
406-791-7467
E-mail: DMcLaughlin@dadco.com
Company URL: www.dadco.com

Ratio: 1:1 $50 Min $5000 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Del Monte Foods Company

P.O. Box 193575
San Francisco, CA 94119
Ms. Maria Ruta
415-247-3000 ext. 3575
Company URL: www.delmonte.com

Del Monte Foods Company—*continued*

Ratio: 1:1 $100 Min $10000 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Dell Corporation

P.O. Box 7337
Princeton, NJ 08543-7337
866-625-4263
E-mail: Dell@easymatch.com
Company URL: www.dell.com

Ratio: 1:1 $25 Min $5000 Max

Comments: Dell Direct Giving campaign is from November 8- December 1, 2006. All US and Canadian employees may pledge online. Go to intranet to submit form. find out if yo

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: December 1)

Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Deloitte & Touche USA LLP

10 Westport Road
Wilton, CT 06897
Ms. Fran Levine, *Matching Gift Specialist*
203-761-3000
E-mail: flevine@deloitte.com
Company URL: www.deloitte.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Must have at least 1000 from employee(s) per institution per year in order to match. Deloitte Touche Tohmatsu (Switzerland), is the parent company. 250 minimu
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: OCT

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs

Delta Air Lines

P.O. Box 7898
Princeton, NJ 08593-7898
c/o The JK Group, *Matching Grants to Education Program*
866-454-8212
E-mail: delta@easymatch.com
Company URL: www.delta.com

Ratio: 0.5:1 $25 Min $2000 Max
Comments: No athletics.
Eligibilty:
- All Full-time employees (s/ months service required)
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: omerdata/f

Deluxe Corporation

P.O. Box 64235
Saint Paul, MN 55164-0235
Pam G. Bridger, *Foundations & Community Affairs Adminis.*
651-787-5124
E-mail: Pam.Bridger@deluxe.com
Company URL: www.deluxe.com

Deluxe Corporation—*continued*
Ratio: 2:1, 1:1* $10 Min $2500 Max
Comments: Ratio is 2:1 up to 500, 1:1* thereafter per calendar year. "Time is Money" volunteering:see foundation link. Volunt. match: 200/12 hrs.max/yr to school library.
Eligibilty:
- All Full-time employees (pl months service required)
- All Part-time salaried employees (-u months service required)
- Retired employees (ratio is Y12)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)
- Deadline: atching-gi

Athletics:
- Will match gifts to athletic building funds

Demont & Associates, Inc.

477 Congress Street
Fifth Floor
Portland, ME 04101
Ms. Donna Stobbs, *CCP, Director of Associate Resources*
800-229-9010
Company URL: www.demontassociates.com

Ratio: 1:1 $25 Min $250 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Denbury Resources Inc.

5100 Tennyson Pkwy., Ste. 1200
Plano, TX 75024
972-673-2000
Company URL: www.denbury.com/

Ratio: 1:1 $50 Min $500 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Denso International America, Inc. (Southfield, MI)

24777 Denso Drive
P.O. Box 5047, Mail Code 4600
Southfield, MI 48086-5047
Barbara Wertheimer, *Contributions Coodinator, Extern. Affairs*
248-372-8233
E-mail: barb_wertheimer@denso-diam.com
Company URL: www.denso-diam.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Eligibility: ONLY Southfield, MI employees, DIAM and DENSO Corp./DIAM expatriates whose employment is facilitated by DENSO Personnel America, Inc. US and territ
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

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Denso Manufacturing Athens Tennessee, Inc.

2400 Denso Drive
Athens, TN 37303
Mr. Robert Tennyson, *Corporate Communications*
E-mail: robert_tennyson@denso-diam.com
Company URL: www.densocorp-na-dmat.com/

Ratio: 1:1 $25 Min $1000 Max
Comments: Focus on Eastern TN. Matches higher ed only. Parent: Denso Corporation, 33 locations in US. Profiles for other locations are not in system at this time. Educati
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

DENSO Manufacturing Michigan, Inc. (Battle Creek)

Postmail: One Denso Road
Battle Creek, MI 49015
Barbara Ley, *Public Relations*
E-mail: Barbara_Ley@DENSO-diam.com
Company URL: www.densocorp-na-dmmi.com

Ratio: 1:1 $0 Min $0 Max
Comments: With generous donations and an associate matching-gift program, DMMI supports hundreds of worthy organizations, including:Junior Achievement,Michigan Colleges F
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Design Freedom, Inc.

2160 Victoria Drive
Clearwater, FL 33763
Ms. Kathy Svercl
727-735-9223
E-mail: DFI@knology.net

Design Freedom, Inc.—*continued*
Ratio: 1:1 $0 Min $50 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually

Deutsche Bank Americas

P.O. Box 3288
Princeton, NJ 08543-3288
J. J. Ko, *c/o The JK Group*
888-783-7329
E-mail: jj.ko@db.com
Company URL: www.db.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Email at Easymatch: dbaf@easymatch.com. Athletics match must go to general fund.
Eligibilty:
- All Full-time employees (rm months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months Y)

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC
- Deadline: stomerData

Devon Energy Corporation

20 North Broadway
Oklahoma City, OK 73102-8260
Wendi Williamson
405-228-4494
E-mail: wendi.williamson@dvn.com
Company URL: www.devonenergy.com

Ratio: 1:1,.5:1* $100 Min $2500 Max
Comments: Subsidiaries eligible. No athletics.
Eligibilty:
- All Full-time employees

Devon Energy Corporation—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

DFS Group Limited

First Market Tower
525 Market Street, 32nd Floor
San Francisco, CA 94105-2708
Human Resources Depa, *Human Resources Department*
415-977-2700
Company URL: www.dfsgallaria.com

Ratio: 1:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Diageo North America, Inc.

1000 East Tower
1301 K Street, NW
Washington, DC 20005
Barry Becton, *Director of Trade Relations*
202-715-1111
E-mail: barry.becton@diageo.com
Company URL: www.diageo.com

Ratio: 1:1 $25 Min $2000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

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Diageo North America, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Dictaphone Corporation

3191 Broadbridge Avenue
Stratford, CT 06614-2559
203-381-7000
E-mail: nuance@agents.icims.com
Company URL: www.dictaphone.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Diebold, Incorporated

5995 Mayfair Road
North Canton, OH 44720-8077
Ms. Mary Ann Hoover, *Matching Gift Coordinator*
330-490-5050
Company URL: www.diebold.com

Ratio: 1:1 $30 Min $1000 Max
Comments: Designated giving under review.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

DIRECTV Group, Inc., The

2250 East Imperial Highway
El Segundo, CA 90245
Michael Ambrozewicz, *Corporate Citizenship*
310-964-0700
E-mail: corporatecitizenship@directv.com
Company URL: www.directv.com

Ratio: 1:1 $10 Min $1000 Max
Comments: DIRECTV maintains its 10,000 limit for gifts to academic institutions.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Dolby Laboratories, Inc.

100 Portrero Avenue
San Francisco, CA 94103-4813
415-558-0200
Company URL: www.dolby.com

Ratio: 1:1 $25 Min $5250 Max
Comments: US Only. Employee may designate their donation, but the match by Dolby must go to school's general fund.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: .pdf

Dole Food Company, Inc.

P.O. Box 5500
Thousand Oaks, CA 91359-5500
Ivonne Lane, *Human Resources Admin. Assistant*
818-874-4000
E-mail: ivonne.lane@na.dole.com
Company URL: www.dole.com

Ratio: 1:1 $10 Min $500 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Must be a graduate of institution
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Dominion Resources, Inc.

P.O. Box 8327
Princeton, NJ 08543-8327
Mr. Jeff Klamut, *Account Manager*
866-235-9136
E-mail: dominion@easymatch.com
Company URL: www.dominionresources.com

Ratio: 1:1 $50 Min $5000 Max

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Dominion Resources, Inc.—*continued*

Comments: One-time annual 2:1 volunteer match for 50 hrs. See this link for regional foundation contact information: http://www.dom.com/about/community/foundation/contact

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Donaldson Company, Inc.

P.O. Box 1299
Minneapolis, MN 55440
Ms. Laura Russell, *Corporate Paralegal*
952-887-3809
Company URL: www.donaldson.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Subsidiaries eligible. Athletics matched.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Doris Duke Charitable Foundation

80 Route 206 South
Hillsborough, NJ 08844
Human Resources, *Human Resources Associate*
908-722-3700
Company URL: www.ddcf.org

Ratio: 2:1 $25 Min $5000 Max

Comments: Trustees eligible. Match forms must be rec'd. by March 31 to qualify for match funds for previous calendar year. Fndn. will match up to 10,000 per yr., per emp

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Dorsey & Whitney Foundation, The

50 S. 6th Street
Suite 1500
Minneapolis, MN 55402-1498
Rose Wilson, *Community & Legislative Affairs Admin.*
612-340-2847
E-mail: wilson.rose@dorsey.com
Company URL: www.dorsey.com

Ratio: 1:1 $50 Min $1200 Max

Comments: Partners and non-partners only. Partners max is 1200. Non-Partners max is 250. Non-partners submit form w/ck to org. or company adm to send ck. All offices ha

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Dorsey & Whitney Foundation, The—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor contacts corporation via telephone to report gift and initiate match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Dow AgroSciences LLC

9330 Zionsville Road
Indianapolis, IN 46268
Tim Maniscalo, *Program Adminstrator*
317-337-5503
Company URL: www.dowagro.com

Ratio: 1:1 $250 Min $10000 Max

Comments: Max. 5,000/org/per employee/total max 10K.Co.Cap/ org. 100K/yr.Edu.Public Radio-edu.only.Also elig. 4-H, FFA orgs.,US Assoc.foreign orgs,Nat.Minority Minority

Eligibilty:
- All Full-time employees (In months service required)
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JAN JUL
- Deadline: iencesForm

Dow Chemical Company

2030 Dow Center
The Matching Gift Office
Midland, MI 48674
Lynne Glynn, *Program Administrator*
989-636-1191
E-mail: LEGlynn@dow.com
Company URL: www.dow.com/friends/connect/

Ratio: 1:1 $250 Min $10000 Max

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Dow Chemical Company—*continued*
Comments: News: New 2007 guidelines. Donor Advised Funds are eligible. 2 year colleges in plant communities serving Dow employees.Non-profit US associations for foreign in
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC
- Deadline: al1.07.pdf

Dow Corning Corporation

P.O. Box 994
Mail Stop CO1252
Midland, MI 48686-0994
Ms. Beverly A. Brown, *Corporate Communcations-Matching Gifts*
989-496-6094
E-mail: beverly.brown@dowcorning.com
Company URL: www.dowcorning.com

Ratio: 1:1 $25 Min $10000 Max
Comments: No athletics per company contact 11/16/06. Employees and retirees in the USA who make personal donations to colleges/ universities or cultural arts organizations
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Acknowledgment:
- Gift receipt required with every match

Dow Jones & Company, Inc.

P.O. Box 8857
Princeton, NJ 08543-8857
Mr. Thomas W. McGuirl, *Treasurer*
866-454-8214
E-mail: tom.mcguirl@dowjones.com
Company URL: www.dowjones.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Intranet access only by user name & password.

Dow Jones & Company, Inc.—*continued*
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Dresser-Rand Group, Inc.

Paul Clark Drive
P.O. Box 560
Olean, NY 14760
Karen Maio, *Employee Relations*
716-375-3716
Company URL: www.dresser-rand.com

Ratio: 1:1 $1 Min $2000 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

DSM Copolymer Inc.

P.O. Box 2591
Copolymer Foundation
Baton Rouge, LA 70821-2591
Ms. Linda Martin, *Foundation Administrator*
225-267-3400
Company URL: www.dsm-copolymer.com

Ratio: 1:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

DSM Copolymer Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

DSM-Delta Dental Plan of MA

465 Medford Street
Charlestown, MA 02129
Jasmine Hatzopoulos
617-886-1011
E-mail: jhatzaopoulos@deltadentalma.com
Company URL: www.deltamass.com

Ratio: 1:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

DSM NeoResins

Human Resources Department
730 Main Street
Wilmington, MA 01887-3386
Elaine Lloyd
978-658-6600
Company URL: www.neoresins.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Employee must have attended school.
Eligibilty:
- All Full-time employees (.p months service required)

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: insAlumniF

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DSM NeoResins—*continued*

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

DST Systems, Inc.

Corporate Contributions/Matching Gifts
333 West 11th Street, EN-03, 3rd Floor
Kansas City, MO 64105
Ms. Susan A. Barreca, *Donations Administrator*
816-435-8708
E-mail: sabarreca@dstsystems.com
Company URL: www.dstsystems.com

Ratio: 1:1 $50 Min $10000 Max

Comments: Some subsidiaries may be eligible. Ecclesiastical matching restricted and approved case by case. 1:1 match for associates, 2:1 match for officers up to 20, 000.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

DTE (Detroit Edison) Energy, Inc.

2000 Second Avenue
1046 WCB
Detroit, MI 48226
Ms. Jeannine Najmowicz, *Contributions Analyst*
313-235-6500 ext. 9271
E-mail: najmowiczj@dteenergy.com
Company URL: www.dteenergy.com

Ratio: 1:1 $25 Min $5000 Max

Comments: Employees must attend school for at least one year to be match eligible and in Michigan. No faxed form, orig. signature required. General information line: 313-

DTE (Detroit Edison) Energy, Inc.—*continued*

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0Y
- Semi-Annually: JUN DEC
- Deadline: ison.pdf

Duke Energy Corporation

P.O. Box 8499
Princeton, NJ 08543-8499
Micah Cline, *c/o The JK Group*
866-604-5486
E-mail: duke@easymatch.com
Company URL: www.duke-energy.com

Ratio: 1:1 $50 Min $5000 Max

Comments: Duke Energy acquired Cinergy. Cinergy has now been absorbed by Duke Energy. No new requests through Cinergy as of December 1. Contact Duke Energy for questions.

Eligibilty:
- All Full-time employees (/f months service required)
- All Part-time salaried employees (ms months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: /customerd

Dun & Bradstreet Corporation, The

P.O. Box 7898
Princeton, NJ 08543-7898
c/o The JK Group, *D&B Foundation Matching Gift Program*
877-761-8610
E-mail: dnb@easymatch.com
Company URL: www.easymatch.com/dnb

Ratio: 1:1 $25 Min $4000 Max

Comments: Current non-employee directors & permanent PT eligible (20 hr+ min hrs/wk). Not eligible: Retirees, former non-employee BOD's.Independent Education Fds. elig. M

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor contacts corporation via telephone to report gift and initiate match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days frY 1-877-761-)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: tionForm.p

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Dunkin' Brands, Inc.

130 Royall Street
Canton, MA 02021
781-737-3000
Company URL: www.dunkinbrands.com

Ratio: 1:1 $0 Min $0 Max

Comments: Dunkin' Brands program matches to United Way only.

Eligibilty:
- All Full-time employees

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Duquesne Light Company

411 7th Avenue
MD 16-4
Pittsburgh, PA 15219
Ms. Stephanie Fenchalk, *Director of Health & Insurance Plans*
412-393-1259
Company URL: www.duquesnelight.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Parent Company: Duquesne Light Holdings.
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Monthly

Dynegy Inc.

1000 Louisiana
Suite 5800
Houston, TX 77002
David Byford, *Director of Public Relations*
713-507-6400
Company URL: www.dynegy.com

Ratio: 0.5:1 $50 Min $2500 Max
Comments: Employee contributions must be education related.
Eligibilty:
- All Full-time employees (Gi months service required)
- All Part-time salaried employees (s. months service required)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: ort/Matchi

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Dyson-Kissner-Moran Corporation, The

565 Fifth Avenue
4th Floor
New York, NY 10017-2413
Pam Lunny, *Corporate Philanthropy*
212-661-4600
Company URL: www.dkmcorp.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Dyson-Kissner-Moran Corporation, The—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Healthcare
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

E.A. Sween Company

161-1 West 78th Street
Eden Prarie, MN 55344
Karen Stage, *Human Resources*
952-949-1449
E-mail: kstage@easween.com
Company URL: www.easween.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Annual matching in December of each year.Committee and BOD meets to decide which donations made by November 1 will be approved for a match. Budget limitations m
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Annually: DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

E&J Gallo Winery

P.O. Box 1130
Modesto, CA 95353
Eva Lopez, *Executive Assistant*
209-341-3145 ext. 13145
Company URL: www.gallo.com

Ratio: 1:1 $25 Min $1000 Max
Comments: United Way is eligible. Employee may designate match to athletic programs, scholarships, or building funds.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

E.W. Scripps Company, The

P.O. Box 5380
Cincinnati, OH 45201-5380
Ms. Vickie Martin, *Matching Gifts Program Coordinator*
513-977-3034
E-mail: vlmartin@scripps.com
Company URL: http://foundation.scripps.com/foundation/

Ratio: 1:1 $25 Min $3000 Max
Comments: Will match community foundations at E.W. Scripps discretion. Match may be either non-restricted or allocated as designated by employee. No athletics. Subsidiari
Eligibilty:
- All Full-time employees (ch months service required)
- All Part-time salaried employees (gg months service required)
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly
- Deadline: /empprogs/

Acknowledgment:
- Gift receipt required with every match

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East Kentucky Power Cooperative

4775 Lexington Rd.
Winchester, KY 40391
859-744-4812
Company URL: www.ekpc.com/

Ratio: 1:1 $25 Min $800 Max
Comments: Employee must be affiliated as a volunteer in order to participate in the matching gift program. Min. time matched is 25 hours p/year= 50.00 min. Volunteer hou
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Continuously upon receipt of form(s)

Eastern Alliance Insurance Group

25 Race Avenue
P.O. Box 83777
Lancaster, PA 17608-3777
Noreen Dishart, *Director, Human Resources*
717-735-1691
E-mail: ndishart@eains.com
Company URL: www.eains.com

Ratio: 1:1 $25 Min $100 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Eastern Bank

195 Market Street
EP5-02
Lynn, MA 01901
Ms. Laura Kurzrok
781-598-7888
E-mail: l.kurzrok@easternbk.com
Company URL: www.easternbank.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Foundation ContactLaura KurzrokEastern Bank Charitable Foundation195 Market Street, EP5-02Lynn, MA 01901781-598-7888l.kurzrok@easternbk.com
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Eastern Mountain Sports

1 Vose Farm Road
Petersborough, NH 03458
Fran Wozniak, *Benefits Administrator*
603-924-9571 ext. 6037
E-mail: fran_wozniak@ems.inrg.com
Company URL: www.ems.com

Ratio: 1:1 $10 Min $500 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Eastern Mountain Sports—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Eaton Corporation

Eaton Center
Cleveland, OH 44114
Ms. Emmy A. Stitt, *Administrator, Gift Matching*
216-523-4450
E-mail: emmystitt@eaton.com
Company URL: www.eaton.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Educational institutions must be nationally accredited to be eligible. US manages both US and Canadian division program. Athletics matched.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Eaton Vance Management

The Eaton Vance Building
255 State Street
Boston, MA 02109
Human Resources, *Human Resources/Benefits*
617-482-8260
Company URL: www.eatonvance.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

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Eaton Vance Management—*continued*

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

eBay

eBay CAN! Matching Gift Program
P.O. Box 7635
Princeton, NJ 08543-7635
Ms. Amy Temmins, *c/o The JK Group*
866-484-0412
E-mail: ebay@easymatch.com
Company URL: www.ebay.com

Ratio: 1:1 $25 Min $500 Max

Comments: US and Canadian employees eligible.CA match based on exchange rate at time of gift per donor per yr. Wholly owned subsidiaries are eligible. Canadian organizati

Eligibilty:
- All Full-time employees (s/ months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months Y)

Distribution:
- Fiscal Year: 6 0
- Quarterly: JAN APR JUL OCT
- Deadline: omerdata/f

Athletics:
- Will match gifts to athletic scholarship programs

Ecolab, Inc.

370 North Wabasha
Saint Paul, MN 55102
Ms. Shannon Toren, *Community Relations Specialist*
651-293-2658
E-mail: ecolabfoundation@ecolab.com
Company URL: www.ecolab.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Gift receipt required for 250 or more. 2/3 of matching priority goes to the St. Paul area. Also, the local offices where Ecolab has a presence.No athletics.Sub

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Economist Group, The

111 West 57th Street
8th Floor
New York, NY 10019
Lynne Fabulich, *Group Services*
212-541-0500
Company URL: www.economistgroup.com

Ratio: 1:1 $0 Min $0 Max

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Edison International

P.O. Box 3288
Princeton, NJ 08543-3288
The JK Group, *c/o The JK Group*
877-698-5963
E-mail: eix@easymatch.com
Company URL: www.eix.com

Edison International—*continued*

Ratio: 1:1 $25 Min $2000 Max

Comments: Board of Directors max 5000. Edison International Contact:Elly Nunez, nunizbko@sce.com Additional forms: myedison.net

Eligibilty:
- All Full-time employees (f months service required)
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fY 6 12)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT
- Deadline: ernational

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Edison Properties LLC

Human Resources
100 Washington Street
Newark, NJ 07102-3024
Human Resources
973-643-2884

Ratio: 1:1 $0 Min $0 Max

Comments: No Minimum or Maximum listed.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

EducationQuest Foundation, Inc.

P.O. Box 82552
Lincoln, NE 68501
Eric Drumheller, *Director of Community Relations*
402-479-6622
Company URL: www.educationquest.org

Ratio: 1:1 $20 Min $500 Max

Comments: No athletics.Religious orgs. must be non-denominational such as food banks. Original signature requirements.

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EducationQuest Foundation, Inc.—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Educators Mutual Life Insurance Company

P.O. Box 83149
202 North Prince Street
Lancaster, PA 17608-3149
Ms. M. Christine Gimber, *Vice President of Insurance Services*
717-397-2751 ext. 350
Company URL: www.educatorsmutuallife.com

Ratio: 1:1 $25 Min $500 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually

eFunds Corporation

Gainey Center II, 8501 N. Scottsdale Rd.
Suite 300
Scottsdale, AZ 85253
480-629-7700
Company URL: www.efunds.com

Ratio: 1:1 $0 Min $0 Max

Comments: If organization has not participated in the eFund Matching Gift Program previously, provide evidence of 501(c)3 status.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

eFunds Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Eisai, Inc.

500 Frank W. Burr Boulevard
Teaneck, NJ 07666
HR Department, *Matching Gift Coordinator*
201-692-1100
Company URL: www.eisai.com

Ratio: 1:1 $25 Min $1000 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

El Paso Corporation

P.O. Box 2511
Houston, TX 77252-2511
Ms. Linda Black, *Matching Gifts Coordinator*
713-420-3643
Company URL: www.elpaso.com

Ratio: 1:1 $25 Min $15000 Max

Comments: Ratio is now 1:1. Athletics matched. Alternative contact: Paola Andrea Agudelo,El Paso CorporationFoundation & Corporate Giving, Phone No. 713-420-3630.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

El Paso Corporation—*continued*
Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Electronic Arts, Inc.

c/o The JK Group
Princeton, NJ 08543
866-272-4494
E-mail: ea@easymatch.com
Company URL: www.easymatch.com/ea

Ratio: 1:1 $25 Min $25000 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Eli Lilly and Company

c/o The JK Group
P.O. Box 8739
Princeton, NJ 08543-8739
800-449-7689
E-mail: lillymg@easymatch.com
Company URL: www.easymatch.com/lillymg

Ratio: 1:1 $25 Min $30000 Max

Comments: Non US citizens working in the US are eligible.No athletics.Healthcare orgs. :VERY SPECIFIC LIST SEE URL FOR ELIGIBILITY. Retirees, Affiliate Employees & retired

Eligibilty:
- All Full-time employees (s. months service required)
- All Part-time salaried employees (f months service required)
- Retired employees (ratio is YY50)
- Board Of Directors

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Eli Lilly and Company—*continued*
Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fY)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: orm&Guidel

Elizabethtown Water Company

131 Woodcrest Road
PO BOX 5079
Cherry Hill, NJ 08034
Kimberly Cooper, *Director Corporate Responsibility*
856-346-8207
Company URL: www.etownwater.com

Ratio: 1:1 $25 Min $1000 Max

Comments: The max amount matched per employee is 1,000, and 1,500 for directors.

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Quarterly: MAR JUN SEP DEC

Elizabethtown Water Company—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Elsevier Foundation, The

360 Park Avenue South
New York, NY 10011-1710
Phillip Kim, *Matching Gift Administrator*
212-633-3900
E-mail: p.kim@elsevier.com
Company URL: www.elsevierfoundation.org

Ratio: 1:1 $25 Min $500 Max

Comments: Only restrictions are: no religious, political, controversial. Online form available on intranet. Benefit-eligible employees only. The Elsevier Foundation separa

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Embarq Corporation

P.O. Box 7396
Princeton, NJ 08543-7396
888-235-7743
E-mail: embarq@easymatch.com
Company URL: www.embarq.com

Ratio: 1:1 $25 Min $5000 Max

Comments: NEW SITE FOR PROGRAM BEING LAUNCHED IN APRIL 07 BY EASYMATCH.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Embarq Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

EMC Corporation (Volunteer Program)

176 South Street
MS F212 WEBO
Hopkinton, MA 01748
Brenda McClellan, *Coordinator*
508-898-7326
Company URL: www.emc.com

Ratio: 1:1 $1 Min $250 Max

Comments: Volunteer Matching only in areas where company has a presence for fundraising events, such as walkathons, marathons, golf matches. 1.00 per 1 Hr. of volunteer

Eligibilty:
- All Full-time employees (LI months service required)
- All Part-time salaried employees (S. months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ATEMATCHGU

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Emcor Group, Inc.

301 Merritt Seven Corporate Park
6th Floor
Norwalk, CT 06851-1060
Ms. Judy Guard, *Corporate Affairs Director*
203-849-7900
E-mail: jguard@emcorgroup.com
Company URL: www.emcorgroup.com

Ratio: 1:1 $0 Min $0 Max
Comments: No minimium or maximum given.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Emerson Electric Company, Inc.

8000 West Florissant, Sta. #3621
P.O. Box 4100
Saint Louis, MO 63136-8506
Ms. Kathy Wilkerson, *Matching Gift Contact*
314-553-3621
Company URL: www.gotoemerson.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Private secondary eligible.Form must be an original. 5,000 maximum per organization. Foundations and associations that collect funds for schools and the United
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs

Emigrant Savings Bank

5 E. 42nd Street
New York, NY 10017
Cheryl Lavery, *Human Resources*
212-850-4890
Company URL: www.emigrant.com

Ratio: 1:1 $25 Min $500 Max

Emigrant Savings Bank—*continued*
Comments: Athletics matched if designated as such.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Emulex Corporation

3333 Susan Street
Costa Mesa, CA 92626
714-662-5600
Company URL: www.emulex.com/

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development. Katherine Henry Manager, Public Relations3333 Susan Street Costa Mesa, California 92626USAPhone +1 714-885-3828Fax +1 714-885-3786Kath
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

EnCana Oil and Gas (USA), Inc.

14001 N. Dallas Parkway
Dallas, TX 75240
Phil Coyle
214-987-7100
E-mail: phil.coyle@encana.com
Company URL: www.encana.com/responsibility/investment/investmentprogram/i

Ratio: 1:1 $25 Min $25000 Max
Comments: ndex.htm Parent: EnCana Corporation (Canada). Program is designed to serve EnCana Communities.

EnCana Oil and Gas (USA), Inc.—*continued*
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Energen

605 Richard Arrington Jr Boulevard North
Birmingham, AL 35203-2707
Ms. Amber Hildreth, *Program Coordinator*
205-326-2700
E-mail: amber.hildreth@energen.com
Company URL: www.energen.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Will match to other 501c3s in areas where Energen is conducting on-going business. Widows are eligible as well.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs

Energizer Holdings, Inc.

533 Maryville University Drive
Saint Louis, MO 63141
Ms. Barbara LeClere, *Charitable Trust Administrator*
314-985-2181 ext. 2525
E-mail: barbaraa.leclere@energizer.com
Company URL: www.energizer.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Original Signature required.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

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Energizer Holdings, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: APR

Energy Corporation of America

4643 S Ulster Street
Suite 1100
Denver, CO 80237
Ms. Sara DiManna, *Program Administrator*
303-694-2667
E-mail: sara@ecadenver.com
Company URL: www.eca-eaec.com/Divisions.htm

Ratio: 1:1 $100 Min $20000 Max
Comments: Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Enesco Group, Inc.

Enesco Group, Inc.
225 Windsor Drive
Itasca, IL 60143
Ms. Donna Shaults, *Director Corporate Communications*
630-875-5464
E-mail: dshaults@enesco.com
Company URL: www.enesco.com

Ratio: 1:1 $25 Min $3000 Max
Comments: Will match to athletic programs of accredited colleges and schools only. US only.
Eligibilty:
- All Full-time employees

Enesco Group, Inc.—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

EnPro Industries

5605 Carnegie Blvd.
Suite 500
Charlotte, NC 28209-4674
Myra Rogers, *Executive Assistant, Human Resources*
704-731-1500
Company URL: www.enproindustries.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Public and private schools are eligible. Volunteering: 750 for qualifying service hours. Athletics matched.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Entegris, Inc.

3500 Lyman Blvd.
Chaska, MN 55318-3050
952-556-3131
Company URL: www.entegris.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Entegris, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Entergy Services, Inc.

639 Loyola Avenue
New Orleans, LA 70114
Ms. Christine Jordan, *Administrator*
504-576-7705
E-mail: cminor@entergy.com
Company URL: www.entergy.com

Ratio: 1:1 $25 Min $3000 Max
Comments: Temp.phone #:561-865-2960.Go to link:PowerofHope. Gift receipt req.: 250+. Other than schools:Alumni Foundatns, Entergy's United Way campaign,Customer Assist Fund
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: .htm

Acknowledgment:
- Acknowledgment letter required

Enterprise Rent-A-Car Company

600 Corporate Park Dr
St. Louis, MO 63105
Teresa, *Foundation contact*
314-512-5000
Company URL: www.enterprise.com/

Ratio: 0.50:1 $0 Min $0 Max
Comments: Company will match to United Way only. US and Canada employee eligible. Enterprise Rent-A-Car employees can make group requests for United Way matching funds by
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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EOG Resources

P.O. Box 4362
Houston, TX 77210-4362
Ms. Teresa Kaplan, *Matching Gift Administrator*
713-651-7000
E-mail: teresa_kaplan@eogresources.com
Company URL: www.eogresources.com

Ratio: 1:1 $0 Min $10000 Max
Comments: Designated giving under review.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

EON US

220 West Main Street
Louisville, KY 40202
Shauna Damin, *Contributions Coordinator*
502-627-3337
E-mail: Shauna.Damin@eon-us.com
Company URL: www.eon-us.com

Ratio: 1:1 $25 Min $2000 Max
Comments: MATCHES EDUCATIONAL PROGRAMS ONLY.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Equifax, Inc. (HQ)

1550 Peachtree Street, NW
Atlanta, GA 30309
Kirby A. Thompson, *VP/Community & Legislative Affairs*
404-885-8360
Company URL: www.equifax.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Alternative contact: Ann Chakales 404-885-8012. No Athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Equitable Resources, Inc.

Private Foundation Management Services
Two PNC Plaza, 620 Liberty Ave.,30th Fl.
Pittsburgh, PA 15222-2719
Bruce Bickel, *Senior VP and Managing Director*
412-762-3502
E-mail: bruce.bickel@pncadvisors.com
Company URL: www.eqt.com

Ratio: 1:1 $100 Min $2500 Max
Comments: No athletics matching and no religious.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Equitable Resources, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Erickson Retirement Communities

701 Maiden Choice Lane
Catonsville, MD 21228
Deborah Pawlicki
410-242-2880
E-mail: dpawlicki@erickson.com
Company URL: www.ericksoncommunities.com/

Ratio: 1:1 $50 Min $500 Max
Comments: work in a community,submit request to Exec. Director;at corporate,submit request to direct supervisor.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Ericsson,Inc.

6300 Legacy Drive
Plano, TX 75024
866-374-2272 ext. 8
Company URL: www.ericsson.com

Ratio: 1:1 $100 Min $5000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

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Ericsson,Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Erie Insurance Group

100 Erie Insurance Place
Erie, PA 16530
Ms. Mary Ann D'Annibale, *Secretary to Controller*
814-870-2455
E-mail: maryann.d'annibale@erieinsurance.com
Company URL: www.erieinsurance.com

Ratio: 1:1 $1 Min $1000 Max
Comments: Donor obtains 3-piece form from contact person (Mary Ann D'Annibale) and sends with donation. No athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Ernst & Young

Customer Service
P.O. Box 9002
Stuart, FL 34995
Matching Gift Center, *Matching Gift Center*
888-443-8628
E-mail: ey@matchgift.com
Company URL: www.ey.com

Ratio: 1:1 $25 Min $7500 Max
Comments: Although gifts may be made to an athletic department, the Foundation will only send the match to an academic department. Donors may specify how the Foundation's
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Ernst & Young—*continued*
Procedure:
- Employee donor contacts corporation via telephone to report gift and initiate match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: March 15thN 8884438628)

Distribution:
- Fiscal Year: 0Y
- Annually: APR

Essex Electric, Inc.

Standard Federal Building
200 East Main Street, #700
Fort Wayne, IN 46802
Rita Durgin
260-461-5600

Ratio: 1:1 $100 Min $5000 Max
Comments: Company is a spinoff from Superior Essex. Company matches to education but will consider other 501c3 non-profit matching gifts.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Esterline Technologies

City Center Bellevue
500 108th Avenue NE, Suite 1500
Bellevue, WA 98004
Human Resources, *Human Resources*
425-453-9400
Company URL: www.esterline.com

Ratio: 1:1 $0 Min $1000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Esurance, Inc.

747 Front Street
4th Floor
San Francisco, CA 94111
415-875-4500
Company URL: www.esurance.com/home/charity.asp

Ratio: 1:1 $0 Min $0 Max
Comments: No educational matching. Parent:White Mountains Insurance Group.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Ewing Marion Kauffman Foundation

The JK Group
P.O. Box 2236
Princeton, NJ 08543-2236
Ms. Sandy Grippo, *Matching Gift Coordinator*
800-449-8127
E-mail: kauffman@easymatch.com
Company URL: www.kauffman.org

Ratio: 2:1 $25 Min $5000 Max
Comments: Board members have a 100 min.& a max of 25000. Gifts to religious org must be designated to non- sectarian prgm providing service to the general public & a mi
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

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Exelon Corporation

c/o The JK Group
P.O. Box 8377
Princeton, NJ 08543-8377
888-756-4438
E-mail: exelon@easymatch.com
Company URL: www.easymatch.com/exelon

Ratio: 1:1 $25 Min $2000 Max

Comments: Disaster relief matching as needed.Subsidiaries eligible. See guidelines for details on eligible educational related non-profits.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fN 12)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: f

Expedia, Inc.

3150 139th Avenue
Suite 500
Bellevue, WA 98005-4046
425-208-7880
Company URL: www.expedia.com

Ratio: 1:1 $50 Min $5000 Max

Comments: Expedia has spun-off from IAC and has added new travel subsidiaries. Athletic programs matched.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Healthcare
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs

Experian Americas

475 Anton Blvd
Costa Mesa, CA 92626
Maryn Santucci, *Community Involvement/HR Coord.*
714-830-7153
Company URL: www.experian.com/

Ratio: 1:1 $0 Min $100 Max

Comments: Will match only to Colleges and Universities. There is a volunteer program. 200. for 50 hours of volunteer work.

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Express Scripts, Inc.

13900 Riverpoint Drive
Maryland Heights, MO 63043
Debbie Cross, *Assistant to Senior VP, Human Resources*
314-692-1904
Company URL: www.express-scripts.com

Ratio: 1:1 $0 Min $0 Max

Comments: No minimum or maximum information available. Education ONLY.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

ExxonMobil Corporation

P.O. Box 7288
Princeton, NJ 08543-7288
The JK Group, *Program Manager*
877-807-0204
E-mail: exxonmobil@easymatch.com
Company URL: www.exxonmobil.com

Ratio: 3:1* $20 Min $7500 Max

Comments: This profile includes links to the education, cultural and volunteer programs. The volunteer program is now a separate profile.See each individual link for comp

Eligibilty:
- All Full-time employees (at months service required)
- Retired employees (ratio is YY20)
- Spouses of eligible employees
- Board Of Directors

ExxonMobil Corporation—*continued*

Employee Affiliation:
- Must be a graduate of institution
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 2007.pdf One year Y)

Distribution:
- Fiscal Year: 12 0
- Annually: APR
- Deadline: EMG/Custom

ExxonMobil Volunteer Involvement Program

P.O. Box 7288
Princeton, NJ 08543-7288
877-807-0204
E-mail: exxonmobil@easymatch.com
Company URL: www.easymatch.com/exxonmobil

Ratio: 1:1 $500 Min $2000 Max

Comments: Link has guidelines and individual and team grant applications.20 hr min. for volunteer time for a 500 grant to the 501c3 org. 4 grants of 500 max./yr./employ

Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY20 yea)
- Spouses of eligible employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: orm2007.pd

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FactSet Research Systems, Inc.

601 Merrit 7
Norwalk, CT 06851
203-810-1000
Company URL: www.factset.com

Ratio: 1:1 $100 Min $1000 Max
Comments: FactSet employees around the world are active in giving back to our commuities. The company encourages the contributions FactSetters make to charitable organiza
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Healthcare
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Fair Issac Corporation

200 Smith Ranch Road
San Rafael, CA 94903
Janie Hudson, *Human Resources*

Ratio: 1:1 $25 Min $250 Max
Eligibilty:
- All Full-time employees (or months service required)
- All Part-time salaried employees (00 months service required)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: MatchingGi

Faison Enterprises, Inc.

121 W. Trade Street
27th Floor
Charlotte, NC 28202-5399
Shawn Nelson
704-972-2500
Company URL: www.faison.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Faison Enterprises, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Family Heritage Life Insurance Company of America

6001 East Royalton Road
Suite 200
Cleveland, OH 44147-3529
Melissa Tischler, *HR Assistant*
440-922-5155
E-mail: humanresources@familyheritagelife.com
Company URL: www.familyheritagelife.com

Ratio: 1:1 $25 Min $1500 Max
Comments: No faxes accepted. Original signature required. Subsdiaries eligible. Athletics matched. Education only.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Fannie Mae Company

Fannie Mae Foundation Match Gift Program
P.O. Box 9002
Stuart, FL 34995
877-424-6030
E-mail: fmf@matchgift.com
Company URL: www.givingprograms.com/fmf

Ratio: 2:1, 1:1* $25 Min $10000 Max
Comments: Login required to obtain form and make gift. Ratio is 2:1 up to 500, 1:1 thereafter. Part time 20+ hrs per week eligible after 6 months. Elementary and Seconda
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y25)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Fannie Mae Company—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Mar 31 of N 6 6 Y)

Distribution:
- Fiscal Year: 12 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Farmers Financial Group, Inc.

2500 South 5th
Pocatello, ID 83204
847-762-7241
Company URL: www.farmers.com

Ratio: 1:1 $50 Min $500 Max
Comments: Farmers Group insurance agents are not eligible to participate. Parent Company is Zurich Financial Services (Switz)& has a separate matching gift program.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

FBL Financial Group, Inc.

5400 University Avenue
West Des Moines, IA 50266-5997
Human Resources
515-225-5400
Company URL: www.fblfinancial.com

Ratio: 1:1 $1 Min $250 Max
Comments: Indiana Farm Bureau Insurance is NOT part of FBL Financial Group, and has a separate program. See Indiana Farm Bureau Insurance profile for details. No athletic

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FBL Financial Group, Inc.—*continued*
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Federal Express

and Corporate Contributions
3610 Hacks Cross Rd, Bldg A, 1st Fl
Memphis, TN 38125
Community Relations, *Fed Ex Global Community Relations*
901-369-3600
E-mail: CommunityRelations@fedex.com
Company URL: www.fedex.com

Ratio: 1:1 $0 Min $0 Max
Comments: Federal Express has no MG program,however, they will consider all requests for matching employee donations on a case by case basis by written request only. See
Eligibilty:
- All Full-time employees (y/ months service required)

Procedure:
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: lity/commu

Federated Department Stores, Inc.

7 West Seventh Street
Cincinnati, OH 45202
Jane Hendrix, *Matching Gifts Administrator*
800-838-2063
E-mail: jhendrix@fds.com
Company URL: www.federated-fds.com/home.asp

Ratio: 1:1 $25 Min $22500 Max
Comments: US ONLY. In healthcare: AIDS & Breast Cancer only.May Co.employees are eligible under Federated.May employees do not need to meet the 12 months of service.All r
Eligibilty:
- All Full-time employees (s/ months service required)
- All Part-time salaried employees (in months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Federated Department Stores, Inc.—*continued*
Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JAN JUL
- Deadline: /matchingg

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Ferro Corporation

1000 Lakeside Avenue
Cleveland, OH 44114-7000
Mr. Don Katchman, *Vice President*
216-875-6241
E-mail: katchman@ferro.com
Company URL: www.ferro.com

Ratio: 1:1 $100 Min $2000 Max
Comments: Only US employees eligible. Deadline for submission of gift is w/in the calendar year. Education only. Match is unrestricted and may be allocated at organizatio
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Semi-Annually: JAN JUL

Fidelity Investments

P.O. Box 55158
Boston, MA 02205-5158
Ms. Genie Healy-McGowan
617-563-0052
E-mail: matching.gifts@fmr.com
Company URL: www.advisors.fidelity.com

Ratio: 2:1, 1:1* $50 Min $3500 Max
Comments: Ratio is 2:1 up to 1000, 1:1 thereafter. Online form not for external use. Genie's email is genie.healy@fmr.com. THIS PROGRAM IS FOR EDUCATIONAL MATCHING ONLY.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Fidelity Investments—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Fiduciary Trust Company (Boston)

Box 55806
Boston, MA 02205-5806
Ms. Linn T. Spalding, *Chairman, Matching Gifts Committee*
617-482-5270
Company URL: www.fiduciary-trust.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Athletics matched.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Fieldstone Homes, Inc.

14 Corporate Plaza Drive
Newport Beach, CA 92660
Ms. Janine Mason, *Foundation Executive Director*
858-404-8056
Company URL: www.fieldstone-homes.com

Ratio: 1:1 $50 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

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Fieldstone Homes, Inc.—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Fifth Third Bancorp

38 Fountain Square Plaza
Mail Drop 1090CA
Cincinnati, OH 45263
Ms. Heidi B. Jark, *Vice President & Manager*
513-534-7001
Company URL: www.53.com

Ratio: 1:1 $25 Min $500 Max
Comments: Matching Gift Program is geographically driven. Kirsten _____may be new contact.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: dBankMG.pd

Financial Security Assurance, Inc.

31 West 52nd Street
New York, NY 10019
Lyn Rosensweig, *Human Resources/Matching Gifts*
800-846-4372
Company URL: www.fsa.com

Ratio: 1:1 $100 Min $20000 Max
Comments: Eligible institutions: located in the US or the country of residence of their international employees.
Eligibilty:
- All Full-time employees (su months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Financial Security Assurance, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: ialSecurit

First Bank Holding Company of Colorado

12345 W. Colfax Ave.
Lakewood, CO 80215
Linda, *Matching Gift Contact*
303-232-3000

Ratio: 1:1 $0 Min $0 Max
Comments: No Athletics and No Scholarships.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

First Data Corporation

6200 South Quebec Street
Suite 350
Greenwood Village, CO 80111
Ellen Brown
303-967-8287
E-mail: firstdatafoundation@firstdata.com
Company URL: www.firstdata.com

Ratio: 1:1 $25 Min $9000 Max
Comments: Max. 2000 for non-educational 501(c)3. 2000 for volunteer or board member to charity 5000 for education. Western Union spun off in Sept. 2006 and formed thei
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

First Data Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

First Financial Bancorp

450 W. Lincoln Highway
Schererville, IN 46375
Laura Moes, *Community Development Management*
219-322-9514
E-mail: laura.moes@bankatfirst.com
Company URL: www.ffbc-oh.com/

Ratio: 1:1 $25 Min $750 Max
Comments: Religious match max is 250 per year per employee. Annual campaign for United Way is underway for 2007 and will close shortly. No agents or retirees eligible fo
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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First Horizon National Corporation

P.O. Box 84
Memphis, TN 38101
Leslie Lee, *Community Development Manager*
901-523-4291
E-mail: lnlee@firsthorizon.com
Company URL: www.firsthorizon.com

Ratio: 0.5:1 $50 Min $2000 Max
Comments: Funds are on a first-come, first-served basis until annual budget is depleted.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

First Interstate BancSystem

P.O. Box 7113
Billings, MT 59103-7113
Kelly Bruggeman, *Human Resources*
406-255-5000
Company URL: www.firstinterstatebank.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Donation has to directly benefit an organization from Montana or Wyoming, including colleges and universities. Board of Directors have a max of 1,000 match. At
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

First Interstate BancSystem—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

First Quadrant, L.P.

800 E. Colorado Blvd., Suite 900
Pasadena, CA 91101
626-795-8220
E-mail: hr@firstquadrant.com
Company URL: www.firstquadrant.com

Ratio: 1:1 $0 Min $0 Max
Comments: No other information is currently available.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

First Weber Group

5250 E. Terrace Drive, Suite B
Madison, WI 53718
Karen Kessenich, *Administrator*
608-443-2280
E-mail: kessenichk@firstwebber.com
Company URL: www.firstweber.com/foundation/

Ratio: 1:1 $50 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

FirstEnergy Corporation

76 South Main Street
Akron, OH 44308
Ms. Mary Beth Carroll, *President*
330-761-4246
E-mail: carrollm@firstenergycorp.com
Company URL: www.firstenergycorp.com

FirstEnergy Corporation—*continued*
Ratio: 1:1 $50 Min $3000 Max
Comments: Note: If donor is alumni,max is 3000,non-alum max is 500. School must be in operating area if donor is not alumni. Hospital matching is for capital campaign.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Performing Arts
- Public Radio/TV

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Florida Power & Light (Educational Matching)

FPL Group Foundation
CC/GO, P.O. Box 029100
Miami, FL 33102
Lani Haynes, *Community Relations*
305-552-4117
E-mail: Lani_Haynes@fpl.com
Company URL: www.fpl.com

Ratio: 1:1 $50 Min $10000 Max
Comments: Max 50,000 to any one secondary, college/univ. Subsidiaries eligible. US & possessions only. Regionally accredited secondary.No athletics.
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Florida Power & Light Group, Inc. (United Way)

P.O. Box 7228
Princeton, NJ 08543-7228
Ms. Danielle Morgan, *Account Manager*
866-295-5491
E-mail: fplgroup@easymatch.com
Company URL: www.fplgroup.com

Ratio: 1:1 $0 Min $0 Max

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Florida Power & Light Group, Inc. (United Way)—*continued*

Comments: UNITED WAY GIVING CAMPAIGN/not matching gifts. Funds can be allocated to your zipcode area. 1 per pay period/ 24- 26 annually. Min check donation is 24/max. f

Eligibilty:
- All Full-time employees (.p months service required)
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: DEC
- Deadline: WayPledgeF

Fluid Components International, LLC

1755 La Costa Meadows Drive
San Marcos, CA 92078
760-744-6950
Company URL: www.fluidcomponents.com

Ratio: 1:1 $0 Min $0 Max

Comments: Profile under development.

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Fluke Networks, Inc.

6920 Seaway Blvd
Everett, WA 98203-5829
425-446-4519
Company URL: www.flukenetworks.com/

Ratio: 1:1 $0 Min $100 Max

Comments: No other subsidiaries are eligible.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Fluke Networks, Inc.—*continued*

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Fluor Corporation

3 Polaris Way
Aliso Viejo, CA 92698-2606
Ms. Rebecca Galvan, *Community Relations*
949-349-2000
E-mail: rebecca.galvan@fluor.com
Company URL: www.fluor.com

Ratio: 1:1 $50 Min $5000 Max

Comments: No athletics. Annual Campaigns:Each year, employees contribute to local community organizations by volunteering their time and talent to raise money. In North A

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

FM Global

P.O. Box 7500
1301 Atwood Avenue
Johnston, RI 02919
Ms. Elida Capellan
401-275-3000 ext. 1573
E-mail: elida.capellan@fmglobal.com
Company URL: www.fmglobal.com

Ratio: 2:1, 1:1* $25 Min $3000 Max

Comments: 2:1 match only for educational foundations. 1:1 match for civic and cultural or hospitals. FM Global is a merger of Allendale, Arkwright, and Protection Mutual

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

FM Global—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Athletics:
- Will match gifts to athletic programs

FMC Corporation

P.O. Box 7516
Princeton, NJ 08543-7516
Ms. Judith Smeltzer, *Executive Director*
800-480-4438
E-mail: FMC@easymatch.com
Company URL: www.fmc.com

Ratio: 1:1 $25 Min $10000 Max

Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

FMC Technologies, Inc.

P.O. Box 8377
Princeton, NJ 08543-8377
The JK Group, *The JK Group*
866-448-0713
E-mail: fmcti@easymatch.com
Company URL: www.fmtci.com

Ratio: 1:1 $25 Min $10000 Max

Comments: Donations outsourced to the JK Group. Additional orgs: American Indian College Fund, National Hispanic Scholarship Fund and the United Negro College Fund.

Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

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FMC Technologies, Inc.—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fN)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Follett Corporation

2233 West Street
River Grove, IL 60171-1895
Rick Ellspermann, *Exec VP Human Resources*
708-583-2000 ext. 225
E-mail: jruntz@follett.com
Company URL: www.follett.com

Ratio: 1:1 $25 Min $6000 Max
Comments: Shareholders eligible. Joe Runtz-contact. Max per educational is 6000 and max per other non-profits 6000 for a total of 12000 match per employee per year.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: MAY DEC

Ford Foundation

P.O. Box 8498
Princeton, NJ 08543-8498
The JK Group, *c/o The JK Group*
888-518-7523
E-mail: fordfound@easymatch.com
Company URL: www.fordfound.org

Ratio: 3:1 $25 Min $30000 Max
Comments: Donations outsourced to the JK Group. Religious organization contributions restricted to non-religious purposes:soup kitchens,day-cares, low-income housing, com
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: ationForm.

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Forest Laboratories, Inc.

909 Third Avenue
New York City, NY 10022-4731
Ms. Rizalyn Resuma, *Human Resources*
212-421-7850
Company URL: www.frx.com

Ratio: .50:1 $0 Min $0 Max
Comments: No Minimum, no Maximum.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Fortune Brands, Inc.

300 Tower Parkway
Lincolnshire, IL 60069
Anna Characka, *Executive Assistant*
847-484-4501
Company URL: www.fortunebrands.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Long term care facilities 501(c)3s are eligible. This company is the parent company for numerous subsidiaries, however, the matching gift programs are run separ
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Foss Maritime Company

660 West Ewing Street
Seattle, WA 98119-1529
Angela Pilskog, *Human Resources*
206-281-3878
E-mail: angela@foss.com
Company URL: www.foss.com

Ratio: 1:1 $25 Min $500 Max
Comments: Athletic Program matching only. Subsids.eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs

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Franklin Resources, Inc.

c/o The JK Group
P.O.Box 8809
Princeton, NJ 08543-8809
866-337-3792
E-mail: fti@easymatch.com
Company URL: www.franklintempleton.com

Ratio: 1:1 $25 Min $500 Max
Comments: Matching funds can be individuals and/or by fundraising at a max of 500 per employee per year. US and Canada employees are eligible and it's subsidiaries. US a
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year f 3 3)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Fred-Vincent Volkswagen, Inc.

28400 Chardon Road
Willoughby Hills, OH 44092
Judy, *Human Resources*
440-944-8700
Company URL: www.fred-vincentvw.com

Ratio: 1:1 $0 Min $0 Max
Comments: No minimum or maximum given. Hospitals for this local area only.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Freddie Mac

P.O. Box 7174
Princeton, NJ 08543-7174
888-593-2580
E-mail: freddiemac@easymatch.com
Company URL: www.freddiemac.com

Ratio: 1:1 $25 Min $10000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y25)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Frederic W. Cook & Company, Inc.

90 Park Avenue
35th Floor
New York, NY 10016
Ms. Kay Sullivan, *Assistant Treasurer*
212-986-6330
Company URL: www.fwcook.com

Ratio: 2:1 $1 Min $3000 Max
Comments: Part-time employees working at least 3 days per week are also eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Frederic W. Cook & Company, Inc.—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Freeport-McMoRan Copper & Gold, Inc.

P.O. Box 61119
New Orleans, LA 70161
Ms. Stephanie Schraff, *Matching Gifts Officer*
504-582-1803
Company URL: www.fcx.com

Ratio: 1:1 $25 Min $20000 Max
Comments: Freeport-McMoRan acquired Phelps Dodge 3/19/07. Look for updates to profiles. As of June 18, 2007, the programs are still separate and will remain so until furt
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

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Fremont Group

Fremont Employee Matching Gift Program
199 Fremont Street, Suite 2400
San Francisco, CA 94105-2261
415-284-8500
Company URL: www.fremontgroup.com

Ratio: 1:1 $0 Min $0 Max
Comments: Education and healthcare is primary focus. Supports educational funds such as United Negro College Fund.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Freudenberg Spunweb Company

3500 Industrial Drive
PO Box 15910
Durham, NC 27704
Winston Roberts, *Human Resources*
919-479-7226
E-mail: winston.roberts@freudenberg-nw.com
Company URL: www.freudenberg.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Program applies only to Freudenberg Spunweb Co.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Friedman, Billings, Ramsey Group, Inc.

P.O. 7174
Princeton, NJ 08543-7174
866-746-8002
E-mail: fbr@easymatch.com
Company URL: www.fbr.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Matching to healthcare but "No events matching" such as "Jump Rope for Heart". Religious orgs. must be non-faith related work including education, human service
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Jan 30 of)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Fuji Photo Film, U.S.A., Inc.

200 Summit Lake Drive
Valhalla, NY 10595
Judy Matson, *Corporate Contributions*
914-789-8648
Company URL: www.fugifilm.com

Ratio: 0.33:1 $25 Min $300 Max
Comments: Parent Company: Fuji Photo Film Company (Tokyo).
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Fuji Photo Film, U.S.A., Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Fujifilm Imaging Colorants, Inc.

233 Cherry Lane
New Castle, DE 19720
Kathleen Ryan, *Human Resources - Benefits*
302-472-1017
Company URL: www.fujifilmic.com

Ratio: 1:1 $25 Min $5000 Max
Comments: The company is following Avecia's program for the time being until early 2007. Parent: Fujifilm, but separate program. Alternative contact is Robin Jensen: 302-
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Fulton Financial Corporation

1 Penn Square
P.O. Box 4887
Lancaster, PA 17604
Laura J. Wakeley, *Corporate Communications Officer*
717-291-2616
Company URL: www.fult.com

Ratio: 1:1 $0 Min $250 Max
Comments: Faxes not accepted. Original signature required. Education only.Gifts can be designated but subject to review. Alternative contact: Marcie Brody, Corporate Comm
Eligibilty:
- All Full-time employees (eM months service required)

Employee Affiliation:
- Alumni status not required

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Fulton Financial Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ancialEmpl

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Galileo Electro-Optics Corporation

1 Exchange Place
Suite 2950
Boston, MA 02109-2822
Ms. Betty Morse, *Human Resources Department*
508-347-9191

Ratio: 1:1 $10 Min $1600 Max
Comments: No website.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Gannett Co., Inc.

7950 Jones Branch Drive
McLean, VA 22107
Ms. Pat Lyle, *Manager*
703-854-6047
E-mail: foundation@gannett.com
Company URL: www.gannettfoundation.org

Ratio: 1:1 $50 Min $10000 Max
Comments: Field Offices: Contact your local Human Resources office or the Gannett Foundation for GannettMatch forms. Corporate: Gannett Match forms can be found in the Hum
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Gannett Co., Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Gap, Inc.

c/o The JK Group
P.O. Box 7396
Princeton, NJ 08543-7386
Ms. Danielle Morgan, *Account Manager*
888-427-4483
E-mail: gap@easymatch.com
Company URL: www.gap.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Personal contribution or money raised through an official event organized by a non-profit such as a walkathon is eligible. Must be public charities. Religious o
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT
- Deadline: uidelines.

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Gartner Group, Inc.

56 Top Gallant Road
Stamford, CT 06904
Julie Viscardi, *Manager of Human Resources*
203-316-6508
E-mail: julie.viscardi@gartner.com
Company URL: www.gartner.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Outsourcing to Amerigives. www.givingprograms.com/Gartner - intranet access only.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fN)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Gary-Williams Energy Corporation

370 17th Street
Suite 5300
Denver, CO 80202
Ms. Sally Allen
303-628-3800 ext. 460
Company URL: www.gwec.com

Ratio: 1:1 $20 Min $2500 Max
Comments: Religious/Political organizations not eligible. Send proof of gift to company with completed form. Volunteer Grant Awards up to 500/yr. Subsidiaries are eligib
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Gary-Williams Energy Corporation—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Gates Corporation

1551 Wewatta Street
Denver, CO 80202-6173
Mark Dutell, *Vice President, Human Resources*
303-744-1911
Company URL: www.gates.com

Ratio: 1:1 $25 Min $2000 Max

Comments: Parent Company: Tomkins plc (UK). Alternative contact: Marje Hoppe: MH6769@gates.com. No Athletics.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

GATX Corporation

500 West Monroe Street
Chicago, IL 60661-3676
Jesse Kane, *Supervisor of Community Affairs*
312-321-6222
E-mail: community@gatx.com
Company URL: www.gatx.com

Ratio: 1:1 $50 Min $2000 Max

Comments: Gifts are limited to organizations that fall under GATX's strategic issues of Success through Education, Caring for our Environment or Strengthening Families Pr

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

GATX Corporation—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

GEICO Corporation

5260 Western Ave.
Chevy Chase, MD 20815
Ms. Karen Watson, *Administrator*
301-986-2387
Company URL: www.geico.com

Ratio: 2:1 $15 Min $5000 Max

Comments: 15 min., 500 max. for non-educational. Education matched at 2500 to 5000. Athletics matched.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

GenCorp

P.O. Box 15619
Sacramento, CA 95852-0619
Juanita Garcia, *Director of GenCorp Foundation*
916-355-3600
E-mail: juanita.garcia@GenCorp.com
Company URL: www.gencorp.com

Ratio: 1:1 $25 Min $7500 Max

GenCorp—*continued*

Comments: Active employees & directors Ratio: 1:1. Retired Employees Ratio: .50:1 Subsidiaries are eligible. Athletic scholarships only.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Athletics:
- Will match gifts to athletic scholarship programs

Genentech, Inc.

P.O. Box 8688
Princeton, NJ 08543-8688
Tejinder Kaur, *Account Manager*
866-632-1408
E-mail: genentech@easymatch.com
Company URL: https://secure1.easymatch.com/Genentech/content/employee/dow

Ratio: 1:1 $24 Min $500 Max

Comments: nloads.asp Employees donate to any organization they choose to support and the company matches it. Donations outsourced to the JK Group. Priority for matching is the San F

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 1 year froY)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

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Genentech, Inc.—*continued*
Athletics:
- Will match gifts to athletic scholarship programs

General Dynamics C4

77 A Street
Needham Heights, MA 02494-2806
Paul J. Melanson, *Manager HR Admin/ Community Relations*
781-455-5354
E-mail: communityrelations@gdc4s.com
Company URL: www.gdc4s.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Program discontinued 1/1/06. Will honor apps from those using prog. in previous 3 yrs until 1/1/07. No new emp. apps accepted. East Coast only for Gen.Dyn. C4!!
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

General Electric Foundation

3135 Easton Turnpike
Fairfield, CT 06431
GE Foundation
800-305-0669
E-mail: gesupport@cybergrants.com
Company URL: www.ge.com/company/culture/foundation/foundation_contacts.ht

Ratio: 1:1 $25 Min $50000 Max
Comments: ml Online login required. Athletics matched.No donor advised funds, private foundations, pledges, or personal trusts.Go to Primary Web Address for contact informat
Eligibilty:
- All Full-time employees (ml months service required)
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

General Electric Foundation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year/JY)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: tion/index

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

General Mills Corporation

P.O. Box 1113
Minneapolis, MN 55440
Ms. Cynthia A. Thelen, *Coordinator, Financial & Admin. Services*
763-764-2579
E-mail: Cindy.Thelen@genmills.com
Company URL: www.genmills.com

Ratio: 1:1 $25 Min $15000 Max
Comments: Will match max 15,000 for arts & edu. PT Employee must work min of 18.75 hrs/wk to qualify. Retirees at an annual max of 5,000 for arts & education combined.A
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

General Motors Corporation

c/o Cybergrants, Inc.
2 Dundee Park, Suite 101
Andover, MA 01810
877-877-2126
E-mail: gmmatch@cybergrants.com
Company URL: www.gm.com

Ratio: 1:1 $50 Min $5000 Max

General Motors Corporation—*continued*
Comments: Will match to libraries.GM switched outsourcing from Kintera to Cybergrants.Form:intranet only. General fund match only - departments of universities not eligib
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Mar 31 Y)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

General Physics Corporation (HQ)

6095 Marshalee Drive
Suite 300
Elkridge, MD 21075
410-379-3600
E-mail: hr@gpworldwide.com
Company URL: www.gpworldwide.com

Ratio: 1:1 $25 Min $250 Max
Comments: Employee donations are matched to organizations either to a college/university or other non- profits in local areas where company is located. No athletics.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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General Reinsurance Corporation (HQ)

695 East Main Street
Stamford, CT 06904
Jill Dube, *Employee Relations Assistant*
203-328-5635
Company URL: www.genre.com

Ratio: 1:1 $50 Min $2500 Max
Comments: No athletics! Deadline to submit gift is 6 months from the date of gift. All salaried employees of any US or Canadian Co. are eligible. Original signature req.N
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Genesco, Inc.

Genesco Park, 1415 Murfreesboro Rd.
Suite 490, P.O. Box 731
Nashville, TN 37202
Claire S. McCall, *Director, Corporate Relations*
615-367-7000
E-mail: contributions@genesco.com
Company URL: www.genesco.com

Ratio: 1:1 $25 Min $500 Max
Comments: Employees can make a one time a year donation of up to 500.00 on first come first serve basis. Genesco will match to the general fund of a disease specific org
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Distribution:
- Fiscal Year: 0
- Annually

Athletics:
- Will match gifts to athletic programs

Gensler (HQ)

Two Harrison Street
#400
San Francisco, CA 94105
Laura Masset, *Corporate Human Resources*
415-433-3700
Company URL: www.gensler.com

Ratio: 1:1 $25 Min $250 Max
Comments: Part-time employees must work over 30 hours per week to be eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Genworth Financial, Inc.

6620 West Broad Street
Richmond, VA 23230
Melissa Skottegaard
804-281-6000
Company URL: www.genworth.com

Ratio: 1:1 $100 Min $10000 Max
Comments: Form access requires user name and password. Majority owned affiliates of Genworth are eligible. No United Way and no faith based orgs.1/31 of following yr.dead
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Annually: MAY

George W. Codrington Charitable Foundation, The

The Supervisory Board
3900 Society Center, 127 Public Square
Cleveland, OH 44144-1216
Raymond T. Sawyer, *Chairman*
216-566-5837
Company URL: www.nal.usda.gov/pavnet/fd/fdcodrng.htm

Ratio: 1:1 $500 Min $25000 Max
Comments: Humanitarian non-profits only.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Georgia Gulf Corporation

P.O. Box 105197
Suite 460
Atlanta, GA 30348
Elaine Holtberg
770-395-4500
Company URL: www.ggc.com

Ratio: 2:1 $25 Min $10000 Max
Comments: Sectarian and parochial schools are eligible if they have unrestricted admissions policies.Directors of Georgia Gulf Corporation are eligible. Will match to ath
Eligibilty:
- All Full-time employees (tf months service required)
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: lfmatching

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Georgia Power Company

Educational Matching Gifts Program
P.O. Box 7185
Princeton, NJ 08543-7185
c/o The JK Group, *Georgia Power Foundation, Inc.*
866-632-1416
E-mail: gapowerfdn@easymatch.com
Company URL: www.georgiapower.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Distribution Schedule: Received by 3/1, processed 3/31; received by 6/1, processed 6/30; receive by 9/1, processed by 9/30; received 12/1, processed 12/31. matc
Eligibilty:
- All Full-time employees (li months service required)
- All Part-time salaried employees (s. months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 120 days fN)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: werForm&Gu

Gerber Foundation (for Retirees of Gerber Products)

4747 West 48th Street
Suite 153
Fremont, MI 49412-8119
Ms. Catherine A. Obits, *Program Manager*
231-924-3175
E-mail: CObits@ncresa.org
Company URL: www.gerberfoundation.org

Ratio: 1.5:1 $50 Min $1500 Max
Comments: The Gerber Foundation will match gifts to educational institutions, health and human service organizations and youth programson a 1:1.5 basis. We only provide t
Eligibilty:
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Public Radio/TV
- Fraternity/Sorority Educational Foundations

Gerber Foundation (for Retirees of Gerber Products)—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Getty Images, Inc.

601 N. 34th Street
Seattle, WA 98103
Peggy Willett, *Director, Community & Industry Support*
206-925-6413
E-mail: peggy.willett@gettyimages.com
Company URL: www.gettyimages.com

Ratio: 1:1 $0 Min $250 Max
Comments: No political or religious organizations. No educational orgs. There is no employee affiliation requirement. Athletics not matched.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Giddings & Lewis, Inc.

Giddings & Lewis Foundation
142 Doty Street, P.O. Box 590
Fond du Lac, WI 54936-0590
920-921-9400
Company URL: www.giddings.com

Ratio: 1:1 $25 Min $500 Max
Comments: Parent company: ThyssenKropp MetalCutting (Germany). Although a matching gift company,they hereby request that they not be contacted directly. Match to colleges
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Giddings & Lewis, Inc.—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Gilbane Building Company

7 Jackson Walkway
Providence, RI 02940
Joan K. Elouadih, *Human Resources Administrator*
401-456-5846
E-mail: jelouadih@gilbaneco.com
Company URL: www.gilbaneco.com

Ratio: 0.5:1 $50 Min $4000 Max
Comments: Gifts are unrestricted. Hospitals must be non-profit to be eligible.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Gillette Company, The

P.O. Box 8688
Princeton, NJ 08543-8688
Kattia Chiarello, *Account Manager*
866-659-8125
E-mail: gillette@easymatch.com
Company URL: www.gillette.com

Ratio: 1:1 $25 Min $15000 Max
Comments: Retirees elig.through '02. 50K cap/org/yr. Online process:certifica.ltr sent to verify gift. Procter & Gamble has acquired Gillette in 2005. As of 02/06, progr
Eligibilty:
- All Full-time employees (s. months service required)
- All Part-time salaried employees (f months service required)
- Retired employees (ratio is YY40)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

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Gillette Company, The—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: orm&Guidel

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Givaudan Corporation

International Trade Zone, Dept. MGP
300 Waterloo Valley Road
Mt. Olive, NJ 07828
973-448-6500
Company URL: www.givaudan.com

Ratio: 1:1 $10 Min $1500 Max
Comments: Eligible: Schools of Nursing, private independent,High Schools,academies, Academic scholarships(no athletics), independent college funds,and charities not funded
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

GKN North America Services

550 Warrenville Road
Lisle, IL 60532-4387
Mr. Hugo Perez, *Treasurer*
630-719-7272
Company URL: www.gkn.com

Ratio: 2:1, 1:1* $10 Min $1000 Max
Comments: 1:1 for hospitals and public broadcasting at 500 max. 2:1 for education, 1000 max. Additional Contact: Cindy Thomson 630-719-7274.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

GKN North America Services—*continued*
Other non-profit Matches:
- Hospitals
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

GlaxoSmithKline

P.O. Box 7185
Princeton, NJ 08543-7185
866-603-6366
E-mail: gsk@easymatch.com
Company URL: www.gsk.com

Ratio: 1:1 $25 Min $10000 Max
Comments: All eligible non-profits must be fully accreditedIntranet access by employees only. Canadian employees not eligible. United Way not eligible. No athletics. For
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

GlaxoSmithKline (Volunteer Program)

P.O. Box 7185
Princeton, NJ 08543-7185
Kattia Chiarello, *GlaxoSmithKline GIVE Program*
866-603-6366
E-mail: gsk@easymatch.com
Company URL: www.gsk.com

Ratio: 1:1 $25 Min $10000 Max
Comments: 1st time organizations must submit 501(c)3 letter. Part-Time employees must work a minimum of 20 hrs/wk. Retirees:55+yrs old w/10 yrs of service are eligible. N

GlaxoSmithKline (Volunteer Program)—*continued*
Eligibilty:
- All Full-time employees (v3 months service required)
- All Part-time salaried employees (df months service required)
- Retired employees (ratio is YY50)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 30 days frY)

Distribution:
- Fiscal Year: 12 0
- Quarterly: FEB MAY AUG NOV
- Deadline: hKlinevipF

Glenmede Corporation, The

One Liberty Place
1650 Market Street, Suite 1200
Philadelphia, PA 19103-7391
Ted Sayland, *Benefits Administrator*
215-419-6116
E-mail: ted-sayland@glenmede.com
Company URL: www.glenmede.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

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Glenmede Corporation, The—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

GlobalSantaFe Corporation

15375 Memorial Drive
Houston, TX 77079
Connie Abs, *Benefits Coordinator*
281-925-6000
Company URL: www.gsfdrill.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Company does not want to be contacted.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Other non-profit Matches:
- Charities
- Healthcare
- Social Services
- Performing Arts
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

GMAC Insurance Personal Lines

P.O. Box 3199
500 West Fifth Street
Winston-Salem, NC 27012
Nigel Alston, *Dir. of Employee and Community Relations*
336-770-2497
E-mail: NIGEL.ALSTON@gmacinsurance.com
Company URL: www.gmacinsurance.com

Ratio: 1:1 $10 Min $600 Max
Comments: Subsidiaries are eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities

GMAC Insurance Personal Lines—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N)

Distribution:
- Fiscal Year: 0Y
- Annually: NOV

Acknowledgment:
- Acknowledgment letter required

Goldman, Sachs & Co.

P.O. Box 3527
Princeton, NJ 08543-3527
Debra Shipman, *Coordinator, Matching Gifts Program*
877-298-2635
E-mail: gs@easymatch.com
Company URL: www.gs.com

Ratio: 1:1 $50 Min $10000 Max
Comments: New site requires login. All 501(c)3 public charities eligible, except religious, social, political, fraternal. Canada eligible.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY 12)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Goodrich Corporation

P.O. Box 8857
Princeton, NJ 08543-8857
Natalie English, *Partners in Giving Plan Administraton*
888-824-0028
E-mail: goodrich@easymatch.com
Company URL: www.easymatch.com/goodrich

Ratio: 1:1 $50 Min $2500 Max
Comments: US Employees only for this program. For Volunteer Program see URL link to form in this profile under guidelines. Not Eligible; United Way,Fraternal & Religious.
Eligibilty:
- All Full-time employees (s. months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months Y)

Distribution:
- Fiscal Year: r 12 0
- Quarterly: JAN MAR JUN SEP
- Deadline: orm&Guidel

Google, Inc.

P.O. Box 8809
Princeton, NJ 08543-8809
Tammy Johnson
866-243-6855
E-mail: google@easymatch.com
Company URL: www.google.com

Ratio: 1:1 $50 Min $3000 Max
Comments: PT employees must work a min. of 20 hrs/week. Faxes not excepted. Athletics not eligible. Gifts may be made in installments at a min.of 50 per installment. Tax
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

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Google, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Goulston Technologies, Inc.

700 North Johnson Street
P.O. Box 5025
Monroe, NC 28111-5025
Stephanie R. Murray, *Administrative Assistant to VP Finance*
704-289-6464
E-mail: smurray@goulston.com
Company URL: www.goulston.com

Ratio: 1:1 $35 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

GPR General Photographic Resources, Inc.

4285 Old Tasso Road
Cleveland, OH 37312
Jaime Davis
423-310-7737 ext. 247
E-mail: gprfundraising@bellsouth.net
Company URL: www.genphoto.net

Ratio: 1:1 $0 Min $0 Max
Comments: No Minimum and no Maximum indicated.

GPR General Photographic Resources, Inc.—*continued*
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Graco, Inc.

P.O. Box 1441
Minneapolis, MN 55440-1441
Kristin Ridley, *Grants Administrator Manager*
612-623-6684
E-mail: kridley@graco.com
Company URL: www.graco.com

Ratio: 2:1 $25 Min $10000 Max
Comments: Post secondary or secondary schools are matched 2:1.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Grainger

P.O. Box 7907
Princeton, NJ 08543-7907
866-556-1254
E-mail: grainger@easymatch.com
Company URL: www.easymatch.com/grainger

Ratio: 3:1 $25 Min $2500 Max

Grainger—*continued*
Comments: Grainger now outsourcing through the JK Group. No athletics. US program only.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fN 3 12)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: pdf

Acknowledgment:
- Acknowledgment letter required

Grant Thornton

1901 South Meyers Road
Suite 455
Oakbrook, IL 60181
Natalie Kelly, *Foundation Administrator*
630-873-2740
Company URL: www.grantthornton.com

Ratio: 1:1 $100 Min $500 Max
Comments: Minimum 100 for employees, 500 for partners per school with a max of 1000/ per yr per employee or partner. Restrictions on what schools are eligible based on
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Annually: FEB

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

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Graver Technologies

200 Lake Drive
Glasgow, DE 19702
Andrea Booth, *HR Coordinator*
302-731-1700
Company URL: www.gravertech.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Parent: Marmon Group
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Hospitals
- Performing Arts
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Graybar Electric Co.

34 N. Meramac Avenue
St. Louis, MO 63105
Jim Wolf, *Treasurer & Director*
314-573-5700
Company URL: www.graybar.com

Ratio: 1:1 $50 Min $2000 Max
Comments: For office locations go to: http://www.graybar.com/aboutus/locations0107.pdf
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Grayson Homes

9025 Chevrolet Dr.
Ellicott City, MD 21142
Denny Failing, *Grayson Matching Gift Program Coord.*
410-461-5900
Company URL: www.graysonhomes.com/

Ratio: 1:1 $50 Min $500 Max
Comments: No athletics.two matching gifts donations per yr.p/'ee.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Grayson Homes—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Great Lakes Carbon Corporation

4 Greenspoint Plaza
16945 Northchase Drive, Suite 2200
Houston, TX 77060
Ms. Marilyn Cason, *Matching Gifts*
281-775-4724
Company URL: www.glcarbon.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Great West Casualty Company

1100 W. 29th Street
P.O. Box 277
South Sioux, NE 68776
Vickie Hirchert, *Manager, Corporate HR*
402-494-7248
E-mail: v.hirchert@gwccnet.com
Company URL: www.gwccnet.com

Ratio: 1:1 $25 Min $500 Max
Comments: Matching to Higher Education only! Designated giving eligible. Parent: Old Republic International Corporation.
Eligibilty:
- All Full-time employees
- Retired employees

Great West Casualty Company—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Great-West Life & Annuity Insurance Company

8525 E. Orchard Road
1T3
Greenwood Village, CO 80111
800-537-2033
Company URL: www.greatwest.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Volunteer matching max 1500.00 per year at 8.00/hr. MG Program focuses on areas of the US where Great-West has a presense. Annual Giving Campaign: Every dolla
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Greater Bay Bancorp

1900 University Avenue, 6th Floor
E. Palo Alto, CA 94303
Carleen Maniglia, *Vice President & Secretary*
650-838-6142
Company URL: www.gbbk.com/foundation/

Ratio: 1:1 $50 Min $1000 Max
Comments: Focus on bay area non-profits and where our employees live and work.
Eligibilty:
- All Full-time employees

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Greater Bay Bancorp—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Green Diamond Resource Company

1301 5th Avenue
Suite 2700
Seattle, WA 98101-2613
Susan Sistler, *Grants Coordinator*
206-224-5801
Company URL: www.greendiamond.com

Ratio: 1:1 $25 Min $500 Max
Comments: Subsidiaries are eligible.
Eligibilty:
- All Full-time employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec 1 12)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Green Mountain Coffee Roasters, Inc.

33 Coffee Lane
Waterbury, VT 05676
Tammy Bushell, *Benefits Coordinator*
800-545-2326
Company URL: www.greenmountaincoffee.com/ContentPage.aspx?Name=Communitie

Ratio: 1:1 $0 Min $500 Max
Comments: sOverview&Dep Special fund raising events during the year may offer matching donations beyond the 500.00 standard maximum.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Green Mountain Coffee Roasters, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Gregory Poole Equipment Company

P.O. Box 469
Raleigh, NC 27602
Naomi Professorsky, *HRIS Coordinator*
919-890-4210
Company URL: www.gregorypoole.com

Ratio: 1:1 $25 Min $1500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Greif, Inc.

425 Winter Road
Delaware, OH 43015
Deb Strohmaier, *Director, Corporate Communications*
740-549-6000
Company URL: www.greif.com

Ratio: 1:1 $0 Min $500 Max
Comments: Focus on areas where employees live and work. No athletics, fraternal or religious orgs. Annual cap of 20,000 for total program. Subsidiaries are eligible.
Eligibilty:
- All Full-time employees

Greif, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Grenzebach Glier & Associates

55 West Wacker Drive
Suite 1500
Chicago, IL 60601
John J. Glier, *President & CEO*
312-372-4040
Company URL: www.grenzebachglier.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Only Directors and Officers are eligible.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Annually: DEC

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Grinnell Mutual Reinsurance Company

4215 Hwy. 146
P.O. Box 790
Grinnell, IA 50112-0790
Ms. Barbara Baker
641-269-8616
E-mail: bbaker@gmrc.com
Company URL: www.gmrc.com

Ratio: 1:1 $1 Min $500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

GTECH Corporation

55 Technology Way
West Greenwich, RI 02817
Community Relations
401-392-7272
E-mail: CorporateCommunications@gtech.com
Company URL: www.gtech.com

Ratio: 1:1 $50 Min $500 Max
Comments: Gift must be paid, not pledged, in cash or financial instrument with ascertainable value.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y25 yea)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 1 0
- Continuously upon receipt of form(s)

Guardian Life Insurance Company of America, The

7 Hanover Square
New York, NY 10004
Karen Olvany, *Assistant Corporate Secretary*
212-598-7499
E-mail: Karen_Olvany@glic.com.
Company URL: www.guardianlife.com

Guardian Life Insurance Company of America, The—*continued*
Ratio: 1:1 $25 Min $1000 Max
Comments: Contact Karen Olvany for the form.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

Guidant Corporation

P.O. Box 9004
Stuart, FL 34995
Amerigives, *Guidant Matching Gift Center*
772-403-2021
E-mail: guidant@matchgift.com
Company URL: www.guidant.com

Ratio: 1:1 $25 Min $20000 Max
Comments: Guidant acquired by Boston Scientific but programs are separate. 501c3 education funds such as United Negro Fund is eligible. Athletics not eligible. Min. 25,
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y25)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fY Y)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: rm.pdf

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Guide One Insurance

1111 Ashworth Road
Mailstation A27
West Des Moines, IA 50265-3538
Mr. John Roberts, *Vice President, Human Resources*
877-448-4331 ext. 2338
Company URL: www.guideone.com

Ratio: 1:1 $25 Min $100 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Guideposts Associates, Inc.

39 Seminary Hill Rd.
Camel, NY 10512-1990
845-225-3681
Company URL: www.guideposts.com

Ratio: 1:1 $25 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

H. B. Fuller Company

1200 Willow Lake Boulevard
P.O. Box 64683
Saint Paul, MN 55164-0683
Christine Meyer, *Community Affairs*
651-236-5217
Company URL: www.hbfuller.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Volunteering: called "HBF Connect",formally Dollars for Doers,employee or retiree min 50 hrs. at org.One grant of 300 per organization per employee for volunte
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Performing Arts
- Public Radio/TV
- Museums

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H. B. Fuller Company—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUL SEP NOV

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

H. C. Starck, Inc.

45 Industrial Place
Newton, MA 02161-1951
Tammy Predel, *Human Resources*
617-630-5800
Company URL: www.hcstarck.com

Ratio: 1:1 $20 Min $1000 Max
Comments: Bayer MaterialScience is the Parent Company.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

H. J. Heinz Company

The H.J. Heinz Company Foundation
P.O. Box 57
Pittsburgh, PA 15230-0057
Ms. Tammy Aupperle, *Foundation Director*
412-456-5773
E-mail: heinz.foundation@hjheinz.com
Company URL: www.heinz.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Will match education and art or cultural orgs. No athletics. We match volunteer hrs at rate of 250 per 50 hrs up to 500 per employee per organization.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

H. J. Heinz Company—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

H & R Block, Inc.

4400 Main Street
Kansas City, MO 64111
Ms. Bobbie Bergquist, *Program Administrator*
816-932-8324
E-mail: bbergquist@hrblock.com
Company URL: www.hrblockfoundation.org

Ratio: 1:1 $100 Min $1000 Max
Comments: FT,VP's,& BOD's eligible of any direct or indirect subsidiary. Museums are matched only for BOD's. RSM McGladrey-only partners eligible.No subsids. Volunteering
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hachette Book Group USA

3 Center Plaza
Boston, MA 02108
Linda Sullivan, *Manager of Corporate Affairs*
617-263-1839
E-mail: linda.sullivan@hbgusa.com
Company URL: www.hbgusa.com

Ratio: 2:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Hachette Book Group USA—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Haemonetics Corporation

400 Wood Rd.
Braintree, MA 02184-9114
Susan Eikins, *Matching Gift Contact*
781-356-9718
E-mail: CharitableFund@haemonetics.com
Company URL: www.haemonetics.com/

Ratio: 1:1 $0 Min $100 Max
Comments: No Scholarships. No Athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Hafner Development, LLC

105 Loudoun Street, SW
Suite One
Leesburg, VA 20175
Stephen P. Hafner, *President*
703-669-5602
E-mail: steve@hepdevelopment.com
Company URL: www.hepdevelopment.com

Ratio: 1:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Hafner Development, LLC—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Halliburton Company

2601 Research Forest Drive
The Woodlands, TX 77381
Halliburton Benefits
800-535-8130
E-mail: FHOUFOUNDATION@halliburton.com
Company URL: www.halliburton.com

Ratio: 2:1 $10 Min $20000 Max
Comments: 500 max. for secondary & elementary schools at a rate of 2:1. July 31 is the date of processing. Login outsource: http://resources.hewitt.com/halliburtonbenefi
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: JUL

Athletics:
- Will match gifts to athletic scholarship programs

Hamilton Beach/Proctor Silex, Inc.

4421 Waterfront Drive
Glen Allen, VA 23060
Gloria DeBord, *Programs & Matching Gift Administrator*
804-527-7332
Company URL: www.hamiltonbeach.com

Ratio: 1:1 $20 Min $500 Max
Comments: Athletic Program matching goes to general fund only.
Eligibilty:
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Hamilton Beach/Proctor Silex, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Handleman Company

Corporate Contributions Mgr.
500 Kirts Boulevard
Troy, MI 48084-4142
248-362-4400
Company URL: www.handleman.com

Ratio: 1:1 $25 Min $500 Max
Comments: No athletics. No faxing of form.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Handyman Matters (North St. Louis)

665 Bellarmine Lane
Florissant, MO 63031
Mike & Katie Keenoy, *Owners*
314-921-4990
E-mail: katie@handymanmatters.com
Company URL: www.handymanmatters.com

Ratio: 1:1 $1 Min $50 Max
Comments: Handyman Matters is a national franchise. This matching gift program is for the franchise in N. St. Louis. *If the org. has a deadline then the employee must su
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Handyman Matters (North St. Louis)—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hanna Andersson

1010 NW Flanders
Portland, OR 97209
503-553-3551
E-mail: foundation@hannaandersson.com
Company URL: www.hannaandersson.com

Ratio: 1:1 $0 Min $500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Hanover Insurance Group

440 Lincoln Street
Worcester, MA 01653
Ms. Michelle Carrier
508-855-4090
E-mail: mcarrier@hanover.com
Company URL: www.hanover.com

Ratio: 1:1 $50 Min $500 Max
Comments: Education only. Will not match athletics.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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Hanover Insurance Group—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Harcourt, Inc.

6277 Sea Harbor Drive
Orlando, FL 32887
Ms. Jennifer Gilbert, *Director of Corporate Giving*
407-345-2301 ext. 5220
E-mail: jgilbert@harcourt.com
Company URL: www.harcourt.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Volunteer program: Company will match min. of two days per year. Subsidiaries are eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Harley-Davidson Motor Company USA

P.O. Box 653
Milwaukee, WI 53201
Ms. Shirl Gordon
414-343-4028
Company URL: www.harley-davidson.com

Ratio: 0.5:1 $25 Min $2000 Max

Harley-Davidson Motor Company USA—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Harleysville Mutual Insurance Company

355 Maple Avenue
Harleysville, PA 19348
Mr. Mark Cummins, *Chief Investment Officer*
215-256-5025
Company URL: www.harleysvillegroup.com

Ratio: 1:1 $50 Min $500 Max
Comments: "Care Force" is the name of the volunteer program. See link under volunteer program below. Education only.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Harrah's Entertainment, Inc.

One Harrah's court
Las Vegas, NV 89119-5423
Ms. Carrie Cook, *Communications*
702-407-6519
E-mail: ccook@harrahs.com
Company URL: www.harrahs.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Public Radio/TV

Harrah's Entertainment, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Harris Bankcorp, Inc.(BMO parent)

Harris Employee Matching Gift Program
111 West Monroe Street
Chicago, IL 60603
312-461-5834
Company URL: www.harrisbank.com

Ratio: 1:1 $40 Min $1000 Max
Comments: Will match 2:1 for volunteers who participate in activities at least 8 hrs per month, and who have been a volunteer for a minimum of 1 year. Parent: Bank of Mon
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y96)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Harris Corporation

1025 West NASA Boulevard
Melbourne, FL 32919
Ms. Marcy Shaw, *Foundation Coordinator*
321-724-3167
E-mail: mshaw06@harris.com
Company URL: www.harris.com

Ratio: 1:1 $10 Min $10000 Max
Comments: 10,000 max match is for educational only. 1,000 max per year to other non-profit organizations. 501(c)3's must be board approved. No Athletics. No faxing of f
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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Harris Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Harte-Hanks, Inc.

P.O. Box 269
San Antonio, TX 78291
Faye, *Human Resouces*
210-829-9000
Company URL: www.harte-hanks.com

Ratio: 1:1 $25 Min $0 Max
Comments: No Maximum.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Hartford Financial Services Group, Inc., The

P.O. Box 9002
Stuart, FL 34995
Matching Gift Center
772-403-2029
E-mail: thehartford@matchgift.com
Company URL: www.givingprograms.com/thehartford

Ratio: 1:1 $10 Min $2000 Max
Comments: Public secondary schools are not eligible. Login required. The Matching Gift Center will validate gift eligibility and verify the gift w/ the org. Budget constr
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Hartford Financial Services Group, Inc., The—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 180 days fY)

Distribution:
- Fiscal Year: 0
- Semi-Annually: APR OCT

Hartmarx Corporation

101 North Wacker Drive
Chicago, IL 60606
Andrew Zarr, *President, Hartmarx Charitable Fnd.*
312-357-5412
Company URL: www.hartmarx.com

Ratio: 1:1 $25 Min $3000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Hartzell Propeller, Inc.

One Propeller Place
Piqua, OH 45356
David K. Burnap, *Public Relations*
937-439-4800 ext. 123
E-mail: dkb@dkburnap.com
Company URL: www.hartzellprop.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Hasbro, Inc.

1027 Newport Avenue
Pawtucket, RI 02862
Karen Davis, *Vice President, Community Relations*
401-727-5091
E-mail: teamhasbro@hasbro.com
Company URL: www.hasbro.com

Ratio: 1:1 $25 Min $2500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Annually: OCT

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hawaii Telcom Communications, Inc.

1177 Bishop St.
Honolulu, HI 96813
808-546-4511
Company URL: http://hawaiiantel.com/

Ratio: 1:1 $0 Min $2500 Max
Comments: The Carlyle Group has a separate program. Aloha United Way not eligible.Need Employee ID and password to log into Matching Incentive Program and Volunteer Incen
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 3 3)

Distribution:
- Fiscal Year: 12 0
- Quarterly

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Hawaiian Electric Industries

Matching Grants for Higher Education
P.O. Box 730 (AT8 9C)
Honolulu, HI 96808-0730
808-532-5862
Company URL: www.hei.com

Ratio: 1:1 $50 Min $500 Max
Comments: Focus on non-profits in Hawaii.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Haworth, Inc.

1 Haworth Center
Holland, MI 49423
Virginia Conklin, *Corporate Contributions Coordinator*
616-393-3000
E-mail: virginia.conklin@haworth.com
Company URL: worth.com

Ratio: 1:1 $25 Min $500 Max
Comments: Company will match to higher education only.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

HCR Manor Care

333 North Summit Street
P.O. Box 10086
Toledo, OH 43699-0086
Jennifer Steiner, *Executive Director*
419-252-5989
E-mail: foundation@hcr-manorcare.com
Company URL: www.hcr-manorcare.com

Ratio: 1:1 $25 Min $1500 Max
Comments: Only benefit level 3 & 17 employees are eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

HD Supply

1 Hughes Way
Corporate Citizenship Dept. (Branch 9P)
Orlando, FL 32805
407-841-4755
Company URL: www.hdsupplyinc.com

Ratio: 1:1 $50 Min $100 Max
Comments: 25000 cap for company. Faith based must be a social service to the Hughes Community in general.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Annually: NOV

Health Care Property Investors

3760 Kilroy Airport Way
Suite 300
Long Beach, CA 90806
Karen Fritz, *VP - Human Resources*
562-733-5176
E-mail: kfritz@HCPI.COM
Company URL: www.hcpi.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Matches only educational programs. W-9 required.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Henkel Corporation

2200 Renaissance Boulevard
Triad, Suite 200
Gulph Mills, PA 19406
Judi Brown, *Matching Gifts Coordinator*
610-270-8112
E-mail: judi.brown@us.henkel.com
Company URL: www.henkel.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Education only.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Henry J. Kaiser Family Foundation

2400 Sand Hill Road
Menlo Park, CA 94025
Star Zales, *Accounts Payable/Matching Gifts*
650-854-9400
E-mail: szales@kff.org
Company URL: www.kff.org

Ratio: 2:1 $10 Min $4000 Max
Comments: All Employees and Trustees are eligible. All 501 (c)3's eligible. No form or guidelines on internet. Gifts to athletics matched but must be designated as such.

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Henry J. Kaiser Family Foundation—*continued*

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Henry Luce Foundation, The

111 W. 50th Street
Suite 4601
New York, NY 10021
Michael Gilligan, *President*
212-489-7700
E-mail: hlf@hluce.org
Company URL: www.hluce.org

Ratio: 1:1 $0 Min $0 Max

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

HEP Development Services

105 Loudoun Street, SW
Suite One
Leesburg, VA 20175
Stephen P. Hafner, *President*
703-669-5602
E-mail: steve@hepdevelopment.com
Company URL: www.hepdevelopment.com

Ratio: 1:1 $25 Min $500 Max

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hershey Company, The

P.O. Box 810
100 Crystal A Drive
Hershey, PA 17033
Jennifer Goss, *Community Relations Specialist*
717-534-7880
E-mail: jgoss@hersheys.com
Company URL: www.hersheys.com

Ratio: 1:1 $25 Min $5000 Max

Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly
- Deadline: df

Hershey Company, The—*continued*

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hess Corporation

1185 Avenue of the Americas
New York, NY 10036
Ms. Linda Bolnick, *Management Development Associate*
212-997-8500
Company URL: www.hess.com/aboutus/contact_hess.htm

Ratio: 1:1 $25 Min $5000 Max

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Hewitt Associates LLC

100 Half Day Road
Lincolnshire, IL 60069
Ms. Susan Dobrinska, *Benefits Manager*
847-295-5000
E-mail: sedobrin@hewitt.com
Company URL: www.hewittassociates.com

Ratio: 1:1 $0 Min $500 Max

Comments: Company will match for athletic scholarships if restricted to expenses such as tuition & fees, books, and room & board. Additional Contact: Alicia Sisson 847-57

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic scholarship programs

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Hewlett-Packard Company

c/o CreateHope
2201 Wisconsin Avenue, NW, Suite 250
Washington, DC 20007
866-474-3571
Company URL: www.hp.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Cash match for Education discontinued 11/1/05.HP currently matches cash donations to community-based charities. Matching funds for the company are capped, and m
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 60 days frN)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Hexcel Corporation

11711 Dublin Boulevard
Dublin, CA 94568
Lisa Osterman, *Benefits Manager*
925-551-4900
Company URL: www.hexcel.com

Ratio: 1:1 $25 Min $500 Max
Comments: All subsidiaries/divisions are eligible. Program administered through each location. Matching focused on location areas: CT,CA, UT, SC, & WA.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Higher Education Publications, Inc.

6400 Arlington Boulevard
Suite 648
Falls Church, VA 22042
Fred Hafner, *Vice President for Operations*
703-532-2300
E-mail: fred@hepinc.com
Company URL: www.hepinc.com

Ratio: 1:1 $25 Min $500 Max
Comments: Form no longer available on line.
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Highmark, Inc.

120 Fifth Avenue, Suite 2585
Pittsburgh, PA 15222-3099
Renee M. Couser, *Strategic Community & Health Initiatives*
412-544-7000
E-mail: renee.couser@highmark.com
Company URL: https://www.highmark.com/hmk2/index.shtml

Ratio: 1:1 $0 Min $2000 Max
Comments: Matching gifts are reviewed on a case by case basis. Consult with the administrator for approval of gift.Programs may vary per location. Volunteer Program conta
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Hillman Company, The

1900 Grant Building
Pittsburgh, PA 15219
Mr. Ronald W. Wertz, *Matching Gift Program*
412-281-2620

Ratio: 1:1 $50 Min $10000 Max

Hillman Company, The—*continued*
Comments: Will only match to schools where no family member is currently attending. No website.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

Hill's Pet Nutrition

P.O. Box 148
Topeka, KS 66601
Ms. Sharon Fusco, *Employee Benefits Specialist*
785-368-5754
Company URL: www.hillspet.com

Ratio: 2:1, 1:1* $10 Min $8000 Max
Comments: Gift Ratio:2:1 up to 250, 1:1 thereafter. Parent Company: Colgate-Palmolive.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Hoffmann-La Roche Inc.

P.O. Box 7586
Princeton, NJ 08543-7586
Meredith McLoud, *c/o The JK Group*
800-480-4438
E-mail: roche@easymatch.com
Company URL: www.rocheusa.com

Ratio: 1:1 $25 Min $5000 Max

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Hoffmann-La Roche Inc.—*continued*
Comments: Disaster Relief matching as needed.Separate program from Roche Diagnostics. See guidelines link for various program descriptions.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Hollingsworth & Vose Company

112 Washington Street
East Walpole, MA 02032
Mary Galtani, *Human Resources*
508-668-0295
Company URL: www.hollingsworth-vose.com

Ratio: 1:1 $25 Min $2000 Max
Comments: No athletics. No faxes accepted. Original signature required.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Home Bank

503 Kaliste Saloom Road
Lafayette, LA 70508
Sarah Oubre, *VP Human Resources*
337-572-1014
E-mail: Sarah@Home24bank.com
Company URL: www.home24bank.com

Ratio: 1:1 $25 Min $250 Max
Comments: The form must be signed by Human Resources before it is sent to the organization. Alumni Associations are eligible.
Eligibilty:
- All Full-time employees

Home Bank—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Home Depot

P.O. Box 9002
Stuart, FL 34995
Matching Gift Center, *The Home Depot Foundation*
888-628-2442
E-mail: homedepot@matchgift.com
Company URL: www.givingprograms.com/homedepot

Ratio: 1:1 $25 Min $3000 Max
Comments: Max 1000/org/employee/yr. Canadian employees elig. Link to form/guidelines have inaccurate max. 3K max. :accurate.No pooled funds match. No athletics matching p
Eligibilty:
- All Full-time employees (df months service required)
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: January 31Y)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: DocDownloa

Honda of America Manufacturing, Inc. (HAM)

24000 Honda Parkway
Marysville, OH 43040-9251
Cathy Burmaster, *Company Communications Department*
937-645-8724
E-mail: cathy_burmaster@ham.honda.com
Company URL: www.ohio.honda.com

Ratio: 0.5:1 $25 Min $500 Max

Honda of America Manufacturing, Inc. (HAM)—*continued*
Comments: Return application w/in 90 days of gift receipt. Gift match to schools is for academic matching only. IRS Final Determination Letter required.
Eligibilty:
- All Full-time employees (df months service required)
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Continuously upon receipt of form(s)
- Deadline: elines&For

Acknowledgment:
- Acknowledgment letter required

Honeywell International, Inc. Volunteer Program

101 Columbia Road
Morristown, NJ 07962-1219
Maureen Stoto, *Administrative Communicator*
973-455-2000
Company URL: www.honeywell.com

Ratio: 1:1 $0 Min $500 Max
Comments: Through Dollars for Doers, Honeywell Hometown Solutions recognizes employees who volunteer in their community by making a 500 contribution in the employee's na
Eligibilty:
- All Full-time employees

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Horizon Blue Cross Blue Shield of New Jersey

Three Penn Plaza East
Newark, NJ 07101
Susan Austin, *Community Affairs*
973-466-5750
Company URL: www.horizon-bcbsnj.com/community/index.asp

Ratio: 1:1 $25 Min $2500 Max
Comments: Employee logs into Portal and begins request for a matching gift. New Jersey based.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

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Horizon Blue Cross Blue Shield of New Jersey—*continued*

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Museums

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hormel Foods Corporation

1 Hormel Place
Austin, MN 55912
Ms. Rebecca Smith, *Corp. Communications*
507-437-5345
Company URL: www.hormel.com

Ratio: 1:1 $25 Min $10000 Max

Comments: Athletics for eligible institutions only on a case by case basis.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hospira, Inc.

c/o The JK Group
P.O. Box 3540
Princeton, NJ 08543-3540
866-806-8996
E-mail: hospira@easymatch.com
Company URL: www.hospira.com

Ratio: .5:1 $1 Min $1500 Max

Comments: Current campaign started 10/6/2006. Hospira,spinoff of Abbott Labs.The Hospira Foundation will focus its charitable investments in the U.S. communities with a s

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Hospira, Inc.—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hospital Corporation of America (TN)

One Park Plaza
Building 1-4E
Nashville, TN 37203
Leigh Clark, *HCA Community Relations*
615-344-5321
E-mail: Leigh.Clark@hcahealthcare.com
Company URL: www.hcacaring.org

Ratio: 1:1 $25 Min $500 Max

Comments: The HCA Foundation matches funds raised by individual HCA corporate employees to support walks, runs or bicycling events sponsored by eligible health-related, n

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Houghton Chemical Corporation

52 Cambridge St.
Allston, MA 02134
Bruce Houghton, *President/Matching Gift Contact*
617-254-1010
Company URL: www.houghtonchemical.com/

Ratio: 1:1 $0 Min $100 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Houghton Mifflin Company

P.O. Box 2236
Princeton, NJ 08543-2236
c/o The JK Group, *Matching Gifts Program*
877-624-4342
E-mail: hmco@easymatch.com
Company URL: www.hmco.com/company/communities/employee_programs.html

Ratio: 1:1 $15 Min $25000 Max

Comments: Eligible: United Way of MA and Chicago & Earthshare of New England. Also, matches in general are encouraged in areas where the company has a presence. max per e

Eligibilty:
- All Full-time employees (ne months service required)
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Houghton Mifflin Company—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: ifflinGuid

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

HSBC - North America, Inc.

P.O. Box 2325
Princeton, NJ 08543-2325
866-298-7841
E-mail: HSBC@easymatch.com
Company URL: www.easymatch.com/hsbc

Ratio: 1:1 $25 Min $10000 Max

Comments: RATIOS: Match 2:1 FOR 1st 500 to edu.,then 1:1. Employees must work min. :20 hrs/week. Add.Educational orgs. eligible: Foundations, economics,consumer & literar

Eligibilty:
- All Full-time employees (f months service required)
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 3 months fN)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN MAR MAY JUL
- Deadline: lines&form

Hubbell, Inc.

584 Derby Milford Road
Orange, CT 06477-4024
Jane Birof
203-799-4134
Company URL: www.hubbell.com

Ratio: 1:1 $25 Min $4000 Max

Comments: Will match 80% of donations to athletic programs, scholarships and/or building funds.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Huhtamaki Americas, Inc.

9201 Packaging Drive
De Soto, KS 66018
Jean M. Sumner, *Manager, State & Local Tax Services*
913-583-3025
Company URL: www.us.huhtamaki.com

Ratio: 1:1 $0 Min $1000 Max

Comments: All active employees eligible. Athletic matching is considered but must be approved. Company focus is on areas of the country where they operate: AL, MI,MA,KS,N

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Humana, Inc.

500 W. Main Street
Louisville, KY 40202
Jack Wilhelm, *Financial Consultant*
502-580-3613
E-mail: NA
Company URL: www.humanafoundation.com

Ratio: 1:1 $100 Min $2500 Max

Comments: Matching Gifts Program for senior management only.

Eligibilty:
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Hyperion Solutions

P.O. Box 2195
Princeton, NJ 08543-2195
866-337-0448
E-mail: Hyperion@easymatch.com
Company URL: www.easymatch.com/hyperion

Ratio: 1:1 $25 Min $1500 Max

Comments: Program criteria changes in place. Company is outsourcing to JK Group/ Easymatch. Canadian employees eligible. 501(c)3 and Canadian equivalent lts. required. Onl

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Hyperion Solutions—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days fr 6 6)

Distribution:
- Fiscal Year: 0
- Quarterly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

ICI Americas Inc.

10 Finderne Avenue
Bridgewater, NJ 08807-3355
Ms. Carmen Ortiz, *Human Resource Assistant*
908-203-2800
Company URL: www.ici.com

Ratio: 1:1 $25 Min $5000 Max
Comments: All Institutions must be accredited.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Idaho Power Company

1221 W. Idaho St.
Boise, ID 83702-5627
Kathy Capps, *Administrator Corporate Contributor*
208-388-2200 ext. 2530
Company URL: https://www.idahopower.com/

Ratio: 1:1 $0 Min $0 Max
Comments: No Scholarships. No Min./ No Max.Co. will limit Max. amount.Payroll deduction when contributing.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Idaho Power Company—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

IDEAL Industries, Inc.

Becker Place
Sycamore, IL 60178
Paulette Womask, *Foundation Manager*
800-435-0705
Company URL: www.idealindustries.com/

Ratio: 1:1 $0 Min $500 Max
Comments: No min. Us and Canadian Employee eligible.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

IDEX Corporation

630 Dundee Road
Suite 400
Northbrook, IL 60062-2766
847-498-7070
Company URL: www.idexcorp.com

Ratio: 1:1 $0 Min $6000 Max
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

IDT Corporation

520 Broad Street
Newark, NJ 07102
Sid Mehl
973-438-3904
E-mail: smel@corp.idt.net
Company URL: www.idt.net

Ratio: 1:1 $100 Min $2000 Max
Comments: Alternative contact: Ira Greenstein, Matching Gift Administrator. (973) 438-4012.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: df

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IKON Office Solutions, Inc.

70 Valley Stream Parkway
Malvern, PA 19355
Ms. Carol Halpin, *Secretary & Foundation Administrator*
610-408-7159
E-mail: chalpin@ikon.com
Company URL: www.ikon.com

Ratio: 1:1 $25 Min $1500 Max
Comments: Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Illinois Tool Works Foundation

3600 West Lake Avenue
Glenview, IL 60026-1215
Ms. Mary Ann Mallahan, *Secretary*
847-657-4092
E-mail: itwfoundation@itw.com
Company URL: www.itw.com

Ratio: 3:1 $75 Min $2000 Max
Comments: Private secondary-elementary schools eligible. Churches are not eligible. Administered through Illinois Tool Works Foundation.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Illinois Tool Works Foundation—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Imation Corp.

1 Imation Place
Oakdale, MN 55128-3414
Patty Kovacs, *Community Affairs*
888-466-3456
E-mail: pkovacs@imation.com
Company URL: www.imation.com

Ratio: 1:1 $25 Min $15000 Max
Comments: This Matching Gift program is for Board of Directors and matches up to 15,000 to any charitable organization 501(3)c. No subsidiaries matched.
Eligibilty:
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

IMS Health Inc.

660 W. Germantown Pike
Plymouth Meeting, PA 19462
800-467-6130
Company URL: www.imshealth.com

Ratio: 2:1 $20 Min $2000 Max
Comments: 2:1 for Colleges and Universities, 1:1 for Primary and Secondary Schools.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Indiana Farm Bureau Insurance

225 S. East Street
Indianapolis, IN 46202
Rick Nelson
317-692-7275
E-mail: rick.nelson@infarmbureau.com
Company URL: www.infarmbureau.com

Ratio: 0.5:1 $25 Min $500 Max
Comments: MATCHES HIGHER ED ONLY.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Indianapolis Power & Light Company

One Monument Circle
Indianapolis, IN 46204
Cindy Leffler, *Director, Corporate Contributions*
317-261-8213
Company URL: www.iplpower.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Parent Company: AES. Athletics matched. Faxes accepted.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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IndyMac Bancorp, Inc.

155 North Lake Avenue
Pasadena, CA 91101
Veronica Manzanares, *IndyMac Bank Employee Donation Matching*
626-535-8556
Company URL: www.indymacbank.com

Ratio: 1:1 $0 Min $500 Max

Comments: There is an annual budget cap. Board members must submit a request to Patrick Haden and request will be then directed to Community Lending for processing. All or

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Infospace

601 108th Street
Suite 1200
Bellevue, WA 98004
Human Resources, *Attention: Matching Gift Coordinator*
425-201-6100
Company URL: www.infospace.com

Ratio: 1:1 $25 Min $100 Max

Comments: Any 501c3 is eligible. Focus is on areas where company has a presense. No Canadian.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Infospace—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

ING

2201 Wisconsin Avenue, NW
Suite 250
Washington, DC 20007
866-406-6617
E-mail: INGsupport@givingstation.com
Company URL: www.ing.com

Ratio: .5:1 $24 Min $1000 Max

Comments: The program is outsourced to The Giving Station.Profile under development. Campaign:9/1-9/30. 400,000 cap. Max. depends on employ.level.BOD & Retirees Max 5000.I

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Annually: SEP

ING Registered Representatives Program

2201 Wisconsin Avenue, NW
Suite 250
Washington, DC 20007
866-406-6617
E-mail: INGsupport@givingstation.com
Company URL: www.ing.com

Ratio: .5:1 $25 Min $1000 Max

Comments: Outsourced to The Giving Station. Profile under review. Elig.:Non-employee registered reps with: Financial Network,ING Finan.Advisors,ING Financial Partners,Mul

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Ingersoll-Rand Company, Ltd.

800 E. Beaty Street, Suite E
P.O. Box 940
Davidson, NC 28036
Tracey Baker, *Matching Gifts Coordinator*
704-655-5700
Company URL: www.irco.com

Ratio: 1:1 $1 Min $15000 Max

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Ingram Micro, Inc.

1600 East St. Andrew Place
Santa Ana, CA 92705
Esther K. Trinh, *Community Relatiions*
714-382-2017
E-mail: esther.trinh@ingrammicro.com
Company URL: www.ingrammicro.com

Ratio: 1:1 $100 Min $3000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Social Services
- Performing Arts
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Instron Corporation

825 University Avenue
Norwood, MA 02062-2643
Paula Duffy, *Matching Gift Coordinator*
800-473-7838
Company URL: www.instron.com

Ratio: 1:1 $25 Min $250 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Integrity Applications Corporation

5180 Parkstone Drive
Suite 260
Chantilly, VA 20151
Robin DeMartino, *Charitable Gift Program Administrator*
703-674-1245
Company URL: www.integrity-apps.com

Ratio: 1:1 $0 Min $250 Max
Comments: Copy of 501(c)3 tax exempt designation required. Although program is unrestricted, faith based matching preferably to building funds,or outreach.
Eligibilty:
- All Full-time employees (ha months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: Applicatio

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Intel Corporation

Intel Matching Gifts to Education
P.O. Box 7067
Princeton, NJ 08543-7067
866-625-4304
E-mail: intel@easymatch.com
Company URL: www.easymatch.com/intel

Ratio: 1:1 $25 Min $10000 Max
Comments: EDUCATION ONLY!!!Starting in 2007,outsourcing to The JK Group.No athletics.School Foundations, PTA, and PTO's eligible.Volunteering:20 hr. min. per year per sch
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y20)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Intel Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT
- Deadline: oyeeForm.p

Interactive Corp.

152 West 57th Street
42nd Floor
New York, NY 10019
Aileen Berkowitz
212-314-7446
Company URL: www.iac.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Formerly known as USA Interactive. Deadline for submission of gifts is Jan.30 for the previous year. As of 2/21/07: offices will be moving in one month. No addr
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Intercontinental Hotels Group

2201 Wisconsin Avenue, NW
Suite 250
Washington, DC 20007
877-468-3530
E-mail: IHGsupport@givingstation.com
Company URL: www.ichotelsgroup.com

Ratio: 1:1 $50 Min $0 Max
Comments: 1500.00 max per org. per year, otherwise no max. All 501(c)3's eligible. Employees must log on to IHG's on line GivingStation site. Distrib. approx.45 days fro
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

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Intercontinental Hotels Group—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Within 1 y)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Intermec Technologies Corporation (UNOVA)

6001 36th Avenue, West
Everett, WA 98203-1264
Lucia Linn, *Administrator of Foundation Programs*
425-348-2600
E-mail: llinn@unova.com
Company URL: www.intermec.com

Ratio: 1:1 $1000 Min $5000 Max
Comments: Formerly known as INOVA. All US Employees are eligible and its subsidiaries not represented by a union or collective bargaining org. are eligible. Additional con

Eligibilty:
- All Full-time employees (NO months service required)
- All Part-time salaried employees (Fo months service required)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: echnologie

Intermountain Gas Company

555 S. Cole Rd
Boise, ID 83709
Diane Norris, *matching gift contact*
208-377-6900
Company URL: www.intgas.com/

Ratio: 1:1 $25 Min $15000 Max

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

International Business Machines Corporation

IBM Corporate Community Relations
IBM Int. Foundation, North Castle Drive
Armonk, NY 10504
Ms. Ann Marie Kaplan, *Matching Grants Program Manager*
914-765-2228
E-mail: amkaplan@us.ibm.com
Company URL: www.us.ibm.com

Ratio: 1:1 $25 Min $5000 Max
Comments: If donors have questions,please contact Ms.Kaplan. 5K max per org.No athletics.*Retirees cash match: 1/2(.50):1.No private radio/tv. Orig.signature req.No faxes

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

International Business Machines Corporation—*continued*
Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: MAR

International Data Corporation

5 Speen Street
Framingham, MA 01701
508-875-5000
Company URL: www.idc.com

Ratio: 1:1 $0 Min $0 Max
Comments: Parent: International Data Group. Contact your local Human Resources for details on your local program. Programs, ratios, min. and max. vary.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

International Flavors and Fragrances Inc.

521 West 57th Street
(between 10th & 11th)
New York, NY 10019-2960
Patricia Pinzel, *Corporate*
212-708-7146
Company URL: www.iff.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Disbursement: 4-6 months out of the year, depending on activity.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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International Flavors and Fragrances Inc.—*continued*

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: df

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

International Monetary Fund

700 19th Street, NW
Washington, DC 20431
202-623-7085
E-mail: communityrelations@imf.org
Company URL: www.imf.org

Ratio: .50:1 $0 Min $5000 Max

Comments: Annual campaign is from Mid-October-December 31 of each year. Employees and Retirees donate to charities by payroll deduction or one time payment. Priority to n

Eligibilty:
- All Full-time employees
- Retired employees

Other non-profit Matches:
- Charities
- Hospitals
- Cultural
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: JAN

International Multifoods Corporation

1 Strawberry Ln.
Orrville, OH 44667-0280
Karen K. Anderson, *Communications/HRIS Specialist*
330-682-3000
Company URL: www.multifoodsbakery.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Co. has Employee Volunteer Bonus and Employee Board Member Bonus Programs.

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

International Multifoods Corporation—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

International Paper

6400 Poplar Avenue, T3, 3-105
Memphis, TN 38197
Helen Hawkins, *Director of the Foundation*
901-419-9000
Company URL: www.ipaper.com

Ratio: 1:1 $25 Min $5000 Max

Comments: ***Location of foundation and guidelines and form have changed.**** 2:1 up to 200 (employee must indicate on form), then 1:1 up to 5000. No athletics matching

Eligibilty:
- All Full-time employees (f months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: gGiftsForm

Acknowledgment:
- Gift receipt required with every match

International Student Exchange Cards, Inc.

P.O. Box 22111
Phoenix, AZ 85028
Mr. Franz A. Jost, *President*
480-951-1177
E-mail: info@isecard.com
Company URL: www.isecard.com

Ratio: 1:1 $1 Min $10 Max

Comments: Street address: 11043 N. Saint Andrew's WayScottsdale, AZ 85254, USA1-800-255-8000

Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees

International Student Exchange Cards, Inc.—*continued*

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

International Textile Group, Inc.

804 Green Valley Road
Suite 300
Greensboro, NC 27408
Gayle Turner, *Corporate Communications*
336-379-2872
E-mail: gayle.turner@itg-global.com
Company URL: www.itg-global.com

Ratio: 1:1 $25 Min $5000 Max

Comments: Effective 1/1/2001 retirees are no longer eligible to participate in the Matched Giving program. 5,000 max.for active employees. No Athletics.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Interstate Brands Corporation

P.O. Box 41967
Kansas City, MO 64141
816-502-4225
Company URL: www.interstatebakeriescorp.com

Ratio: 1:1 $15 Min $400 Max

Comments: Retirees that are receiving a pension with more than 15 yrs, service and at least 60 yrs. old. are eligible. Write the word "retired" after signing form.

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Interstate Brands Corporation—*continued*

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0

Intuit, Inc.

P.O. Box 2160
Princeton, NJ 08543-2160
Jenna Mahina, *Employee Giving Coordinator*
866-837-1045
E-mail: intuit@easymatch.com
Company URL: www.easymatch.com/intuit

Ratio: 1:1 $20 Min $1000 Max

Comments: Part-time employees must work at least 20 hrs/wk. US matches are funded by the foundation, Canadian matches are funded by corporate. Program called WCGB, "We Car

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year N)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: f

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Invensys Building Systems

1354 Clifford Avenue
Loves Park, IL 61111
Ms. Kelly M. Collins
815-637-3424
E-mail: kelly.collins@invensys.com
Company URL: www.invensysbuildings.com

Ratio: 1:1 $50 Min $1000 Max

Comments: Max. is 1,000 per recipient institution per employee per year.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: JAN APR JUL OCT

Invensys for Foxboro

33 Commercial Street
B512F
Foxboro, MA 02035
Karol Cowley, *Human Resources Information Systems*
508-549-6574
E-mail: karol.cowley@ips.invensys.com
Company URL: www.foxboro.com

Ratio: 1.5:1 $25 Min $1500 Max

Comments: Match 1/1/2 X EE donation. Private HS schools only. Red Cross for disaster relief only.*** Single disease orgs. other than American Cancer Society must be linked

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Healthcare

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Investment Technology Group, Inc.

Human Resources
44 Farnsworth Street, 9th Floor
Boston, MA 02210
617-239-8700
Company URL: www.itginc.com

Ratio: 1:1 $0 Min $0 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Irwin Financial Corporation

500 Washington Street
Box 929
Columbus, IN 47202
Azora Gater, *Matching Gift Coordinator*
812-376-1680
Company URL: www.irwinfinancial.com

Ratio: 1:1 $10 Min $2000 Max

Comments: Irwin Financial Corporation is the parent company. Each subsidiary has their own individual program.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor contacts corporation via telephone to report gift and initiate match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Irwin Home Equity Corporation

P.O. Box 180
San Ramon, CA 94583-0180
Amanda Hayward
925-790-4635
E-mail: foundation@ihe.com
Company URL: www.ihe.com

Ratio: 1:1 $25 Min $200 Max

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Irwin Home Equity Corporation—*continued*
Comments: Matches allocated on a first come, first serve basis. Parent company is Irwin Financial Corporation. They have a separate program as does the other subsidiaries
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

J.H. Fletcher & Company

402 High Street
Huntington, WV 25705-1747
304-525-7811

Ratio: 1:1 $0 Min $500 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

J. M. Huber Corporation

Corporate STS
124C Osigian Boulevard
Warner Robbins, GA 31088
Ginger Palmer
478-971-4200
E-mail: gpalmer@huber.com
Company URL: www.huber.com

Ratio: 1:1 $1 Min $3000 Max
Comments: Must be under 65 to be eligible. Acknowledgement letter required.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

J. M. Huber Corporation—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

J.P. Morgan Chase & Company

P.O. Box 7899
Princeton, NJ 08543-7899
The JK Group, *Contributions Officer*
866-238-7439
E-mail: jpmcmatch@easymatch.com
Company URL: https://www.easymatch.com/jpmcmatch

Ratio: 1:1 $25 Min $1000 Max
Comments: Outside members of the corporate BODs are eligible,however,retirees & retired BOD's no longer eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y)

Distribution:
- Fiscal Year: r 12 0Y
- Quarterly: MAR JUN SEP DEC
- Deadline: haseForm.p

J. Paul Getty Trust, The

1200 Getty Center Drive
Suite 800
Los Angeles, CA 90049-1695
Rodney Fayton, *Controller*
310-440-6444
Company URL: www.getty.edu

Ratio: 1:1 $25 Min $2500 Max
Comments: Orgs. such as United Way are not eligible. Religious affiliated orgs, most likely matched, however, approved on a case by case basis.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

J. Paul Getty Trust, The—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: y.pdf

J. Walter Thompson Company

466 Lexington Avenue
New York, NY 10017
Human Resources
212-210-7000
Company URL: www.jwt.com

Ratio: 1:1 $1 Min $2500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Jackson National Life Insurance Company

IMG Service Center, 1 Corporate Way
Lansing, MI 48951
Ms. Sherri Thuma
517-381-5500
Company URL: www.jnl.com

Ratio: 1:1 $50 Min $2500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Jackson National Life Insurance Company—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Janus Capital Group, Inc.

151 Denver Street
Denver, CO 80206
303-333-3863
E-mail: janusfoundation@janus.com
Company URL: www.janus.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Jason's Deli (Beaumont, TX)

2400 Broadway Street
Beaumont, TX 77702
Kevin Gray, *Manager*
281-444-7515
Company URL: www.jasonsdeli.com

Ratio: 1:1 $0 Min $0 Max
Comments: Diabetes matching only! Diabetes Race for the Cure. All employees eligible for the walk. Contact Kevin Gray for details. 100% matching. Go to guidelines link to
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Other non-profit Matches:
- Healthcare

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

JCF Communications

2300 South Lamar Blvd.
Blvd. 105
Austin, TX 78704
512-458-5321
E-mail: asanchez@jcfcommunications.com
Company URL: www.jcfcommunications.com

Ratio: 1:1 $0 Min $0 Max
Comments: Special event matching for the March of Dimes, "WalkAmerica" campaign, Sat. May 12 at Ascarate Park in El Paso, TX. Company matching up to 200 of the monies ra
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Healthcare
- Social Services

JCF Communications—*continued*
Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Jefferies & Company, Inc.

11100 Santa Monica Boulevard
12th Floor
Los Angeles, CA 90025
Ms. Patricia Yuen, *Finance, Adminstrative Assistant*
310-914-6031
E-mail: pat.yuen@jefco.com
Company URL: www.jefco.com

Ratio: 0.5:1 $1 Min $3000 Max
Comments: Proof of payment required. If 250. 00 or over, a receipt from the charity must also accompany the proof of payment. Subsidiaries not eligible. Parent Company: J
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Annually: MAR

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

John D. and Catherine T. MacArthur Foundation

140 South Dearborn Street
Chicago, IL 60603-5285
Ms. Karen Menke, *Director Accounting and Budget*
312-726-8000
E-mail: kmenke@macfound.org
Company URL: www.macfound.org

Ratio: 3:1 $50 Min $30000 Max
Comments: Will match all 501(c)3 organizations. No subsidiaries.

John D. and Catherine T. MacArthur Foundation—*continued*
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

John Hancock Financial Services

P.O. Box 7347
Princeton, NJ 08543
888-628-2454
E-mail: jhancock@easymatch.com
Company URL: www.easymatch.com/jhancock

Ratio: 1:1 $25 Min $4500 Max
Comments: Parent: Manulife, but program run by John Hancock. Ratio .50/ 1 for edu, 1:1 for charity. All home office,field employees, subsids, general agents & their market
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

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John Hancock Financial Services—*continued*

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: ck.pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

John Wiley & Sons, Inc. Publishers

111 River Street
Hoboken, NJ 07030
Denise Giglio, *Matching Gift Administrator*
201-748-6783
Company URL: www.wiley.com

Ratio: 3:1, 1:1* $25 Min $2000 Max

Comments: Ratio: 3:1 to 500,then 1:1. Max/ employee/per org. 2000. Gift Receipt req. for 250+. Volunteering: 250/12-30 hrs.; 500/30+ hrs. No athletics. All US subsidia

Eligibilty:
- All Full-time employees (do months service required)
- Retired employees (ratio is Y12)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 6 0
- Semi-Annually: FEB JUL
- Deadline: grants/wil

Acknowledgment:
- Gift receipt required with every match

Johns Manville

P.O. Box 5108
Denver, CO 80217-5108
Ms. Sylvia Martin, *Fund Administrator*
303-978-3863
E-mail: martinsy@jm.com
Company URL: www.jm.com

Ratio: 1:1 $0 Min $0 Max

Comments: Volunteering only. See links.

Eligibilty:
- All Full-time employees (Fo months service required)
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly
- Deadline: illeVolunt

Johnson Controls, Inc.

5757 North Green Bay Avenue
P.O. Box 591
Milwaukee, WI 53201-0591
Ms. Kathy Szczupakiewicz, *Foundation Coordinator*
414-524-1200
Company URL: www.jci.com

Ratio: 1:1 $50 Min $5000 Max

Comments: United Way campaigns conducted at locations in the US are matched 1:1.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ntrols.pdf

Johnson & Johnson

c/o The JK Group
P.O. Box 8317
Princeton, NJ 08543-8317
800-804-4381
E-mail: jnj@easymatch.com
Company URL: www.jnj.com

Ratio: 2:1 $25 Min $12500 Max

Johnson & Johnson—*continued*

Comments: 4/10/07:Expand elig.orgs.to include environmental orgs active in conservation, preservation;wildlife;& community-based, social-service orgs such as volunteer bl

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: hnsonForm.

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Jones Lang LaSalle

200 East Randolph
Chicago, IL 60601
Cheryl Matlock
312-228-2715
Company URL: www.joneslanglasalle.com

Ratio: 1:1 $25 Min $250 Max

Comments: If the company is matching an organization for the first time, please submit a copy of their 501(c)3 IRS designation and a description of their organization.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Jones Lang LaSalle—*continued*
Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Jostens, Inc.

3601 Minnesota Avenue
Minneapolis, MN 55435
Teresa Olson, *Foundation Director/ Administrator*
952-830-3300
E-mail: foundation@jostens.com
Company URL: www.jostens.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Education match based on tax deduction. Religious, political or conflict of interests ineligible. Parent Company: Credit Suisse First Boston (no mg program).The
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

JSJ Corporation

700 Robbins Road
Grand Haven, MI 49417
Ms. Lynne Sherwood, *Chairman*
616-842-6350
E-mail: sherwoodl@jsjcorp.com
Company URL: www.jsjcorp.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Our focus: education, health, humanities and arts, and human and social services. We do not make grants to individuals. There are no geographic limitations. How
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Public Radio/TV

JSJ Corporation—*continued*
Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Juniper Networks

P.O. Box 2195
Princeton, NJ 08543-2195
c/o The JK Group
877-519-1832
E-mail: Juniper@easymatch.com
Company URL: www.easymatch.com/juniper

Ratio: 1:1 $25 Min $1000 Max
Comments: Gifts given to a religious organization's outreach program is eligible. No athletics. Team/Sponsorship Gifts: Matching Gift requests for participation in sponso
Eligibilty:
- All Full-time employees (f months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: tworksForm

Acknowledgment:
- Gift receipt required with every match

JVC Builders

2775 86th Street
Urbandale, IA 50322
515-280-3830
Company URL: www.jvcbuilders.com

Ratio: .50:1 $0 Min $0 Max
Comments: Company matches 50 cents on the dollar.

JVC Builders—*continued*
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

K/P Corporation

12647 Alcosta Boulevard
Suite 425
San Ramon, CA 94583-9026
Ms. Sharon Sun
925-543-5269
E-mail: ssun@kpcorp.com
Company URL: www.kpcorp.com

Ratio: 0.5:1 $50 Min $2000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Kaiser Permanente Colorado

10350 E. Dakota Ave.
Denver, CO 80231
Kaci L. Jensen, *Community Relations Representative*
303-344-7619
E-mail: kaci.l.jensen@kp.org
Company URL: www.kaiserpermanente.org

Ratio: 1:1 $25 Min $100 Max
Comments: Org. must have 501(c)3 tax-exempt status to be elig. Org. must be in their service areas.

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Kaiser Permanente Colorado—*continued*
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Kansas City Southern

427 West 12th Street
PO Box 219335
Kansas City, MO 64121-9335
Julie D. Powell, *Assistant Secretary & Treasurer*
816-983-1538
E-mail: julie.d.powell@kcsr.com
Company URL: www.kcsi.com

Ratio: 1:1 $20 Min $15000 Max
Comments: Officers & Directors: 2:1 ratio, min. 100, Max of 30,000(max 7500 to any indiv org.) Associates max 15,000. When a gift is being made to an educational inst

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Kansas City Terminal Railway Company

4501 Kansas Avenue
Kansas City, MO 66106
Brad Peak
913-551-2186

Ratio: 2:1, 1:1* $25 Min $12000 Max
Comments: 2:1 ratio for education, 1:1 for other eligible 501(c)3s.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Hospitals
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Keefe, Bruyette & Woods, Inc. (HQ)

The Equitable Building
787 Seventh Avenue
New York, NY 10019
Ms. Josephine A. Fink, *Vice President*
212-887-7777
Company URL: www.kbw.com

Ratio: 1:1 $100 Min $1000 Max
Comments: Under religious organizations, only churches are eligible. Employee limit of 6 gifts per year. The KBW Family Fund will be matched.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Religious Organizations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Kellogg Company

One Kellogg Square
P.O. Box 3599
Battle Creek, MI 49016-3599
Linda Fields, *Corporate Contributions*
269-961-2867
E-mail: linda.fields@kelloggs.com
Company URL: www.kelloggs.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Disaster matching as needed. Non-employee directors are eligible. US non-profits with 501c3 designation only.How are the W.K. Kellogg Foundation and the Kellogg

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Kellwood Company

600 Kellwood Pkwy
St. Louis, MO 63017
Terrie L. Grandcolas, *Supervisor-Administration*
314-576-3100
Company URL: www.kellwood.com/

Ratio: 1:1 $100 Min $10000 Max
Comments: Contributions made by spouses to univ. will not qualify for matching funds from the Kellwood Foundation if the spouse's employer has a matching gifts program.

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

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Kellwood Company—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Kennametal, Inc.

1600 Technology Way
Latrobe, PA 15650
Mr. Richard P. Gibson, *Secretary/Treasurer*
724-539-5000
Company URL: www.kennametal.com

Ratio: 1:1 $25 Min $5000 Max
Comments: All U.S. employees eligible.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Kennecott Land

5295 South 300 West, Suite 475
Murray, UT 84107
801-743-4624
Company URL: www.kennecottland.com/

Ratio: 1:1 $25 Min $0 Max
Comments: Rio Tinto is the parent company with a separate program. US only.Special schools for mentally or physically handicapped are eligible. Gifts are unrestricted and
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Kennecott Land—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: APR SEP DEC

Kennecott Utah Copper

P.O. Box 6001
Magna, UT 84044-6001
801-252-3103
Company URL: www.kennecott.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Parent is Rio Tinto with a separate program. US only.Special schools for the mentally or physically handicapped are eligible. Total per organization per year ca
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

KeyCorp

127 Public Square
OH-01-27-1312
Cleveland, OH 44114
Anne Larson, *Matching Gift Coordinator*
216-689-4465
E-mail: key_foundation@keybank.com
Company URL: www.keybank.com

Ratio: 1:1 $25 Min $2000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

KeyCorp—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

KeySpan Energy Corporation

1 Metrotech Center
Brooklyn, NY 11201-3850
Mauri Myers-Solges, *Philanthropic Coordinator*
718-403-2622
E-mail: mmyers-solages@keyspanenergy.com
Company URL: www.keyspanenergy.com

Ratio: 1:1 $25 Min $750 Max
Comments: The National Grid may be acquiring KeySpan in 2007.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Keystone Associates, Inc.

67 South Bedford St.
Suite 101 E
Burlington, MA 01803
Laura Boncillo, *Matching Gift contact*
781-221-7900
Company URL: www.keystoneassociates.com/index.cfm

Ratio: 1:1 $0 Min $100 Max
Comments: Division of Keystone Partners.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Keystone Associates, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Kimberly-Clark Corporation

P.O. Box 9002
Stuart, FL 34995
888-744-5638
E-mail: kccmail@matchgift.com
Company URL: www.kimberly-clark.com

Ratio: 1:1 $50 Min $10000 Max
Comments: Program administered by Amerigives, in Stuart, FL. Employees log on with user name and password to Amerigives to register gift. An email is sent to the matching
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: (1) yr. frN)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL SEP

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Kinder Morgan, Inc.

P.O. Box 281304
Lakewood, CO 80228
Maureen Bulkley, *Matching Gifts Administrator*
303-763-3471
E-mail: km_foundation@kindermorgan.com
Company URL: www.kindermorgan.com

Ratio: 1:1 $0 Min $1000 Max
Comments: Match to higher ed, public & private foundations and organizations that support arts and culture.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Kindred Healthcare, Inc.

680 South Fourth Street
Louisville, KY 40202
Leigh White, *Vice President, Corporate Communications*
502-596-6593
Company URL: www.kindredhealthcare.com/hospital/community.asp

Ratio: 1:1 $0 Min $1000 Max
Comments: All Hospitals/Institutions are eligible. Programs may vary slightly be location but program is administered through Kindred HQ. Subsidiary listings are under de
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Kingsbury Corporation

80 Laurel Street
Keene, NH 03431-4207
Tammy Clem, *The Kingsbury Fund*
603-352-5212
Company URL: www.kingsburycorp.com

Ratio: 1:1 $25 Min $500 Max

Kingsbury Corporation—*continued*
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Kinney Drugs, Inc.

520 East Main Street
Gouverneur, NY 13642-1401
Stacey Spaziani, *Matching Funds Program*
315-287-3600
Company URL: www.kinneydrugsfoundation.com/

Ratio: 1:1 $10 Min $250 Max
Comments: Guidelines link to newsletter.The Kinney Drugs Foundation is designating February as our Annual Employee Giving Month.In the month of February 2007, we asked ou
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Kiplinger Washington Editors, Inc.

1729 H Street, NW
Washington, DC 20006
Ms. Andrea B. Wilkes, *Secretary*
202-887-6559
E-mail: foundation@kiplinger.com
Company URL: www.kiplinger.com

Ratio: 2:1 $1 Min $2500 Max
Comments: Subsidiaries are eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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Kiplinger Washington Editors, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Kirkland & Ellis LLP

200 East Randolph Drive
Chicago, IL 60601
Carol Cheney, *Community Relations*
312-861-2438
E-mail: Ccheney@kirkland.com
Company URL: www.kirkland.com

Ratio: 1:1 $50 Min $1500 Max
Comments: See Foundation Booklet at:http://www.kirkland.com/ourfirm/docs/Foundation_Booklet.pdf
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Koch Enterprises, Inc.

10 South 11th Avenue
Evansville, IN 47744
Jennifer Slade, *Grants Coordinator*
812-465-9678
Company URL: www.kochenterprises.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Koch Enterprises/Foundation is not related to Koch Industries. Educational alumni fund, foundation or association eligible.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Koch Enterprises, Inc.—*continued*
Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: ation.pdf

Kohl's Department Stores (Volunteer Program)

Community Relations Department
N56 W17000 Ridgewood Drive
Menomonee Falls, WI 53051
262-703-7000
E-mail: community.relations@kohls.com
Company URL: www.kohls.com

Ratio: 1:1 $0 Min $500 Max
Comments: Volunteering only to help Children.The Kohl's A -Team program was created to support our Associates as they volunteer to enhance life for youth in their local c
Eligibilty:
- All Full-time employees
  (Fs months service required)

Match:
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: yRelations

Komag, Inc.

1710 Automation Parkway
San Jose, CA 95131
Patti Cruz-Adams, *Community Relations*
408-576-3030
E-mail: communityrelations@komag.com
Company URL: www.komag.com

Ratio: 1:1 $50 Min $1000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

KPMG, LLP

Three Chestnut Ridge Road
Montvale, NJ 07645
Tara Perino, *Matching Gift Coordinator*
201-307-7152
E-mail: tperino@kpmg.com
Company URL: www.kpmgfoundation.org

Ratio: 1:1 $50 Min $0 Max

KPMG, LLP—*continued*
Comments: Education matching only. Alumni status not required. if co.recruits at the school. No athletic matches. For Partners depending on level, min. is 2500.00. case
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

KPRC-TV2

181 SW Freeway
Houston, TX 77074
Lisa Cannon, *Matching Gifts Program*
713-771-4631
Company URL: www.kprc.com

Ratio: 2:1, 1:1* $25 Min $4000 Max
Comments: 2:1 for education, 2:1 for non-education if active volunteer, otherwise 1:1. Subsidiary of The Washington Post Co. but separate program.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Kraft Foods, Inc.

P.O. Box 7137
Princeton, NJ 08543-7137
c/o The JK Group
866-846-9436
E-mail: Kraft@easymatch.com
Company URL: www.kraft.com/responsibility/cc_matchgifts.aspx

Ratio: 1:1 $25 Min $15000 Max
Comments: Altria Group is the parent company, but Kraft operates separately.Elig: Employees on short term disability or family leave. Not elig:retirees,PT, long term disa
Eligibilty:
- All Full-time employees (df months service required)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year f 12)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV
- Deadline: &guideline

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

La-Z-Boy Greensboro, Inc.

4620 Grandover Parkway
Greensboro, NC 27407-8202
Ms. Bobby Mims, *Vice President, Human Resources*
336-294-5233
E-mail: bobby.mims@la-z-boy.com
Company URL: www.la-z-boy.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Will not match athletics. Ladd merged into La-Z-Boy.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

La-Z-Boy Greensboro, Inc.—*continued*
Other non-profit Matches:
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Labconco Corporation (HQ)

8811 Prospect Avenue
Kansas City, MO 64132-2696
Mr. Mike Wyckoff
816-333-8811
E-mail: mikew@labconco.com
Company URL: www.labconco.com

Ratio: 1:1 $0 Min $0 Max
Comments: No mimimum or maximum.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Laboratory Corporation of America

430 South Spring Street
Burlington, NC 27215
Teresa Mansfield, *Manager Corporate Community Affairs*
800-222-7566 ext. 64468
Company URL: www.labcorp.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Volunteer Program eligibility: community social service,or healthcare.No athletic matching. Must volunteer min. of 60 hrs in (1) yr.- match 500; or serve on a
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y60)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Laidig Industrial Systems, Inc.

14535 Dragoon Trail
Mishawaka, IN 46544
Human Resources
574-256-0204
Company URL: www.laidig.com

Ratio: 1:1 $0 Min $0 Max
Comments: Sharon WimberlyPayables & Receivablessharonwimberly@laidig.com
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Laika Entertainment

1400 NW 22nd Avenue & Pettygrove
Portland, OR 97210
Jennifer Knutson
503-225-1130
E-mail: jknutson@laika.com
Company URL: www.laika.com

Ratio: 1:1 $0 Min $100 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: .pdf

Laird Technologies

P.O. Box 650
Delaware Water Gap, PA 18327
570-424-8510 ext. 1286
Company URL: www.lairdtech.com

Ratio: 1:1 $1 Min $250 Max
Comments: Parent Company: Laird Group
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Lam Research Corporation

4650 Cushing Parkway
Fremont, CA 94538
510-572-0200
E-mail: CommunityAffairs@lamrc.com
Company URL: www.lamrc.com/company_5_2.cfm

Ratio: 1:1 $20 Min $600 Max
Comments: Will match time volunteered at 10/hour. Max. can be combined between volunteer and cash match donations.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days fr)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Lamson & Sessions Company, The

25701 Science Park Drive
Cleveland, OH 44122
Ms. Bonnie Kuhns
216-766-6415
Company URL: www.lamson-sessions.com

Ratio: 1:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Lamson & Sessions Company, The—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs

Land O' Lakes, Inc.

Land O'Lakes Foundation
P.O. Box 64150
Saint Paul, MN 55164-0150
Ms. Martha Atkins-Sakry, *Executive Assistant*
651-481-2470
E-mail: MLAtkins-Sakry@landolakes.com
Company URL: www.foundation.landolakes.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Regular Land O'Lakes employees who receive a Land O'Lakes paycheck are eligible. Also,the Leadership Council, Corporate Board Member. No athletic scholarship ma
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUL SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic building funds

LandAmerica Financial Group, Inc.

Gateway One
101 Gateway Center Parkway
Richmond, VA 23235-5153
Jean Dickens, *Foundation Administrative Assistant*
804-267-8000
E-mail: jdickens@landam.com
Company URL: www.landam.com

Ratio: 1:1* $50 Min $5000 Max
Comments: Donations to Red Cross 2:1* for 50 or more.All others 1:1. Copy of 501(c)3 ltr. required. No church building funds or operating funds.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

LandAmerica Financial Group, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: January 30Y 12)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Larson Manufacturing

2333 Eastbrook Drive
Brookings, SD 57006

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Law Company, Inc., The

P.O. Box 1139
Wichita, KS 67201
Ms. Rhonda Richardson, *Administrative Asst. to the President*
316-268-0200
E-mail: richardson@law-co.com
Company URL: www.law-co.com

Ratio: 1:1 $10 Min $500 Max
Comments: Subsidiaries are eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

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Law Company, Inc., The—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Law School Admission Council

P.O. Box 40
Newtown, PA 18940
Carol A. Rommel, *Director of Administrative Services*
215-968-1393
E-mail: Employment@LSAC.org
Company URL: www.lsac.org

Ratio: 1:1 $0 Min $0 Max
Comments: All employees are eligible. Profile under development. Any IRS recognized 501c3 is eligible.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

LBX Company, LLC

2333 Alumni Park Plaza
Lexington, KY 40517
Marita Adams, *Human Resources Department*
859-245-3900
Company URL: www.lbxco.com

Ratio: 1:1 $25 Min $5000 Max
Comments: All qualifying 501(c)3's are eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

LBX Company, LLC—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: df

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Leffert, Jay & Polglaze, PA

150 S. 5th Street
Suite 1900
Minneapolis, MN 55402
John Grobe, *Human Resources, Benefits*
612-312-2230
Company URL: www.ip-partners.com/

Ratio: 1:1 $0 Min $500 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Lehigh Cement Company

313 Lower Warren Street
P.O. Box 440
Glen Falls, NY 12801
Mr. Peter Benoit, *Human Resources/Match. Gift Coordinator*
518-792-1137 ext. 221
E-mail: pbenoit@lehighcement.com
Company URL: www.lehighcement.com

Ratio: 2:1, 1:1* $25 Min $1000 Max
Comments: Ratio is 2:1 up to 250, 1:1 thereafter. Subsidiaries are eligible. Parent: Heidelberg Cement Group
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Lehman Brothers

399 Park Avenue
11th Floor
New York, NY 10022
Melissa Girten, *Project Coordinator Matching Gifts*
212-526-5348
Company URL: www.lehman.com

Ratio: 1:1 $50 Min $2000 Max
Comments: US program will match a Canadian non-profit organization with a US tax exempt no.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

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Lehman Brothers—*continued*

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Lennox International, Inc.

Matching Gifts Program
P.O. Box 799900
Dallas, TX 75379-9900
Mary Joyce, *LII Public Relations*
972-497-6981
E-mail: Mary.Joyce@LennoxIntl.com
Company URL: www.lennoxinternational.com/about/giving.htm

Ratio: 1:1 $100 Min $1000 Max

Comments: Special fund can be designated. Each application is reviewed on a case by case basis. Requests after the cap has been met will not be fulfilled.No pooled funds

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: m.pdf

Leo Burnett Company, Inc.

35 West Wacker Drive
Chicago, IL 60601-1723
Ms. Kristin Anderson, *SVP/Director of Community Affairs*
312-220-5959
Company URL: www.leoburnett.com

Ratio: 1:1 $25 Min $5000 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Leo Burnett Company, Inc.—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Levi Strauss & Co.

P.O. Box 3542
Princeton, NJ 08543-3542
Teresa McKnight, *LS&CO. Matching Gift Program*
877-573-4483
E-mail: lsf@easymatch.com
Company URL: www.levi.com

Ratio: 1:1 $25 Min $1200 Max

Comments: Non-profits must over services to the general public only. Will match funds against volunteer's time up to 600. Receipt/ Distribution schedule: Mar.31/ Mid-May;

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y20)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec.1 for Y /secure2.easymatch.com/LSFMG/CustomerDat)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV
- Deadline: ss.pdf

Lexis-Nexis

9443 Springboro Pike
Miamisburg, OH 45342-0933
800-227-9597
E-mail: Community.Relations@LexisNexis.com
Company URL: www.lexisnexis.com/cares/guidelines/matchinggift.asp

Ratio: 1:1 $25 Min $250 Max

Comments: Subsidiary of Reed Elsevier Group Special Program-separate from regular mg program. National educational associations/funds eligible. No walkathons, etc.

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Lexmark International, Inc.

740 West New Circle Road
Lexington, KY 40550
Kathy Hillyard, *Corporate Citizenship*
859-232-3371
E-mail: corpgiv@lexmark.com
Company URL: www.lexmark.com

Ratio: 1:1 $50 Min $5000 Max

Comments: Will match volunteer hours at a flat rate of 250. The maximum match is 5,000 per participating employee, per institution, per year. There is a maximum match o

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y40)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: FEB APR AUG DEC
- Deadline: df

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Libbey, Inc.

Matching Gift Program
P.O. Box 10060
Toledo, OH 43699-0960
Monica Rowe, *Corporate Human Resources Department*
419-325-2006
E-mail: rowems@libbey.com
Company URL: www.libbey.com

Ratio: 2:1 $25 Min $2000 Max
Comments: Ratio is 2:1 for educational matches. Ratio is 1:1 for arts & cultural matches. Subsidiaries eligible. Accepts faxes. Athletic matching goes to general fund.
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Lilly Endowment, Inc.

2801 N. Meridian Street
Indianapolis, IN 46208-0068
317-924-5471
E-mail: http://www.lillyendowment.org

Ratio: 2:1 $0 Min $0 Max
Comments: Focus on Indianapolis, however out of area matching is considered. Profile under development.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Religious Organizations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Lincoln Financial Group

P.O. Box 7863
1300 South Clinton Street, 3H-20
Fort Wayne, IN 46801-7863
Ms. Patti L. Grimm, *Program Administrator*
260-455-3636
E-mail: pgrimm@lfg.com
Company URL: www.lfg.com/LincolnPageServer?LFGPage=/lfg/ipc/abt/cgv/index

Ratio: 1:1 $50 Min $0 Max

Lincoln Financial Group—*continued*
Comments: .html See 2007 guidelines for very specific eligibilities & donor class maxs. Jefferson-Pilot merged w/Lincoln. Athletic scholarship match.only. Max./yr varies by dono
Eligibilty:
- All Full-time employees (df months service required)
- Retired employees (ratio is Y50)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly
- Deadline: nancial200

Athletics:
- Will match gifts to athletic scholarship programs

Liz Claiborne

1441 Broadway
5th Floor
New York, NY 10018
Program Assistant
212-626-5704
Company URL: www.lizclaiborneinc.com/careers/external/benefits.asp

Ratio: 2:1, 1:1* $25 Min $2000 Max
Comments: 2:1 for associates who serve on the board of the non-profit organization. All others 1:1. No athletics. Subsidiaries eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Lockheed Martin Corporation

Box 2320
Cherry Hill, NJ 08034
856-616-9211 Fax: - - 01-
E-mail: lmmatchgift@thescholarshipfoundation.com
Company URL: www.lockheedmartin.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Minimum of 25 and in multiples of 5 up to max. of 10K.(1) year continuous service required. Athletic gifts matched if funds can be transferred from school's
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Annually: MAY
- Deadline: artin.pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Loews Corporation

655 Madison Avenue
New York City, NY 10021
Ms. Joanne Vanpala, *Compensation Coordinator*
212-521-2531
Company URL: www.loews.com/loews.nsf

Ratio: 1:1 $10 Min $2500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

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Logitech

6505 Kaiser Drive
Fremont, CA 94555
Sandra Maxey-Swasey, *Human Resources*
510-795-8500 ext. 2
Company URL: www.logitech.com/index.cfm/US/EN

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Lojack Corporation

Westwood Executive Center
200 Lowder Brook Drive, Suite 1000
Westwood, MA 02090
Karen Gianpollo, *Human Resources*
781-251-4146
Company URL: www.lojack.com

Ratio: 1:1 $10 Min $5000 Max
Comments: Corporate Human Resources toll free at 1-800-698-8022, or email us at benefits@lojack.com
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Loomis, Sayles & Company L.P.

One Financial Center
Boston, MA 02111
Margaret Clough, *Director of Corporate Communications*
617-482-2450
Company URL: www.loomissayles.com

Ratio: 1:1 $50 Min $500 Max
Comments: Focus on where employees live and work. See locations.

Loomis, Sayles & Company L.P.—*continued*
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec 31 Y)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Lord, Abbett & Co., LLC

P.O. Box 3288
Princeton, NJ 08543-3288
Ms. Diane Tornejal, *Matching Gift Coordinator*
877-519-1838
E-mail: lordabbett@easymatch.com
Company URL: www.lordabbett.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Donations outsourced to JK Group/EasyMatch.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Lord & Taylor

250 Highland Park Blvd.
Wilkes Barre, PA 18702
Barbara Vitcosky, *Associate Relations Representative*
570-821-6482
E-mail: barbara_vitcosky@lordandtaylor.com
Company URL: www.lordandtaylor.com

Ratio: 1:1 $20 Min $20000 Max
Comments: Gift match can be designated to athletics or any other department of schools. Determination letter needs to be included for all first time non-profits. No local
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

L'Oreal USA, Inc.

575 5th Avenue
New York City, NY 10017
212-818-1500
Company URL: www.lorealusa.com

Ratio: 1:1 $0 Min $0 Max
Comments: Parent company: L'Oreal SA (France). Higher Educational matching only. Program under review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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L'Oreal USA, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Lorillard Tobacco Company

714 Green Valley Road
Greensboro, NC 27408-7018
Phillip M. Joseph, Jr., *Director, Employee/Labor Relations*
336-335-6801
Company URL: www.lorillard.net

Ratio: 1:1 $0 Min $0 Max
Comments: Parent: Loews Corporation who established the Carolina Group in 2002 as a tracking stock for it's tobacco holdings and owns 67% of the shares. (Per Hoovers).
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Louis Vuitton North America

The Fashion Group
19 East 57th Street
New York, NY 10022
Claire Julian, *Human Resources/Match.Gift Coordinator*
212-931-2010
Company URL: www.lvmh.com

Ratio: 1:1 $25 Min $2500 Max
Comments: US only. No designated funds to athletics or frat/sororities. Scholarship funds only for secondary and elementary. Only Louis Vuitton North America and Louis Vu
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

LPL Financial Advisors

P.O. Box 2236
Princeton, NJ 08543-2236
866-788-1243
E-mail: lplinvestinothers@easymatch.com
Company URL: www.easymatch.com/lplinvestinothers

Ratio: 1:1 $100 Min $250 Max
Comments: All LPL Advisors are eligible, no spouses or office staff are eligible. One match per calendar year. Funds matched on a first come first serve basis. No Donor A
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year f)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Lubrizol Corporation

29400 Lakeland Boulevard
#053A
Wickliffe, OH 44092-2298
Ms. Karen Lerchbacher, *Foundation Administrator*
440-347-1797
E-mail: kal@lubrizol.com
Company URL: www.lubrizol.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Max of ten (10) gifts per year per family to max of 5,000. Canadian non-profits eligible. No pooled funds for walkathons, etc are matched. However, cummulative
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY40)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Lubrizol Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly
- Deadline: orm.pdf

Lumina Foundation For Education

30 South Meridian
Suite 700
Indianapolis, IN 46204-3503
Gloria Ackerson, *Grants Management Coordinator*
317-951-5494
E-mail: gackerso@luminafoundation.org.
Company URL: www.luminafoundation.org

Ratio: 3:1 $25 Min $50000 Max
Comments: We will match up to a total of 50, 000 per employee and director.Our mailing address: Lumina Foundation for Education P.O. Box 1806 Indianapolis, IN 46206-1806
Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY36)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Lydall, Inc.

P.O. Box 151
One Colonial Road
Manchester, CT 06045-0151
Charlene Cefaratti, *Charitable Giving*
800-365-9325
Company URL: www.lydall.com

Ratio: 1:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Lyondell Chemical Company

P.O. Box 3646
Houston, TX 77253-3646
Marge Nadasky, *Corporate Communcations-Matching Gifts*
713-652-4170
E-mail: margaret.nadasky@lyondell.com
Company URL: www.lyondell.com

Ratio: 1:1 $100 Min $50000 Max
Comments: As of April 1, 2006, the company has increased their minimum match to 100 and the ratio to 1:1. Acknowledgement letter required for 250 or more. For 500 or m
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)
- Deadline: pdf

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

M/A/R/C Group, The

7850 North Belt Line Road
Las Colinas, TX 75063-6098
Ms. Linda Kuykendall, *Director of Accounting*
972-506-3400
E-mail: linda.kuykendall@marcgroup.com
Company URL: www.marcgroup.com

Ratio: 1:1 $1 Min $500 Max
Comments: Parent: Omnicom Group, Inc.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

M. A. Rallis Corporation

2031 Highway 130
Building 1, Unit G
Monmouth Junction, NJ 08852-3014
Mike Coulianidis, *Director of Benefits*
800-852-8898 ext. 201
Company URL: www.rallis.com

Ratio: 1:1 $25 Min $0 Max
Comments: 3/13/07: No maximum at this time but may be changing this to 1,000 max in the future.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

MacKay Shields LLC

9 West 57th Street
33rd Floor
New York, NY 10019
Human Resources
212-303-6360
Company URL: www.mackayshields.com

Ratio: 1:1 $0 Min $0 Max
Comments: Although a subsidiary of New York Life Insurance Company, they have a separate matching gift program. However, they participate under NY Life's volunteer progra
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

MacKay Shields LLC—*continued*
Distribution:
- Fiscal Year: r 12 0
- Continuously upon receipt of form(s)

MacLean-Fogg Company

1000 Allanson Road
Mundelein, IL 60060-3890
Steve Amer, *VP-Controller*
847-566-0010
E-mail: samer@maclean-fogg.com
Company URL: www.maclean-fogg.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Will match to selected charities upon review. Receipts for employee matching gifts sent to Steve Amer. Receipts for all other requests sent to Elizabeth MacLean
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

MACTEC. Inc. (HQ)

1105 Lakewood Pkwy., Ste. 300
Alpharetta, GA 30004
Allison Cassidy, *HR Manager*
770-360-0600
Company URL: www.mactec.com/

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

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MACTEC. Inc. (HQ)—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Magnitude Capital

153 East 53rd Street
59th Floor
New York, NY 10022
Ben Appen, *Human Resources - Benefits*
212-319-4048
E-mail: ben.appen@magnitudecapital.com
Company URL: www.magnitudecapital.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Maguire Oil Company

Renaissance Tower
1201 Elm Street, Suite 4000
Dallas, TX 75270
Pamela Mounts, *Ast. Vice President & Personnel Mgr.*
214-741-5137
E-mail: mounts@maguireoil.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Ratio is 1:1 up to 1000, any gifts over 1000 are based on a formula set by the Board of Dirs. Distribution is March for the prior year. Must submit match by D
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Religious Organizations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Annually: MAR

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Majestic Realty Company

13191 Crossroads Parkway, N. 6th Floor
City of Industry, CA 91746-3497
Fran Inman, *President*
562-654-2725
E-mail: majesticfoundation@majesticrealty.com
Company URL: www.majesticrealty.com

Ratio: 1:1 $0 Min $5000 Max
Comments: Giving is focused on areas where employees live and work.Employee Matching Funds:The Majestic Realty Foundation has an employee match program where all employee
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Mann + Hummel USA, Inc.

6400 S. Sprinkle Road
Portage, MI 49002
Mary Johnson, *Compensation & Benefits Administrator*
269-329-3917
E-mail: mary.johnson@mann-hummel.com
Company URL: www.mann-hummel.com

Ratio: 1:1 $25 Min $100 Max
Comments: Employee allowed one match per year.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Mannington Mills, Inc.

75 Mannington Mills Road
P.O. Box 30
Salem, NJ 08079
856-339-5820
Company URL: www.mannington.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Marathon Oil Company

P.O. Box 8688
Princeton, NJ 08543-8688
Karen Morena
866-876-0910
E-mail: moc@easymatch.com
Company URL: www.marathon.com

Ratio: 1:1 $50 Min $10000 Max
Comments: Institutions must be accredited and listed in the Higher Education Directory. Funding to areas where company has a presense. Retirees who were actively employed
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: FEB MAY AUG NOV
- Deadline: ilForm.pdf

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Marathon Petroleum Company (Volunteer Program)

P.O. Box 2236
Princeton, NJ 08543-2236
Karen Morera
866-609-8071
E-mail: mpcllcvip@easymatch.com
Company URL: www.easymatch.com/mpcllcvip

Ratio: 1:1 $0 Min $0 Max
Comments: Volunteer Program.If an eligible participant performs a minimum of 24 hours of volunteer service during a calendar year at a single eligible organization, they
Eligibilty:
- All Full-time employees (vi months service required)
- All Part-time salaried employees (or months service required)
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0Y
- Quarterly: FEB MAY AUG NOV
- Deadline: etroleumCo

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Maritz, Inc.

1375 North Highway Drive
Fenton, MO 63099
Ms. Debbie Schirmer, *Community Affairs Manager*
636-827-1573
E-mail: debbie.schirmer@maritz.com
Company URL: www.maritz.com

Ratio: 1:1 $10 Min $2000 Max
Comments: Max per institution per year is 5, 000. US only.The employee has to be eligible,the institution has to qualify. Maritz matches all private and public colleges o
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Mark IV Industries, Inc.

501 John James Audubon Parkway
Amherst, NY 14228
Joann Eckert, *Matching Gift Coordinator*
716-689-4980 ext. 418
E-mail: Joann_Eckert@Mark-IV.com
Company URL: www.mark-iv.com

Ratio: 1:1 $0 Min $250 Max
Comments: Trustees approval required once form comes back for matching.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Markel Corporation

Matching Gift Program
4521 Highwoods Parkway
Glen Allen, VA 23060
Nealy Winston
804-967-2523
Company URL: www.markelcorp.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Must provide copy of 501(c)3 tax exempt letter for organization.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Markel Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Marmon Group, Inc., The

225 W. Washington St.
Chicago, IL 60606-3418
Stephanie Greenwald, *Communications Coord.*
312-372-9500
Company URL: www.marmon.com/

Ratio: 1:1 $25 Min $2000 Max
Comments: Educational institutions and other non-profit organizations are eligible to receive matching gifts if they are private and non-profit (at least 80% of their inc
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Marsh & McLennan Companies, Inc.

P.O. Box 3468
Princeton, NJ 08543-3468
c/o The JK Group
877-427-4483
E-mail: mmc@easymatch.com
Company URL: www.easymatch.com/mmc

Ratio: 1:1 $50 Min $5000 Max

Marsh & McLennan Companies, Inc.—*continued*
Comments: Private secondary & elementary schools eligible, public elementary, junior & high schools not eligible. Canadian employees part of US program. Non-athletic scho
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: nnan.pdf

Martin Marietta Materials, Inc.

P.O. Box 30013
Raleigh, NC 27622-0013
Rebecca Schmitt, *Pension Administrator*
919-783-4656
E-mail: rebecca.schmitt@martinmarietta.com
Company URL: www.martinmarietta.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Submission deadline is 6 months from date of gift. See link for locations: http://www.martinmarietta.com/Products/ag_locator.asp
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

MartinLogan Ltd.

2101 Delaware Street
Lawrence, KS 66046-0707
Ken Waugh
785-749-0133
Company URL: www.martinlogan.com

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MartinLogan Ltd.—*continued*
Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Masco Corporation

Corporate Human Resources
21001 Van Born Road
Taylor, MI 48180
Sandy Banks, *Matching Gifts Program Committee*
313-792-6610
E-mail: sandy_banks@mascohq.com
Company URL: www.masco.com

Ratio: 1:1 $50 Min $10000 Max
Comments: Headquarters Employees in Taylor, MI only. Subsidaries not eligible. Secondary school must be in Michigan. Athletics matched.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Mascoma Savings Bank

P.O. Box 435
Lebanon, NH 03766
603-448-3650

Ratio: 1:1 $0 Min $300 Max
Comments: The company encourages its employees and Directors to provide thoughtful financial support for worthy charitable community services within its served market.
Eligibilty:
- All Full-time employees
- Board Of Directors

Mascoma Savings Bank—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Mass Mutual Financial Group

P.O. Box 9003
Stuart, FL 34995
877-350-6282
E-mail: massmutual@matchgift.com
Company URL: www.massmutual.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Maxs:Chairman,Pres.,Exec VP's: 5000;Other Execs: 1500;FT HomeOffice&Field Assocs.: 1000;PT: 750; BlueChip Council: 1500;Top of the Council: 2000. Not Elig: Fed
Eligibilty:
- All Full-time employees (.p months service required)
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: January 15N)

Distribution:
- Fiscal Year: 0
- Quarterly: APR JUL OCT DEC
- Deadline: ing_gift_f

Mass Mutual Financial Group—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Massachusetts Development Finance Agency

33 Andrews Parkway
Devens, MA 01434
Maureen Shattuck, *Human Resources Manager*
978-784-2900
Company URL: www.massdevelopment.com

Ratio: 1:1 $0 Min $400 Max
Comments: Original documentation required and will not be returned. Include 501c3 tax ID # on form. No apparent restrictions on eligible institutions as long as they are
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Massachusetts Financial Services Investment Management

500 Boylston Street
Boston, MA 02116
John Riley, *Matching Gift Administrator*
617-954-5000
Company URL: www.mfs.com

Ratio: 1:1 $25 Min $500 Max
Comments: Parent: Sun Life Financial of Canada with separate program.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

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Massachusetts Financial Services Investment Management—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Mast Drug Company

1910 Ross Mill Road
Henderson, NC 27537
William Mast, *CEO*
252-438-3112

Ratio: 1:1 $1 Min $1000 Max
Comments: Matches to UNC-Chapel Hill School of Pharmacy only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

MasterBrand Cabinets, Inc.

P.O. Box 420
Jasper, IN 47546-0420
812-482-2527
Company URL: www.masterbrandcabinets.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Subsidiaries not eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

MasterBrand Cabinets, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

MasterCard International, Inc.

MasterCard Matching Gift Form
Two Dundee Park, Suite 199
Andover, MA 01810
CyberGrants
888-254-4059
Company URL: www.mastercard.com

Ratio: 1:1 $25 Min $5000 Max
Comments: The matching gift program has changed outsourcing from the JK Group to CyberGrants. Profile is being developed.2:1 for disaster relief to the American Red Cross
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y 6)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Mattel, Inc.

P.O. Box 8327
Princeton, NJ 08543-8327
c/o The JK Group
877-698-5962
E-mail: mattel@easymatch.com
Company URL: www.mattel.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Gift receipt goes to employee, not Mattel. Institutions max to 20,000 per year.No athletics. Program designed to benefit orgs. that help children. Donations our
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fN)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: m.pdf

Maurices, Inc

105 W. Superior Street
Duluth, MN 55802
218-727-8431
Company URL: www.maurices.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Max Re Capital Ltd.

Max Re House
2 Front Street
Hamilton, BM HM -11
441-296-8800
Company URL: www.maxre.bm

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Max Re Capital Ltd.—*continued*
Ratio: 1:1 $0 Min $10000 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Maxus Energy Corporation

1330 Lake Robbins Drive
Suite 400
The Woodlands, TX 77380
Anita Abraham, *Administrative Assistant*
281-681-7211
E-mail: aabrahamf@repsolypf.com

Ratio: 1:1 $20 Min $5000 Max
Comments: Parent: YPF of Venezula
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Mazda North America, Inc.

1025 Connecticut Avenue, NW
Washington, DC 20036
Company URL: www.mazdafoundation.org/

Ratio: 1:1 $25 Min $500 Max
Comments: Program guidelines under review.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

MBIA, Inc.

113 King Street
Armonk, NY 10504
Nancy Paulericio, *Associate*
914-765-3832
E-mail: nancy.paulericio@mbia.com
Company URL: www.mbia.com

Ratio: 2:1 $50 Min $15000 Max
Comments: Will match 2:1 at max. of 15,000 per employee per year. Corporate HeadquartersMBIA Inc.113 King StreetArmonk, NY 105041-914-273-4545
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

McAfee, Inc.

P.O. Box 7516
Princeton, NJ 08543-7516
c/o The JK Group
800-480-GIFT
E-mail: mcafee@easymatch.com
Company URL: https://www.easymatch.com/mcafee

Ratio: 1:1 $25 Min $1000 Max
Comments: Donations outsourced to the JK Group. Online site - form accessable by user/password only. US and Canadian employees. See guidelines for walkathons, etc.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

McAfee, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

McClatchy Company, The

2100 Q Street
Sacramento, CA 95816
Heather Fagundes, *VP Human Resources*
916-321-1855
Company URL: www.mcclatchy.com

Ratio: 1:1 $0 Min $500 Max
Comments: This program is for corporate employees only, no subsidiaries including the Knight-Ridder group. Subsidiaries owned by McClatchy operate independently and may o
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

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McClatchy Company, The—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

McCormick & Company, Inc.

18 Loveton Circle
Sparks, MD 21152
Allen M. Barrett, Jr., *VP Corporate Communications*
410-771-7301
Company URL: www.mccormick.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Will match 25 min. & 600 max. for non-education non-profit 501(c)3's. Gift receipt required if amount is over 250.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Museums

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

McData Corporation

6000 Nathan Lane
Minneapolis, MN 55442
Linda Anderson, *Human Resources*
763-268-8311
Company URL: www.cnt.com

Ratio: .50:1 $25 Min $500 Max
Comments: Volunteer matching over 25 hours is a 1:1 ratio.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

McData Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

McDonald's Corporation

One Kroc Drive
Dept. 014
Oak Brook, IL 60523
Ms. Vicky Laws, *McDonald House Charities*
630-623-6753
E-mail: vicky.laws@us.mcd.com
Company URL: www.rmdc.org

Ratio: 1:1 $50 Min $5000 Max
Comments: Contact your Human Resources Manager directly. Only corporate employees are eligible, not franchise employees. Subsidiaries are eligible.They match to the Ronal
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: Brochure.p

Acknowledgment:
- Gift receipt required with every match

McGraw-Hill Companies, Inc., The

P.O. Box 8377
Princeton, NJ 08543-8377
c/o The JK Group
877-877-2127
E-mail: mcgraw-hill@easymatch.com
Company URL: www.easymatch.com/mcgraw-hill

Ratio: 1:1 $25 Min $3000 Max
Comments: 20 hrs/week for PT employees. Literary orgs elig. Environ:nature walks/trails/parks.Retirees with full benefits eligible for 1st 3 yrs only. Vol.time 500/yr/50
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y50)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days frY)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: l.pdf

McKesson Corporation

One Post Street
32nd Floor
San Francisco, CA 94104-5203
Antje Dollny, *Educational Program Coordinator*
415-983-9325
E-mail: antje.dollny@mckesson.com
Company URL: www.mckesson.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Educational Matching Gift ProgramSupporting educational institutions is important to the McKesson Foundation. The matching gifts program doubles employees contr
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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McKesson Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

McKinney + Silver LLC

318 Blackwell Street
Durham, NC 27701
Renae Jarvis, *Accounts Payable, Matching Gifts*
919-313-0802
Company URL: www.mckinney-silver.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Parent: Havas (Paris). McKinney does not guarantee employee match once the annual budget for the Program is exhausted. If 1st time org., please submit IRS 501c3
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

McKnight Foundation, The

710 South Second Street
Suite 400
Minneapolis, MN 55401
Alla, *Community Involvement contact*
612-333-4220
Company URL: www.mcknight.org/index.aspx

Ratio: 2:1 $25 Min $4000 Max
Comments: No Scholarships.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

McKnight Foundation, The—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

McMaster-Carr Supply Company

600 County Line Road
Elmhurst, IL 60126-2081
Mary Yonk, *Matching Gift Administrator*
630-782-3912
Company URL: www.mcmaster.com

Ratio: 1:1 $25 Min $2500 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

McQuay International

13600 Industrial Park Boulevard
Minneapolis, MN 55441
Kathy Worshek, *Human Resources*
800-432-1342
Company URL: www.mcquay.com

Ratio: 1:1 $25 Min $500 Max
Comments: Parent Company: OYL Industries13600 Industrial Park Blvd. Minneapolis, Minnesota 55441800-432-1342 (Toll Free)763-553-5330 (Direct)763-553-5177 (Fax)
Eligibilty:
- All Full-time employees

McQuay International—*continued*
Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

MDU Resources Group, Inc.

1200 W. Century Avenue
P.O. Box 5650
Bismarck, ND 58506-5650
Rita O'Neill, *Public Affairs Specialist*
701-530-1087
Company URL: www.mdu.com

Ratio: 0.5:1 $50 Min $0 Max
Comments: Max match 250/institution/employee, otherwise maximum per year unlimited. All education eligible, except no Kindergarten or Preschool. Subsidiaries are eligibl
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

MeadWestvaco Foundation

Courthouse Plaza Northeast
Dayton, OH 45463
Ms. Debbie Meine
937-495-3849
E-mail: Foundation@meadwestvaco.com
Company URL: www.meadwestaco.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Company will match the tax-deductible portion of gifts to both athletic programs and athletic scholarships.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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MeadWestvaco Foundation—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Medarex, Inc

P.O. Box 2236
Princeton, NJ 08543-2236
c/o The JK Group
866-205-2855
E-mail: medarex@easymatch.com
Company URL: www.medarex.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Outsourcing to the JK Group.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs

Medela Inc.

1101 Corporate Drive
McHenry, IL 60050
Joe Hoffman, *Vice President, Human Resources*
815-363-5204
E-mail: joe.hoffman@medela.com
Company URL: www.medela.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Part-time employee eligible if over 19 hours per week.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Medtronic, Inc.

P.O. Box 8499
Princeton, NJ 08543-8499
Ricki Gannon, *Account Manager*
866-632-1410
E-mail: medtronicfoundation@easymatch.com
Company URL: www.medtronic.com

Ratio: 1:1 $25 Min $7000 Max

Comments: United Negro College Fund or and similar funds are eligible including the Minnesota Private College Fund. No athletics matching of any kind.US abd Puerto Rico o

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY40)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fY 6 6)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN MAR JUL SEP
- Deadline: mgform.pdf

Mellon Financial Corporation

One Mellon Center
Room 1830
Pittsburgh, PA 15258-0001
Doreen L. Tumminello, *Community Affairs Coordinator*
412-234-2732
E-mail: tumminello.dl@mellon.com
Company URL: www.mellon.com

Ratio: 1:1 $25 Min $1000 Max

Comments: 2006 Mellon and The Bank of New York Company, Inc. entered into a definitive agreement to merge.The new company,will be called The Bank of New York Mellon Corpo

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Semi-Annually: MAY NOV

Menasha Corporation

1649 Bergstrom Road
Neenah, WI 54956
Angie Burns, *Human Resources*
800-558-5073
Company URL: www.menasha.com

Ratio: 2:1 $25 Min $1500 Max

Comments: Company benefits for subsidiaries may vary.

Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Mentor Graphics Corporation

8005 SW Boeckman Road
Building D-4
Wilsonville, OR 97070-7777
Twila Bennett, *President of the Foundation*
503-685-1188
E-mail: Twila_Bennett@mentor.com
Company URL: www.mentor.com

Ratio: 1:1 $100 Min $500 Max
Comments: K-12 Volunteer Program for Education: for 1st 100 hrs: 500.00 to school and for each additional 20 hrs: 100 per each 20 hrs. of service. US Subsidiaries only.
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 12 0Y
- Quarterly: APR AUG DEC

Acknowledgment:
- Gift receipt required with every match

Mercantile Bankshares Corporation

P.O. Box 1477
Baltimore, MD 21203
Nicole Berger, *Corporate Communications*
410-237-5112
Company URL: www.mercantile.com

Ratio: 1:1 $100 Min $0 Max
Comments: Mercantile Bankshares Corp.has been acquired by PNC Financial Services Group on 3/2/07. Mercantile customers will become PNC Bank customers in September 2007.Ma
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Mercantile Bankshares Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Mercedes-Benz U.S. International, Inc.

Communications Department
P.O. Box 100
Tuscaloosa, AL 35403
Sabrina Champion, *Admin. Assistant for External Affairs*
205-507-3300
Company URL: www.mbusi.com

Ratio: 1:1 $0 Min $200 Max
Comments: Will donate 100 additional with 40 hours of volunteer service. Faxes not accepted. Parent: DailmerChrysler, but company has a separate program.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Continuously upon receipt of form(s)

Merck & Co., Inc.

Partnership for Giving
P.O. Box 7219
Princeton, NJ 08543-7219
877-205-2857
E-mail: merck@easymatch.com
Company URL: www.easymatch.com/merck

Ratio: 1:1 $25 Min $30000 Max
Comments: Profile under review.Two programs are combined and being called, "Merck Partnership for Giving". New website at www.merckp4g.com is secure. This integrated progr

Merck & Co., Inc.—*continued*
Eligibilty:
- All Full-time employees (s/ months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 180 days Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: omerData/f

Meredith Corporation

1716 Locust Street
Des Moines, IA 50309-3023
Ms. Theresa Larsen, *Community Relations Coordinator*
515-284-2236
Company URL: www.meredith.com

Ratio: 2:1 $25 Min $5000 Max
Comments: Private Education matched at 2:1, all others 1:1. Volunteering: Min.20 hrs./fiscal yr. min. 200 to max.of 500 for 50 hrs. or more per single org. and max of 5
Eligibilty:
- All Full-time employees
- Retired employees (ratio is 20)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Meredith Corporation—*continued*
Distribution:
- Fiscal Year: 12 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Merrill Lynch & Company, Inc.

P.O. Box 3418
Princeton, NJ 08543-3418
Kristin Wylie, *Customer Service Manager*
888-609-6646
E-mail: ML@easymatch.com
Company URL: https://www.easymatch.com/ml

Ratio: 1:1 $50 Min $1500 Max
Comments: Donor Advised funds matched. Environmental 501(c)3's have restrictions. Private & public schools. Accredited hospitals. Health covers treatment & research facili
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: See link tY)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB JUN AUG NOV
- Deadline: nchForm.pd

Athletics:
- Will match gifts to athletic scholarship programs

MetLife, Inc.

27-01 Queens Plaza North
Long Island City, NY 11101
Michelle Armstrong, *Education Mgr./Corporate Contributions*
212-578-2419
E-mail: mnarmstrong@metlife.com
Company URL: www.metlife.com

Ratio: 1:1 $25 Min $5000 Max

MetLife, Inc.—*continued*
Comments: Retired:as of 1/1/01 are elig.for 5 yrs. from retirement date.No athletic matching. Education matching ONLY, including United Negro,American Indian & Hispanic Fu
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: oundation.

Acknowledgment:
- Acknowledgment letter required

Metso Automation USA, Inc.

44 Bowditch Drive
Shrewsbury, MA 01545
Human Relations
508-852-0200
Company URL: www.metsoautomation.com

Ratio: 1:1 $20 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Mettler -Toledo, Inc.

1900 Polaris Parkway
Columbus, OH 43240
Brittany Perkins, *Human Resources*
614-438-4511
E-mail: brittany.perkins@mt.com
Company URL: www.mt.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Parent Company: Mettler-Toledo International, Inc. (Switzerland) All gifts of Mettler-Toledo North America matched.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees

Mettler -Toledo, Inc.—*continued*
Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Michael Baker Corporation

100 Airside Drive
Moon Township, PA 15108
Carol Steinacker, *Corporate Contributions Department*
412-269-6300
E-mail: csteinacker@mbakercorp.com
Company URL: www.mbakercorp.com

Ratio: 1:1 $0 Min $1000 Max
Comments: Gifts can be designated to academic departments or scholarship funds. Toll Free (800) 553-1153. No athletics matching.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Micron Technology, Inc.

8000 South Federal Way
Mail Stop 1-407, P.O. Box 6
Boise, ID 83707-0006
Ms. Jan Hessman, *Community and Academic Relations*
208-363-3675
E-mail: mtf@micron.com
Company URL: www.micron.com

Ratio: 1:1 $25 Min $1000 Max
Comments: K-12 maximum is 100/employee/year.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

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Microsoft Corporation

P.O. Box 7405
Princeton, NJ 08543-7405
c/o The JK Group
800-480-4438
E-mail: ms@easymatch.com
Company URL: www.microsoft.com

Ratio: 1:1 $25 Min $12000 Max
Comments: Will also match Microsoft product donations. Online access for employee viewing only.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Jan 31st oY)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: .pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

MidAmerican Energy Holdings Company

302 S. 36th Street
Omaha, NE 68131
Connie Tomes, *Matching Gift Coordinator*
402-231-1667
Company URL: www.midamerican.com

Ratio: 1:1 $25 Min $1500 Max
Comments: Secondary & Elementary eligible if 501(c)3 with a foundation. All other 501c3's eligible with certified letter, unless receiving funding from United Way. Funds
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

MidAmerican Energy Holdings Company—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Milliken & Company

P.O. Box 1926
M/S-416
Spartanburg, SC 29304
Mr. Mark Allen, *Matching Gifts Coordinator*
864-503-1675
Company URL: www.milliken.com

Ratio: 1:1 $1 Min $2500 Max
Comments: Private schools only. Gift can be matched to athletics at schools discretion.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Millipore Foundation

290 Concord Road
Billerica, MA 01821-7037
Ms. Debbie Hilbert, *Foundation Representative*
978-715-1268
E-mail: Debra_Hilbert@millipore.com
Company URL: www.millipore.com/foundation

Ratio: 1:1 $25 Min $5000 Max
Comments: Volunteer matching program with minimum of 8 hours per month for one continuous year. No faxing of form. Athletics matched.

Millipore Foundation—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY8)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Milwaukee Electric Tool Corporation

13135 West Lisbon Road
Brookfield, WI 53005-2550
Katie Gavin
262-781-3600
E-mail: katie.gavin@sbcglobal.net
Company URL: www.milwaukeetool.com

Ratio: 1:1 $10 Min $2000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

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Milwaukee Electric Tool Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Minerals Technologies, Inc.

The Chrysler Building
405 Lexington Avenue
New York City, NY 10174-0002
Ms. Becky Hardy, *Facilities Coordinator*
212-878-1800
Company URL: www.mineralstech.com

Ratio: 1:1 $20 Min $10000 Max
Comments: No political affiliation is eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Mississippi Power Company

P.O. Box 4079
Gulfport, MS 39501
Melissa Morel, *Acting Supervisor, Educational Services*
228-864-1211
Company URL: www.southernpower.com/mspower

Ratio: 1:1 $25 Min $2000 Max
Comments: Schools must be publically supported in the United States. Parent Company: Southern Power Company.

Mississippi Power Company—*continued*
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Mitchell, Vaught & Taylor, Inc.

124 S. Webster Street
Suite 202
Naperville, IL 60540
David Vaught, *Chief Financial Officer*
630-778-8015
E-mail: dvaught@mvtinvest.com
Company URL: www.mvtinvest.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities
- Healthcare
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Mitsubishi Electric and Electronics U.S.

1560 Wilson Boulevard
Suite 1150
Arlington, VA 22209
Kevin Webb, *Matching Gift Administrator*
703-276-8240
Company URL: www.meaf.org

Ratio: 1:1 $25 Min $500 Max
Comments: Full time salaried US employees only. Focus is on matching gifts to non-profits serving young people with disabilities: children's hospitals, camps for sick chi
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Museums

Mitsubishi Electric and Electronics U.S.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Mitsubishi International Corporation

655 3rd Avenue
New York City, NY 10017
Ms. Barbara Pimentel, *Corporate Communication/Public Relations*
212-605-2084
E-mail: barbara.pimentel@mitsubishicorp.com
Company URL: www.mitsubishicorp.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Donations to seminaries are eligible, but not if used for religious purposes. No political.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Mitsui Steel, Inc.

200 Park Avenue
36th Floor
New York, NY 10166
Teresita Castaneda, *Matching Gift Program*
212-878-4091
E-mail: tcastane@nyc.mitsui.com
Company URL: www.mitsui.com

Ratio: 1:1 $25 Min $1000 Max
Comments: No social event matching. Religious matching for humanitarian relief only.
Eligibilty:
- All Full-time employees (on months service required)

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Mitsui Steel, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: IMSIApplic

Acknowledgment:
- Acknowledgment letter required

Mizuho USA, Inc.

1251 Avenue of the Americas
New York, NY 10020-1104
Leah Markham, *Mizuho Matching Gift Program*
212-282-4192
E-mail: leah.markham@mizuhocbus.com
Company URL: www.mizuho-fg.co.jp/english

Ratio: 1:1 $25 Min $1000 Max
Comments: Volunteering: 20-29 hrs.: 200.00 match;30-39 hrs: 300.00;40-49 hrs.: 400;for 50+: 500 max.United Way matching.Cut & paste co.website into your browser: http://
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Quarterly: MAR JUN SEP DEC

Mobil Retiree Program

c/o The JK Group
P.O. Box 7635
Princeton, NJ 08543-7635
Ms. Tanya Schamper
888-846-4438
E-mail: mobil@easymatch.com
Company URL: www.exxonmobil.com

Mobil Retiree Program—*continued*
Ratio: 1:1 $25 Min $5000 Max
Comments: Eligibility:Mobil employees who retired before July 1987.ExxonMobil Retirees are part of Exxon Mobil program. No website link for this program. Obtain form by c
Eligibilty:
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor contacts corporation via telephone to report gift and initiate match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Mobile Mini, Inc.

10575 N. MIP Entrance Road
Maricopa, AR 85239
Eric Clawson, *Human Resources*
480-899-2800
Company URL: www.mobilemini.com

Ratio: 1:1 $10 Min $20 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Moen Incorporated

25300 Al Moen Drive
North Olmsted, OH 44070
Mr. Kirk Hoffman, *Dir. of Personnel & Administration*
440-962-2708
Company URL: www.moen.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Moen Incorporated—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

MoneyGram International

1550 Utica Avenue, South
MS 8065
St. Louis Park, MN 55416
Jodi Legge, *Corporate Communications/Corp. Giving*
952-591-3839 ext. 3839
E-mail: jlegge@moneygram.com
Company URL: www.moneygram.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Subsidiaries eligible. Employee must be full time and have worked for at least six months to be eligible. Formerly Travelers Express Company, Inc. Athletics mat
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Moneytree, Inc.

6720 Fort Dent Way, #230
Seattle, WA 98188
Amy Hale, *Corporate Relations Mgr., Philanthropy*
206-246-3500
E-mail: Amy.Hale@Moneytreeinc.com
Company URL: www.moneytreeinc.com

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Moneytree, Inc.—*continued*
Ratio: 1:1 $0 Min $0 Max
Comments: They also make donations to The Susan Komen Breast Cancer Foundation. No min. & no max per employee per year.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Monsanto Company

P.O. Box 9004
Stuart, FL 34995
Donna Dennis
800-628-2494
E-mail: Monsanto@matchgift.com
Company URL: www.givingprograms.com/Monsanto

Ratio: 1:1 $25 Min $5000 Max
Comments: Internet form requires user name & password.The Matching Gift Center must receive verification from the recipient org. within 120 days from the date of gift, or
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: March 1st N)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Moody's Corporation

P.O. Box 8857
Princeton, NJ 08543-8857
Ms. Fran Lasserson, *General Matching Gift Contact*
866-272-4495
E-mail: moodys@easymatch.com
Company URL: www.moodys.com

Moody's Corporation—*continued*
Ratio: 1:1 $25 Min $5000 Max
Comments: PT employees: req. to work min of 20 hrs/wk. Employees can request 2:1 match up to 1000, the remainder at 1:1. Canada under the US program. United Way campaign
Eligibilty:
- All Full-time employees (ms months service required)
- All Part-time salaried employees (g_ months service required)
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days/JaY)

Distribution:
- Fiscal Year: 0
- Quarterly: APR JUL OCT DEC
- Deadline: tomerData/

MOOG Incorporated

Seneca at Jamison Road
Plant 23
East Aurora, NY 14052
Camille Rothenberg, *Human Resources Administrator*
716-687-7502
E-mail: crothenberg@moog.com
Company URL: www.moog.com

Ratio: 1:1 $10 Min $1000 Max
Comments: 1000 per institution per employee per year. Matches must be unrestricted.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Mooring Financial Corporation

8614 Westwood Center Drive
Vienna, VA 22182
Dipesh Bhise, *Matching Gift Coordinator*
703-917-0707
E-mail: dbhise@mooringfinancial.com
Company URL: www.mooringfinancial.com

Ratio: 1:1 $0 Min $500 Max
Comments: Active employees only.Employees must have attended the educational institution. Spouses and children are not eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Morgan Construction Company

15 Belmont Street
Worcester, MA 01605
Ms. Gail M. Morgan, *Treasurer/Secretary*
508-849-6369
Company URL: www.morganco.com

Ratio: 1:1 $20 Min $1000 Max
Comments: Subsidiaries are eligible. Match must go to the school but school can direct the funds to athletics at the schools discretion.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Morgan Stanley

P.O. Box 39990
Washington, DC 20016
866-676-4283
E-mail: MSgives@givingstation.com
Company URL: www.morganstanley.com

Ratio: 1:1 $50 Min $2000 Max

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Morgan Stanley—*continued*

Comments: NEW! Donations outsourced to: Charity Giving Station. Login required. Only private elementary/secondary schools matched, however, public schools are reviewed on

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Motiva Enterprises, LLC

P.O. Box 2195
Princeton, NJ 08543-2195
c/o The JK Group
877-321-8218
E-mail: motiva@easymatch.com
Company URL: www.easymatch.com/Motiva

Ratio: 1:1 $25 Min $5000 Max

Comments: Also, eligible: American Indian College Fund, Hispanic Association of Colleges & Univs., United Negro College Fund, & Indep. College Fund of America.

Eligibilty:
- All Full-time employees (s/ months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: omerdata/f

Acknowledgment:
- Acknowledgment letter required

Motorola Inc.

1303 East Algonquin Road
Schaumburg, IL 60196
Matthew Blakely, *Matching Gifts Administrator*
847-576-7895
E-mail: motorolasupport@cypergrants.com
Company URL: www.motorola.com

Ratio: 1:1 $50 Min $5000 Max

Motorola Inc.—*continued*

Comments: Not eligible: Sports programs or organizations, endowments,or United Way, or individual scholarships.1:1 for educ.;.50:1 for all others. Distribution: Jan-June:

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Mott's, Inc.

Cadbury Schweppes Americas Beverages
900 King Street
RyeBrook, NY 10573
Donna O'Brien, *Cadbury Schweppes Communication Dept.*
914-612-4000
Company URL: www.motts.com

Ratio: 1:1 $25 Min $2500 Max

Comments: Temporary and retired employees are not eligible. A fund or association that collects funds exclusively for the benefit of one or more such institutions shall b

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

MTS Systems Corporation

14000 Technology Drive
Eden Prairie, MN 55344-2290
Ms. Donna Baker, *Matching Gifts Administrator*
952-937-4063
E-mail: donna@mts.com
Company URL: www.mts.com

Ratio: 1:1 $0 Min $500 Max

Comments: 500 maximum if alumni is graduate of school. 100 max. for all other non-profits.

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Mueller Company Ltd.

500 West Eldorado St.
PO Box 671
Decatur, IL 62525
Bradley Eldredge, *VP of HR*
217-423-4471
Company URL: www.muellercompany.com

Ratio: 1:1 $25 Min $2000 Max

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

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Mueller Company Ltd.—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Murphy Oil Corporation

200 Peach Street
El Dorado, AR 71730
Ms. Allison Parker, *Mgr, Employee Communications & Relations*
870-864-6385
Company URL: www.murphyoilcorp.com

Ratio: 2:1, 1:1* $25 Min $12500 Max

Comments: Education & hospitals matched as 2:1, other as 1:1 Spouses of deceased eligible employees are eligible. Religious organizations eligible for outreach programs o

Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

Mustang Fuel Corporation

13439 Broadway Extension
Oklahoma City, OK 73114-2202
Carrie Buchanan, *Vice President & Controller*
405-748-9400
Company URL: www.mustangfuel.com/

Ratio: 1:1 $0 Min $1000 Max

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Mutual of America Life Insurance Company

320 Park Avenue
New York, NY 10022-6839
Theodore Herman, *Vice Chair/Matching Gifts Coordinator*
212-224-1600
Company URL: www.mutualofamerica.com

Ratio: 1:1 $25 Min $0 Max

Comments: Will match up to 10% of salary.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Mutual of Omaha Companies

Mutual of Omaha Plaza
Omaha, NE 68175
Kim Armstrong, *Cmty. Affairs & Corp Contrib. Admin.*
402-351-5263
E-mail: communityaffairs@mutualofomaha.com
Company URL: www.mutualofomaha.com

Ratio: 1:1 $25 Min $1000 Max

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: MAY

Acknowledgment:
- Acknowledgment letter required

NACCO Industries, Inc.

5875 Landerbrook Drive
Suite 300
Cleveland, OH 44124-4017
Sherry Webb, *Human Resources*
440-449-9600
Company URL: www.nacco.com

Ratio: 1:1 $20 Min $4000 Max

Comments: Private secondary & elementary schools eligible.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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National Australia Bank

245 Park Avenue
28th Floor
New York, NY 10167
Human Resources
212-916-9581
Company URL: www.nabgroup.com

Ratio: 1:1 $0 Min $0 Max
Comments: All recipient organizations must provide one of the following documents: 501(c)3 determination letter, donor acknowledgt. ltr. or school's ltr. of accreditation
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

National City Bank of Pennsylvania

20 Stanwix Street
14th Floor
Pittsburgh, PA 15222-1323
Colleen McNicolas, *Administrator Matching Gifts*
412-644-8083
E-mail: colleen.mcnicholas@nationalcity.com
Company URL: www.nationalcity.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Educational matching only. If an employee makes a gift to the school's athletic programs, the matching funds will go to the general fund. Otherwise, designated
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

National City Corporation

Matching Gift Program Headquarters
155 E. Broad Street Loc #16-0066
Columbus, OH 43251
Ms. Susan Moran, *Corporate Public Affairs*
614-463-8174
E-mail: susan.moran@nationalcity.com
Company URL: www.nationalcity.com

Ratio: 1:1 $25 Min $1000 Max

National City Corporation—*continued*
Comments: Match Educational Institutions Only. *Part time salaried employees eligible after 10 years service. No Athletics.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

National Football League

280 Park Avenue
New York City, NY 10017
Ms. Betsy Murphy, *Matching Gift Coordinator*
212-450-2000
Company URL: www.nfl.com

Ratio: 1:1 $25 Min $0 Max
Comments: A copy of the 501(c)3 designation must accompany the form.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

National Grid (Niagara Mohawk)

300 Erie Boulevard West
Syracuse, NY 13202
Deborah (Debbie) Mahaney, *Administrative Assistant*
315-428-6973
Company URL: www.nationalgridus.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Niagara Mohawk now dba National Grid. Refer to this profile for all inquiries related to former Niagara Mohawk program info. Company only matches gifts in NY,NH
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

National Grid USA

25 Research Drive
Westborough, MA 01582
Susanne Lloy, *Program Coordinator*
508-389-2113
E-mail: susanne.lloy@us.ngrid.com
Company URL: www.nationalgridus.com

Ratio: 1:1 $20 Min $3500 Max
Comments: Faxes accepted.No retirees or BODs.Athletics matched but to general fund.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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National Grid USA—*continued*
Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

National Instruments Corporation

11500 North Mopac Expressway
Building B
Austin, TX 78759-3504
Chris LaMour, *Manager of Compensation Benefits & HR*
512-683-5185
E-mail: Chris.LaMohr@ni.com
Company URL: www.ni.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Company has a separate program for United Way contributions called "NI GIVES Campaign". Employees select non-profits of choice and donate directly to org by pay

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: None Y)

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

National Semiconductor Corporation

P.O. Box 7586
Princeton, NJ 08543-7586
c/o The JK Group, *Community Care Giving Program Adm.*
877-501-1651
E-mail: nsc@easymatch.com
Company URL: www.nsc.com

Ratio: 1:1 $25 Min $1500 Max

National Semiconductor Corporation—*continued*
Comments: Charitable: 500 max.Education: 1000 max Educational funds eligible such as United Negro College Fund. Athletic programs eligible such as boosters for K-12, no

Eligibilty:
- All Full-time employees (ed months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: erdata/for

Athletics:
- Will match gifts to athletic programs

National Starch and Chemical Company

10 Finderne Avenue
Building 7
Bridgewater, NJ 08807
Carmen M. Ortiz, *Sr. Budget Analyst*
908-685-5201 ext. 5201
E-mail: carmen.ortiz@nstarch.com
Company URL: www.nationalstarch.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Categories are: Cultural, educational, first aid and rescue squad, health & human services. Part time employees are eligible. Donations not made to controversia

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

National Starch and Chemical Company—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Nationwide Mutual Insurance Company

One Nationwide Plaza
Columbus, OH 43215-2220
Ms. Elizabeth Coutellier, *Human Resources Assistant*
614-249-0039
E-mail: coutele@nationwide.com
Company URL: www.nationwidefinancial.com

Ratio: 1:1 $25 Min $5000 Max

Comments: Matching Gifts for Higher Education Our Matching Gift program allows Nationwide associates, agents and retirees the opportunity to double their personal tax-ded

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

NCCI Holdings, Inc.

901 Peninsula Corporate Circle
Boca Raton, FL 33487
Judy Joffe
561-893-3368
E-mail: jod_joffe@ncci.com
Company URL: www.ncci.com

Ratio: 1:1 $10 Min $1000 Max

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NCCI Holdings, Inc.—*continued*
Comments: Fraternity/sorority must be service or foundation oriented. Employee must provide gift receipt with each match. No athletics.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Spouses of eligible employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

NCI Information Systems, Inc.

11730 Plaza America Drive
Suite 700
Reston, VA 20190
Leslie Crusan
703-707-6900
Company URL: www.nciinc.com

Ratio: 1:1 $0 Min $250 Max
Eligibilty:
- All Full-time employees

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

NCMIC Group, Inc.

14001 University Avenue
Clive, IA 50325-8258
Human Resources
515-313-4500
E-mail: humanresources@ncmic.com
Company URL: www.ncmic.com

Ratio: 1:1 $0 Min $0 Max
Comments: Employees required to work a minimum of 30 hrs./wk to qualify for any company benefits.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

NCMIC Group, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

NCR Corporation

1700 South Patterson Boulevard
Dayton, OH 45479
Janet Brewer, *Director, Community Relations*
937-445-6779
E-mail: janet.brewer@ncr.com
Company URL: www.ncr.com

Ratio: 1:1 $50 Min $3000 Max
Comments: No athletics. No faxed copy. Original signature required.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually

NCS Pearson

5601 Green Valley Drive
Bloomington, MN 55437
Peg Seeker, *Matching Gift Administrator*
952-681-3668
Company URL: www.ncspearson.com

Ratio: 1:1 $25 Min $100 Max
Comments: 2 gifts per year to higher education &/or public tv/radio. Match is unrestricted and can be allocated at schools discretion. Alterntative contact is Carol Johns
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Neiman Marcus Group, Inc., The

P.O. Box 3540
Princeton, NJ 08543-3540
c/o The JK Group
866-632-1415
E-mail: NMG@easymatch.com
Company URL: www.neimanmarcus.com

Neiman Marcus Group, Inc., The—*continued*
Ratio: 2:1 $25 Min $2000 Max
Comments: Email for Cheryl Douglas at Neiman: Cheryl_Douglas@neimanmarcus.com United Negro & Independant College Funds eligible. Religious matched for outreach programs o
Eligibilty:
- All Full-time employees (gf months service required)
- All Part-time salaried employees (m. months service required)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months 12 12)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: rdata/form

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Nelnet, Inc.

Nelnet Matching Gift Program
121 South 13th St., Suite 201
Lincoln, NE 68508
Lennette Flood
402-458-2370
E-mail: lennette.flood@nelnet.net
Company URL: www.nelnet.net

Ratio: 3:1* $100 Min $15000 Max
Comments: Elig. orgs:Education and United Way charities. Internal and External BOD's eligible. Edu. Matching 3:1; United Way: 1:1. Program under review and may change in
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Nelnet, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Nestle USA, Inc.

P.O. Box 9002
Stuart, FL 34995
Amerigives, *c/o The Matching Gift Center*
888-383-6282
E-mail: nestle@matchgift.com
Company URL: www.nestleusa.com

Ratio: 1:1 $0 Min $0 Max
Comments: The pledge that you are making at this time is for calendar year 2007. Payroll deductions will begin with your first paycheck in January 2007. Disbursements to
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Other non-profit Matches:
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: APR JUL OCT

NetJets U.S.

Operations Center
4111 Bridgeway Avenue
Columbus, OH 43219-1882
614-239-5500
E-mail: netjets.support@givingstation.com
Company URL: www.netjets.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development. Matching Gift Program is outsourced through Giving Station/CreateHope. Login required. Parent company: Berkshire Hathaway. US employee
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

New Century Mortgage Corporation

18400 Von Karman
Suite 1000
Irvine, CA 92612
Kim Faaborg-LaPerle, *Matching Gifts*
949-862-7627
E-mail: klaporte@ncen.com
Company URL: www.ncen.com

Ratio: 1:1 $1 Min $5000 Max
Comments: Gifts will be matched by NCMC if the organization qualifies as a 501(c)3 org. Volunteer maximum is 60 hrs. per yr, no minimum.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

New England Business Service, Inc.

500 Main Street
Groton, MA 01471
Ms. Rosemary Marshall, *Matching Gift Coordinator*
978-448-6111 ext. 3017
Company URL: www.nebs.com

Ratio: 1:1 $25 Min $3000 Max
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

New England Business Service, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

New Jersey Natural Gas Company

1415 Wyckoff Road
P.O. Box 1464
Wall, NJ 07719
732-938-1091
Company URL: www.njng.com

Ratio: 1:1 $25 Min $10000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

New York Life Insurance Company

P.O. Box 8327
Princeton, NJ 08543-8327
c/o The JK Group, *New York Life Giving Program*
888-695-4350
E-mail: nyl@easymatch.com
Company URL: www.newyorklife.com/foundation

Ratio: 2:1, 1:1* $25 Min $3000 Max
Comments: Active Agents:1 yr.service req.Life Members of the Councils,donors w/honorary degrees,trustees of Gov.Board:eligible.Higher level max 5000.MacKay Shields-not p
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Spouses of eligible employees

Employee Affiliation:
- Must be a graduate of institution
- Donor's child or spouse must have attended institution

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New York Life Insurance Company—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT
- Deadline: fe.pdf

Acknowledgment:
- Acknowledgment letter required

New York State and Electric Gas Corporation

1387 Dryden Road
Ithaca, NY 14850-8810
Jim Jones, *Community Policy Manager*
607-762-7976
Company URL: www.nyseg.com/nysegweb/webcontent.nsf/doc/homepage

Ratio: 1:1 $25 Min $1000 Max

Comments: Subsidiary of Energy East.

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

New York Stock Exchange

11 Wall Street
New York, NY 10005
Steve Wheeler, *Director of Matching Gifts*
212-656-2252
E-mail: foundation@nyse.com
Company URL: www.nyse.com

Ratio: 1:1 $100 Min $5000 Max

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

New York Times Company, The

P.O. Box 8499
Princeton, NJ 08543-8499
Jeff Klamut, *Account Manager*
800-449-8062
E-mail: nytimes@easymatch.com
Company URL: www.easymatch.com/nytimes

Ratio: 1.5:1 $20 Min $3000 Max

Comments: Company deadline for employee donor to submit gift to be matched: 3/1, 6/1, 9/1, 12/1. Wholly owned subsidiaries are eligible. Community Trusts, or similar orgs

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

New York Times Company, The—*continued*

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: df

Athletics:
- Will match gifts to athletic programs

NewAlliance Foundation

195 Church Street
New Haven, CT 06510
Kim Healey, *Executive Director*
203-784-5042
E-mail: khealey@newalliancebank.com
Company URL: www.newalliancebank.com

Ratio: 1:1 $25 Min $500 Max

Comments: Original signature required. Volunteer donation is 500 for employee hours. All 501c3's are eligible for volunteer time but subject to review. If donor designat

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Newell Rubbermaid Inc.

10 B Glenlake Pkwy., Ste. 600
Atlanta, GA 30328
Patricia Ewing, *Matching Gift Contact*
330-264-6464 ext. 5620
Company URL: ir.newellrubbermaid.com/

Ratio: 1:1 $25 Min $5000 Max

Comments: US and Canadian employees eligible.

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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Newell Rubbermaid Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: End of YeaY)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Newly Wed Foods, Inc.

4140 W. Fullerton
Chicago, IL 60639
Sara Jimenez, *Human Resources*
773-489-7000
Company URL: www.newlywedsfoods.com

Ratio: 1:1 $25 Min $1500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

NewMarket Corporation

P.O. Box 2189
Richmond, VA 23218
Ms. Diane Hazelwood
800-788-5522
E-mail: diane.hazelwood@newmarket.com
Company URL: www.newmarket.com

Ratio: 1:1 $25 Min $2500 Max
Eligibilty:
- All Full-time employees

NewMarket Corporation—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Newmont Mining Corporation

1700 Lincoln Street
Denver, CO 80203
Michelle Melton, *Contributions Committee Admin.*
303-863-7414
Company URL: www.newmont.com/en/

Ratio: 1:1 $25 Min $7500 Max
Comments: Max is 5000 for education and 2500 for all other 501(c)3's. Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Newsweek, Inc.

251 West 57th Street
New York, NY 10019-1894
Marilyn Perez, *Matching Gifts Program*
212-445-4000
E-mail: marilyn.perez@newsweek.com
Company URL: www.newsweek.com

Ratio: 2:1 $25 Min $4000 Max
Comments: **2:1 for education, 2:1 for non-education if active volunteer, otherwise 1:1. Parent company: The Washington Post, but Newsweek has separate program.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Newsweek, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Nexen, Inc.

801 - 7th Avenue, SW
Calgary, AL, CA T2P -3P7
Marcelle Leveille, *Admin., Corporate Community Investment*
403-699-4000
E-mail: marcelle_leveille@nexeninc.com
Company URL: www.nexeninc.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Formerly Canadian Occidential Petroleum or aka Canadian Oxy. Matching funds to American Red Cross or other orgs.in Canada and the US providing assistance for Ka
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Nicor Gas

1844 Ferry Road
Naperville, IL 60563-9600
Mr. Julian E. Brown, *Community Relations Manager*
630-983-8676 ext. 2934
E-mail: jbrown@nicor.com
Company URL: www.nicor.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Non-educational 501(c)3 matched in IL only. Will only match max 100 for healthcare donations.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs

Nielsen Media Research, Inc.

P.O. Box 7516
Princeton, NJ 08543-7516
Ms. Kattia Chiarello, *Account Manager*
800-480-4438
E-mail: nmr@easymatch.com
Company URL: www.nielsen.com/

Ratio: 2:1 $20 Min $2000 Max
Comments: 1:1 for primary and secondary schools to 1000. All schools must be accredited. Deadline is the 25th day of the month prior to distribution dates.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Nielsen Media Research, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Nike, Inc.

P.O. Box 7215
Princeton, NJ 08543-7215
c/o The JK Group
888-671-4438
E-mail: nike@easymatch.com
Company URL: www.nikebiz.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Log on to 'ZERO' for annual donation during last week in October. Outsourcing to The JK Group. 2:1 ratio for athletics discontinued, however Nike encourages sup
Eligibilty:
- All Full-time employees (ms months service required)
- All Part-time salaried employees (CF months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: November 1N)

Distribution:
- Fiscal Year: r 12 0
- Annually: NOV
- Deadline: tomerData/

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Nikon Precision, Inc.

Office of the President
1399 Shoreway Road
Belmont, CA 94002-4107
650-508-4674
E-mail: npicom@nikon.com
Company URL: www.nikonprecision.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.No designated funds. Must be directed to general academic fund only. Parent company: Nikon (Japan).General academic matching only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Nissan North America, Inc.

P.O. Box 8739
Princeton, NJ 08543-8739
c/o The JK Group
866-604-5483
E-mail: nissan@easymatch.com
Company URL: www.nissanUSA.com

Ratio: 1:1 $25 Min $2000 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: m.pdf

Acknowledgment:
- Acknowledgment letter required

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Nokia

6000 Connection Drive
Mail Stop 1.9.980
Irving, TX 75039
Community Relations
972-894-5000
Company URL: www.nokia.com

Ratio: 0.5:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Nordson Corporation

28601 Clemens Road
Westlake, OH 44145
Ms. Kathy Ladiner, *Manager, Community Relations*
440-892-1580
E-mail: kladiner@nordson.com
Company URL: www.nordson.com/Corporate/Community/Foundation/

Ratio: 1:1 $25 Min $6000 Max
Comments: Will match Salvation Army, Catholic Action, Catholic Charities or other groups who provide services & relief to disadvantaged people. Reilgious Match cannot be

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Nordson Corporation—*continued*

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Norfolk & Dedham Group

P.O. Box 9109
Dedham, MA 02027-9109
Kathy DiFranza, *Employee Matching Gift Prog. Coordinator*
781-326-4010 ext. 1160
Company URL: www.ndgroup.com

Ratio: 1:1 $25 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Norfolk Southern Corporation

P.O. Box 3040
Norfolk, VA 23514
Stacy Parker
202-383-4421
E-mail: NSgifts@easymatch.com
Company URL: www.nscorp.com/nscportal/nscorp/Employees/Matching%20Gifts%2

Ratio: 1:1 $50 Min $35000 Max
Comments: 0Program/ 6/13/07: Program may have changed: Awaiting update from Stacy Parker 202-383-4421 Norfolk Southern.Will match retiree's up 25,000/year.Match must follow design

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Norfolk Southern Corporation—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: uthern.pdf

Nortel Networks

Dept. 7094
P.O. Box 13010
Research Triangle Park, NC 27709
Company URL: www.nortel.com

Ratio: 1:1 $0 Min $0 Max
Comments: 5/10/07: NO PROGRAM AT THIS TIME.

Eligibilty:
- All Full-time employees

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

North Carolina Mutual Life Insurance Company

411 W. Chapel Hill St.
Durham, NC 27701
Gracie Johnson, *Director of Human Resources*
919-682-9201 ext. 307 Fax: - - 01-
E-mail: sjohnson_ncmutuallife.com
Company URL: www.ncmutuallife.com/

Ratio: 1:1 $1 Min $500 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly

North Jersey Media Group, Inc.

150 River Street
Hackensack, NJ 07601
Jeannine Harlop, *Executive Assistant*
201-646-4234
E-mail: harlop@northjersey.com
Company URL: www.njmg.com

Ratio: 1:1 $25 Min $2000 Max

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North Jersey Media Group, Inc.—*continued*
Comments: No athletics. Original signature required. Higher ed only.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Northern Trust Company, The

P.O. Box 8498
Princeton, NJ 08543-8498
866-846-8498
E-mail: ntrs@easymatch.com
Company URL: www.northerntrust.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Company is now outsourced through EasyMatch.ATTENTION: Northern Trust does not match single- cause healthcare (Amer. Cancer Society, American Heart Association,
Eligibilty:
- All Full-time employees (f months service required)
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: w/in 1 monN)

Distribution:
- Fiscal Year: 0
- Quarterly: APR JUN OCT DEC
- Deadline: rustMGForm

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Northrop Grumman

Northrop Grumman Foundation
1840 Century Park East
Los Angeles, CA 90067-2199
888-478-5478
E-mail: Berrymon@ngc.com
Company URL: www.northropgrumman.com

Ratio: 1:1 $50 Min $5000 Max
Comments: PT:20 hours per wk req.for elig. Will match (2) gifts/employee/yr.Education only.Match must go to general academic fund, then at school's discretion funds may b
Eligibilty:
- All Full-time employees (oc months service required)
- All Part-time salaried employees (df months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly
- Deadline: mmunity/ng

Acknowledgment:
- Acknowledgment letter required

Northwestern Mutual

c/o The JK Group
P.O. Box 3288
Princeton, NJ 08543-3288
Jeff Klamut, *Account Manager*
877-877-2129
E-mail: Northwesternmutual@easymatch.com
Company URL: www.northwesternmutual.com

Ratio: 1:1 $25 Min $3000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y40)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic scholarship programs

Novar Controls Corporation

6060 Rockside Woods Boulevard
Suite 400
Cleveland, OH 44131
Human Resources
216-682-1600
Company URL: www.novarcontrols.com

Ratio: 0.5:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Novartis Corporation

P.O. Box 9004
Stuart, FL 34995
772-403-2019
Company URL: www.novartis.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Gerber Retirees are matched through the Gerber Foundation program, See separate profile. Syngenta is a subsidiary and has a separate program. Religious organiza
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Public Radio/TV
- Religious Organizations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

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Novellus Systems, Inc.

4000 N. 1st Street
San Jose, CA 95134
Human Resources
408-943-9700
Company URL: www.novellus.com

Ratio: 1:1 $25 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Novo Nordisk Delivery Technologies, Inc

100 College Road West
Princeton, NJ 08540-6604
Nicole Petralia, *Disability and Benefits Analyst*
609-919-7736
Company URL: www.novonordisk.com/

Ratio: 1:1 $25 Min $500 Max
Comments: Company has a list of non-profit organizations that they go for. If the non-profit org. is not on the list it will not be approved for employee donation.Contact
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Healthcare
- Cultural
- Performing Arts

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

NRG Energy, Inc.

211 Carnegie Center
Princeton, NJ 08540-6213
Meredith Moore, *Director of Communications*
609-524-4522
Company URL: www.nrgenergy.com

Ratio: 1:1 $25 Min $1000 Max
Comments: For donations other than designated below, co.will match up to 250.00 per employee per yr. Exempt:Education, Environment,Human Welfare Community & Economic Deve
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

NRG Energy, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

NSK Corporation

P.O. Box 134007
Ann Arbor, MI 48113-4007
Vickie Smith, *Executive Assistant*
734-913-7371
Company URL: www.us.nsk.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB JUN OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

NSTAR

1 NStar Way
SW-300
Westwood, MA 02090
Ms. Ann L. Cardello, *Human Resources*
617-424-2000
E-mail: ann_cardello@nstar.com
Company URL: www.nstaronline.com

Ratio: 1:1 $50 Min $2500 Max
Comments: Match homeless shelters. Merger Boston Edison & Commonwealth Energy Systems. 10000 cap to indiv. organ. Dana Harbor Cancer, Make a Wish and WGBH Foundations el
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

NSTAR—*continued*
Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Nuclear Electric Insurance, Limited

1201 Market Street
Wilmington, DE 19801
Richard White, *Chief Financial Officer*
302-888-3000
E-mail: rwhite@nmlneil.com
Company URL: www.nmlneil.com

Ratio: 1:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Nuveen Investments, Inc.

333 West Wacker Drive
Chicago, IL 60606
Ms. Thea Janus, *Associate*
312-917-7700
Company URL: www.nuveen.com

Ratio: 1:1 $25 Min $10000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Nuveen Investments, Inc.—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

NVR, Inc.

Plaza Tower 1
11700 Plaza America Drive, S-500
Reston, VA 20190
Theresa McClain, *Human Resources Supervisor*
703-956-4079
Company URL: www.nvrinc.com

Ratio: 1:1 $10 Min $200 Max
Comments: All active employees are eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Occidental Petroleum Corporation

10889 Wilshire Boulevard
Los Angeles, CA 90024-4201
Mary Sullivan, *Foundation Director*
310-443-6202
E-mail: mary_sullivan@oxy.com
Company URL: www.oxy.com

Ratio: 1:1 $50 Min $50000 Max
Comments: Matching Gift Program:The Occidental Petroleum Charitable Foundation Matching Gift Program provides you with the opportunity to double the effectiveness of your
Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Office Depot

2200 Old Germantown Road
Delray Beach, FL 33445
Cindy Chung, *Matching Gift Administrator*
561-438-7858
E-mail: cindy.chung@officedepot.com
Company URL: www.officedepot.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Also, benefits line: (888) 954-4636
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Ohio National Life Insurance Company, The

One Financial Way
Suite 100
Cincinnati, OH 45242
Janice Ludewig
513-794-6100
E-mail: Janice_Ludewig@ohionational.com
Company URL: www.ohionational.com

Ratio: 1:1 $10 Min $400 Max
Comments: Matching gift form can be obtained from HR.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Oklahoma Gas & Electric Company, Inc.

P.O. Box 321
MC 1110
Oklahoma City, OK 73101-0321
Criss Bunyard, *Executive to CFO*
405-553-3708
Company URL: www.oge.com

Ratio: 1:1 $0 Min $2500 Max
Comments: No preferential athletic seating. Athletics matching subject to review and approved on a case by case basis. Eligible: retired employees, spouses, & who retired

Oklahoma Gas & Electric Company, Inc.—*continued*
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Olin Corporation

P.O. Box 7175
Princeton, NJ 08543-7175
800-480-4438
E-mail: olin@easymatch.com
Company URL: www.olin.com

Ratio: .50:1 $100 Min $5000 Max
Comments: Ratio is .50:1 for Retirees and Retired Directors. Retirees are only eligible to participate up to 5 years after they retire. Donations outsourced to JK Group/E
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Olympus America, Inc.

P.O. Box 9058
Melville, NY 11747-9058
Mr. David Willard, *Dir. of Marketing & Community Services*
631-844-5180
E-mail: David.Willard@olympus.com
Company URL: www.olympusamerica.com

Ratio: .5:1 $50 Min $10000 Max

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Olympus America, Inc.—*continued*
Comments: Maximum matching gift depends on level of employee - cannot exceed 1% of annual salary per employee. Employee cannot make two requests for the same organization
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Omgeo LLC

People Strategy & Practices
22 Thomson Place, 55T3
Boston, MA 02110
Amanda Fox, *Employee Giving Program Mgr.*
866-496-6436
E-mail: tf-community.spirit@thomson.com
Company URL: www.omgeo.com

Ratio: 2:1 $10 Min $500 Max
Comments: Not Eligible: Retirees, spouses, dependents. All 501(c)3's elig. except religious, fraternal, or political. Also, no matching of tickets,dues, fees for services
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Omgeo LLC—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

OMNOVA Solutions, Inc.

175 Ghent Road
Fairlawn, OH 44333-3300
Ms. Theresa Carter, *Executive Director*
330-869-4289
E-mail: theresa.carter@omnova.com
Company URL: www.omnova.com

Ratio: 1:1 $25 Min $7500 Max
Comments: No athletics.Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Omron Electronics, LLC

One Commerce Drive
Schaumburg, IL 60173
Human Resources
847-843-7900
Company URL: www.oeiweb.omron.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

OneAmerica Financial Partners, Inc.

P.O. Box 368
Indianapolis, IN 46206-0368
Linda L. Weaver, *Executive Assistant to the Chairman*
317-285-1617
E-mail: Linda.Weaver@OneAmerica.com
Company URL: www.oneamerica.com

Ratio: 1:1 $100 Min $2500 Max
Comments: Edu: Accredited US colleges/univ. /junior colleges; The American College of Life Underwriters;Independent Colleges of Indiana & United Negro College Fund. Eligib
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

OneBeacon Insurance Group LLC

OneBeacon Matching Gift Program
P.O. Box 8739
Princeton, NJ 08543-8739
c/o The JK Group
866-619-3895
E-mail: onebeacon@easymatch.com
Company URL: www.onebeacon.com

Ratio: 1.1 $25 Min $1500 Max
Comments: From EasyMatch link above, go to Contact us and then click on FAQ's. Parent Co. is White Mountains Insurance (Bermuda) but company operates as a separate entity
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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ONEOK, Inc.

P.O. Box 871
Tulsa, OK 74102-0871
Angela Schrader, *Community Investment Coordinator*
918-588-7531
E-mail: ASchrader@oneok.com
Company URL: www.oneok.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Donor must be located in OK, KS, or TX, Nebraska. All 501(c)3's except religious are eligible, but all applications are subject to review and approval. Wholly o
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Annually: MAR

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Openaka Corporation, Inc.

1250 State Route 28
Suite 202
Branchburg, NJ 08876
908-526-6600
Company URL: www.openaka.com

Ratio: 1:1 $25 Min $100 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

OppenheimerFunds

P.O. Box 173673
Denver, CO 80217
Corrie Butler
877-634-4483
E-mail: opplegacy@oppenheimerfunds.com
Company URL: https://www.oppenheimerfunds.com

Ratio: 1:1 $25 Min $2500 Max
Comments: The matching gifts are processed through the Oppenheimer Legacy Program, however, the matching gift program is not connected to these funds. Gift receipt requir
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Oracle Corporation

P.O. Box 8498
Princeton, NJ 08543-8498
c/o The JK Group
888-317-6764
E-mail: oracle@easymatch.com
Company URL: www.oracle.com

Ratio: 1:1 $25 Min $300 Max
Comments: PT employees 20+hrs/wk. Max is 300 or 5 gifts/yr. Religious organizations considered but must be designated to an on-going secular community service program, s
Eligibilty:
- All Full-time employees (ms months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Oracle Corporation—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: tomerdata/

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Ospraie Management L.P.

320 Park Avenue
27th Floor
New York, NY 10002
Richard Puma
212-602-5000
E-mail: richard.puma@ospraie.com
Company URL: www.ospraie.com

Ratio: 1:1 $0 Min $2000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ari.pdf

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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OSRAM SYLVANIA, Inc.

100 Endicott Street
Danvers, MA 01923
Anne Michaud, *Program Administrator-Benefits Center*
978-750-2183
E-mail: anne.michaud@sylvania.com
Company URL: www.sylvania.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Public radio/TV must be affiliated with qualified school to be eligible. All donations are made to the institution. Will match gifts to athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: February Y)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Otter Tail Power Company

215 South Cascade Street
P.O. Box 496
Fergus Falls, MN 56538-496
218-739-8200
E-mail: mhartos@otpco.com
Company URL: www.ottertail.com

Ratio: 1:1 $25 Min $500 Max
Comments: CASE listing: Marie Hartos Supervisor, Benefits Administration 215 S. Cascade St. Fergus Falls, MN 56537 Phone: (218) 739-8225 Fax: (218) 739-8762 Email:mhartos
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Owens Corning

One Owens Corning Parkway
IE7
Toledo, OH 43659
Gina Thompson, *Community Relations Lead Specialist*
419-248-8979
E-mail: gina.thompson@owenscorning.com
Company URL: www.owenscorning.com

Ratio: 1:1 $50 Min $2500 Max
Comments: Accredited, tax-exempt Canadian organizations; alumni associations, foundations, and alumni funds eligible. United Way campaign matching not eligible under this
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Owens-Illinois, Inc.

One SeaGate-5-OSG
Toledo, OH 43666
Ms. Kathy Matzinger, *Mgr. Charities Foundation Accounting*
419-247-1835
E-mail: kathleen.matzinger@us.o-i.com
Company URL: www.o-i.com

Ratio: 2:1 $25 Min $5000 Max
Comments: Minority elementary schools may be eligible. Athletics matched. Gift receipt required with every match over 250. Alternative contact: Cher Johnson (419)247-138
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Oxford Industries, Inc.

222 Piedmont Avenue, N.E.
Atlanta, GA 30308
Ms. Susan Bennett, *Corporate Human Resources*
404-653-1419
E-mail: sbennett@oxfordinc.com
Company URL: www.oxfordinc.com

Ratio: 1:1 $0 Min $0 Max
Comments: Will match up to 2% of employee's annual salary.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

PACCAR, Inc.

777 106th Avenue, NE
Bellevue, WA 98004
Mr. John Waggoner, *Vice Pres. & General Mgr Foundation*
425-468-7530
E-mail: john.waggoner@paccar.com
Company URL: www.paccar.com

Ratio: 1:1 $100 Min $5000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Pacific Life Insurance Company

700 Newport Center Drive
Newport Beach, CA 92660-6397
Ms. Brenda Hardwig, *Public Affairs*
949-219-3787
E-mail: bhardwig@pacificlife.com
Company URL: www.PacificLifeFoundation.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Subsidiary of Pacific Mutual Holding Company. Go to this link for 2006 report: http://www.pacificlife.com/nr/rdonlyres/8c3f174e-ea66-4d56-bcba-93e6f79fc7be/0/20
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Must be a graduate of institution

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Pacific Life Insurance Company—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Pactiv Corporation

1900 West Field Court
P.O. Box 5040
Lake Forest, IL 60045
Dorothy Gwitt, *Matching Gift Coordinator*
847-482-2399
Company URL: www.pactiv.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Current Employees Only.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: m.pdf

Acknowledgment:
- Acknowledgment letter required

Palm, Inc.

950 W. Maude Avenue
Sunnyvale, CA 94085
Gisela Bushey, *Matching Gift Coordinator*
408-224-7563
Company URL: www.palm.com

Ratio: 1:1 $0 Min $500 Max
Comments: The 500 max is a combination of cash & volunteer hours per employee per year. The rate per hr. for volunteering is 20. 00/hr. A copy of the 501(c)3 letter is r
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Palm, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y)

Distribution:
- Fiscal Year: 12 0
- Quarterly: FEB APR JUN AUG

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pan-American Life Insurance Company

601 Poydras Street
New Orleans, LA 70130
Mr. Todd Schexnayder, *Vice President, Compensation*
504-566-3621
Company URL: www.panamericanlife.com

Ratio: 1:1 $1 Min $100 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Par Pharmaceutical Companies, Inc.

300 Tice Boulevard
Woodcliff Lake, NJ 07677
Par Pharmaceutical M, *Matching Gift Program Administrator*
201-802-4000
Company URL: www.parpharma.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Par Pharmaceutical Companies, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Parker-Hannifin Corporation

6035 Parkland Boulevard
Cleveland, OH 44124
Ms. Chris Semik, *Senior Exec. Admin. Asst.*
216-896-3916
E-mail: csemik@parker.com
Company URL: www.parker.com

Ratio: 1:1 $20 Min $10000 Max
Comments: The Youngstown, OH foundation is now part of the Cleveland, OH foundation for Parker-Hannifin.US ONLY.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Parsons Brinckerhoff, Inc.

1 Penn Plaza
New York, NY 10119
Vicki Burstynowicz, *Matching Gift Coordinator-Pittsburgh*
412-644-3023
Company URL: www.pbworld.com

Ratio: 1:1 $0 Min $0 Max
Comments: Contact in NYC is John Ryan 212-465-5000 but contact Vicki in Pittsburgh with questions per number given. Approx. 13 non-profits are matched by committee sugges
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

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Parsons Brinckerhoff, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

PCL Construction Group, Inc.

5410 99th Street
Edmonton, AB T6E -3P4
Sandi Martini-Smith, *Executive Assistant*
780-989-4242
E-mail: smartinismith@pcl.ca
Company URL: www.pcl.ca

Ratio: 1:1 $25 Min $500 Max
Comments: Subsidiaries are eligible. The Edmonton location manages the entire corporate program.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Peabody Energy Corporation

P.O. Box 8739
Princeton, NJ 08543-8739
c/o The JK Group
866-625-4278
E-mail: peabodyenergy@easymatch.com
Company URL: www.peabodyenergy.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Matching Gift Program started June 12, 2006, retroactive to 1/1/06.US Patriot act compliant. Religious affiliation restricted to soup kitchens, homeless shelter
Eligibilty:
- All Full-time employees (at months service required)
- All Part-time salaried employees (fo months service required)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Peabody Energy Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: pdf One year)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: rgy/Custom

Pearson Education

One Lake Street
Upper Saddle River, NJ 07458
Anne Adamo, *Employee Relations*
201-236-3419
E-mail: anne_adamo@prenhall.com
Company URL: www.pearsoned.com

Ratio: 1:1 $25 Min $1500 Max
Comments: Private secondary eligible. Addison Wesley Longman,a subsidiary,does not have a matching gift program. NCS Pearson and it's subsidiaries under separate program.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Pella Corporation

102 Main Street
Pella, IA 50219
Mr. Robert Vander Waal, *Foundation Administrator*
641-621-6243
Company URL: www.pella.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y50)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Pella Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

PEMCO Insurance Companies

325 Eastlake Avenue East
Seattle, WA 98109-5466
Nancy Haugen, *Executive Assistant*
206-628-4094
E-mail: Nancy.Haugen@pemco.com
Company URL: www.pemco.com

Ratio: 1:1 $0 Min $200 Max
Comments: Matches only KCTS and employees' alma maters.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Penguin Group (USA) Inc.

375 Hudson Street
New York, NY 10014
Carolyn Zimatore, *Human Resources Department*
212-366-2000
E-mail: carolyn.zimatore@us.penguingroup.com
Company URL: http://us.penguingroup.com/

Ratio: 1:1 $25 Min $1500 Max
Comments: PT must work at least 20 hours. All employees must be active at the time of the application.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

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Penguin Group (USA) Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Penn Mutual Life Insurance Company

600 Dresher Road
Horsham, PA 19044
Ms. Donna Beath, *Contributions Coordinator*
215-956-8060
E-mail: beath.donna@pennmutual.com
Company URL: www.pennmutual.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Our program is for higher education only. 1,000 per person per calendar maximum matchWe only match colleges and universities, no other 501C3's. Our program is op

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pentair, Inc.

5500 Wayzata Boulevard
Suite 800
Golden Valley, MN 55416-1259
Ms. Michelle Murphy, *Foundation Administrator*
763-656-5237
E-mail: michelle.murphy@pentair.com
Company URL: www.pentair.com

Ratio: 2:1, 1:1* $25 Min $5000 Max

Comments: Ratio is 2:1 up to 100, *1:1 thereafter. To participate in the programs or activities must be in the vicinity of Pentair locations listed by subsidiaries. Appl

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAY SEP DEC

People's Bank

850 Main Street
Bridgeport, CT 06604-4913
Mr. Parry E. Spaur, *SVP Corporate Community Relations*
203-338-4747
E-mail: parry.spahr@peoples.com
Company URL: www.peoples.com

Ratio: 2:1 $50 Min $2500 Max

Comments: 2500 maximum per employee per year. Any FT or PT employee who has completed one year of service.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Peoples Gas

130 East Randolph Drive
18th Floor
Chicago, IL 60601
Richard Turner, *Contributions Representative*
312-240-7516
Company URL: www.pecorp.com

Ratio: 1:1 $10 Min $2500 Max

Peoples Gas—*continued*

Comments: Peoples Gas and North Shore Gas are now a subsidiary of Integrys Energy Group, Inc., the energy holding company formed by the recent merger of WPS Resources Cor

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Pepsi Bottling Group

1 Pepsi Way
Somers, NY 10589
Simon Vukelj, *Foundation Director*
914-767-7433
E-mail: simon.vukelj@pepsi.com
Company URL: si.com

Ratio: 1:1 $25 Min $10000 Max

Comments: Profile under development

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

PepsiAmericas

3501 Algonquin Road
7th Floor
Rolling Meadows, IL 60008
Human Resources
847-818-5000
Company URL: www.pepsiamericas.com

Ratio: 2:1, 1:1* $25 Min $10000 Max

Comments: Ratio is 2:1 up to 1000,*1:1 thereafter. Ratio is 1:1 for non-educational.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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PepsiAmericas—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

PepsiCo, Inc.

700 Anderson Hill Road
Purchase, NY 10577
Nancy Barry, *Matching Gift Coordinator*
914-253-3596
Company URL: www.pepsi.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Ratio is 2:1 if employee is actively involved as a volunteer. All educational institutions must be accredited by Middle States. Athletics are matched but are su
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pernod Ricard USA

777 Westchester Avenue
White Plains, NY 10604
Lori Gage, *SVP, Human Resources*
914-539-4500
Company URL: www.pernod-ricard-usa.com

Ratio: 2:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Perry Capital LLC

767 Fifth Avenue
New York, NY 10153
Human Resources, *Human Resources/Benefits*
212-583-4000
Company URL: www.perrycap.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Subsidiaries not eligible.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Peterson Consulting LLC

1009 Lennox Drive
Suite 101
Lawrence, NJ 08648
Ms. Melany Marchione
609-219-8766
Company URL: www.petersonconsulting.com

Ratio: 1:1 $1 Min $200 Max
Comments: Navigant Consulting, Inc. is the parent company.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Peterson Consulting LLC—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Petters Group Worldwide, LLC

Petters Group Worldwide, LLC
4400 Baker Road, Suite 220
Minnetonka, MN 55343
DeAnne Anderson, *Program Manager*
952-936-5090
E-mail: deanne.anderson@pettersgroup.com
Company URL: www.pettersgroup.com

Ratio: 1:1 $0 Min $0 Max
Comments: Polaroid Corporation is a subsidiary, however, see separate program profile.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pew Charitable Trusts

2005 Market Street
Suite 1700
Philadelphia, PA 19103-7017
Birgitt Wirth, *Benefits Manager*
215-575-4847
E-mail: bwirth@pewtrusts.com
Company URL: www.pewtrusts.com

Ratio: 2:1 $25 Min $10000 Max

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Pew Charitable Trusts—*continued*
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pfizer, Inc

P.O. Box 2072
Princeton, NJ 08543-2072
888-782-3048
E-mail: pfizer@easymatch.com
Company URL: www.pfizer.com

Ratio: 1:1 $25 Min $15000 Max

Comments: Will also match Warner Lambert retirees. Religious orgs. only with an outreach. Match against volunteer's time up to 1,000. Employee must be primary donor and/

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY72)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Pfizer, Inc—*continued*
Distribution:
- Fiscal Year: 12 0
- Monthly
- Deadline: hGiftForm.

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

PG&E Corporation

PG & E Campaign for the Community
P.O. Box 7586
Princeton, NJ 08543-7586
888-973-4438
E-mail: pgecorpfund@easymatch.com
Company URL: www.pgecorp.com

Ratio: 1:1 $25 Min $2500 Max

Comments: The deadline for pledging online through 2008 Campaign for the Community has passed.You can view your giving history by clicking on the My GIVING HISTORY at the

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: January 31)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pharmacia Retiree Program

P.O. Box 8687
Princeton, NJ 08543-8687
888-260-4587

Ratio: 1:1 $25 Min $10000 Max

Comments: Pharmacia is a subsidiary of Pfizer. However, the program for Pharmacia Retirees has different max and separate form.

Eligibilty:
- Retired employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Pharmacia Retiree Program—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Phelps Dodge Corporation

One North Central Avenue
Phoenix, AZ 85004
Jamie, *Community Affairs*
602-366-8116
E-mail: communityaffairs@phelpsdodge.com
Company URL: www.phelpsdodge.com

Ratio: 1:1 $0 Min $10000 Max

Comments: Phelps Dodge Corporation was acquired by Freeport-McMoRan Copper & Gold Inc.on 3/19/07.They are now known as Freeport-McMoRan. However, as of June 18, 2007, the

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ge.pdf

PHH Mortgage Corporation

3000 Leadenhall Road
Mt Laurel, NJ 08054
856-917-1744
Company URL: www.phh.com

Ratio: 1:1 $0 Min $0 Max

Comments: CHARITABLE CONTRIBUTIONS MATCH PHH Corporation is proud to assist its employees in supporting various local and national charities that support such a wide rang

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Philips Electronics North America Corporation

3399 PGA Boulevard
Suite 300
Palm Beach Gardens, FL 34410
Connie Mikus, *Accounting*
561-776-3302
E-mail: connie.mikus@philips.com
Company URL: www.philips.com

Ratio: 1:1 $10 Min $1000 Max

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Philips Electronics North America Corporation—*continued*

Comments: For technical schools, only programs associated with a college or university eligible.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JAN JUL

Acknowledgment:
- Gift receipt required with every match

PhillipMorrisUSA

P.O. Box 7109
Princeton, NJ 08543-7109
866-632-1412
E-mail: pmusa@easymatch.com
Company URL: www.easymatch.com/pmusa

Ratio: 1:1 $25 Min $30000 Max

Comments: New separate guidelines for PhillipMorris. US and Puerto Rico elig.orgs. only. No United Way and no private foundations.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days fr)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT
- Deadline: rrisForm.p

PhillipMorrisUSA—*continued*

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Phoenix Companies, The

1 American Row
Hartford, CT 06102
Ms. Andrea Budd, *President*
860-403-6442
E-mail: andrea.budd@phoenixwm.com
Company URL: www.phoenixwm.com

Ratio: 1:1 $25 Min $2500 Max

Comments: Match to athletic programs goes to general fund only. Volunteering: 40 hr. min per yr.: 500 donation.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0Y
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Piedmont Natural Gas, Inc.

4720 Piedmont Row Drive
Post Office Box 33068
Charlotte, NC 28210
Barbara Ashford, *Community Involvement contact*
704-364-3120
Company URL: www.piedmontng.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Match has to go to organizations that company services.

Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Piedmont Natural Gas, Inc.—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N 6)

Distribution:
- Fiscal Year: 0
- Quarterly

PIMCO Foundation

840 Newport Center Drive
#100
Newport Beach, CA 92660
Mark Porterfield, *Executive Director*
949-723-4483
Company URL: www.pimcofoundation.com

Ratio: 1:1 $25 Min $1000 Max

Comments: 2006 Form/guidelines coming shortly.Application collected May-July 15th. Reviewed by employees for matching.Pimco Found.is a subsid.of Allianz AG is run as a com

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: AUG
- Deadline: hure.pdf

Pinnacle Network Systems

P.O. Box 64785
Virginia Beach, VA 23467-4785
James Peele, *President*
757-449-3774
E-mail: jim.peele@pnsys.com
Company URL: www.pnsys.com

Ratio: 1:1 $0 Min $0 Max

Comments: No minimum or maximum limit on gifts.Athletics matched. Faxed form accepted.

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Pinnacle Network Systems—*continued*
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Must be a graduate of institution
- Donor's child or spouse must have attended institution
- Membership required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Performing Arts
- Museums

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pioneer Hi-Bred International, Inc.

9550 White Oak Lane, Suite 100
P.O. Box 1014
Johnston, IA 50131-1014
Claudia VanDerSluis, *Benefits Specialist*
515-334-6867
E-mail: claudia.vandersluis@pioneer.com
Company URL: www.pioneer.com

Ratio: 1:1 $25 Min $5000 Max
Comments: DuPont is the parent company, but Pioneer has separate program.

Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Pioneer Hi-Bred International, Inc.—*continued*
Athletics:
- Will match gifts to athletic scholarship programs

Pioneer Investments

60 State Street
Boston, MA 02109
Susan Bullock, *Director of Community Relations*
617-742-7825
E-mail: susan.bullock@pioneerinvestments.com
Company URL: www.pioneerinvestments.com

Ratio: 1:1 $25 Min $750 Max
Comments: 750.00 max per employee per institution and 2000.00 max per year per employee overall. UniCredito Italiano S.P.A. is the parent company. Subsidiaries not elig

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pioneer Natural Resources Company

5205 N. O'Connor Boulevard
Suite 900
Irving, TX 75039
Susan Evans, *Charitable Contribution Committee*
972-444-9001
Company URL: www.pioneernrc.com/about_us/community.html

Ratio: 1:1 $0 Min $0 Max
Comments: No minimum and no maximum specified.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Pioneer Natural Resources Company—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Piper Jaffray Companies, Inc.

800 Nicollet Mall
J13S25
Minneapolis, MN 55402
Jenny Moe, *Community Relations Specialist*
612-303-1856 ext. 6880
E-mail: jenny.m.moe@pjc.com
Company URL: www.piperjaffray.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Will match elementary and secondary schools if donor is an employee volunteer and has no children attending the school.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Pitney Bowes, Inc.

Pitney Bowes Charity Giving Station
P.O. Box 39990
Washington, DC 20016
866-440-8648
E-mail: community.investments@pb.com
Company URL: www.pb.com

Ratio: 0.5:1 $25 Min $50000 Max
Comments: Pitney Bowes now outsources to The Giving Station. If questions for contact at Pitney Bownes,email to: richard.palladino@pb.com. GivingStation site req. employee

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Pitney Bowes, Inc.—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y25)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 12 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

PJM Interconnection LLC

955 Jefferson Avenue VFCC
Norristown, NJ 19403-2497
Mary Beth Cartacki, *Human Resources*
610-666-4244
Company URL: www.pjm.com

Ratio: 1:1 $25 Min $0 Max
Comments: Profile Under Development.

Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

PJM Interconnection LLC—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Plains Exploration and Production Company

700 Milam
Suite 3100
Houston, TX 77002
713-579-6000
Company URL: www.plainsxp.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development. Education matching only.

Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Plante & Moran, CPA's

P.O. Box 307
Southfield, MI 48037-0307
Ms. Margie Sacha, *Human Resources*
248-223-3362
Company URL: www.plantemoran.com

Ratio: 1:1 $1 Min $250 Max
Comments: Partners are not eligible.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Playboy Enterprises, Inc.

680 North Lake Shore Drive
Chicago, IL 60611
Erissa Burton, *Matching Gift Administrator*
312-373-2432
E-mail: eburton@playboy.com
Company URL: www.playboyenterprises.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Matches gifts through the Playboy Foundation. Employees of Playboy are also generous of their time and resources for causes in which they believe. To encourage

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Playboy Enterprises, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

PMA Insurance Group, The

Matching Grants to Education Program
380 Sentry Parkway
Blue Bell, PA 19422-2357
John N. Stulak, *V.P. Human Resources*
610-397-5000
Company URL: www.pmagroup.com

Ratio: 1:1 $25 Min $2500 Max
Comments: PMA Capital is the parent/holding company.Any school listed in the Educational Directory, Part 3 published by the Office of Education,Dept.of Health,Education &

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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PMI

PMI Plaza
3003 Oak Road
Walnut Creek, CA 94597-2098
Lora Kenney, *Human Resources*
925-658-7878
E-mail: lkenney@pmigroup.com
Company URL: www.pmigroup.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

PNC Financial Services Group

Two PNC Plaza, 25th Floor
620 Liberty Avenue
Pittsburgh, PA 15222
Ms. Mia Hallett Bernard, *Executive Director*
412-762-7076
E-mail: marianna.hallett@pnc.com
Company URL: www.pnc.com

Ratio: 1:1 $50 Min $2500 Max
Comments: Mercantile Bankshares Corp.has been acquired by PNC Financial Services Group on 3/2/07. Mercantile customers will become PNC Bank customers in September 2007. P
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Annually

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

PNM Resources, Inc.

PNM Fund
Alvarado Square MS 1225
Albuquerque, NM 87158-1225
Donna Holliday, *Community Relations*
505-241-4930
Company URL: www.pnm.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Other than education, only 501c3 orgs. in NM and TX are eligible and are approved on first come first service basis from pool of funds established annually by t
Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY12)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly
- Deadline: volunteer.

Pogo Producing Company

5 Greenway Plaza, Suite 2700
P.O. Box 2504
Houston, TX 77252-2504
Ms. Valerie Miller, *Matching Gifts*
713-297-5009
E-mail: millerv@pogoproducing.com
Company URL: www.pogoproducing.com

Ratio: 2:1 $25 Min $10000 Max
Comments: 5000 maximum for non-educational 501(c)3's. 10000 max for education. 5000 max for health. Subsidiaries eligible. No athletics. Faith based orgs. must be comm
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Pogo Producing Company—*continued*
Distribution:
- Fiscal Year: 0
- Monthly

Polaroid Foundation

P.O. Box 8377
Princeton, NJ 08536
The JK Group, *Account Manager*
800-480-4438
E-mail: polaroid@easymatch.com
Company URL: www.polaroid.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Donor matching gift form available through HR. Petters Group Worldwide (parent) with separate program.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Polk Brothers Foundation

20 W. Kinzie Street
Suite 1110
Chicago, IL 60610-4600
Nikki Stein, *Executive Director*
312-527-4684
E-mail: nstein@polkbrosfdn.org
Company URL: www.polkbrosfdn.org

Ratio: 1:1 $0 Min $0 Max
Comments: Employees share 100,000 during calendar year for matching donations. When this cap has been reached, the mg program closes out for the year.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Polk Brothers Foundation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Pope & Talbot, Inc.

1500 SW First Avenue
Portland, OR 97201
Ms. Lisa Kinney Gaur, *Administrative Asst. to the Chairman*
503-552-4316
Company URL: www.poptal.com

Ratio: 1:1 $25 Min $250 Max
Comments: Subsidiaries are eligible. Julie Silver retiring 6/30 and Lisa Kinney Gaur taking her place. Phone # 503-552-4316.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Portland General Electric Corporation

121 SW Salmon
Portland, OR 97204-7586
Peggy Fowler, *Coordinator*
866-484-0421
E-mail: pgegiving@easymatch.com
Company URL: www.portlandgeneral.com

Ratio: .50:1. $10 Min $2500 Max
Comments: Gift receipt req.for 250+. If giving less than 100, money held until a min. of 100 is reached before match. PG&E-Pacific Gas & Electric in San Francisco is n

Portland General Electric Corporation—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Post-Newsweek Stations, Inc.

550 West Lafayette Boulevard
Detroit, MI 48226
Ms. Jeanine Katona, *Director of Human Resources*
313-223-2283
E-mail: jkatona@postnewsweek.com
Company URL: www.postnewsweek.com

Ratio: 2:1 $25 Min $4000 Max
Comments: **2:1 for education, 2:1 for non-education if active volunteer, else 1:1. Employees must work at least one year. Company is part of the 1105 Government Informat
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Post-Newsweek Stations, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

PotashCorp (Northbrook, IL)

1101 Skokie Boulevard
Suite 400
Northbrook, IL 60062
Carolyn Thomas, *Matching Gift Administration*
800-849-4200
E-mail: cnthomas02@earthlink.net
Company URL: www.potashcorp.com

Ratio: 1:1 $25 Min $3000 Max
Comments: Submit request to your local human resourcesdepartment.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Potlatch Corporation

601 West Riverside Avenue
Suite 1100
Spokane, WA 99201
Sharon Pegau, *Corporate Programs & Board Administrator*
509-835-1515
E-mail: sharon.pegau@potlatchcorp.com
Company URL: www.potlatchcorp.com

Ratio: 1:1 $25 Min $1500 Max
Comments: Athletic programs and scholarships matched but not athletic building funds.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Potlatch Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

PPG Industries

AmeriGives ITF, Pgh. Fdn., CARE Fund
PPG Matching Gift,2793 SE Monroe Street
Stuart, FL 34997
Verne Moore, *c/o Amerigives*
877-443-8234
E-mail: ppg@matchgift.com
Company URL: www.ppg.com

Ratio: 1:1 $25 Min $20000 Max
Comments: Outsourcing to Amerigives. 10K max. per org. per employee. 20K max total per employee.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic scholarship programs

PPL Corp

2 North 9th Street GENTW4
Allentown, PA 18101
Lawrence Sparta, *Community Affairs Supervisor*
800-342-5775
E-mail: lcsparta@pplweb.com
Company URL: www.ppl.com

Ratio: 1:1 $25 Min $2000 Max
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

PPL Corp—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Praxair, Inc.

P.O. Box 3288
Princeton, NJ 08543-3288
866-264-8565
E-mail: praxair@easymatch.com
Company URL: www.praxair.com

Ratio: 1:1 $100 Min $2500 Max
Comments: By separate programs, Praxair matches employee donations to United Way and employees may apply for grants to non-profit organizations to which they donate their
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Preformed Line Products Company

P.O. Box 91129
Cleveland, OH 44101
Cecil Curlee, *Human Resources*
440-461-5200
Company URL: www.preformed.com

Ratio: 1:1 $25 Min $1200 Max
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Preformed Line Products Company—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Price Brothers Company

P.O. Box 825
Dayton, OH 45401
Mr. Steven M. Paul, *Vice President, Human Resources*
937-226-8700

Ratio: 1:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required
- Must be a graduate of institution
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

PricewaterhouseCoopers LLP

300 Madison Avenue
35th Floor
New York, NY 10017
Ms. Anna Demarco, *Matching Gifts Coordinator*
646-471-4000
E-mail: anna.demarco@us.pwc.com
Company URL: www.pwc.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Min. 50 for reg.employees; min. partners: 500. Retired partner min.: > or = to 2500.Match only to 200 schools on list/ partners may contribute from list.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: JUN

Principal Financial Group

Corporate Relations
711 High Street
Des Moines, IA 50392-0150
Ms. Christina Morgan, *Matching Gifts Administrator*
515-235-1349
E-mail: morgan.christina@principal.com
Company URL: www.principal.com

Ratio: 1:1 $50 Min $3000 Max

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Principal Financial Group—*continued*
Comments: United Way is eligible and unlimited. K-12 max is 500.00/employee/year. Secondary and Elementary schools with foundations are eligible.See guidelines attachmen
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Procter & Gamble, Inc.

P.O. Box 7067
Princeton, NJ 08543-7067
866-846-8879
E-mail: pg@easymatch.com
Company URL: www.easymatch.com/pg

Ratio: 2:1 $25 Min $5000 Max
Comments: Matching to Higher Education only! No charity fundraisers organized by schools.Outsourcing to EasyMatch. Profile changes under development:https://www.easymatch
Eligibilty:
- All Full-time employees (.p months service required)
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: JUL
- Deadline: ambleMatch

Progress Energy, Inc.

P.O. Box 7103
Princeton, NJ 08543-7103
Jeff Klamut, *Account Manager*
800-457-4560
E-mail: ProgressEnergy@easymatch.com
Company URL: www.progressenergy.com

Ratio: 1:1 $25 Min $4000 Max

Progress Energy, Inc.—*continued*
Comments: Non Edu,Non-profit matches in NC,GA SC & FL only. See guidelines for details on types of employees, retirees, or board of directors eligibility. No athletics. L
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 60 days frN)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Acknowledgment:
- Gift receipt required with every match

Progressive Corporation

P.O. Box 7109
Princeton, NJ 08543-7109
888-747-4483
Company URL: www.progressive.com

Ratio: .40:1 $20 Min $5000 Max
Comments: 1:1 ratio after first 100.00.If salespersons are salaried,then they may quality.Ratio determined in February of next year. Current ratio is 40% of employee don
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Progressive Corporation—*continued*
Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: April 15thN 12 12)

Distribution:
- Fiscal Year: 0
- Annually: JUN

ProLogis

4545 Airport Way
Denver, CO 80239
Human Resources
800-566-2706
E-mail: gifts@prologis.com
Company URL: www.prologis.com

Ratio: 1:1 $50 Min $1000 Max
Comments: No athletics, fraternal, private foundations, hospitals or religious. The Foundation will consider requests to make DIRECT donations to: Social welfare & health
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

ProMutual Group

101 Arch Street
Boston, MA 02110
Human Resources
617-330-1755
Company URL: www.promutual.com

Ratio: 1:1 $1 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Proskauer Rose, LLP

1585 Broadway
New York, NY 10036
Joanne Ollman, *Director of Professional Resources*
212-969-5065
E-mail: jollman@proskauer.com
Company URL: www.proskauer.com

Ratio: 1:1 $1 Min $100 Max

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Proskauer Rose, LLP—*continued*
Comments: Law Schools only - must have attended.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Graduate and Professional Schools

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Prospect Hill Foundation

99 Park Avenue
Suite 2200
New York, NY 10016-1601
Katy Spencer, *Director of Programs & Administration*
212-370-1165
E-mail: kspencer@prospect-hill.org
Company URL: www.prospect-hill.org

Ratio: 1:1 $25 Min $15000 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Prudential Financial

P.O. Box 7184
Princeton, NJ 08543-7184
800-554-7846
E-mail: pru@easymatch.com
Company URL: www.easymatch.com/prudential

Ratio: 1:1 $25 Min $5000 Max
Comments: *2:1 ratio applies to the 1st 100 of the year to a non-profit that the employee donates to, then for the rest of the year ratio is 1:1.Real Estate agents & ind
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Prudential Financial—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: l.pdf

PSCU Financial Services, Inc.

560 Carillon Pkwy
St. Petersburg, FL 33716
Elaine Diloreto, *Events and meeting planning Dpt.*
800-443-7728
E-mail: ediloreto@pscufs.com
Company URL: www.pscufs.com/

Ratio: 1:1 $25 Min $100 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Public Service Electric & Gas Company

P.O. Box 2248
Princeton, NJ 08543-2248
866-877-1028
E-mail: PSEG@easymatch.com
Company URL: www.pseg.com/giving

Ratio: 1:1 $20 Min $5000 Max
Comments: Private Secondary schools are eligible in NJ only. Parent co.: Public Service Enterprise Group.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: lication.p

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Publix Super Markets, Inc.

P.O. Box 407
Lakeland, FL 33802
Carol Jenkins Barnett, *President, Publix Charities*
863-688-7407 ext. 54276

Ratio: 1:1 $25 Min $5000 Max
Comments: Foundation annual limit is one million dollars. 1 year continuous service required for part-time employees and/or full time. Athletics will qualify at an 80% ma
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: FEB AUG

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Puget Sound Energy

P.O. Box 97034
PSE-11S
Bellevue, WA 98009-9734
Ms. Kathryn Shields, *Community Investment Manager*
425-462-3799
E-mail: kathryn.shields@pse.com
Company URL: www.pse.com

Ratio: 0.5:1 $25 Min $600 Max
Comments: Acknowledgement letter required if over 250.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y30)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ic/home/ps

Acknowledgment:
- Gift receipt required with every match

Putnam, LLC

1 Post Office Square
Mailstop A5
Boston, MA 02109
Margaret Leipsitz, *Matching Gift Coordinator*
617-760-4611
Company URL: www.putnaminvestments.com

Ratio: 1:1 $0 Min $6000 Max
Comments: Max. per employee per year is 1, 000:civic,arts, cultural,healthcare, medical, environmental,human service orgs. Max for Edu is 5,000,co-sponsored by Marsh & Mc
Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY)

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Putnam, LLC—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Quad/Graphics, Inc

N63 W23075 State Hwy. 74
Sussex, WI 53089-2827
414-566-6000
Company URL: www.qg.com/

Ratio: 1:1 $0 Min $5000 Max
Comments: There is no specific contact since each employee would have to call their ES Connection line 866-275-3737 to initiate a match.If employees do not designate a sp
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor contacts corporation via telephone to report gift and initiate match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Quaker Chemical Corporation

1 Quaker Park
901 Hector Street
Conshohocken, PA 19428-0809
Patricia Green, *Secretary to the Foundation*
610-832-4301
Company URL: www.quakerchem.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Matching Gift program is available each year until budget expires.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Quaker Chemical Corporation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: JUL

Acknowledgment:
- Acknowledgment letter required

Qualcomm Inc.

5775 Morehouse Drive
San Diego, CA 92121-1714
John McCarthy, *Corporate Giving Representative*
858-651-4512
Company URL: www.qualcomm.com

Ratio: 1:1 $50 Min $1000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Quanex Corporation

1900 West Loop South
Suite 1500
Houston, TX 77027
713-961-4600
Company URL: www.quanex.com

Ratio: 1:1 $20 Min $0 Max
Comments: Academic Scholarships and literacy funds are eligible also. All Quanex Divisions/Subsidiaries are eligible.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0

Quellos Group LLC

601 Union Street
56th Floor
Seattle, WA 98101
Mr. Jerry Dark, *Matching Gift Coordinator*
206-613-1803
Company URL: www.quellos.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Eligibility: Principals & strategic advisors max. of 10000.00; managing directors max. of 5000.00; all others max. of 1000.00. Distribution quarterly the month
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: JAN APR JUL OCT

Quest Diagnostics, Incorporated

P.O. Box 7586
Princeton, NJ 08536-7586
Mrs. Kattia Chiarello, *Account Manager*
866-454-8211
E-mail: questdiagnostics@easymatch.com
Company URL: www.easymatch.com/questdiagnostics

Ratio: 1:1 $25 Min $5000 Max
Comments: Max. per institution per year is 20, 000. No athletics, libraries, museums, zoos.
Eligibilty:
- All Full-time employees (er months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: OSTICS/cus

QWest Communications International, Inc.

1801 California Street
50th Floor
Denver, CO 80202
303-992-1400
Company URL: www.qwest.com

Ratio: 1:1 $0 Min $500 Max
Comments: At the current time, Qwest only offers an employee matching gift program for volunteer time. Employees who volunteer 60 or more hours of service to a non-profit
Eligibilty:
- All Full-time employees (nl months service required)

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 6 0
- Continuously upon receipt of form(s)
- Deadline: nteerProgr

R. H. Donnelley Corporation

1001 Winstead Drive
Cary, NC 27513
Vera Winstead, *HR Executive Assistant*
919-297-1113
Company URL: www.rhd.com

Ratio: 1:1 $25 Min $3500 Max
Comments: Max. 2500/employee/yr. for education. Max. 1000/employee/yr. for all other qualifying non-profits. Subsidiaries are eligible. Retirees: education matching onl

R. H. Donnelley Corporation—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

R.U.S.A. Rolex

665 5th Avenue
New York, NY 10022
Noelle Hanington
877-202-7578
E-mail: rusa@easymatch.com
Company URL: www.easymatch.com/rusa

Ratio: 1:1 $25 Min $10000 Max
Comments: Religious organizations must be designated to a non-religious outreach program. Board of Directors - N/A Subsidiaries are eligible. form requires user name and
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 0Y
- Quarterly: JAN APR JUL OCT

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R.U.S.A. Rolex—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Radian Group, Inc.

Radian Matching Gift Program
1601 Market Street
Philadelphia, PA 19103-2337
David Cheung, *Corporate Communications*
215-231-1362 Fax: - - 01-
E-mail: david.cheung@radian.biz
Company URL: www.radiangroupinc.com

Ratio: 1:1 $25 Min $1000 Max
Comments: No faxes or emails of form are accepted.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

RadioShack Corporation

300 RadioShack Circle
Riverfront Campus, Mail Stop #CF3-323
Fort Worth, TX 76102-1964
Debbie Pistokachie, *Corporate Citizenship/ Public Relations*
817-415-3232
Company URL: www.radioshackcorporation.com

Ratio: 1:1 $35 Min $5000 Max
Comments: Private secondary-elementary schools eligible. Non-profit technical schools only.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

RadioShack Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year Y)

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Rain for Rent

3404 State Road
Bakersfield, CA 93308
Kim Strasher, *Human Resources*
661-399-9124
Company URL: www.rainforrent.com

Ratio: 1:1 $25 Min $100 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Rainier Industries, Ltd.

18435 Olympic Ave. S
Seattle, WA 98188
Andy King
425-251-1800
Company URL: www.rainierindustries.com

Ratio: 1:1 $50 Min $100 Max
Comments: Won't match political or religious orgs, except for separate programs such as food banks, etc.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Rainier Industries, Ltd.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Rambus, Inc.

c/o Community Foundation Silicon Valley
60 South Market Street, Suite 1000
San Jose, CA 95113
Franke Lalle, *Grant Making Director*
650-581-4371
E-mail: falalle@siliconvalleycf.org
Company URL: www.rambus.com

Ratio: 1:1 $0 Min $0 Max
Comments: Outsourcing through Community Foundation of Silicon Valley.Frank Lalle, Grantmaking Director, will be overseeing the foundation's corporate advised funds and Pa
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Rand McNally & Company

P.O. Box 7600
Chicago, IL 60680
Mr. Robert S. Apatoff, *President & CEO*
847-329-6752
Company URL: www.randmcnally.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Max. of 2000.00 per organization per employee, total max. of 3000.00 per employee per yr. Company is majority owned by Leonard Green & Partners. Will not matc
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

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Random House, Inc.

1745 Broadway, 4th Floor
New York City, NY 10019
Ms. Melanie Fallon-Houska, *Director, Corporate Contributions*
212-782-8319
E-mail: mfallon-houska@randomhouse.com
Company URL: www.randomhouse.com

Ratio: 1:1 $50 Min $2500 Max
Comments: Disbursements: Feb 28, June 30, & Nov. 30. 501(c)3 form required with application. PT Employees must work min. of 20 hrs./week. Intranet link for employees is c
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB JUN NOV

Raymond James Financial, Inc.

880 Carillon Parkway
St. Petersburg, FL 33716
800-248-8863
Company URL: www.raymondjames.com/careers/life_culture.htm

Ratio: 1:1 $0 Min $0 Max
Comments: Charitable Giving: Our employees realize the importance of helping others. Many individuals and departments donate time & money to charitable orgs. We paint hou
Eligibilty:
- All Full-time employees

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0

Raytheon Company

P.O. Box 3527
Princeton, NJ 08543-3527
Sandra Cortina, *Corporate Community Relations*
888-374-6282
E-mail: raytheon@easymatch.com
Company URL: www.raytheon.com/about/ci/index.html

Ratio: 1:1 $25 Min $5000 Max

Raytheon Company—*continued*
Comments: United Negro College Fund, American Indian & Hispanic Funds eligible. Special needs schools are eligible.Requests processed in 10 days. If denied,organization wi
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor contacts corporation via telephone to report gift and initiate match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y 8883746282/secure4.easymatch.com/Raytheon/customer)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: orm.pdf

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

RBC Centura Banks, Inc.

P.O. Box 1220
Rocky Mount, NC 27802-1220
Jackie Williams, *Human Resources*
252-454-8000
Company URL: www.rbccentura.com

Ratio: 0.5:1 $0 Min $2000 Max
Comments: Parent Co.: Royal Bank of Canada
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

RBC Centura Banks, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Monthly

RBC Dain Rauscher

60 South 6th Street - P20
P.O. Box 1160,Dain Rauscher Plaza
Minneapolis, MN 55442-4422
Ms. Liz Anderson, *Grants Administrator*
612-371-2936
E-mail: liz.anderson@rbcdain.com
Company URL: www.rbcdain.com/

Ratio: 1:1 $50 Min $750 Max
Comments: Gift Matching forms are only on our internal InfoNET system. No athletics. Parent Company: Royal Bank of Canada. Volunteering: 500 grant per employee per year.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

RCN Corporation

President Plaza
Bldg. 1, 196 Van Buren Street
Herndon, VA 20170
703-434-8200
Company URL: www.rcn.com

Ratio: 1:1 $10 Min $100 Max
Comments: Profile under development. Disaster relief matching.
Eligibilty:
- All Full-time employees

Other non-profit Matches:
- Charities

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Reader's Digest Association, Inc., The

P.O. Box 3527
Princeton, NJ 08543-3527
Sonia Walcott
888-261-7384
E-mail: readersdigest@easymatch.com
Company URL: www.readersdigest.com

Ratio: 1:1 $50 Min $10000 Max
Comments: Donations outsourced to the JKGroup/EasyMatch, their website link is not accessable.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

RealNetworks, Inc.

P.O. Box 7898
Princeton, NJ 08543-7898
Ms. Dena Sparks, *Program Manager*
866-545-9205
E-mail: real@easymatch.com
Company URL: www.easymatch.com/real

Ratio: 1:1 $25 Min $10000 Max
Comments: No matching gift form. This is a web based program. Approval of all matches contingent on budget constraints. If employee receives a gift in exchange for donati
Eligibilty:
- All Full-time employees (nF months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

RealNetworks, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Mar. 31st Y 3)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: nt/Login/L

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Reckitt Benckiser, Inc.

399 Interpace Parkway
Box 225
Parsippany, NJ 07054-0225
Mr. Tony Brand, *Manager; Internal Communications*
973-404-2494
E-mail: tony.brand@reckittbenckiser.com
Company URL: www.reckittbenckiser.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Parent company: Reckett Benckiser, plc (UK)
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Recreational Equipment, Inc.

Sumner, WA 98352-0001
Lori Reed
253-395-3780
E-mail: giving@rei.com
Company URL: www.rei.com

Ratio: 1:1 $0 Min $1000 Max
Comments: REI matches once/yr - Annual Charitable Action Campaign. If emp. donates w/cash or check, match sent in Dec. If emp. donates thru payroll deduct. match sent qua
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Recreational Equipment, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Reebok

1895 J. W. Foster Boulevard
Canton, MA 02021
Megan McQue, *Corporate Relations*
781-401-5000
E-mail: megan.mcque@reebok.com
Company URL: www.rbk.com/us

Ratio: 1:1 $10 Min $1500 Max
Comments: Employees must work at least 30 hours per week. Reebok matches all 501(c) 3's. Athletics is matched if so designated.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Reed Elsevier, Inc.

125 Park Avenue, 23rd Floor
New York City, NY 10017
Ms. Tracy Smith, *REI Matching Gift Coordinator*
212-309-5438
E-mail: REIBenefits-NY@reed-elsevier.com
Company URL: www.reed-elsevier.com

Ratio: 1:1 $25 Min $1000 Max
Comments: The Co.reserves the right to determine whether or not a gift will be matched.If employee does not designate matching fds.,the match. amt will be un restricted.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Regions Financial Corporation

P.O.Box 11007
Birmingham, AL 35288
205-944-1300
Company URL: www.regions.com

Ratio: 1:1 $25 Min $4000 Max
Comments: Retirees eligible up to 5 years after retirement. Arts and cultural organizations must be in areas of the US where Regions currently does business.
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Reliance Standard Life Insurance Company

2001 Market Street
Suite 1500
Philadelphia, PA 19103
Georgette Scarborough, *Benefits/Matching Gift Coordinator*
267-256-3500
Company URL: www.rsli.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Remmele Engineering

10 Old Highway 8 SW
New Brighton, MN 55112
651-635-4100
Company URL: www.remmele.com

Ratio: 1:1 $0 Min $2000 Max
Comments: No matching to church donations.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Renaissance Technologies

800 Third Avenue
33rd Floor
New York, NY 10022
Marie Ginther
212-486-6780

Ratio: 2:1 $0 Min $0 Max
Comments: Employee can request gift to be matched to specific fund.
Eligibilty:
- All Full-time employees

Renaissance Technologies—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Revlon

237 Park Avenue
New York, NY 10017
Ange Justice, *Assistant to David Kennedy*
212-527-4115
E-mail: ange.justice@revlon.com
Company URL: www.revlon.com

Ratio: 0:0 $0 Min $0 Max
Comments: Revlon no longer has a matching gift program per Ange Justice 5/19/07.
Eligibilty:
- All Full-time employees
- Board Of Directors

Distribution:
- Fiscal Year: 0

Acknowledgment:
- Gift receipt required with every match

Rexam, Inc.

4201 Congress Street
Suite 340
Charlotte, NC 28209
Frank Brown, *President*
704-551-1520
E-mail: frank.brown@rexam.com
Company URL: www.rexam.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Will match all education. Must be 501 C 3 to be eligible. Academic funds matched only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Rexnord, Inc.

P.O. Box 2022
Milwaukee, WI 53201-2022
Ms. Jean Kurowski, *Administrator*
414-643-2310
Company URL: www.rexnord.com

Ratio: 1:1 $25 Min $2500 Max

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Rexnord, Inc.—*continued*
Comments: Will match only private secondary and elementary schools.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUL DEC

Reynolds American

401 N. Main Street
P.O. Box 2959
Winston-Salem, NC 27102-2990
336-741-0621
Company URL: www.reynoldsamerican.com

Ratio: 1:1 $25 Min $4000 Max
Comments: Retirees qualify w/retirement plan from co.,max determine.@ end of yr.BOD's must be current. US/ Puerto Rico employees eligible. Reg.FT employees & directors ma
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Rhodia

259 Prospect Plains Road
Cranbury, NJ 08512-7500
609-860-4000
Company URL: www.us.rhodia.com

Rhodia—*continued*
Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Semi-Annually

Rio Tinto Minerals

8000 E. Maplewood Avenue
Bldg. 5, Suite 250
Greenwood Village, CO 80111
Ginger Hauser, *HSE and EA Administrative Specialist*
720-377-2080
E-mail: ginger.hauser@riotinto.com
Company URL: www.riotinto.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Gift receipt required for 250 or more.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Rio Tinto Services, Inc.

Rio Tinto Shared Services
8309 West 3595 South
Magna, UT 84044
720-377-2080
E-mail: rta.bes@riotinto.com
Company URL: www.riotinto.com/

Ratio: 1:1 $100 Min $500 Max
Comments: Parent: Rio Tinto of Australia. Rio Tinto Minerals was formed in 2006 as a result of the combination of US Borax, Luzenac and Dampier Salt.Benefits site:http://
Eligibilty:
- All Full-time employees

Rio Tinto Services, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Quarterly: APR SEP DEC
- Deadline: orm.pdf

RiskMetrics Group, Inc.

1 Chase Manhattan Plaza
New York, NY 10005
Meliss Goldberg, *Matching Gift Contact*
212-981-7475
Company URL: www.riskmetrics.com/

Ratio: 1:1 $0 Min $1000 Max
Comments: There is no set minumum. Donor has to take gift receipt to Finance department.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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RiverStone Resources LLC

250 Commercial Street
Suite 5000
Manchester, NH 03101
Carol Boissonneau, *Human Resources*
603-656-2323
Company URL: www.riverstone-group.com

Ratio: 2:1 $100 Min $1000 Max
Comments: Parent Company: Fairfax Financial Holdings, Ltd. Volunteering max is 1000 per employee per year. Subsidiaries eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs

Riviana Foods, Inc.

P.O. Box 2636
Houston, TX 77252
Marian Parrish
713-525-9514
Company URL: www.rivianafoods.com

Ratio: 1:1 $10 Min $10000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

RLI Insurance Company

331 Fulton, Suite 310
Peoria, IL 61602
Ms. Helen J. Young, *Senior Internal Auditor, Chairman*
309-692-1000 ext. 5332
E-mail: helen_young@rlicorp.com
Company URL: www.rlicorp.com

Ratio: 1:1 $10 Min $2000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Robert Half International, Inc.

c/o The Giving Station
Washington, DC
866-671-4RHI
E-mail: RHIsupport@givingstation.com
Company URL: www.rhi.com

Ratio: 1:1 $0 Min $1000 Max
Comments: RHI outsources to the Giving Station.User name and password required to enter site.Parent-teacher associations are also match eligible.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Robert Wood Johnson Foundation

P.O. Box 2316
Rte. 1 & College Road East
Princeton, NJ 08543-2316
May Wagner, *Specialist*
609-452-8701
Company URL: www.rwif.org

Ratio: 5:1 $25 Min $50000 Max
Comments: Will match up to 5:1,to 50K per employee.Ratio chosen by employee.Original signature required. No faxing. Religious organizations eligible. Additional Contact:
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Roche Diagnostics Corporation, U.S.

P.O. Box 7103
Princeton, NJ 08543-7103
Valerie Trimble, *Manager*
888-222-5092
E-mail: Rochediagnostics@easymatch.com
Company URL: www.rochediagnostics.com

Ratio: 1:1 $25 Min $250 Max
Comments: Separate program from Hoffman-LaRoche.No paper forms. United Way separate from this program.There is an annual budget for this program. Gifts will therefore be
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

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Roche Diagnostics Corporation, U.S.—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fY)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic scholarship programs

Rochester Midland Corporation

333 Hollenbeck Street
P.O. Box 31515
Rochester, NY 14603-1515
Liz Waidelich, *Human Resources*
800-836-1627 ext. 2220
Company URL: www.rochestermidland.com

Ratio: 1.25:1 $50 Min $250 Max
Comments: Merchandise matching.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Rockefeller Brothers Fund, Inc., The

437 Madison Avenue
37th Floor
New York, NY 10022-7001
Human Resources
212-812-4200
E-mail: jlloyd@rbf.org
Company URL: www.rbf.org

Ratio: 1:1 $25 Min $2500 Max
Comments: Totally separate fund from the Rockefeller named funds.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Rockefeller Brothers Fund, Inc., The—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Rockefeller Family Fund

437 Madison Avenue
37th Floor
New York, NY 10022
Maureen McCarthy
212-812-4252
E-mail: mmccarthy@rffund.org
Company URL: www.rffund.org

Ratio: 1:1 $25 Min $2500 Max
Comments: This is the Rockefeller FAMILY Fund which is totally separate from the Rockefeller Brothers Fund (RBF).

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Rockefeller Financial Services

30 Rockefeller Plaza
New York, NY 10112
Human Resources
212-649-5600

Ratio: 1:1 $25 Min $5000 Max

Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN OCT

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Rockefeller Foundation, The

420 Fifth Avenue
New York, NY 10018
Jason Boone, *Grants Management*
212-869-8500
Company URL: www.rockfound.org

Ratio: 3:1 $20 Min $30000 Max
Comments: Gifts can be restricted, or unrestricted. Private foundations and donor-advised funds not eligible. Tax exempt certif. must accompany form. Eligible staff: found

Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

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Rockefeller Foundation, The—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: er.pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Rockwell Automation, Inc.

P.O. Box 8327
Princeton, NJ 08543-8327
Mr. Robert Thomas, *Account Manager*
888-867-5657
E-mail: rockwellautomation@easymatch.com
Company URL: www.easymatch.com/rockwellautomation

Ratio: 1:1 $25 Min $10000 Max

Comments: Quarterly deadline: 3/15, 6/15, 9/15, 12/15 For each edu. 25K max/yr. No athletics. Minority Educational funds elig.US subsids elig.No health or human services

Eligibilty:
- All Full-time employees (om months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Formv2.pdf6 months fY 6)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR AUG OCT
- Deadline: tomation/C

Rockwell Collins Corporation

P.O. Box 2248
Princeton, NJ 08543-8327
Cindy Dietz, *Manager, Community Relations*
866-240-6754
E-mail: rockwellcollins@easymatch.com
Company URL: www.rockwellcollins.com

Ratio: 1:1 $25 Min $5000 Max

Comments: Donations outsourced to JK Group/EasyMatch. Subsidiary of Boeing with a separate program. Original form signature required, so recipient orgs. must send hard co

Rockwell Collins Corporation—*continued*
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Rohm & Haas Company

c/o The JK Group
P.O. Box 8258
Princeton, NJ 08543-8258
877-519-2021
E-mail: rohmhaas@easymatch.com
Company URL: https://www.easymatch.com/rohmhaas

Ratio: 1:1 $150 Min $500 Max

Comments: All non-profits are eligible if they are open to the general public.Volunteering is their focus: "Dollars for Doers" matching 150.00-500.00, min. of 10 hours p

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor contacts corporation via telephone to report gift and initiate match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Rolex Watch U.S.A., Inc.

P.O. Box 8377
Princeton, NJ 08543-8377
c/o The JK Group
877-202-7578
E-mail: rolex@easymatch.com
Company URL: www.rolex.com

Ratio: 1:1 $25 Min $10000 Max

Rolex Watch U.S.A., Inc.—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: www.easymatch.com/rolex)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Romac Industries

21919 20th Avenue SE
Suite 100
Bothell, WA 98021
Mandi Wild
425-951-6200
E-mail: mandi.wild@romac.com
Company URL: romacindustries.com/

Ratio: 1:1 $50 Min $5000 Max

Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Roy Rogers Franchise Company LLC

4 South McCain Drive
Frederick, MD 21703
Human Resources, *The Plamondon Companies*
301-695-5051
Company URL: www.royrogersrestaurants.com

Ratio: .25:1 $0 Min $0 Max
Comments: Contact local Roy Rogers mgr. with info about fundraiser. Max of 3 hours per event. Min of 3 members to volunteer for fundraiser.Provide receipts of organization
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Royal Bank of Scotland Plc (US)

101 Park Avenue, #12
10th Floor
New York City, NY 10178
Human Resources
212-269-1700
Company URL: www.rbs.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Parent company: Royal Bank of Scotland plc (Edinburgh)
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

RPH On the Go

5510 Howard Street
Skokie, IL 60077-2620
Aurora Laret, *HR Benefits Administrator*
800-553-7359 ext. 132
E-mail: alaret@rphonthego.com
Company URL: http://rphonthego.com/com/

RPH On the Go—*continued*
Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

RPM International

P.O. Box 777
Medina, OH 44258
Randall McShepard, *Director of Community Affairs*
330-273-8857
E-mail: rmcshepard@rpminc.com
Company URL: www.rpminc.com

Ratio: 1:1 $100 Min $2500 Max
Comments: Request must be submitted with fiscal year. Any 501c3 in NE Ohio in health, human services or edu or college or Univ outside of NE Ohio that emp has a relations
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Healthcare
- Social Services

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

RSA Security, Inc.

P.O. Box 2236
Princeton, NJ 08543-2236
The JK Group, *RSA Matching Gift Program*
866-299-4932
E-mail: RSA@easymatch.com
Company URL: www.rsasecurity.com

Ratio: 1:1 $25 Min $500 Max
Comments: US & Canadian FT & PT employees are eligible. Soup kitchens and other community outreach affiliated with religious organizations eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Rubicon, Inc.

9156 Highway 75
Geismar, LA 70734
Shannon Arceneaux, *Human Resources*
225-673-6141

Ratio: 1:1 $25 Min $0 Max
Comments: Huntsman and Chemtura's Uniroyal Chemical created a joint venture to form Rubicon Inc. The company manufactures polyurethanes in its plant in Geismar, La. Hunts
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

RuffaloCODY

65 Kirkwood N. Road SW
Cedar Rapids, IA 52404
Joseph Cunningham
319-362-7483
E-mail: joe.cunningham@ruffalocody.com
Company URL: www.ruffalocody.com

Ratio: 1:1 $25 Min $100 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

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RuffaloCODY—*continued*
Match:
- Four-year Colleges and Universities
- Community/Junior Colleges

Other non-profit Matches:
- Hospitals
- Healthcare
- Cultural
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Russell Corporation

755 Lee Street
P.O. Box 272 (37011)
Alexander City, AL 35010
Debbie Lee, *VP Communication and Community Relations*
678-742-8000
Company URL: www.russellcorp.com

Ratio: 1:1 $25 Min $10000 Max
Comments: No faxing of form.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Russell Investment Group

c/o The JK Group
P.O. Box 2195
Princeton, NJ 08543-2195
877-698-5837
E-mail: russell@easymatch.com
Company URL: www.russell.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Formerly known as The Frank Russell Company. Now a subsidiary of The Northwestern Mutual Life Insurance Company. Supporting a church run community kitchen or no

Russell Investment Group—*continued*
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Rutherford Chemical Company

40 Avenue A
Bayonne, NJ 07002
Joanne, *Human Resources*
201-858-7965
Company URL: www.rutherfordchemicals.com/about.html#

Ratio: 1:1 $0 Min $100 Max
Comments: New profile under development.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Ryan Companies US, Inc.

50 S. 10th Street
Suite 300
Minneapolis, MN 55403-2012
612-492-4000
Company URL: www.ryancompanies.com

Ratio: 1:1 $25 Min $400 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Public Radio/TV

Ryan Companies US, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Ryder System, Inc.

11690 N.W. 105 Street
Miami, FL 33178-1103
Jackie Alexander, *Matching Gifts Coordinator*
305-500-3031
Company URL: www.ryder.com

Ratio: 1:1 $50 Min $1000 Max
Comments: US Subsidiaries only. Will match gifts to athletic programs, but matches are directed to School's academic or general fund
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

S.C. Johnson & Son, Inc.

P.O. Box 8498
Princeton, NJ 08543-8498
Colleen Cribari, *Program Coordinator*
888-318-2329
E-mail: johnsonfund@easymatch.com
Company URL: www.scjohnson.com

Ratio: 1:1 $10 Min $3000 Max
Comments: 3,000 for Higher Ed., 3,000 for K-12.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: MAY NOV

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S.C. Johnson & Son, Inc.—*continued*
Athletics:
- Will match gifts to athletic scholarship programs

SAFECO Corporation

P.O. Box 7103
Princeton, NJ 08543-7103
888-877-0172
E-mail: safeco@easymatch.com
Company URL: https://www.easymatch.com/safeco

Ratio: 1:1 $25 Min $1000 Max
Comments: Safeco Matching Gift Program not affiliated with Symetra Financial's programs. Volunteer max is 500/yr./employee. Religious orgs. must be for community service
Eligibilty:
- All Full-time employees (/d months service required)
- All Part-time salaried employees (nl months service required)
- Retired employees (ratio is Y25)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec. 31 -sN)

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)
- Deadline: tent/emplo

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Sage Products, Inc.

3903 3 Oaks Road
Cary, IL 60013
Pam Allen, *Human Resources*
800-323-2220 ext. 1153
Company URL: www.sageproducts.com

Ratio: 1:1 $0 Min $0 Max
Comments: No minimum or maximum information available.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Sage Products, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sage Publications, Inc.

2455 Teller Road
Thousand Oaks, CA 91320
Amy Simkins, *Human Resources*
805-499-0721
Company URL: www.sagepublications.com

Ratio: 1:1 $0 Min $100 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Saint-Gobain Corporation

P.O. Box 860
750 East Swedesford
Valley Forge, PA 19482
Ms. Patricia A. Iacono, *Communications Coordinator*
610-341-7256
E-mail: patricia.a.iacono@saint-gobain.com
Company URL: www.saint-gobain.com/us

Ratio: 1:1 $25 Min $2500 Max
Comments: Subsidiaries eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Saint-Gobain Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: APR NOV

St. Jude Medical, Inc. (HQ)

Corporate Administration Department
One Lillehei Plaza
St. Paul, MN 55117-9983
Gwen Stone, *Matching Gift Coordinator*
651-483-2000
Company URL: www.sjm.com

Ratio: 1:1 $25 Min $1000 Max
Comments: The matching gift program varies by location. St. Jude medical matches an employee donation towards an eligible educational institution only.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

St. Petersburg Times Fund, Inc

490 First Avenue South
Saint Petersburg, FL 33701
Nancy Wailawek, *Director of Corporate Giving*
727-893-8111 ext. 7580
E-mail: waclawek@sptimes.com
Company URL: www.sptimes.com/home.shtml

Ratio: 1:1 $0 Min $5000 Max
Comments: For alums of institutions of higher education, accredited US colleges & universities only.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

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St. Petersburg Times Fund, Inc—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs

Salesforce.com

The Landmark @ One Market
Suite 300
San Francisco, CA 94105
Sue McGilpin
415-901-5064
E-mail: smcgilpin@salesforce.com
Company URL: www.salesforce.com

Ratio: 1:1 $0 Min $500 Max
Comments: Volunteer component matches at 100 per 10 hrs up to 50 hrs for max of 500.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0

Sallie Mae

c/o The JK Group
P.O. Box 8498
Princeton, NJ 08543-8498
Janet W., *Client Services Coordinator*
877-756-8513
E-mail: salliemaefund@easymatch.com
Company URL: www.salliemae.com

Ratio: 2:1* $25 Min $0 Max
Comments: *Maximum and ratio depends on level of employee and type of non-profit. Sallie Mae is now a 2:1 match for higher education to 10K/yr. Matching Gifts for Directo
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required
- Membership required

Sallie Mae—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0Y
- Quarterly: JAN APR JUL OCT
- Deadline: .pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Samuel Roberts Noble Foundation Inc.,The

2510 Sam Noble Pkwy
Ardmore, OK 73401-2124
Ms. Liz Aldridge, *Corporate Secretary*
580-223-5810
Company URL: www.noble.org/

Ratio: 1:1 $100 Min $20000 Max
Comments: Maximum matched for employees of Noble Energy Inc., Noble Corp., and their subsidiaries is 10,000.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Annually: APR

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Sandmeyer Steel Company

10001 Sandmeyer Lane
Philadelphia, PA 19116
Michelle Brown, *HR Director*
215-698-4109
Company URL: www.sandmeyersteel.com/

Ratio: 1:1 $100 Min $5000 Max
Comments: No athletics.No Scholarships. Need to obtain form from Michelle Brown to initiate match.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Sanofi-aventis

55 Corporate Drive
Mail Code 55B-420A
Bridgewater, NJ 08807
Amy Dupuis, *Corporate Giving Specialist*
800-981-6557
E-mail: Not available
Company URL: www.sanofi-aventis.us/

Ratio: 1:1 $50 Min $1000 Max
Comments: Retirees NOT MATCHED as of 12/31/05.Max may have increased to 5000.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

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Sanofi-aventis—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

SAP America, Inc.

P.O. Box 8857
Princeton, NJ 08543-8857
Brittany Lothe, *Community Involvement Manager*
800-457-3314
E-mail: SAP@easymatch.com
Company URL: www.sap.com/company/index.aspx

Ratio: 1:1 $50 Min $10000 Max
Comments: Login required to above site. Volunteer Program: Non-Profit BOD 17/hr.; Hands on Volunteer service: 33/hr.; Emergency Services: 50/hr. SAP Matching Gifts are
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months Y)

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Sapient, Inc.

25 First Street
Cambridge, MA 02141
617-621-0200
Company URL: www.sapient.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Sapient, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sara Lee Corporation

P.O. Box 8258
Princeton, NJ 08543-8258
Ho Yan Ng, *Supervisor, Admin. & Budget*
877-756-2824
E-mail: saralee@easymatch.com
Company URL: www.saralee.com

Ratio: 2:1, 1:1* $25 Min $10000 Max
Comments: Ratio is 2:1 up to 1000, 1:1 thereafter. US orgs. and its' possessions only. No athletics.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Sasol North America, Inc.

Corporate Alumnus Program - HR Dept.
900 Threadneedle, Suite 100
Houston, TX 77079
281-588-3000
Company URL: www.sasol.com

Ratio: 1:1 $20 Min $3000 Max
Comments: Retirees are no longer eligible to participate, only active employees.Employees of subsidiaries eligible with one year of service
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Monthly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Sauer-Danfoss

2800 East 13th Street
Ames, IA 50010
Human Resources
515-239-6502
Company URL: www.sauer-danfoss.com

Ratio: 1:1 $50 Min $500 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Annually: SEP

Acknowledgment:
- Acknowledgment letter required

SBC Communications Inc.

P.O. Box 3719
Princeton, NJ 08543-3719
877-761-5554
E-mail: att@easymatch.com
Company URL: www.easymatch.com/att

Ratio: 1:1 $25 Min $15000 Max
Comments: AT&T foundation is managing SBC pre-merger requests.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

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SCANA Corporation

1426 Main Street
Columbia, SC 29201-2845
Joanne Butler, *Education Matching Gift Coordinator*
803-217-9000
Company URL: www.scana.com

Ratio: 1:1 $100 Min $1500 Max
Comments: Gift Ratio is 1:1 for matching within the service area &.50:1 for outside the service area.Service area includes: South Carolina, NC,& GA. Program is for educat
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Schering-Plough Corporation

P.O. Box 2332
Princeton, NJ 08543-2332
Ms. Christine Fahey, *Matching Gift Coordinator*
866-223-4489
E-mail: spmatchgift@easymatch.com
Company URL: www.schering-plough.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Donor may register gift online. Donations outsourced to the JK Group/ EasyMatch. Matches designated to athletics go to the general fund and the school decides th
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y)

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC
- Deadline: lough.pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Schneider Electric Company

P.O. Box 7105
Princeton, NJ 08543-7105
E-mail: square_d_foundation@squared.com
Company URL: www.us.schneider-electric.com

Ratio: 1:1 $50 Min $10000 Max
Comments: Company now outsourcing to JK Group/EasyMatch. New information under development.See intranet for details on orgs. that qualify. Area of concern: LA,AL,MS,FL-Br
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually
- Deadline: hneider.pd

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Science Applications International Corporation

1710 SAIC Drive
P.O. Box 1303
McLean, VA 22102
Rhonda Fox, *Matching Gift Program Office T3-2-1*
703-676-6130
Company URL: www.saic.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Contact information has changed. Form under revision for new phone number. New contact and Phone no. is Rhonda Fox, 703-676-6130.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: JAN

Scientific-Atlanta, Inc.

5030 Sugarloaf Parkway
Lawrenceville, GA 30044-2869
Bill McCargo, *Director, Community Affairs*
770-236-5000
E-mail: bill.mccargo@scientificatlanta.com
Company URL: www.scientificatlanta.com

Ratio: 1:1* $1 Min $1000 Max
Comments: *Senior Executive's gift ratio is 2:1 for a total max. matched gift of 15,000.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Scitor Corporation

2251 Corporate Park Drive
Herndon, VA 20171
Human Resources
703-961-4000
Company URL: www.scitor.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Seagate Technologies

920 Disc Drive
Scotts Valley, CA 95066
Valerie Wells
405-324-4770
E-mail: valerie.wells@seagate.com
Company URL: www.seagate.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

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Seagate Technologies—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sealed Air Corporation

Benefits Department
200 Riverfront Blvd.
Elmwood Park, NJ 07407
Anthony Meola, *Matching Gift Coordinator*
201-791-7600
E-mail: anthony.meola@sealedair.com
Company URL: www.sealedair.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Employees must work at least 32 hours per wk to eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sealy, Inc.

One Office Parkway
Sealy Drive
Trinity, NC 27370
Jill Nichols, *Benefits Administrator*
336-861-3579
Company URL: www.sealy.com

Ratio: 1:1 $50 Min $500 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Securian Financial Group

400 Robert Street, North
Saint Paul, MN 55101
Ms. Lori J. Koutsky, *Community Relations & Foundation Manager*
651-665-3501
E-mail: lori.koutsky@securian.com
Company URL: www.securian.com

Ratio: 1:1 $35 Min $2000 Max
Comments: Company will match other 501(c)3 arts/cultural organizations and hospitals in areas where they have offices. No athletics.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)
- Deadline: pdf

Security Benefit Group of Companies

One Security Benefit Place
Topeka, KS 66636-0001
800-888-2461
Company URL: www.securitybenefit.com

Ratio: 1:1 $25 Min $3000 Max
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Public Radio/TV
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Seitel, Inc.

10811 South Westview Circle Drive
Suite 100, Buliding C
Houston, TX 77043
Director of Human R
832-295-8300
Company URL: www.seitel-inc.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sempra Energy

101 Ash Street
HQ 15E
San Diego, CA 92101
Cathy Lavin, *Matching Gifts Coordinator*
877-696-2069
E-mail: clavin@sempra.com
Company URL: www.sempra.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Alternative email: communityrelations@semprautilities.com
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Sensient Technologies Corporation

777 East Wisconsin Avenue
Suite 1100
Milwaukee, WI 53202-5304
Doug Arnold, *Director, HR*
414-347-3727
Company URL: www.sensient-tech.com

Ratio: 1:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sentry Insurance

1800 North Point Drive
Stevens Point, WI 54481
Amy Bielen
715-346-6000
E-mail: amy.bielen@sentry.com
Company URL: www.sentry.com

Ratio: 1:1 $25 Min $5000 Max
Comments: "Konopacky Jamie" <Jamie. Konopacky@sentry.com> additional contact.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUL DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Seton Company

101 Eisenhower Parkway
Roseland, NJ 07068
Company URL: www.seton.com

Ratio: 1:1 $1 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Seton Company—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

SGL Carbon, LLC

8600 Bill Ficklin Drive
Charlotte, NC 28269
Kim Baker, *Benefits Coordinator*
704-593-5146
E-mail: kim.baker@sglcarbon.com
Company URL: www.sglcarbon.com

Ratio: 1:1 $10 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Shell Oil Company

P.O. Box 8687
Princeton, NJ 08654-8687
c/o The JK Group
800-554-7861
E-mail: shell@easymatch.com
Company URL: www.shellus.com

Ratio: 2:1, 1:1* $25 Min $5000 Max
Comments: No athletics.*Ratio 2:1 up to 500, then 1:1.Elig: Subsids/Affiliates participating w/Shell Benefits.Distrib.schedule:Receive 2/28:Paid 3/31;8/31:9/30;11/30:12/3
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR SEP DEC

Shenandoah Life Insurance Company

President's Office
P.O. Box 12847
Roanoke, VA 24029-9989
Sherry Ingram, *Administrative Asst. to the President*
540-985-4201
E-mail: sherry.ingram@shenlife.com
Company URL: www.shenlife.com

Ratio: 1:1 $50 Min $1000 Max

Shenandoah Life Insurance Company—*continued*
Comments: Will match up to 500 for education & 500 for Cultural per calendar year. One yr. continuous service required. Obtain form from HR and send check with form (pa
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Sherwin-Williams Company, The

101 Prospect Avenue, NW
Cleveland, OH 44115
Ms. Barbara Gadosik, *Director, Corporate Contributions*
216-566-2000
Company URL: www.sherwin-williams.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Private secondary & private elementary schools eligible. No athletics.URL for guidelines: NA. Elig. personnel must be member of governing body or 501(c)3 to whi
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50 yea)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: r 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

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SIA Foundation, Inc.

P.O. Box 6479
Lafayette, IN 47903
765-449-6565
Company URL: www.siafoundation.org

Ratio: 1:1 $1000 Min $10000 Max
Comments: Foundation dedicated to Orgs. within Indiana only. Not elig.:fundraising events,or drives,endowments. Application deadlines for dispursement: Jan-March 31 for Ju
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Distribution:
- Fiscal Year: 0
- Semi-Annually: DEC

Siemens Building Technologies, Inc.

1000 Deerfield Parkway
Buffalo Grove, IL 60089-4513
Ms. Kate Will, *Matching Gift Coordinator*
847-941-5490
E-mail: kate.will@siemens.com
Company URL: www.sbf.siemens.com

Ratio: 1:1 $50 Min $2000 Max
Comments: MG Program changed effective 1/1/05: 50 min; 2000 Max., and Athletics match eligible. Volunteer matching max 2,000 per year.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Siemens Energy & Automation, Inc.

3333 Old Milton Parkway
Alpharetta, GA 30005
Anne Harris, *Matching Gift Coordinator*
770-751-2000 ext. 2454
Company URL: www.siemens.com

Siemens Energy & Automation, Inc.—*continued*
Ratio: 1:1 $50 Min $2000 Max
Comments: For Seminaries and Technical schools-must be accredited.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Siemens Financial Services, Inc.

170 Wood Avenue, South
Iselin, NJ 08830
Ms. Joanne Lacher, *Vice President Human Resources*
877-822-5233
E-mail: JoAnne.Lacher@siemens.com
Company URL: www.siemens-foundation.org

Ratio: 1:1 $15 Min $2000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Siemens Medical Solutions USA, Inc.

51 Valley Stream Parkway
Malvern, PA 19355
Christina Devlin, *Matching Gift Coordinator*
610-448-4500
E-mail: Christina.Devlin@siemens.com
Company URL: www.medical.siemens.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Disaster relief matching to The Red Cross as needed. All employees that are on payroll are eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities

Siemens Medical Solutions USA, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Siemens Power Generation

MC: IMA010
4400 Alafaya Trail
Orlando, FL 32826
Lynn Neitzer, *Matching Gifts Program*
407-736-2136
Company URL: www.powergeneration.siemens.com

Ratio: 1:1 $50 Min $2000 Max
Comments: National Alumni funds, Foundations, and Associations affiliated with Higher Education institutions in the US are eligible. No athletics.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sierra Health Foundation

1321 Garden Highway
Sacramento, CA 95833
Gil Alvarado, *CFO Sierra Health foundation*
916-922-4755
E-mail: galvarado@sierrahealth.org
Company URL: www.sierrahealth.org/

Ratio: 3:1 $25 Min $5000 Max
Comments: Max match for BOD: 15000. and 5000. for Regular employees.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

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Sierra Health Foundation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sierra Pacific Resources

6100 Neil Road
Reno, NV 89511
Karen Ross, *Community Relations*
775-834-5741
E-mail: karenross@sppc.com
Company URL: www.sierrapacificresources.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Limited to institutions within their service area in Northern Nevada and part of Northern California.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

SIFCO Industries, Inc.

970 East 64th Street
Cleveland, OH 44103-1694
Jennifer Sinatra, *Executive Assistant*
216-881-8600 ext. 263
E-mail: jsinatra@sifco.com
Company URL: www.sifco.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Obtain form from Corporate Office and send with donation.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

SIFCO Industries, Inc.—*continued*
Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Silicon Laboratories, Inc.

7000 William Cannon Drive
Austin, TX 78735
512-416-8500
Company URL: www.silabs.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Two requests per year per employee. Active employees only. No athletics. Church schools are eligible but not any other religious related orgs. Mission statement

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Simpson Investment Company

917 East 11th Street
Tacoma, WA 98421
Jody, *Executive Assistant*
253-779-6407
Company URL: www.simpson.com

Ratio: 1:1 $25 Min $500 Max

Comments: Mail matching gift form with donation to Jody. Match check sent with form to institution. Surviving spouses eligible.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Simpson Investment Company—*continued*
Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Skadden, Arps, Slate, Meagher & Flom LLP

4 Times Square
New York, NY 10036-6518
Jodie Garfinkel
212-735-2078
E-mail: jgarfink@skadden.com
Company URL: www.skadden.com

Ratio: 1:1 $50 Min $1000 Max

Comments: Will match associates and counsel only. Gift must be to a law school. Employee deadline for submission of gift to be matched is the second Friday in December.

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Annually: DEC

SKF USA Inc.

1111 Adams Avenue
Norristown, PA 19403-2403
Tracey Longacre, *Human Resources, Benefits Team*
610-630-2800 ext. 4550
Company URL: www.skf.com

Ratio: 1:1 $25 Min $5000 Max

Comments: Parent Company: Aktiebolaget SKF (Sweden)

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: DEC

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Skillman Foundation

100 Talon Centre Dr.
Suite 100
Detroit, MI 48207
William Hanson, *Director of Communications & Technology*
313-393-1185
E-mail: whanson@skillman.org
Company URL: www.skillman.org

Ratio: 3:1 $25 Min $15000 Max
Comments: Two or more gifts of less than 25 each during a year to a single charity may be added together to qualify for a single Foundation matching grant of 25 or more
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Skystone Ryan

635 W. Seventh Street
Suite 308
Cincinnati, OH 45203
John Olberding, *President*
513-241-6778
E-mail: jolberding@skystoneryan.com
Company URL: www.skystoneryan.com

Ratio: 1:1 $1 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Skystone Ryan—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Smith International, Inc.

411 N. Sam Houston Pkwy., East, #60
Houston, TX 77060
Linda Teeters, *HR Department*
281-233-5078
E-mail: lteeters@smith.com
Company URL: www.smith.com

Ratio: 1:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Snell & Wilmer, LLP

One Arizona Center
Phoenix, AZ 85004-2202
Human Resources
602-382-6000
Company URL: www.swlaw.com

Ratio: 1:1 $0 Min $0 Max
Comments: Priority for matching is geographical in areas where offices are located: CA,UT,AZ & NV, but other areas are not excluded and are considered.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Snell & Wilmer, LLP—*continued*
Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Solix, Inc

100 South Jefferson rd.
Whippany, NJ 07981
Lisa Tubbs, *Director Corporate Communications*
973-581-5290
E-mail: ltubbs@solixinc.com

Ratio: 1:1 $0 Min $0 Max
Comments: "Profile under Development"
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Solvay Advanced Polymers, L.L.C.

4500 McGinnis Ferry Road
Alpharetta, GA 30005-3914
Martha Preston, *Human Resources*
770-772-8200
Company URL: www.solvayadvancedpolymers.com

Ratio: 1:1 $25 Min $250 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Solvay Pharmaceuticals, Inc.

901 Sawyer Road
Marietta, GA 30062
Jan Reusse, *Administrative Assistant*
770-578-5696
E-mail: jan.reusse@solvay.com
Company URL: www.solvaypharmaceuticals-us.com

Ratio: 1:1 $0 Min $250 Max
Comments: No athletics. W9 form required with paperwork.

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Solvay Pharmaceuticals, Inc.—*continued*
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Sonoco Products Company

Box 160
Hartsville, SC 29551-0160
Ms. Debby Norwood, *Matching Gift Coordinator*
843-383-7195
E-mail: debby.norwood@sonoco.com
Company URL: www.sonoco.com

Ratio: 1:1 $25 Min $2000 Max
Comments: No athletics.
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Sonus Networks, Inc

250 Apollo Dr.
Chelmsford, MA 01824
Colleen Humphreys, *HR*
888-391-3434
E-mail: hr@sonusnet.com
Company URL: www.sonusnet.com/

Ratio: 1:1 $100 Min $10000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Sonus Networks, Inc—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sony Corporation of America

550 Madison Avenue
Room 3325, 33rd Floor
New York, NY 10022
Erin Thatcher, *Public Affairs Associate*
202-833-6851
E-mail: erin_thatcher@us.sony.com
Company URL: www.sony.com/SCA/philanthropy/contactinfo.shtml

Ratio: 1:1 $50 Min $2000 Max
Comments: US Only.Non-profits must provide brochures on their org.,IRS certificates, accreditations,& financials where applies.Only Hospices & Research centers directly af
Eligibilty:
- All Full-time employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sony Electronics, Inc.

Matching Gift Program
16530 Via Esprillo
San Diego, CA 92127
Kathy Moreno, *Community Affairs Department*
858-942-7753
E-mail: Kathy.Moreno@am.sony.com
Company URL: www.sony.com

Ratio: 1:1 $50 Min $2000 Max
Comments: Sony has three separate programs. See this link for specific,revised info.req.of all elig.US orgs.If this info.is not submitted,the matching gift may be delayed
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Sony Electronics, Inc.—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Sony Pictures Entertainment, Inc.

Corporate Social Responsibility
10202 West Washington Boulevard
Culver City, CA 90232
Janice Pober, *Senior Vice President*
310-244-4000
Company URL: www.sonypictures.com

Ratio: 1:1 $0 Min $0 Max
Comments: Minimum and Maximums not available. All 501c3's eligible but no walks or runs.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Soros Fund Management, LLC

P.O. Box 3418
Princeton, NJ 08543-3418
c/o The JK Group
877-760-2016
E-mail: soros@easymatch.com
Company URL: https://www.easymatch.com/soros

Ratio: 1:1 $25 Min $100000 Max
Comments: Max Match - 100,000 or 10 forms 2:1-Partners, 3:1-Employees. Donations outsourced to the JK Group. Go to the internet address & log on.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

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Soros Fund Management, LLC—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

SoundOff Signal

P.O. Box 206
Hudsonville, MI 49426
Anne Kessner, *HR Administrator*
616-662-6106
E-mail: akessner@soundoffsignal.com
Company URL: www.soundoffsignal.com

Ratio: 1:1 $0 Min $250 Max

Comments: Matching gift can be designated to a specific scholarship or fund but not to specific elementary or high school sporting events or fundraisers. See link for dis

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: df

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

South-Western Publishing Company/International Thomson Publishing (ITP)

5191 Natorp Boulevard
Mason, OH 45040
Ms. Diane M. Kleinfelter, *Senior Human Resources Rep.*
800-543-0487

Ratio: 1:1 $25 Min $2000 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Southco, Inc.

P.O. Box 116
210 N. Brinton Lake Road
Concordville, PA 19331-4000
Sally Waters, *Benefits Analyst*
610-361-6010
E-mail: swaters@southco.com
Company URL: www.southco.com

Ratio: 0.5:1 $50 Min $500 Max

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Southern California Edison

8631 Rush Street
Rosemead, CA 91770
626-302-2222

Ratio: 1:1 $25 Min $2000 Max

Comments: Southern California Edison is a subsidiary of Edison Intl. but with a separate program. Boardmembers max match 5000. Private elem & secondary. Institution must

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Southern California Edison—*continued*

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Southern Company

270 Peachtree Street, NW
Bin 943
Atlanta, GA 30303
Carol Brooks, *Corporate Communications*
404-506-5000
E-mail: clbrooks@southernco.com
Company URL: www.southernco.com

Ratio: 1:1 $25 Min $2000 Max

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Southern Star Central Gas Pipeline, Inc.

P.O. Box 20010
Owensboro, KY 42304
Tamara Morgan
270-852-4667
Company URL: www.sscgp.com

Ratio: 1:1 $50 Min $1000 Max

Comments: Subsidiary of Southern Star Central Corporation. No athletics.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

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Southern Star Central Gas Pipeline, Inc.—*continued*

Other non-profit Matches:
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Southwest Gas Corporation

5241 Spring Mountain Road
P.O. Box 98512
Las Vegas, NV 89193-8512
Suzanne Farinas, *Assistant Corporate Secretary*
702-876-7247
E-mail: suzanne.farinas@swgas.com
Company URL: www.swgas.com

Ratio: 1:1 $25 Min $2500 Max

Comments: All five divisions of the company are eligible, but not the subsidiaries. No athletics. Original signature required on form.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Southwestern Energy Company

1001 Sain Street
P.O. Box 13288
Fayetteville, AR 72703-1004
Anita Thrasher, *HR Administrator*
479-521-5400
E-mail: Anita_Thrasher@swn.com
Company URL: www.swn.com

Ratio: 1:1 $100 Min $10000 Max

Comments: No athletics. The Company may require organization's 501(c)3 letter.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Southwestern/Great American, Inc.

Matching Gifts Program
P.O. Box 305140, Landers Plaza
Nashville, TN 37230
Chairman's Office
615-391-2602
Company URL: www.swgao.com

Ratio: 1:1 $50 Min $2000 Max

Comments: School athletic programs not eligible. If you have any doubt about the match eligibility please consult the Chairman's office before making your contribution.

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: SEP
- Deadline: er.pdf

Sovereign Bancorp, Inc.

P.O. Box 12646
Mailcode: 10-6438-CD2
Reading, PA 19601
877-768-2265
Company URL: www.sovereignbank.com

Ratio: 1:1 $0 Min $0 Max

Comments: Program suspended for 2007.Will match one gift per employee, per year. Funds available on a first-come, first-serve basis. Company focus on areas where banks ha

Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Must be a graduate of institution

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually

Spectra Energy Corporation

TBA
Princeton, NJ 08543
E-mail: spectra-energy@easymatch.com
Company URL: www.easymatch.com/spectraenergy

Ratio: 1:1 $50 Min $5000 Max

Comments: New Company Profile. Spin-off from Duke Energy.US and Canadian employees eligible. US gives to US non-profits and Canadian give to Canadian non-profits. The mat

Spectra Energy Corporation—*continued*

Eligibilty:
- All Full-time employees (li months service required)
- All Part-time salaried employees (s. months service required)
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: ergyFormGu

Sprint Nextel Corporation

Sprint Corporate Relations
6220 Sprint Parkway,KSOPHD0416-4A264
Overland Park, KS 66251
Janet Verstraete, *Matching Gift Coordinator*
913-794-4402
E-mail: janet.verstraete@sprint.com
Company URL: www.sprint.com/community/sprint_foundation/index.html

Ratio: 1:1 $25 Min $5000 Max

Comments: Matching Gift Program: The Sprint Foundation will match employee charitable contributions from 25 to 5,000 annually to approved educational institutions (list

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

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SPX Corporation

13515 Ballantyne Corporate Place
Charlotte, NC 28277
Ms. Tina Betlejewski, *Director of Corporate Communications*
704-752-4400
E-mail: tinabetlejewski@spx.com
Company URL: www.spx.com

Ratio: 1:1 $100 Min $20000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

SSOE, Inc.

1001 Madison Avenue
Toledo, OH 43624
419-255-3830
Company URL: www.ssoe.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development. Match can be designated.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Standard, The

P.O. Box 711
Portland, OR 97207
Megan Brown, *Public Affairs Specialist*
503-321-7000
E-mail: Publicaffairs@standard.com
Company URL: www.standard.com

Ratio: 1:1 $25 Min $10000 Max

Standard, The—*continued*
Comments: Changes in 2007: Annual Campaign in September. New max of 10,000 per employee. Deadline for submission of form July 31st. Dollars for Doers is being added and

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Stanley Works, The

1000 Stanley Drive
New Britain, CT 06053
Mona Zdun, *Human Resources Administrator*
860-827-3531
Company URL: www.stanleyworks.com

Ratio: 1:1 $10 Min $10000 Max
Comments: Distributions 5 X per yr. Now matching all 501c3s! Food Banks, Soup Kitchens, Habitat for Humanity, Xmas in April are eligible. Hospitals & Health related organ

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: JAN APR JUL OCT
- Deadline: orks.pdf

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Stanley Works, The—*continued*

Athletics:
- Will match gifts to athletic scholarship programs

Star Tribune Company, The

425 Portland Avenue
Minneapolis, MN 55488-0002
Ms. Sam Fleitman, *Foundation Manager*
612-673-7051
E-mail: sfleitman@startrubune.com
Company URL: www.startribune.com

Ratio: 1:1 $25 Min $4000 Max
Comments: Civic & Community 1000 Max; if on Board, 4K Volunteer hrs matched, grants of 1000 awarded each April to organizations where employees volunteer.Parent Company

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY25)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0Y
- Monthly

Acknowledgment:
- Acknowledgment letter required

Starbucks Corporation

c/o The JK Group
P.O. Box 2236
Princeton, NJ 08543-2236
Chris Hilland, *Customer Service Team Leader*
866-235-9137
E-mail: starbucks@easymatch.com
Company URL: www.starbucks.com

Ratio: 1:1 $20 Min $1000 Max
Comments: Donations outsourced to JK Group/EasyMatch. Website for Starbucks secure and not accessable from internet.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

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Starbucks Corporation—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

State Farm Companies

P.O. Box 8559
Princeton, NJ 08543-8559
c/o The JK Group
866-604-5480
E-mail: statefarm@easymatch.com
Company URL: https://www.easymatch.com/statefarm

Ratio: 1:1 $25 Min $3000 Max

Comments: US/Canadian employees eligible. CA schools elig. Link to form is for education only. Contributions can be made to more than one institution, a department or a fu

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y40 yea)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY forms.matchinggifts.com/StateFarmForm.pd)

Distribution:
- Fiscal Year: r 12 0Y
- Quarterly: JAN APR JUL OCT
- Deadline: Form.pdf

Athletics:
- Will match gifts to athletic scholarship programs

State Street Bank and Trust Company

c/o The JK Group
P.O. Box 8377
Princeton, NJ 08543-8377
866-632-1411
E-mail: statestreet@easymatch.com
Company URL: www.easymatch.com/statestreet

Ratio: 1:1 $25 Min $5000 Max

Comments: State Street's program is under revision and changes will be posted by approx. 7/31/07. Currently, schools accredited by 1 of the 6 national commissions. They d

Eligibilty:
- All Full-time employees (a/ months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: f Dec 31 N 12)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: t/Customer

Steelcase, Inc. North America

P.O. Box 1967
CH-4E
Grand Rapids, MI 49501-1967
Ms. Phyllis Gebben, *Coordinator, Steelcase Donations*
616-246-9860
E-mail: pgebben@steelcase.com
Company URL: www.steelcase.com/na

Ratio: 1:1 $20 Min $10000 Max

Comments: No faxing of form. Original signature required. Subsidiaries eligible. No to athletic programs & scholarships, building funds -yes. Zoos eligible.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Steelcase, Inc. North America—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic building funds

Stellent, Inc.

7500 Flying Cloud Drive
Suite 500
Eden Prarie, MN 55344-3726
952-903-2000
Company URL: www.stellent.com

Ratio: 1:1 $15 Min $100 Max

Comments: No athletics.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

STMicroelectronics

Administrator
1310 Electronics Drive
Carrollton, TX 75006-7005
Larry Ercoline
972-466-6000
Company URL: www.st.com

Ratio: 1:1 $25 Min $100 Max

Comments: Profile under development. STMicroelectronics N.V. is the parent company located in Geneva, Switzerland.The donation must be to a 501(c)(3) organization and up

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STMicroelectronics—*continued*
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Cultural
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Stop & Shop Supermarket Company, The

1385 Hancock St., Quincy Center Plaza
Quincy, MA 02169
Susan Vallance, *HR*
617-770-6021
Company URL: www.stopandshop.com/

Ratio: 1:1 $25 Min $2000 Max
Comments: Only Higher Education is Eligible. 2000 max dollar match per school. AHold USA is parent company.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Subaru of America, Inc.

P.O. Box 6000
Cherry Hill, NJ 08034-6000
Ms. Sandra E. Capell, *Community Services Manager*
856-488-5099
E-mail: foundation@subaru.com
Company URL: www.subaruofamerica.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Distributions made in Jun. & Dec.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Subaru of America, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

Suez Energy North America

1990 Post Oak Boulevard
Suite 1900
Houston, TX 77056-4499
Mike Wood, *Manager of Communications*
713-636-1616
E-mail: mike.wood@suezenergyna.com
Company URL: www.suezenergyna.com

Ratio: 1:1 $25 Min $5000 Max
Comments: The parent company is Suez-Tractebel of Belgium.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sumitomo Mitsui Banking Corporation

277 Park Avenue
New York, NY 10172
Elizabeth Usui, *SMBC Employee Matching Gift Program*
212-224-4433
E-mail: globalfoundation@smbcgroup.com
Company URL: www.smbcgroup.com/apps/gf.nsf

Ratio: 1:1 $25 Min $1000 Max
Comments: Company provides a new links to Forms will be available at the beginning of the 4th quarter of each year.
Eligibilty:
- All Full-time employees (f months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Sumitomo Mitsui Banking Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: lines&Form

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Sun Life Assurance Company of Canada

1 Sun Life Executive Park
SC2132
Wellesley Hills, MA 02481
Kim Birong, *Communications Manager*
781-46--328
E-mail: kim.birong@sunlife.com
Company URL: www.sunlife-usa.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Sun Microsystems, Inc.

2 Dundee Park, Suite 101
Andover, MA 01810
866-390-3989
E-mail: sunsupport@cybergrants.com
Company URL: www.sun.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Outsourcing now to CyperGrants. Entirely secular social service programs of religious organizations may be considered for matching. Group donation matching enco

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL SEP

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

SunGard Data Systems, Inc.

680 E. Swedesford Road
Wayne, PA 19087-1586
484-582-2000
Company URL: www.sungard.com

Ratio: 1:1 $0 Min $250 Max

Comments: This is the profile for the parent company. Employee must contact the human resources person for each business unit of SunGard. See separate profiles (under dev

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

SunGard Data Systems, Inc.—*continued*

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

SunGard Systems International, Inc.

601 Walnut Street
Philadelphia, PA 19106
215-627-3800
Company URL: www.sungard.com

Ratio: 1:1 $0 Min $250 Max

Comments: Each business unit of SunGard Data Systems, has separate human resources contact located at each business location.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

SunTrust Bank (Atlanta)

P.O. Box 4418
MC 041
Atlanta, GA 30302
Kay C. Miller, *Executive Assistant to Raymond King*
404-827-6902
E-mail: kay.miller@suntrust.com
Company URL: www.suntrust.com

Ratio: 1:1 $50 Min $5000 Max

SunTrust Bank (Atlanta)—*continued*

Comments: Private elementary and secondary schools only. Full time emp and retirees of Atlanta eligible. Program specific to Atlanta area. Programs vary in other areas of

Eligibilty:
- All Full-time employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: y

Acknowledgment:
- Acknowledgment letter required

SunTrust Bank (Mid Atlantic)

P.O. Box 26665
Richmond, VA 23261-6665
Ms. Jane Markins, *Secretary/Treasurer*
804-782-7907
E-mail: jane.markins@suntrust.com
Company URL: www.suntrust.com

Ratio: 1:1 $25 Min $3000 Max

Comments: Private secondary eligible, and art & cultural. Gifts can be designated to specific academic program of schools but must be academic.Program specific to the Mid

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Superior Essex, Inc.

P.O. Box 1601
Fort Wayne, IN 46801
260-461-4000
Company URL: www.superioressex.com

Ratio: 1:1 $0 Min $0 Max

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Superior Essex, Inc.—*continued*
Comments: Headquarters in Atlanta, GA. However, program is run out of Fort Wayne, IN. This profile is under development.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Public Radio/TV
- Museums

Distribution:
- Fiscal Year: 0

SUPERVALU INC.

P.O. Box 990
Minneapolis, MN 55440
Deborah Anderson, *Admin.,Public Affairs/ Contributions*
952-828-4089
Company URL: www.supervalu.com

Ratio: 1:1 $25 Min $500 Max
Comments: Seminaries & technical schools must grant degrees. Employee deadline for submission of gift is 1/31.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: APR

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Survey Sciences Group, LLC

220 East Huron Street
Suite 440
Ann Arbor, MI 48104
Scott Crawford, *CEO*
734-213-4600 ext. 100
E-mail: scott@surveysciences.com
Company URL: www.surveysciences.com

Ratio: 1:1 $0 Min $250 Max
Comments: Museums: science & history related. No religious or political affiliation.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Survey Sciences Group, LLC—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Susquehanna International Group, LLP

401 City Avenue
Suite 220
Bala Cynwyd, PA 19004
Mr. Brian Sullivan, *Program Administrator*
610-617-2600
Company URL: www.sig.com

Ratio: 1:1 $20 Min $1000 Max
Comments: Associates and Directors have max of 5000.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Swank, Inc.

656 Joseph Warner Boulevard
Taunton, MA 02780
Sandy Waters, *Administrative Assistant*
508-822-2527
Company URL: www.swankinc.com

Ratio: 1:1 $25 Min $2000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually

Athletics:
- Will match gifts to athletic scholarship programs

Swarovski North America, Ltd.

P.O. Box 2236
Princeton, NJ 08543-2236
c/o The JK Group
800-426-3088
E-mail: customer_relations.us@swarovski.com
Company URL: www.swarovski.com

Ratio: 1:1 $25 Min $150 Max
Comments: Donations outsourced to the JK Group/EasyMatch.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Secondary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Swedish Match North America, Inc.

7300 Beaufont Springs Drive
Suite 400
Richmond, VA 23225-5551
Joann J. Jones, *Manager, Administrative Services*
804-302-1802
Company URL: www.smna.com

Ratio: 2:1 $25 Min $3000 Max
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

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Swedish Match North America, Inc.—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Swisher International Group

20 Thorndal Circle
Darien, CT 06820
Cynthia Brighton
203-656-8000
Company URL: www.swisher.com

Ratio: 1:1 $25 Min $3000 Max

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Swiss American Securities, Inc.

12 East 49th Street
New York, NY 10017
Chief Financial Offi, *Finance Office*
212-612-8700
Company URL: www.sasiny.com

Ratio: 1:1 $50 Min $2500 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Swiss Reinsurance America Corporation

175 King Street
Armonk, NY 10504
Kristina Evans
914-828-8000 ext. 8190
Company URL: www.swissre.com

Ratio: 1:1 $100 Min $1000 Max

Comments: Additional Contact: Monica Bowers 260-455-2000 Monica_Bowers@swissre.com

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Healthcare

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Sybase, Inc.

One Sybase Drive
Dublin, CA 94568
Amy Tran, *HR Communications Manager*
925-236-4244
E-mail: trana@sybase.com
Company URL: www.sybase.com

Ratio: 1:1 $0 Min $0 Max

Comments: No specific min or max limits, amount allowable based on budget constraints from year to year. Copy of 501(c)3 certificate required. Matching donations consider

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Symantec Corporation

P.O. Box 39990
Washington, DC 20016
866-676-4283
Company URL: www.symantec.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Log in: https://www.givingstation.com/?cid=7595

Symantec Corporation—*continued*

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Symbol Technologies, Inc.

Community Relations Dept. - MSA37
One Symbol Plaza
Holtsville, NY 11742
Beverly Lee-Wo, *Manager, Community Relations*
631-738-4292
E-mail: beverly.lee-wo@symbol.com
Company URL: www.symbol.com

Ratio: 1:1 $10 Min $500 Max

Comments: Motorola has completed its acquisition of Symbol Technologies, now to be known as Motorola Enterprise Mobility. Profile under review. Original signatures requir

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: JAN APR JUL OCT
- Deadline: hnologies.

Athletics:
- Will match gifts to athletic programs

Symetra Financial

5069 154th Place, NE
Redmond, WA 98052
Bart Smith, *Human Resources*
877-513-4438
E-mail: BART.SMITH@symetra.com
Company URL: www.symetra.com

Ratio: 1:1 $25 Min $500 Max

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Symetra Financial—*continued*

Comments: Symetra Financial was formerly known as Safeco Life & Investments. It is also completely independent of Safeco Corporation. City parks, police and fire departme

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: December 3N)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Symyx Technologies, Inc.

3100 Central Expressway
Santa Clara, CA 95051
Maria Zarake, *Human Resources - Benefits*
408-764-2000
Company URL: www.symyx.com

Ratio: 1:1 $0 Min $0 Max

Comments: The company does not have a formal program, however, considering one for early 2007. In the meantime, contact human resources for possible match approval. Profi

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor contacts corporation via telephone to report gift and initiate match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Syncon Homes of California

1508 Eureka Road
Suite 230
Roseville, CA 95661
916-772-5221
Company URL: www.syconhomes.com

Ratio: 1:1 $0 Min $0 Max

Eligibilty:
- All Full-time employees

Syncon Homes of California—*continued*

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Synopsys, Inc.

700 East Middlefield Road
Mountain View, CA 94043
Theo Olson, *Community Relations*
650-584-4747
E-mail: community-relations@theoo@synopsis.com
Company URL: www.synopsys.com

Ratio: 1:1 $25 Min $200 Max

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

SYSCO Corporation (HQ) (Houston)

1390 Enclave Parkway
Houston, TX 77077
Becky Sacco, *Benefits Analyst*
281-584-1445
E-mail: sacco.becky@corp.sysco.com
Company URL: www.sysco.com

Ratio: 1:1 $50 Min $5000 Max

Comments: Program includes minority scholarship funds such as the American Indian College Fund, Hispanic, and United Negro College Fund. Distinquished tenure directors el

SYSCO Corporation (HQ) (Houston)—*continued*

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

T. Rowe Price Associates, Inc.

100 East Pratt Street
BA0354
Baltimore, MD 21202
Ms. Stacey Van Horn, *Executive Director*
410-345-3603
Company URL: www.troweprice.com

Ratio: 1:1 $25 Min $20000 Max

Comments: Carolyn Cituk is an additional contact at: 410-345-6673. Subsidiaries are eligible. Athletic Scholarships matched.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs

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Takeda Pharmaceuticals North America, Inc.

475 Half Day Road
Lincolnshire, IL 60069
Jackie Clark, *Public Relations Coordinator*
847-383-3831
Company URL: www.tpna.com/Default.asp

Ratio: 1:1 $25 Min $1000 Max
Comments: No information available on-line.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Semi-Annually

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

TALX Corporation

11432 Lackland Road
St. Louis, MO 63146
Misi Holmberg, *Benefits Manager*
314-214-7282
E-mail: MHolmberg@talx.com
Company URL: www.talx.com

Ratio: 1:1 $50 Min $0 Max
Comments: Focus on, but not limited to, the disadvantaged children in the St. Louis area. TALX Corporation will match an employee cash donation dollar-for-dollar. Minimum
Eligibilty:
- All Full-time employees (df months service required)
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

TALX Corporation—*continued*
Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: ingGiftFor

Tate & Lyle North America

2200 East Eldorado Street
Decatur, IL 62525-1578
Chris Livergood, *Legal Assistant*
217-423-4411
Company URL: www.tateandlyle.com

Ratio: 2:1, 1:1* $25 Min $5000 Max
Comments: *Ratio is 2:1 up to 100, 1:1 thereafter. Tate and Lyle PLC(UK) is the parent company.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: JUN DEC

TCF Bank (Lakeshore Division- IL)

800 Burr Ridge Parkway
Burr Ridge, IL 60527

Ratio: 1:1 $25 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

TCF Bank (Michigan only)

401 East Liberty Street
Mail Code 604-05-E
Ann Arbor, MI 48104-2288
Donald J. Hawkins, *Director of Community Affairs*
800-362-5555
E-mail: dhawkins@mailbox4.tcfbank.com
Company URL: www.tcfexpress.com/About/about_community_relations_mi.jsp

Ratio: 1:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

TCF Bank (Michigan only)—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

TCF Bank-Colorado

Mail Code CO0-00-0
6400 S. Fiddler's Green Circle,Ste 800
Englewood, CO 80111
720-200-2469
Company URL: www.tcfexpress.com/About/about_community_relations_co.jsp

Ratio: 1:1 $25 Min $0 Max
Comments: Employees should refer to the Employee Matching Gift Form for eligibility information and program guidelines.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly

Acknowledgment:
- Acknowledgment letter required

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TCF Bank-Colorado—*continued*

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

TCF Foundation (Minnesota only)

200 Lake Street East
Mail Code EX0-02-C
Wayzata, MN 55391-1693
Ms. Denise Peterson, *Community Affairs Officer*
952-745-2757
E-mail: dpete@tcfbank.com
Company URL: www.tcfexpress.com

Ratio: 1:1 $25 Min $10000 Max

Comments: This profile is for the Minnesota region & subsids listed.Guidelines vary by region:TCF Michigan-see profile,TCF LakeShore & TCF Colorado to be added. Foundatio

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Teagle Foundation, Inc., The

Ten Rockefeller Plaza
New York, NY 10020
Megan Bray
212-373-1970
Company URL: www.teaglefoundation.org

Ratio: 1:1 $0 Min $7500 Max

Comments: Retired employees eligible up to 10 years after retirement. Staff matches: min 0, max 7500. Directors match: min 100, max 10,000.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Teagle Foundation, Inc., The—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Teichert, Inc.

3500 American River Dr
Scramento, CA 95864
Emily Begay, *Program Associate for Teichert Foundatio*
916-484-3011
Company URL: www.teichert.com/index.cfm?pageid=518

Ratio: 1:1 $0 Min $75 Max

Comments: Employee matching gift donations are eligible within their area of business.

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Tektronix, Inc.

P.O. Box 8498
Princeton, NJ 08543-8498
Karen Montague
888-835-0545
E-mail: tekfndn@easymatch.com
Company URL: www.tek.com

Ratio: 1:1 $20 Min $2000 Max

Comments: Environment 3 eligible: World Wildlife Fund,Nature Conservancy, Conservation Intl. Retiree match 1:2- retiree gave 200, we match 100. Board of Directors for Te

Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUN OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Telcordia Technologies, Inc.

Raritan River Software Systems Center
One Telcordia Drive
Piscataway, NJ 08854-4157
Executive Director /
732-699-5800
E-mail: telcordia@easymatch.com
Company URL: www.telecordia.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Retirees maximum is 500 per year. Subsidiary of Providence Equity Partners and Warburg Pincus. Donations outsourced to the JK Group.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Telcordia Technologies, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Annually: JAN

Teledyne Technologies, Inc.

12333 West Olympic Boulevard
Los Angeles, CA 90064-1021
Robyn McGowan, *Vice President, Administration HR*
310-893-1640
E-mail: rmcgowan@teledyne.com
Company URL: www.teledyne.com

Ratio: 1:1 $50 Min $5000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Teleflex Incorporated

155 S. Limerick Road
Limerick, PA 19468
Thelma A. Fretz, *Executive Director*
610-48--853
E-mail: foundation@teleflex.com
Company URL: www.teleflex.com/

Ratio: 1:1 $50 Min $2000 Max
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Teleflex Incorporated—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Tellabs, Inc.

Tellabs One Tellabs Center
1415 West Diehl Road
Naperville, IL 60563
Meredith Hilt, *Foundation Director*
630-798-2506
E-mail: meredith.hilt@tellabs.com
Company URL: www.tellabs.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Temple-Inland, Inc.

P.O. Box 338
Diboll, TX 75941
Evonne Narren
936-829-1721
Company URL: www.templeinland.com

Ratio: 3:1, 2:1* $25 Min $3000 Max

Temple-Inland, Inc.—*continued*
Comments: 1300 S. Mopac Expressway Austin, Texas 78746 Corporate Number: 512. 434.5800Investor Relations: 512.434. 3747information@templeinland.com Elem. schools must have

Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Tenet Healthcare Corporation

P.O. Box 2332
Princeton, NJ 08543-2332
866-298-7795
E-mail: tenet@easymatch.com
Company URL: www.tenethealth.com

Ratio: 1:1 $25 Min $10000 Max
Comments: FT&PT employees of Tenet Healthcare&it's hospitals are elig.Co. email:foundation@tenethealth.com.Disas ter Relief match.as needed.PT:must work 20 hr+. Volunteer

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

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Tenet Healthcare Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

TENNANT Company

701 N. Lilac Drive
Minneapolis, MN 55440
Carol Van Lith, *Administrator*
763-540-1200
Company URL: www.tennantco.com

Ratio: 2:1* $25 Min $1500 Max
Comments: *2:1 up to 200 for post-secondary schools, colleges, or public/educational TV and Radio stations. All other donations are 1:1.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Tesoro Corporation

300 Concord Plaza Drive
San Antonio, TX 78216-6999
Ms. Bobbi Gidlen, *Director, Human Resources Support*
210-283-2578
Company URL: www.tesoropetroleum.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Tesoro Hawaii has a separate program.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Tesoro Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Tesoro Hawaii Corporation

733 Bishop Street
Suite 2800
Honolulu, HI 96813
Human Relations
808-547-3111
Company URL: www.tesoropetroleum.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Contributions are generally limited to locations and surrounding areas where Tesoro has significant operations: San Antonio, Texas; Martinez, California; Mandan
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Tetley USA Inc.

100 Commerce Drive
#210
Shelton, CT 06484
Jessica Pfalzgraf, *Contributions Committee*
203-929-9297
E-mail: jessica.pfalzgraf@tetleyusa.com
Company URL: www.tetleyusa.com

Ratio: 1:1 $10 Min $500 Max
Comments: Faith based organizations must have a community outreach program with a separate 501(c)3 status from a church/ parish;must provide mission statement.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Tetley USA Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Texas Eastern Products Pipeline Company, LLC

2929 Allen Parkway, 34.011
Houston, TX 77019
Matching Gifts Coord
800-877-3636
Company URL: www.teppco.com

Ratio: 1:1 $50 Min $5000 Max
Comments: Part Time Employees employed by EPCO, who have handled the affairs for TEPPCO for at least (1) year, are eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Texas Instruments, Inc.

P.O. Box 660199
M/S 8656
Dallas, TX 75266-0199
Mrs. Minerva Moreno, *Grants Administrator*
214-480-7981
E-mail: giving@ti.com
Company URL: www.ti.com/giving

Ratio: 1:1 $50 Min $10000 Max
Comments: 10,000 max for education, 10,000 for arts/culture. No athletics. No faxes. Original signature required.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Texon International

P.O. Box 365
1190 Huntington Road
Russell, MA 01071-0365
Jack Dempsey, *Human Resources*
413-862-3652
Company URL: www.texon.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Textron Inc.

P.O. Box 8809
Princeton, NJ 08543
800-480-4488
E-mail: textron@easymatch.com
Company URL: www.easymatch.com/textron

Ratio: 1:1 $25 Min $7500 Max
Comments: Program being managed by the JK Group. See link to guidelines for program details.Alumni funds, foundations, and associations must be an integral part of the sc
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 90 days frN)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Thompson & Knight, LP

1700 Pacific Avenue
Suite 3300
Dallas, TX 75201
Human Resources
214-969-1700
Company URL: www.tklaw.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Thomson Corporation

200 First Stamford Place, 4th Floor
Stamford, CT 06902
April Richter, *Compensation Manager*
203-539-8000
Company URL: www.thomson.com

Thomson Corporation—*continued*

Ratio: 1:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Thomson Tax & Accounting

2395 Midway Road
Mailstop 170
Carrollton, TX 75006
Ruth A. Baker
888-706-1041
Company URL: www.thomson.com

Ratio: 1:1 $0 Min $0 Max
Comments: Funds eligible: United Negro, American Indian & Hispanic Funds. Company's focus is on the future work force, provide arts & culture experience to the community &
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

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Thomson West

610 Opperman rive
D4 N130
Eagan, MI 55123
Sheila Snapp
651-687-5777
E-mail: west.Commpart@thomson.com
Company URL: http://west.thomson.com/default.aspx

Ratio: 1:1 $25 Min $2500 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly
- Deadline: stForm.pdf

Acknowledgment:
- Acknowledgment letter required

Thorco Industries

1300 East 12th Street
Lamar, MO 64759-2181
Lesha Muncy, *Contributions*
417-682-3375
Company URL: www.thorco.com

Ratio: 1:1 $50 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

3M Corporation

3M Center, Building 225-1S-25
St. Paul, MN 55144-1000
Marnique Puhalla, *Community Affairs*
651-733-9639
E-mail: mdpuhalla@mmm.com
Company URL: www.3m.com

Ratio: 1:1 $25 Min $5000 Max
Comments: User name and password required. No athletic matching to building funds.

3M Corporation—*continued*
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y25)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: End of Feb)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Thrivent Financial for Lutherans

4321 North Ballard Road
Appleton, WI 54919
Ms. Jody Jonas, *Employee Matching Gift Coordinator*
612-340-4152
E-mail: foundation@thrivent.com
Company URL: www.thrivent.com

Ratio: 1:1 $25 Min $0 Max
Comments: 2:1 ratio if donor on the governing board of the receiving org.Thrivent Financial's Annual Gift Match Maximum Participant Status: 20,000 -Thrivent Financial Boa
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Thrivent Financial for Lutherans—*continued*
Distribution:
- Fiscal Year: 0
- Monthly
- Deadline: 007Form.pd

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

TIFF Advisory Services

590 Peter Jefferson Pky Ste250
Charlottesville, VA 22911
B J. Branan, *HR Specialist*
434-817-8200
E-mail: BJBranan@tiff.org
Company URL: www.tiff.org

Ratio: 2:1 $50 Min $15000 Max
Comments: They match 2:1 from 50.- 9000. They match 1:1 from 10000- 15000.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Tiffany & Company

Employee Giving Program
600 Madison Avenue
New York, NY 10022
Kareem G. Gayle, *Employee Relations*
212-230-6629
E-mail: Kareem.Gayle@Tiffany.com
Company URL: www.tiffany.com

Ratio: 1:1 $50 Min $1000 Max
Comments: Colleges & Universities must be accredited & listed in Higher Ed Directory. For private schools, provide proof of 501(c)3 ltr. No athletics or endowments. Relig
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

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Tiffany & Company—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Time Warner Inc.

Time Warner Matching Grants Program
P.O. Box 8449
Princeton, NJ 08543-8449
866-295-5529
E-mail: TimeWarner@easymatch.com
Company URL: www.timewarner.com/corp/citizenship/

Ratio: 1:1 $25 Min $1000 Max

Comments: Education, arts & culture Only. Note: Max and ratios vary by division. Participating divisions include: Time Warner Corp., Time Inc., HBO, Synapse, Turner Broad

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: rForm.pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Tomkins Corporation

1551 Wewatta Street
Denver, CO 80202
Kim Armenta, *Human Resources*
303-744-5436

Ratio: 1:1 $25 Min $5000 Max

Comments: Religious/political orgs that exhibit discrimination against other beliefs,promote a particular party/candidate or specific public policy are not eligible. Unit

Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Toro Company, The

8111 Lyndale Avenue South
Bloomington, MN 55420
Ms. Judson Tharin, *Community Relations Specialist*
952-887-8870
E-mail: Judson.Tharin@toro.com
Company URL: www.thetorocompany.com

Ratio: 2:1, 1:1* $25 Min $1000 Max

Comments: *2:1 for first 200 1:1 thereafter. 1:1 for Directors up to 200. 2:1 for Environmental. Matching Gifts:The Toro Foundation supports the educational, environmen

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y20)
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Toro Company, The—*continued*
Other non-profit Matches:
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Semi-Annually: APR OCT

Total Petrochemicals USA, Inc.

15710 JFK Boulevard
Houston, TX 77032
Mr. Rick Hager, *Public Affairs Advisor*
281-227-5432
E-mail: rick.hager@total.com
Company URL: www.totalpetrochemicalsusa.com

Ratio: 1:1 $25 Min $5000 Max

Comments: Former name was Atofina. All U.S. locations are eligible. Athletics: grants are eligible but not matching gifts. For educational matches: Must be a graduate of

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: No Y 12)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Towers Perrin

One Stamford Plaza
263 Tresser Boulevard
Stamford, CT 06901
Bea Lalla, *Corporate Relations*
203-326-4417
E-mail: bea.lalla@towersperrin.com
Company URL: www.towersperrin.com

Ratio: 1:1 $50 Min $2500 Max

Comments: Jane Angelucci in the Phila., dispurses Match but the initial contact is Bea Lalla,for HR policy.Jane Angelucci's No.is 215-246-3957.No athletics. Match to Save

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools

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Towers Perrin—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Toyota Motor Sales USA, Inc.

19001 South Western Avenue
Community Relations A404
Torrance, CA 90509-2991
Rommy Vaca, *Department Specialist*
310-468-4167
E-mail: rommy_vaca@toyota.com
Company URL: www.toyota.com

Ratio: 1:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Toys R Us

1 Geoffrey Way
Wayne, NJ 07470-2035
Sue Ginsberg, *Benefits & Compensation*
973-617-3500
Company URL: www.7.toysrus.com

Ratio: 1:1 $25 Min $500 Max
Comments: 2/16/06: The acquisition of Toys "R" Us by two private equity firms and a real estate company has not changed their benefits for matching gifts. RATIO for Part
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Toys R Us—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Transprint USA

1000 Pleasant Valley Road
Harrisonburg, VA 22801-9790
Human Resources
540-433-9101
Company URL: www.transprint.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Annually

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

TransUnion, LLC

555 West Adams Street
Chicago, IL 60661
312-258-1717 ext. 2534
E-mail: NA
Company URL: www.transunion.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Will match science-related institutions with the 501(c)3 designation. Subsidiaries eligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

TransUnion, LLC—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Travelers Companies, The

P.O. Box 7347
Princeton, NJ 08543-7347
c/o The JK Group
877-320-6796
E-mail: stpaultravelers@easymatch.com
Company URL: www.travelers.com

Ratio: 1:1 $50 Min $500 Max
Comments: Gift to religious for outreach prgm only.Top Brass agnts matched up to 1500 per agency per yr. Vol may apply for 500 gift per org per yr/must rec by March of
Eligibilty:
- All Full-time employees (id months service required)
- All Part-time salaried employees (in months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: By March 1Y)

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT
- Deadline: velersForm

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Tredegar Corporation

1100 Boulders Pkwy
Richmond, VA 23225
Diane Phipps, *Matching Gift contact*
800-411-7441
Company URL: www.tredegar.com/

Ratio: 1:1 $25 Min $2500 Max
Comments: No scholarships and no athletics
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Triskelion Ltd.

P.O. Box 153
Bethel, CT 06801-0153
Dr. Douglas B. Quine, *President*
203-924-3102
E-mail: hep@quine.org
Company URL: www.triskelion-ltd.com

Ratio: 9:1 $1 Min $0 Max
Comments: No maximum.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

TTX Company

Human Resources Department
101 North Wacker Drive
Chicago, IL 60606
Adam Gianopolus, *Administrative Assistant*
312-606-3420
E-mail: adam_gianopolus@ttx.com
Company URL: www.ttx.com

Ratio: 2:1 $25 Min $2000 Max
Comments: Gifts may be made jointly with a spouse. No athletics. Educational matching only.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees

TTX Company—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: df

Acknowledgment:
- Gift receipt required with every match

Tupperware Corporation

14901 S. Orange Blossum Trail
Orlando, FL 32837
Raquel Barbarina
407-826-5050
Company URL: www.tupperware.com

Ratio: .25:1 $100 Min $2500 Max
Comments: Ineligible: Retirees and independent Consultants, managers, and franchised distributors. All Schools must be in US.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Turner Corporation

901 Main Street
Suite 4900
Dallas, TX 75202
Mr. Patrick J. Aulson, *VP Corporate HR & HR Planning*
214-915-9670
E-mail: paulson@tcco.com
Company URL: www.turnerconstruction.com

Ratio: 1:1 $1 Min $5000 Max
Comments: The Turner Benefits site is a login only. Employee + spouse = family 5000.00 Deadline is Mar 31 of the following calendar year.
Eligibilty:
- All Full-time employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: MAY

Turner Corporation—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

21st Century Insurance Group

21st Century Plaza
6301 Owensmouth Avenue
Woodland Hills, CA 91367
Ms. Shelley Boyd, *Employee Relations Specialist*
818-704-3756
Company URL: www.21st.com

Ratio: 1:1 $25 Min $500 Max
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Tyco International

P.O. Box 7103
Princeton, NJ 08543-7103
c/o The JK Group, *Tyco Matching Gift Program*
866-295-5660
E-mail: tycomg@easymatch.com
Company URL: www.tyco.com/

Ratio: 1:1 $25 Min $10000 Max
Comments: All Tyco Programs combined into one program. Employee contributions to non-profits are matched by Tyco bringing millions of dollars to organizations in their co
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

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Tyco International—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 6 months fY)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: m.pdf

U.S. Bancorp

800 Nicollet Mall
BC-MN-H23K
Minneapolis, MN 55402-4302
Ms. Rebecca Hutchinson, *Matching Gifts Coordinator*
612-303-7870
E-mail: rebecca.hutchinson@usbank.com
Company URL: www.usbank.com

Ratio: 1:1 $50 Min $1000 Max

Comments: Employees may access form on USBnet in the Community & Public Affairs business line. Employees in all states eligible,including subsids. Consult with your commu

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

U.S. Central Federal Credit Union

Communications Department
9701 Renner Blvd, Ste 100
Lenexa, KS 66219
Dawn Schumacher, *Matching Gift Specialist*
913-227-6386
E-mail: dschumacher@uscentral.org
Company URL: www.uscentral.coop

U.S. Central Federal Credit Union—*continued*
Ratio: 1:1 $50 Min $250 Max

Comments: The U.S. Central Matching Gift Program is separate donation program from Equal ImPACt Program. Eligible employees participating in the PAC program also may part

Eligibilty:
- All Full-time employees (id months service required)
- All Part-time salaried employees (in months service required)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: CreditUnio

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

UBS Investment Bank & Global Asset Management

P.O. Box 7215
Princeton, NJ 08543-7215
866-578-8874
E-mail: ubs@easymatch.com
Company URL: www.ubs.com

Ratio: 1:1 $50 Min $2500 Max

Comments: UBS Investment Bank and UBS Global Asset Management matching gifts are managed by The JK Group. Refer to the link to guidelines and form for the IB and GIAM. On

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

UBS Investment Bank & Global Asset Management—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

UBS Wealth Management US

P.O. Box 39990
Washington, DC 20016
The Giving Station
866-364-8754
E-mail: UBSFoundationUSA@givingstation.com
Company URL: www.ubs.com

Ratio: 1:1 $50 Min $2500 Max

Comments: The UBS Wealth Management US matching gift program is managed by the UBS Foundation USA GivingStation. Employees must log-in to the GivingStation to request a m

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year fY)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

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UGI Corporation

Box 858
Valley Forge, PA 19482
Ms. Melanie Trauner Hoffman, *Manager, Human Resources*
610-337-1000
Company URL: www.ugicorp.com

Ratio: 1:1 $10 Min $1000 Max
Comments: Nicole Orehotsy alternative contact at 610-992-3208. AmeriGas,a subsidiary and the other subsids have separate processing but same form & guidelines. School mus
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

UIL Holdings Corporation

157 Church Street
P.O. Box 1564
New Haven, CT 06506-0901
203-499-3333
Company URL: www.uil.com

Ratio: 1:1* $50 Min $200 Max
Comments: Subsidiary: UI, United Illuminating Company, manages program. *1:1 for match to Connecticut educational institution and .50:1 for matching to edu. outside of CT
Eligibilty:
- All Full-time employees
- Retired employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Ukrop Supermarket

111 Virginia Street
Suite 200
Richmond, VA 23219
Gail Long, *Foundation Coordinator*
804-327-7521
E-mail: gail.long@firstmarketbank.com
Company URL: www.ukrops.com

Ratio: 1:1 $0 Min $1000 Max
Comments: Matches education only.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Ukrop Supermarket—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Unigard Insurance Group

15805 NE 24th Street
Bellevue, WA 98008-2409
Christine Boldizsar, *Contributions Administrator*
425-945-5393
E-mail: christine.boldizsar@unigard.com
Company URL: www.unigard.com

Ratio: 1:1 $25 Min $300 Max
Comments: Subsidiaries are not eligible: Unigard Indemnity Company, and Unigard Insurance Company.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Unilever United States, Inc.

P.O. Box 8499
Princeton, NJ 08543-8499
866-545-9204
E-mail: unilever@easymatch.com
Company URL: www.unilever.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Spouses of active employees are eligible. Retirees, 5000 max. For the company contact to email: mary.hernandez@unilever.com.
Eligibilty:
- All Full-time employees (rm months service required)
- All Part-time salaried employees (mg months service required)
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Unilever United States, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Y)

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: stomerdata

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Union Bank of California, N.A., The

P.O. Box 45000
San Francisco, CA 94145-0001
Mr. Jones M. Castro, Jr., *Matching Gift Coordinator*
415-765-3434
Company URL: www.uboc.com

Ratio: 1:1 $10 Min $1000 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Union Central Life Insurance Company, The

P.O. Box 40888
Union Central Building
Cincinnati, OH 45240
Ms. Connie K. Land, *Administrative Secretary*
513-595-2423
E-mail: cland@unioncentral.com
Company URL: www.unioncentral.com

Ratio: 1:1 $25 Min $500 Max

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Union Central Life Insurance Company, The—*continued*

Comments: Parent: Unifi which subsidiaries are Ameritas Life, Union Central Life and other affiliates.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Union Mutual of Vermont Companies

P.O. Box 158
Montpelier, VT 05601-0158
Human Resources
802-223-5261
Company URL: www.unionmutual.com

Ratio: 1:1 $10 Min $500 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Union Pacific Corporation

c/o The JK Group
P.O. Box 3719
Princeton, NJ 08543-3719
Darlynn Herweg, *Director*
877-672-8247
E-mail: up@easymatch.com
Company URL: www.easymatch.com/up

Ratio: 2:1, 1:1* $25 Min $12000 Max

Comments: Matches 2:1 to higher education and private secondary schools. 1:1 match ratio for hospitals and cultural organizations.

Eligibilty:
- All Full-time employees (gF months service required)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Union Pacific Corporation—*continued*

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year Y)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT
- Deadline: rData/form

United Defense LP/BAE Systems Land & Armaments

P.O. Box 7516
Princeton, NJ 08543-7516
888-293-8357
Company URL: www.udlp.com

Ratio: 1:1 $25 Min $10000 Max

Comments: BAE Systems acquired United Defense in June 2005, and formed BAE Systems Land and Armaments. Profile is under review for matching gifts.

Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

United Fire & Casualty Company

118 2nd Avenue SE
P.O. Box 73909
Cedar Rapids, IA 52407-3909
Diane Popken, *Matching Gifts Coordinator*
319-286-2486
Company URL: www.unitedfiregroup.com

Ratio: 1:1 $25 Min $500 Max

Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

United Fire & Casualty Company—*continued*

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: APR SEP

Acknowledgment:
- Acknowledgment letter required

United Parcel Service of America, Inc.

55 Glenlake Parkway, NE
Atlanta, GA 30328
Ms. Lakenya Turner, *Gift Matching Administrator*
404-828-6374
E-mail: lsturner@ups.com
Company URL: www.community.ups.com

Ratio: 1:1 $25 Min $3000 Max

Comments: Copy of check or credit card receipt is required. Athletic scholarships & building funds are matched. However, if a school has priority seating, the athletic sc

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

United Services Automobile Association

9800 Fredericksburg Road
San Antonio, TX 78288-3500
Barbara B. Gentry, *SVP, Community Affairs*
210-498-1225
E-mail: barbarab.gentry@usaa.com
Company URL: www.usaa.com

Ratio: 1:1 $1 Min $500 Max

Eligibilty:
- All Full-time employees
- Retired employees

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United Services Automobile Association—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

United Space Alliance

1150 Gemini Avenue
Houston, TX 77058-2708
Ms. Robin Kieffer, *Matching Gift Coordinator*
281-212-6118
E-mail: robin.a.kieffer@usa-spaceops.com
Company URL: www.usa-spaceops.com

Ratio: 1:1 $25 Min $10000 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

United States Cellular Corporation

8410 West Bryn Mawr
Suite #700
Chicago, IL 60631
866-956-8100
Company URL: www.uscc.com/uscellular/SilverStream/Pages/x_page.html?p=a_c

Ratio: 1:1 $25 Min $500 Max
Comments: haritable_faq
Email:PublicAffairs&Communications@uscellular.com
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

United States Cellular Corporation—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

United States Gypsum Corporation

125 South Franklin Street
Chicago, IL 60606
Margaret Clark, *Human Resources*
312-606-4021
Company URL: www.usg.com

Ratio: 0.5:1 $50 Min $2500 Max
Comments: Athletics matched. Twice a year distribution but not specific. Four year institutions only.
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

United States Steel Corporation

600 Grant Street
Room 639
Pittsburgh, PA 15219-2800
Pam DiNardo, *Program Administrator*
Company URL: www.ussteel.com

Ratio: 1:1 $50 Min $10000 Max

United States Steel Corporation—*continued*
Comments: Retirees not eligible. IRS ltr. required. Primary focus on matching where US Steel has a presence:Gary,IN, Pittsburgh & Phila., PA, Granite City,IL,Fairfield,AL
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC
- Deadline: .pdf

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic scholarship programs

United Student Aid Funds, Inc.

Gift Matching Program
P.O. Box 6028
Indianapolis, IN 42606-6028
E-mail: philanthropy@usafunds.org
Company URL: www.usafunds.org

Ratio: 3:1* $0 Min $0 Max
Comments: Higher Ed ratio 3:1; Primary and Secondary ratio is 2:1, non-religious civic ratio is 1:1.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

United Technologies Corporation

P.O. Box 3468
Princeton, NJ 08543-3468
JK Group
866-454-8215
E-mail: utc@easymatch.com
Company URL: www.utc.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Domestic div.& subsids.eligible. See internet for volunteer info. Co.will match 1st 100 at 1:1;then match 1:1 if tax deduct. by 75% of gift, otherwise company w
Eligibilty:
- All Full-time employees
- Board Of Directors

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United Technologies Corporation—*continued*

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor contacts corporation via telephone to report gift and initiate match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: One year f 12 8664548215)

Distribution:
- Fiscal Year: r 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Unitrin, Inc.

One East Wacker Drive
Chicago, IL 60601
Paul Russo, *Manager, Human Resources*
312-661-3603
E-mail: prusso@unitrin.com
Company URL: www.unitrin.com

Ratio: 2:1 $50 Min $10000 Max

Comments: Max. gift 10,000/matches; max. 20,000. Will match accredited institutions High School through Graduate School. No athletics.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Universal Health Services, Inc.

367 S. Gulph Road
King of Prussia, PA 19406
Andrea Jacobs, *Human Resources Administrative Assistant*
610-768-3300
Company URL: www.uhsinc.com

Ratio: 1:1 $1 Min $500 Max

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Universal Leaf Tobacco Corporation

1501 North Hamilton Street
Richmond, VA 23260
Julian Keevil, *Foundation Director*
804-254-3585
E-mail: keevilj1@universalleaf.com
Company URL: www.universalcorp.com

Ratio: 1:1 $25 Min $5000 Max

Comments: No anti-tobacco organizations are eligible. Matching is focused on areas where company has a presence: VA, NC & CA, but not restricted only to those states.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Universal Music Group

2220 Colorado Avenue
Santa Monica, CA 90404
Ms. Anne Gim, *Finance*
310-865-0558
Company URL: www.umusic.com

Universal Music Group—*continued*

Ratio: 1:1 $50 Min $2000 Max

Comments: All requests are reviewed before approval is given. There may be exceptions to their broad matching gift program. Copy of 501(c)3 classification must accompany

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Unum Corporation

1 Fountain Square
Chattanoga, TN 37402
Gwen Moore, *Matching Gifts Administrator*
423-294-1106
E-mail: gmoore@unum.com
Company URL: www.unum.com

Ratio: 2:1, 1:1* $50 Min $7500 Max

Comments: Acknowledgement letter req. for + 250. Churches not eligible. Home offices and field employees ratio is 2:1 for educational.

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

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Unum Corporation—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

UST, Inc.

100 West Putnam Avenue
Greenwich, CT 06830
MaryBeth Minton, *Corporate Contributions*
203-661-1100
E-mail: mminton@usthq.com
Company URL: www.ust.com

Ratio: 1:1 $25 Min $10100 Max
Comments: Max. match to education 10,000. All others match max is 100. Will match all other 501c3's, except religious or political.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Utica National Insurance Group

P.O. Box 530
Utica, NY 13503
Denise Romanow, *Human Resources*
315-734-2736
E-mail: deniseromanow@uticanational.com
Company URL: www.uticanational.com

Ratio: 1:1 $1 Min $3000 Max
Comments: Acknowledgment letter required for gifts of 250 and above.
Eligibilty:
- All Full-time employees
- Board Of Directors

Utica National Insurance Group—*continued*
Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Valero Energy Corporation

One Valero Way
P.O. Box 696000
San Antonio, TX 78292
Letitia Rutan, *Public Relations Specialist*
210-370-2317
E-mail: letitia.rutan@valero.com
Company URL: www.valero.com

Ratio: 1:1 $25 Min $5000 Max
Comments: Company branches are in CA, CO, LA, NJ, OK, TX, Aruba and Canada. Acquired Premcor in 2005. Canada has separate program under Ultramar.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic building funds

Vangent, Inc.

4250 N. Fairfax Drive
Suite 1200
Arlington, VA 22203
Trang Mar, *Communications Analyst*
703-284-5607
E-mail: VangentCommunications@vangent.com
Company URL: www.vangent.com

Ratio: 1:1 $0 Min $0 Max
Comments: Special Event Matching to "Hokie Spirit Memorial Fund" ONLY. Vangent will match the first 10,000 donated by employees.In order to track employee donations, whe
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Vangent, Inc.—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Vanguard Group, Inc.

Vanguard Financial Center
P.O. Box 2600, M22
Valley Forge, PA 19482
Sherill R. Moore, *Matching Gift Administrator*
610-648-6000
Company URL: www.vanguard.com

Ratio: 1:1 $25 Min $7500 Max
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Varian Medical Systems, Inc.

3100 Hansen Way
M/S E-154
Palo Alto, CA 94304-1030
Sharon Poppenberg, *Matching Gift Coordinator*
650-424-5793
Company URL: www.varian.com

Ratio: 1:1 $50 Min $2000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

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Varian Semiconductor Equipment

35 Dory Road
Gloucester, MA 01930
Diane Sciora
978-282-2000
E-mail: charity@vsea.com
Company URL: www.vsea.com

Ratio: 1:1 $20 Min $600 Max
Comments: All 501(c) 3's matched w/some exceptions. Prefer faith based orgs.that provide services to under-priviledged in the community. Each application is subject to re
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Vectren Corporation

P.O. Box 209
Evansville, IN 47702
Mark Miller, *Manager, Community Affairs*
812-491-4176
E-mail: mmiller@vectren.com
Company URL: www.vectren.com

Ratio: 1:1 $1 Min $2000 Max
Comments: Wholly-owned subsidiaries are eligible. No scholarship matching. Company matches to the school foundation and the school may designate the gift to a department
Eligibilty:
- All Full-time employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Vectren Corporation—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic building funds

Velcro USA, Inc.

406 Brown Avenue
Manchester, NH 03103
800-225-0180
Company URL: www.velcro.com

Ratio: 1:1 $0 Min $50 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Verizon Communications, Inc.

One Verizon Way, Building 6, Floor 3
Basking Ridge, NJ 07920
866-247-2687
E-mail: vznmail@cybergrants.com
Company URL: www.verizon.com/verizonvolunteers

Ratio: 1:1 $25 Min $6000 Max
Comments: On-line procedure for matching only.Elig.retirees of Verizon,the former Bell Atlantic,GTE,& NYNEX can donate to accredited colleges & universities & receive a 1
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is YY50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec 31 of N 3 3)

Verizon Communications, Inc.—*continued*
Distribution:
- Fiscal Year: 12 0Y
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Vetco International, Ltd.

12221 N. Houston Rosslyn
Houston, TX 77086
Terry Duncan, *Human Resources*
281-448-4410
Company URL: www.vetcogray.com

Ratio: 1:1 $50 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

VF Corporation

105 Corporate Center Boulevard
Greensboro, NC 27408
David Andress, *Director, HR Administration*
336-424-6142
E-mail: David_Andress@vfc.com
Company URL: www.vfc.com

Ratio: 1:1 $50 Min $10000 Max
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Victaulic Company of America

P.O. Box 31
4901 Kesslerville Road
Easton, PA 18044
Ms. Valerie Dyrek, *Personnel Administrator*
610-559-3300
E-mail: vdyrek@victaulic.com
Company URL: www.victaulic.com

Ratio: 1:1 $25 Min $1000 Max

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Victaulic Company of America—*continued*
Comments: Only Salaried employees eligible. Educational matching only.No athletics matching per Fran Greene,Human Resources Department,610-559-3400.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Must be a graduate of institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

VISA International

c/o The JK Group
P.O. Box 8327
Princeton, NJ 08543-8327
866-295-5595
E-mail: visa@easymatch.com
Company URL: www.visa.com

Ratio: 1:1 $0 Min $0 Max
Comments: No maximum. 150,000 cap company wide. Nov 14-Dec. 8 campaign dates for 2006. Campaign now closed for 2006. Look for new campaign dates for 2007.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N)

Distribution:
- Fiscal Year: 0
- Annually: DEC

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Visions Solutions, Inc.

17911 Von Karman Ave., 5th Fl.
Irvine, CA 92614
Anna Ortiz, *Matching Gift Program Contact*
949-253-6500
Company URL: www.visionsolutions.com/

Ratio: 1:1 $50 Min $500 Max
Comments: Max. match per employee recently was changed from 250. to 500.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Viskase Companies, Inc.

8205 South Cass Avenue
Suite 115
Darien, IL 60561
630-874-0767
Company URL: www.viskase.com

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Visteon Corporation

Visteon Benefits Center
1 Village Center Drive
Van Buren, MI 48111
Human Resources
313-755-2800
Company URL: www.visteon.com

Ratio: 1:1 $0 Min $0 Max

Visteon Corporation—*continued*
Comments: Disaster Relief matching. Hourly employees who were hired before the spinoff from Ford Motor Co. in the year 2000 were under the now "suspended" Ford Motor Comp
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Vivendi

800 Third Avenue
New York City, NY 10022
Benefits Coordinator
212-572-7318
Company URL: www.vivendi.com

Ratio: 2:1 $50 Min $2000 Max
Comments: Parent: Vivendi (France)
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Volkswagen of America, Inc.

3800 Hamlin Road
Auburn Hills, MI 48326
Pat Hamil, *HR Benefits*
248-754-6737
Company URL: www.vw.com

Ratio: 1:1 $25 Min $5000 Max
Comments: All matches are subject to committee approval. Faxes accepted. Tara Jones (248)754-4693tara.jones@vw.com)is on an extended leave of absence until after 1/1/07.
Eligibilty:
- All Full-time employees

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Volkswagen of America, Inc.—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Museums
- Environmental/Conservation

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Vulcan Materials Company

Community Relations Department
1200 Urban Center Drive
Birmingham, AL 35253
Carol Maxwell, *Coordinator, Community Programs*
205-298-3229
E-mail: maxwellc@vmcmail.com
Company URL: www.vulcanmaterials.com

Ratio: 2:1, 1:1* $20 Min $10000 Max
Comments: Will match 2:1 for educational, *1:1 for all other non-profit organizations. Gift receipt required for gifts of 250 and over. Subsidiaries are eligible.

Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Hospitals
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

W. K. Kellogg Foundation

One Michigan Avenue East
Battle Creek, MI 49017
Cherie Clements, *Tax Eligibility Specialist*
269-969-2121
E-mail: cherie.clements@wkkf.org
Company URL: www.wkkf.org

W. K. Kellogg Foundation—*continued*
Ratio: 2:1 $25 Min $100000 Max
Comments: Athletics matched but match goes to general fund. Distribution: semi-annual required but continuous upon receipt is common.Trustees are eligible. Acknowledgemen

Eligibilty:
- All Full-time employees
- Retired employees (ratio is YY25)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0Y
- Continuously upon receipt of form(s)
- Semi-Annually: FEB AUG

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

W.R. Grace & Company

7500 Grace Drive
Columbia, MD 21044
Marihelen Johnson, *Manager, Corporate Contributions*
410-531-4000
Company URL: www.grace.com

Ratio: 1:1 $100 Min $3000 Max
Comments: Directors must be non-employees. Grace supports match. to local charities where co.has a presense. If employee does not designate, then match is unrestricted.Ma

Eligibilty:
- All Full-time employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Cultural
- Social Services
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

W. W. Norton & Company, Inc.

500 Fifth Avenue
Attention: Stephen King
New York, NY 10110
Ms. Lisa Gaeth, *Personnel Assistant*
212-354-5500
E-mail: lgaeth@wwnorton.com
Company URL: www.wwnorton.com

Ratio: 1:1 $25 Min $10000 Max
Comments: Will match to libraries. Others eligible: retiree spouses and widows(ers); employee widows(ers).

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: m.pdf

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Wabtec Westinghouse Air Brake Technologies Corporation

1001 Air Brake Avenue
Wilmerding, PA 15148
412-825-1000
Company URL: www.wabtec.com/corp/fast_facts.asp

Ratio: 1:1 $0 Min $0 Max
Comments: Profile under development.

Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Wachovia Corporation

P.O. Box 3542
Princeton, NJ 08543-3542
Marian Phillips, *Matching Gifts Coordinator*
888-792-9096
E-mail: Wachovia@easymatch.com
Company URL: www.wachovia.com

Ratio: 1:1 $25 Min $4000 Max

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Wachovia Corporation—*continued*

Comments: Max gift for education only is 3000; for all other non-profits max. of 1000. On-line giving requires user name/password. Volunteer rate is 100/24 hrs. Max of

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: April 1 ofY 3)

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Gift receipt required with every match

Wacker Chemical Corporation

3301 Sutton Road
Adrian, MI 49221-9397
Ms. Chris Vischer, *Executive Assistant Human Resources*
517-264-8500
E-mail: human.resources@am.wackergroup.com
Company URL: www.wacker.com

Ratio: 1:1 $50 Min $1000 Max

Comments: Parent: Wacker Baumaschinen (AG) Wacker pronounced (Vacker)

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Wal-Mart Stores, Inc.

702 SW 8th Street
Bentonville, AR 72716
Your Local Store, *Community Involvement Coordinator*
800-530-9925
Company URL: www.walmartfoundation.org

Ratio: 1:1 $0 Min $1000 Max

Comments: This is a community grants program at the local level of each community where Wal-Mart has a store. Associates must raise money for a cause that benefits the wh

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Spouses of eligible employees
- Board Of Directors

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N Y)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Walt Disney Company, The

500 South Buena Vista Street
Burbank, CA 91521-9722
Diana Barry, *Matching Gifts Administrator*
818-560-1000 Fax: - - 10-
Company URL: www.disney.go.com

Ratio: 1:1 $25 Min $2000 Max

Comments: 3 month continuous service required. Max of 2000 per Disney Fiscal Year. Only U.S. Employees eligible. The Walt Disney Company Foundation The Walt Disney Compa

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Acknowledgment:
- Acknowledgment letter required

Warburg Pincus LLC

466 Lexington Avenue
New York, NY 10017
Timothy J. Curt
212-878-0600
E-mail: tcurt@warburgpincus.com
Company URL: www.warburgpincus.com

Ratio: 1:1 $250 Min $2500 Max

Comments: Subsidiaries eligible.Form & guidelines available shortly. Eligibility Period: 07/01/05-06/30/06. No athletics, religious or social related to the institution.

Warburg Pincus LLC—*continued*

Eligibilty:
- All Full-time employees (pd months service required)
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: ncusform20

Warnaco, Inc.

470 Wheeler's Farms Road
Milford, CT 06460
Ms. Diana Whittley, *Director of Human Resources*
203-301-7000
Company URL: www.warnaco.com

Ratio: 1:1 $1 Min $750 Max

Comments: Private four-year colleges/universities, graduate and professional schools, and community/junior colleges eligible only.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually

Acknowledgment:
- Gift receipt required with every match

Washington Group International

P.O. Box 73
720 Park Blvd.
Boise, ID 83729
Ms. Marlene Puckett, *Director, Administrator*
208-386-5201
E-mail: marlene.puckett@wgint.com
Company URL: www.wgint.com

Ratio: 0.5:1 $25 Min $1000 Max

Comments: Guidelines are on page two of the link to form.

Eligibilty:
- All Full-time employees
- Spouses of eligible employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

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Washington Group International—*continued*

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N 12)

Distribution:
- Fiscal Year: 0
- Annually: DEC
- Deadline: form.pdf

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Washington Mutual, Inc.

P.O. Box 7215
Princeton, NJ 08543-7215
c/o The JK Group, *Employee Giving Programs Manager*
877-672-8258
E-mail: wamu@easymatch.com
Company URL: www.wamu.com

Ratio: 1:1 $25 Min $10000 Max

Comments: Donations outsourced to JK Group/EasyMatch. User name and password required to access site.Volunteering and giving: WaMu encourages employees to give back to th

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: 120 days fY 6)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Washington Post Company, The

1150 15th Street, NW
8th Floor Corporate
Washington, DC 20071
Katie Shea
202-334-6632
E-mail: sheak@washpost.com
Company URL: www.washingtonpost.com

Ratio: 2:1, 1:1* $25 Min $2000 Max

Comments: Match is 2:1 to educational institutions and orgs. where the employee is an active volunteer or board member.All other gift ratios are at 1:1.Religious - non-de

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV
- Deadline: 007.pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Waterloo Industries

100 E. 4th Street
Waterloo, IA 50703
Angie Schroader, *Human Resources*
319-235-7131
Company URL: www.waterlooindustries.com

Ratio: 1:1 $0 Min $0 Max

Comments: Fortune Brands is the parent company. Information under development.

Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Waters Corporation

34 Maple Street
Milford, MA 01757
Susan Bird, *Human Resources Administrator*
508-478-2000
E-mail: susan_m_bird@waters.com
Company URL: www.waters.com

Ratio: 1:1 $25 Min $1000 Max

Comments: Only private K-12 schools are eligible.

Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Watson Wyatt Data Services

218 Route 17 North
Ste5
Rochelle Park, NJ 07662-3398
Jennie Walsh, *HR*
877-906-8700
Company URL: http://wwds.com/

Ratio: 1:1 $25 Min $10000 Max

Comments: Requests for contribution to a religious organization will be considered if the grant is for a community project that the religious organization is coordinating

Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

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Watson Wyatt Data Services—*continued*
Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Wausau-Mosinee Paper Company

100 Paper Place
Mosinee, WI 54455
Stu Carlson, *Matching Gift Coordinator*
715-693-4470
E-mail: scarlson@wausaupaper.com
Company URL: www.wausau-mosinee.com

Ratio: 1:1 $20 Min $2500 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

WDIV-TV

550 West Lafayette Boulevard
Detroit, MI 48231
Barbara Zielinkski, *Matching Gifts Program*
313-222-0444
Company URL: www.wdiv.com

Ratio: 2:1, 1:1* $25 Min $2000 Max
Comments: *2:1 for education, 2:1 for non-education if active volunteer, else 1:1 Subsidiary of The Washington Post. Churches ineligible.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

WDIV-TV—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Welch's Foods, Inc.

3 Concord Farms
575 Virginia Road
Concord, MA 01742
Talia Farrell, *Director, Corporate Communications*
978-371-3762
E-mail: tfarrell@welchs.com
Company URL: www.welchs.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Parent: National Grape Cooperative Associates.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match

Wellington Management Company, LLP

P.O. Box 2248
Princeton, NJ 08543-2248
c/o The JK Group, *Matching Gift Coordinator*
866-250-4382
E-mail: wellington@easymatch.com
Company URL: www.wellington.com

Ratio: 1:1 $25 Min $5000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Wellington Management Company, LLP—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Wellpoint, Inc.

P.O. Box 7228
Princeton, NJ 08543-7228
c/o The JK Group, *Wellpoint Associate Giving Campaign*
866-295-5494
E-mail: WLPAGC@easymatch.com
Company URL: www.wellpoint.com

Ratio: .50:1 $25 Min $12500 Max
Comments: Matching procedure through Worknet or EasyMatch Login only.The 2006-7 Wellpoint Associate Giving Campaign will be held 10/9-10/20/06. 1.00 min/pay period/chari
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift

Distribution:
- Fiscal Year: 12 0
- Quarterly: JAN APR JUL OCT

Wells Fargo & Company

P.O. Box 2157
Princeton, NJ 08543-2157
888-518-4438
E-mail: wellsfargo@easymatch.com
Company URL: www.wellsfargo.com

Ratio: 1:1 $25 Min $6500 Max
Comments: See Guidelines link for regional info.National Executive Directors eligible. Local Board Directors not eligible. WILL ONLY MATCH TO US EMPLOYEES. MATCH US EMPLO
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

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Wells Fargo & Company—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Wentworth, Hauser & Violich

801 Second Avenue
Suite 1210
Seattle, WA 98104
Todd Morton, *Human Resources*
206-219-2450
E-mail: morton.t@whv.com
Company URL: www.whv.com

Ratio: 1:1 $10 Min $100 Max
Comments: Match eligibility may be handled on a case by case basis. Please call Todd Morton to verify match eligibility.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

West Pharmaceutical Services

101 Gordon Drive
Lionville, PA 19341
Maureen Goebel, *Administrator*
610-594-2900
Company URL: www.westpharma.com

Ratio: 1:1 $25 Min $750 Max

West Pharmaceutical Services—*continued*
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Westar Energy, Inc.

P.O. Box 889
818 South Kansas Avenue
Topeka, KS 66612
Cynthia McCarvel, *Manager, Community Affairs*
785-575-1544
E-mail: Cynthia.A.McCarvel@westarenergy.com
Company URL: www.wr.com

Ratio: 1:1 $100 Min $1000 Max
Comments: Kansas colleges and universities only.Or, tax exempt educational funds such as United Negro College Fund. 100 contribution for volunteer time. Retirees and the
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y100)
- Spouses of eligible employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 12 0
- Quarterly: MAR JUN SEP DEC
- Deadline: f

Athletics:
- Will match gifts to athletic scholarship programs

Western Asset Management Company

385 East Colorado Boulevard
Pasadena, CA 91101
Ben, *Human Resources*
626-844-9400
Company URL: www.westernasset.com

Ratio: 1:1 $0 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Western Asset Management Company—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Western Digital Corporation

20511 Lake Forest Drive
Lake Forest, CA 92630
Community Relations
949-672-7000

Ratio: 1:1 $50 Min $1000 Max
Comments: Maximum of ten donations to ten different orgs.per fiscal year. Main address is for program in Southern CA. For Northern CA.send to:5863 Ferrari, San Jose, CA 9
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Western-Southern Financial Group

Human Resources
400 Broadway
Cincinnati, OH 45202
Noreen Hayes, *Senior Vice President*
513-629-1800
Company URL: www.westernsouthern.com

Ratio: 1:1 $0 Min $0 Max
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Western Union Company, The

Western Union HR Service Operations
P.O. Box 6991
Greenwood Village, CO 80155-6991
Mariellen Goldberger, *Executive Assistant*
720-332-4737
E-mail: mariellen.goldberger@westernunion.com
Company URL: www.westernunion.com

Ratio: 1:1 $25 Min $25000 Max
Comments: Western Union spun off from First Data Corporation in September 2006. Program profile under development. The new matching gift coordinator is Lori Bray at 720-3

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Western Union Company, The—*continued*
Eligibilty:
- All Full-time employees (e_ months service required)
- Retired employees (ratio is Y)
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)
- Deadline: nion_Corpo

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Westmoreland Coal Company

2 N. Cascade Ave., 14th Fl.
Colorado Springs, CO 80903
Chuck Finkenstadt, *Adm. Assistant Legal Department*
719-448-5852
Company URL: www.westmoreland.com/

Ratio: 0.50:1 $50 Min $500 Max
Comments: Humane Society is eligible.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Westmoreland Coal Company—*continued*
Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Weyerhaeuser Company

c/o The JK Group
P.O. Box 7516
Princeton, NJ 08543-7516
Ricki Gannon, *Account Manager*
800-480-4438
E-mail: wcf@easymatch.com
Company URL: www.weyerhaeuser.com

Ratio: 1:1 $25 Min $5000 Max
Comments: For matches to elementary and secondary education, only public schools are eligible.
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: Dec 1 Y)

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Whirlpool Corporation

2000 M 63 North
Mail Drop 3106
Benton Harbor, MI 49022
Ms. Barbara Hall, *Executive Director*
269-923-5583
E-mail: barb_a_hall@whirlpool.com
Company URL: www.whirlpool.com

Ratio: 1:1 $50 Min $10000 Max
Comments: Maytag retirees no longer eligible as of 1-1-07. Application deadlines are 2/15/ and 8/15. Eligible Whirlpool Corp. manufacturing site locations within the US a
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y50)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Public Radio/TV

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Whirlpool Corporation—*continued*
Distribution:
- Fiscal Year: 6 0
- Semi-Annually: MAR SEP

Acknowledgment:
- Acknowledgment letter required

White & Case LLP

1155 Avenue of the Americas, 7th Floor
New York City, NY 10036-2787
Barbara SooHoo, *Financial Accounting Controller*
212-819-8200
E-mail: bsoohoo@ny.whitecase.com
Company URL: www.whitecase.com

Ratio: 1:1 $10 Min $500 Max
Comments: Firm will match non-partner lawyers to the law school they graduated from. Graduate schools only.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Must be a graduate of institution

Match:
- Graduate and Professional Schools

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Whiting Petroleum Corporation

1700 Broadway
Suite 2300
Denver, CO 80290-2300
Human Resources
303-837-1661
Company URL: www.whiting.com

Ratio: 1:1 $25 Min $2500 Max
Comments: Cap per year company wide is 25,000. Company has the right to refuse matching funds to organizations it deems objectionable.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

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Whiting Petroleum Corporation—*continued*
Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

William and Flora Hewlett Foundation, The

2121 Sand Hill Road
Menlo Park, CA 94025
Jean McCall, *Director of Human Resources*
650-234-5716
Company URL: www.hewlett.org

Ratio: 2:1 $25 Min $10000 Max
Comments: Employees must work 6 months before eligible. Athletics matched. Faxed forms accepted.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

William Penn Foundation

Two Logan Square, 11th Floor
100 North 18th Street
Philadelphia, PA 19103
Barbara Scace, *Dir. of Information Syst. and Grants*
215-988-1830
Company URL: www.williampennfoundation.org

Ratio: 2:1 $10 Min $15000 Max
Comments: Match cannot go towards payment of an organization.
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

William Penn Foundation—*continued*
Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Wm Wrigley Jr. Company

410 North Michigan Avenue
Chicago, IL 60611
Ms. Anne M. Vela Wagner, *Program Director*
312-644-2121
Company URL: www.wrigley.com

Ratio: 2:1 $25 Min $1500 Max
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Acknowledgment:
- Acknowledgment letter required

Williams Companies, Inc., The

P.O. Box 2400
Maildrop 45-4
Tulsa, OK 74102
Jacinda Alberty, *Matching Gift Coordinator*
918-573-0786
E-mail: communityrelationsTulsa@williams.com
Company URL: www.williams.com

Ratio: 1:1 $25 Min $10000 Max
Comments: 5000 max for retirees. Matches to United Way separate. Distribution April 1 and Dec 31. Churches not eligible.Retiree max 5, 000/yr. No athletics except commun
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Religious Organizations
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Semi-Annually: APR DEC
- Deadline: .pdf

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Wilmer, Cutler, Pickering, Hale & Dorr

60 State Street
Boston, MA 02109
Anne Bowie, *Public Service Manager*
617-526-5147
E-mail: anne.bowie@wilmerhale.com
Company URL: www.wilmerhale.com

Ratio: 1:1 $1 Min $300 Max
Comments: Partners, counsel & directors only.Partners must be actively involved in the org.& will be matched 2:1, max 2500.Max to law schools, regardless of involvement
Employee Affiliation:
- Alumni status not required

Match:
- Graduate and Professional Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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Winn-Dixie Stores, Inc.

5050 Edgewood Court
Jacksonville, FL 32254
Jane Dawson
904-783-5000
Company URL: www.winn-dixie.com

Ratio: 1:1 $25 Min $4000 Max
Comments: Procedure: Employee logs on to website, or obtains form and sends gift with form to organization.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Monthly

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Winter, Wyman Companies, The

950 Winter Street
Suite 3100
Waltham, MA 02154-1294
Ruth Wyser, *Manager of Community Development*
781-890-1294
Company URL: www.winterwyman.com

Ratio: 1:1 $0 Min $100 Max
Comments: Profile under development.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Wiremold/Legrand Company

60 Woodlawn Street
West Hartford, CT 06110
Judy Travers, *Human Resources*
800-621-0049
E-mail: judy.travers@wiremold.com
Company URL: www.wiremold.com

Ratio: 1:1 $25 Min $1000 Max
Comments: Parent: Legrand North America
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic scholarship programs

Wisconsin Energy Corporation

231 West Michigan Street
Room P423
Milwaukee, WI 53203-0001
Ms. Patricia McNew, *Foundation Administrator*
414-221-2107
E-mail: patti.mcnew@we-energies.com
Company URL: www.wec-foundation.com

Ratio: 1:1 $25 Min $10000 Max
Comments: 10,000 each to Arts/ Environmental and Education Programs. Retirees max is 5000. Surviving spouses of retirees are eligible. Private Secondary and elementary.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: JAN APR JUL OCT

Athletics:
- Will match gifts to athletic scholarship programs

Wise Foods, Inc.

228 Raseley St.
Berwick, PA 18603-4533
Paulette Hayes
570-759-4000
E-mail: paulette.hayes@wisesnacks.com
Company URL: www.wisesnacks.com/

Ratio: 1:1 $25 Min $2000 Max
Eligibilty:
- All Full-time employees
- Retired employees
- Board Of Directors

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

WJ Communications

401 River Oaks Parkway
San Jose, CA 95134-1916
408-577-6200
Company URL: www.wj.com

Ratio: 1:1 $1 Min $20000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Donor's child or spouse must have attended institution

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

WJXT-TV4

Matching Gifts Program
4 Broadcast Place
Jacksonville, FL 32207
Lynn Smith, *Human Resources*
904-399-4000
Company URL: www.news4jaxs.com

Ratio: 2:1, 1:1* $25 Min $4000 Max

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WJXT-TV4—*continued*
Comments: *2:1 for education, 2:1 for non-education if active volunteer, otherwise 1:1. A subsidiary of the Washington Post w/ separate program.
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: FEB MAY AUG NOV

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs

Wolverine WorldWide, Inc.

9341 Courtland Drive, NE
HB-2-222
Rockford, MI 49351
Christi Cowdin, *VP, WWW Foundation*
616-866-6222
Company URL: www.wolverineworldwide.com

Ratio: 1:1 $10 Min $500 Max
Comments: All Wolverine Worldwide Employees in the US are eligible including Hush Puppies Retail,Inc. and Track N'Trail Stores.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Wolverine WorldWide, Inc.—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Woodruff-Sawyer & Company

220 Bush Street
7th Floor
San Francisco, CA 94104
Human Resources
415-399-6379
Company URL: www.woodruff-sawyer.com

Ratio: 1:1 $25 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Procedure:
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Words At Work

800 Washington Avenue, N., Suite 512
Minneapolis, MN 55401-1178
612-334-5960
Company URL: www.wordsatwork.com

Ratio: 1:1 $10 Min $1000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

WorldTravel BTI

1055 Lenox Park Boulevard
Fourth Floor
Atlanta, GA 30319
Alison Ehrich
800-342-3234
Company URL: www.worldtravel.com

Ratio: 1:1 $25 Min $1000 Max

WorldTravel BTI—*continued*
Comments: Please allow 6-8 weeks to process all requests. Attach copy of 501(c)3 IRS determination letter. No athletic teams, bands, sporting events,but will match walks/
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

WPLG-TV10

3900 Biscayne Boulevard
Miami, FL 33137
Ms. Diaz, *Matching Gifts Program*
305-567-1010
Company URL: www.wplg.com

Ratio: 2:1, 1:1* $25 Min $1000 Max
Comments: *2:1 for education, 2:1 for non-education if active volunteer, else 1:1
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

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WPLG-TV10—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

WPS Wisconsin Public Service Corporation

WPS Resources Foundation, Inc.
PO Box 19001
Green Bay, WI 54307-9001
Paul Bredael, *Corporate Community Relations Consultant*
920-433-5522
E-mail: pcbredael@wpsr.com
Company URL: www.integrysgroup.com/

Ratio: .50:1 $50 Min $1000 Max
Comments: Integris Energy Group is NOW the holding company for Wisconsin Power and Peoples Energy (now Peoples Gas) as of 2/21/07 following their merger. Peoples Energy a
Eligibilty:
- All Full-time employees
- Retired employees

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Annually: AUG

Wyeth

Five Giralda Farms
Madison, NJ 07940
John Sandi, *Employee Benefits*
973-660-7611
E-mail: sandij@wyeth.com
Company URL: www.wyeth.com

Ratio: .50:1 $25 Min $25000 Max
Comments: Retirees disqualified effective 1/1/05. Name changed from American Home Products Corp 3/11/02. Match private K-12. Original signature required. Education ONLY. U
Eligibilty:
- All Full-time employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Secondary Schools
- Elementary Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Wyeth—*continued*
Athletics:
- Will match gifts to athletic scholarship programs

Xcel Energy Inc.

1833 Kalakaua Avenue
Suite 608
Honolulu, HI 96815
Siki Fujinaka, *c/o 4Charity*
877-791-7991
E-mail: james.d.rhodes@xcelenergy.com
Company URL: www.xcelenergy.com

Ratio: 1:1 $25 Min $2000 Max
Comments: Other programs are available, contact for details.Outsource to 4charit Acknow.ltr to Denver contact: James Rhodes. Employee donations to higher ed will be matche
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y1)

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Quarterly: MAR JUN SEP DEC

Xerox Corporation

P.O. Box 1600
800 Long Ridge Road
Stamford, CT 06904
Dr. Joseph M. Cahalan, *Vice President, The Xerox Foundation*
203-968-3473
Company URL: www.xerox.com/foundation

Ratio: 1:1 $25 Min $1000 Max
Comments: Max. of 1,000 per organization per employee per year. Subsidiaries are eligible. Online link will get you to form: Scroll down to Employee Matching Gifts Form
Eligibilty:
- All Full-time employees
- Retired employees
- Spouses of eligible employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Xerox Corporation—*continued*
Distribution:
- Fiscal Year: 0Y
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match
- Acknowledgment letter required

Xilinx, Inc.

600 South Market Street
Suite 1000
San Jose, CA 95113
J Sunshine, *Matching Gifts Coordinator*
408-278-2200
E-mail: jsunshine@cfsv.org
Company URL: www.cfsv.org

Ratio: 1:1 $10 Min $250 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities

Other non-profit Matches:
- Healthcare
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

XL Capital Group

Sea View House
70 Seaview Ave
Stamford, CT 06902
Angela Mallozzi, *Human Resources Department*
203-964-5272
Company URL: www.xlcapital.com

Ratio: 1:1 $25 Min $1000 Max
Comments: All employees eligible who work over 30 hours per week.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: one year fY)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

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XL Capital Group—*continued*
Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

XTO Energy, Inc.

810 Houston Street
Fort Worth, TX 76102-6298
Rallie Chapa, *Human Resources Assistant*
817-870-2800
Company URL: www.xtoenergy.com

Ratio: 1:1 $50 Min $0 Max
Comments: Special campaigns for United Way & The Red Cross.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries

Other non-profit Matches:
- Charities

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

XTRA Corporation

1801 Park 270 Dr., Ste. 400
St. Louis, MO 63146
Pam Woodward, *Matching Gift Contact*
800-325-1453
Company URL: www.xtracorp.com/

Ratio: 2:1 $50 Min $15000 Max
Eligibilty:
- All Full-time employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

XTRA Corporation—*continued*
Procedure:
- Employee donor sends check to matching gift company, authorized company officer adds matching gift check and forwards both to the recipient institution
  Or
- Employee donor presents evidence of gift (receipt) to matching company, and company matches

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Yahoo, Inc.

701 First Avenue
Sunnyvale, CA 94089
The Giving Station/C
301-951-5835
Company URL: www.yahoo.com

Ratio: 1:1 $1 Min $1000 Max
Comments: Yahoo matches gifts to Children International. The Giving Station is a product of CreateHope located in Bethesda, MD. Link takes you to log in page. https://www
Eligibilty:
- All Full-time employees
- All Part-time salaried employees

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match
  Or
- Employee donor logs onto the matching gift website and submits the match request to the program administrator's office. Donor's charitable institution is contacted by administrator to acknowledge the gift (URL: N)

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Yankee Gas Service Company.

107 Selden St.
Berlin, CT 06037
Ian Wilson, *Matching Gift Contact*
888-682-4639
Company URL: www.yankeegas.com/

Ratio: 1:1 $25 Min $1000 Max

Yankee Gas Service Company.—*continued*
Comments: Part-time employees who work 20 hours a week or more are eligible.
Eligibilty:
- All Full-time employees
- All Part-time salaried employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Acknowledgment:
- Gift receipt required with every match

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

Yum! Brands, Inc.

Mail Drop L-2330
1441 Gardiner Lane
Louisville, KY 40213
Audra Kalmbach, *Community Affairs Coordinator*
502-874-8813
E-mail: audra.kalbach@yum.com
Company URL: www.yum.com

Ratio: 1:1 $25 Min $10000 Max
Comments: All FT Yum!employees/associates elig.including brands listed,but no franchises are eligible.The individual store franchises may have their own program but compl
Eligibilty:
- All Full-time employees
- Retired employees (ratio is Y)
- Board Of Directors

Employee Affiliation:
- Alumni status not required

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools
- Elementary Schools

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Yum! Brands, Inc.—*continued*
Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Cultural
- Social Services
- Performing Arts
- Public Radio/TV
- Museums
- Environmental/Conservation
- Fraternity/Sorority Educational Foundations

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0Y
- Monthly

Zurich American Insurance Company

1400 American Lane T2
2nd Floor
Schaumburg, IL 60196-1056
Carol Bullock
847-762-7241
E-mail: carol.bullock@zurichna.com
Company URL: www.zurichna.com

Ratio: 1:1 $20 Min $3000 Max
Comments: Parent: Zurich Financial Services (Switzerland).Lynn Seamann, Assistant Director, 847-762-7226. No goods in exchange for donations.
Eligibilty:
- All Full-time employees

Match:
- Four-year Colleges and Universities
- Graduate and Professional Schools
- Community/Junior Colleges
- Seminaries
- Technical Schools
- Secondary Schools

Other non-profit Matches:
- Charities
- Hospitals
- Healthcare
- Social Services

Procedure:
- Employee donor sends form with gift to recipient institution, authorized officer certifies and returns to company for match

Distribution:
- Fiscal Year: 0
- Continuously upon receipt of form(s)

Athletics:
- Will match gifts to athletic programs
- Will match gifts to athletic scholarship programs
- Will match gifts to athletic building funds

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Bali Company
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Baltimore Life Companies, The

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Banc of America Investment Services, Inc.
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Bandag, Inc. - Abilene, Texas
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Bandag, Inc. - Long Beach, California
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Bank of America
Bank of America (Dayton, NJ)
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Fisher-Price, Inc.
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Fluid Regulators
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Fluor (Sugar Land, TX)
Fluor Constructors International Inc.
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Fluor Daniel
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Fluor Fernald
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FMS

FNB Bank N.A.
Focus Features
Foilmark Graphic Foils

Foils-Plastics & Securities

Folger Coffee Company, The
Folgers
Follett Corporation (Corporate Office)
Follett Educational Services
Follett Higher Education Group
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Fontaine Trailer Company
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Food Equipment Group North America

Food Network
Food Service Division Group
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Foothill Capital Corporation
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For the Love of Cross Stitch Magazine
For the Love of Quilting Magazine
Foremost Insurance Company
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Forest Laboratories, Inc. (Commack, NY)
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FPL Transmission SRV

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FPL Web Taxi

FPLE and Fibernet

FrameGuard
France Compressor Products
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Freightliner LLC-Zentrale Portland, OR
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FreshPoint, Inc.

FreshPoint of Denver, Inc.

FreshPoint of Las Vegas, Inc.

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Friant Road Rock,Asphalt & Ready Mix/ River Rock (Fresno,NC)
Friendsville Quarry (TN)
Frisco
Friskies
Frito-Lay
Frontrow
Frosted Flakes
Frosted Mini Wheats
FRP Supply, Division of Ashland Distribution Company
Fruit Loops
Fruit20
Frye Regional Medical Center (NC)
FSB: Fortune Small Business Magazine
FSG - Technology and Professional Risj Group (Chicago)
Ft. Collins, CO Water and Sewer
Ft. Lauderdale Industrial Plumbing
Ft. Myers Plumbing
Ft. Myers Water & Sewer
FTN Financial

Fuji Bank and Trust Company
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Mizuho Financial Group
Mizuho Securities USA, Inc.
Mizuho Trust & Banking, Co. (USA)
Mizz Magazine
Mizz Specials Magazines
MMC

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WMC Mortgage Corporation
WMG Soundtracks
WNBC - New York
WNCN - Raleigh
WNEM-TV, Saginaw, MI
WNEP-TV

WNEU - Boston/Merrimack
WNJU - New York
WNND-FM, Chicago, IL

WNOL-TV
Woburn CVC Inc.
Wolf

Wolf Creek Nuclear Operating Corporation
Wolferman's
Wolman Wood Care
Woman Feelgood Series Magazine
Woman & Home Magazine
Woman Magazine
Woman's Own Lifestyle Series
Woman's Own Magazine
Woman's Weekly Fiction Magazine
Woman's Weekly Home Series
Woman's Weekly Magazine
Women & Golf Magazine
Wonder
Wood-Kor Bulkhead Panels
Wood Magazine
Woodbury Financial Services, Inc.

Woodford Reserve Kentucky Straight Bourbon Whiskey
Woodland Terrace Health Care Facility (Elizabethtown)
Woodsmall Benefit Services, Inc.
Woodstock Health and Rehabilitation Center (Kenosha)
Worcester Telegram & Gazette

Workers Comp Advantage Inc.
Workholding

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Workplace
World Asset Management, Inc
World Dryer Corporation

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World Soccer Magazine
World Tableware, Inc. (Toledo, OH)
WorldTravel BTI - Central Division (MI)
WorldTravel BTI - Chicago (IL)
WorldTravel BTI - East Division (VA)
WorldTravel BTI - West Division (TX)
Worldwide Automotive Hoses
Worldwide Hydralic & Industrial Hose & Connectors
Worldwide Power Transmission
Worldwide Underwriters Insurance
WPHL-TV
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WQXR AM/FM

WRC - Washington
WREG-TV

Wright Group/McGraw-Hill

Wrigley Phoenix
Write Source
Write Traits
WRTV (Indianapolis)

WSCV - Miami
WSHM-Channel 3 (Hartford, CT)
WSMV-TV, Nashville, TN
WSNS - Chicago
WSSM-FM, St. Louis, MO

WTIC-TV
WTKR-TV

WTMX-FM, Chicago, IL

WTOP-AM, Washington, DC

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WTW Properties
WTXL-TV
WTXX-TV
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WWBT
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Yankee Financial Services

Yarway Corporation
Ygnacio Valley Care Center (Walnut Creek)
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Yoco
Yoplait USA
York Quarry (PA)
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Advanta Life Insurance Company
Advanta National Bank

Advanta Corp.—*continued*
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Academy Life Insurance Company
Aegon Direct
Aegon Direct Marketing Services, Inc.
AEGON/USA
Aegon USA Investment Management, LLC
Capital Security Insurance
Commonwealth Life Insurance Company
Life Investors Insurance Company of America
Monumental Agency Group
Monumental Life Insurance Company
Peoples Benefit Life Insurance Company
Peoples Security Life Insurance Company
Transamerica Occidential Life Insurance Company
Transamerica Reinsurance
Veterans Life Insurance Company
Worldwide Underwriters Insurance

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A.U.S.H.C. Holdings, Inc.
Advent Financial Services, Inc.
Advent HMO Corporation
Advent Investments, Inc.
AE Fifteen, Inc.
AE Five, Inc.
AE Fourteen, Inc.
AE Housing Corporation
AELAN Inc.
Aeltus Trust Company
AET Health Care Plan, Inc.
AET Health Care Plan of California, Inc.
Aetna Affordable Housing, Inc.
Aetna/Area Corporation
Aetna Balanced VP Inc.
Aetna Business Resources, Inc.
Aetna Capital Holdings, Inc.
Aetna Capital LLC
Aetna Dental Care of Kentucky, Inc.
Aetna Dental Care of New Jersey, Inc.
Aetna Dental Care of Texas, Inc.
Aetna Dental Inc.
Aetna Dental Maintenance Organization, Inc.
Aetna Dental of California, Inc.
Aetna Financial Services, Inc.
Aetna Foundation Inc.
Aetna Generation Portfolios, Inc.
Aetna Get Fund
Aetna Government Health Plans, Inc.
Aetna Health and Life Insurance Company
Aetna Health Holdings, LLC
Aetna Health Inc
Aetna Health Insurance Company of Connecticut
Aetna Health Insurance Company of New York
Aetna Health Management, Inc.
Aetna Health Management, LLC
Aetna Health of Illinois Inc.
Aetna Health Plan of Texas, Inc.
Aetna Health Plans of Central and Eastern Pennsylvania, Inc.
Aetna Health Plans of New Jersey, Inc.
Aetna Health Plans of New York, Inc.
Aetna Health Plans of San Diego, Inc.
Aetna Health Plans of Southern New England, Inc.
Aetna Health Plans of the Carolinas, Inc.
Aetna Healthcare of California Inc.
Aetna Healthcare of the Carolinas Inc.
Aetna Inc.
Aetna Income Shares
Aetna Insurance Company of America
Aetna Insurance Company of Connecticut
Aetna International Fund Management, Inc.
Aetna International, Inc.
Aetna Investment Adviser Holding Company, Inc.
Aetna Investment Services, Inc.

Aetna, Inc.—*continued*
Aetna Life and Casualty (Bermuda Limited)
Aetna Life Assignment Company
Aetna Life Insurance and Annuity Company
Aetna Life Insurance Company
Aetna Life Insurance Company of America
Aetna New Series Fund, Inc.
Aetna Personal Security Insurance Company
Aetna Properties I Limited Partnership
Aetna Real Estate Properties, Inc.
Aetna Retail Holding Company, Inc.
Aetna Retirement Holdings, Inc.
Aetna Retirement Services, Inc.
Aetna Risk Indemnity Company Limited
Aetna Series Fund, Inc.
Aetna Services Holding Company, Inc.
Aetna Services Inc.
Aetna U.S. Healthcare Dental Plan, Inc.
Aetna U.S. Healthcare Dental Plan of California, Inc.
Aetna U.S. Healthcare Holdings, Inc.
Aetna U.S. Healthcare, Inc.
Aetna U.S. Healthcare, Inc. Oklahoma
Aetna U.S. Healthcare of Alabama, Inc.
Aetna U.S. Healthcare of Arizona, Inc.
Aetna U.S. Healthcare of California, Inc.
Aetna U.S. Healthcare of Florida, Inc.
Aetna U.S. Healthcare of Georgia, Inc.
Aetna U.S. Healthcare of Illinois, Inc.
Aetna U.S. Healthcare of Louisiana, Inc.
Aetna U.S. Healthcare of Massachusetts
Aetna U.S. Healthcare of Michigan
Aetna U.S. Healthcare of Michigan, Inc.
Aetna U.S. Healthcare of New Hampshire
Aetna U.S. Healthcare of New Jersey, Inc.
Aetna U.S. Healthcare of New York, Inc.
Aetna U.S. Healthcare of North Texas, Inc.
Aetna U.S. Healthcare of Ohio, Inc.
Aetna U.S. Healthcare of Tennessee, Inc.
Aetna U.S. Healthcare of Texas, Inc.
Aetna U.S. Healthcare of Virginia
Aetna U.S. Healthcare Plan of the Carolinas, Inc.
Aetna Variable Encore Fund
Aetna Variable Fund
Aetna Variable Portfolios, Inc.
AHP Holdings Inc.
ASI Wings, LLC
AUSHC Holdings Inc.
AUSHC Holdings, Inc.
Bentana Technologies, Inc.
BPC Equity LLC
BPS Health Plan Administrators
Chickering Claims Administrators, Inc.
CMBS Holdings, Inc.
CMBS Holdings, Inc. II
CMBS Holdings, Inc. LLC
Corporate Health Administrators, Inc.
Corporate Health Insurance Company
Corporate Health Insurance Company Credentials Inc.
Criterion Communications, Inc.
Freedom Choice, Inc.
Healthcare Financial Services, Inc.
Independent Investments, Inc.
Informed Health, Inc.
Integrated Pharmacy Solutions, Inc.
Inteli-Health
Intelihealth Inc.
Lonestar Holding Co.
Luettgens Limited
Luettgens Limited Managed Care Coordinators, Inc.
Managed Care Coordinators, Inc.
New York Life and Health Insurance Company
NYLCare Dental Plans of the Southwest, Inc.
NYLCare Health Plans, Inc.
NYLCare Health Plans of Connecticut, Inc.
NYLCare Health Plans of Louisiana, Inc.

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Aetna, Inc.—*continued*
NYLCare Health Plans of New Jersey, Inc.
NYLCare Health Plans of New York, Inc.
NYLCare Health Plans of Pennsylvania, Inc.
NYLCare Health Plans of the Gulf Coast, Inc.
NYLCare Health Plans of the Midwest, Inc.
NYLCare Health Plans of The Southwest (Oklahoma), Inc.
NYLCare Health Plans of the Southwest, Inc.
NYLCare of Connecticut, Inc.
NYLCare of New England, Inc.
NYLCare of Texas, Inc.
NYLCare Passport PPO of the Southwest, Inc.
NYLCare Preferred Services, Inc.
One Liberty Plaza Holding, Inc.
PHPSNE Parent Corporation Primary Holdings, Inc.
Physicians Health Services Foundation, Inc.
Portfolio Partners Inc.
Primary Holdings Inc.
Primary Investments Inc.
Quality Choice Health Plan, Inc.
Sanus Dental Plan of N.J., Inc.
Sanus Northeast, Inc.
Sanus of New York and New Jersey, Inc.
Sanus Preferred Providers West, Inc.
Sanus Preferred Services of Illinois
Southwest Physicians Life Insurance Company
Systematized Benefits Administrators, Inc.
U.S.H.C. Management Services Corporation
U.S. Health Aviation Corp.
U.S. Health Aviation Corporation
U.S. Health Insurance Company
U.S. Healthcare Advantage, Inc.
U.S. Healthcare Advantage, LLC
U.S. Healthcare Dental Plan, Inc.
U.S. Healthcare Financial Services, Inc.
U.S. Healthcare Financial Services, LLC
U.S. Healthcare Inc.
U.S. Healthcare Properties, Inc.
U.S. Managed Care Inc.
U.S. Patriotcare, inc.
U.S. Phoenix Corporation
U.S. Quality Algorithms
U.S. Quality Algorithms, Inc.
United States Health Care Systems of Pennsylvania, Inc.
United States Home Health Care Systems, Inc.
United States Physicians Care Systems, Inc.
USHC Management Services Corporation
Viva Health Incorporated
Workers Comp Advantage Inc.

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Agilent (Santa Clara)
Agilent (Wilmington)

AGL Resources, Inc. *pg. 5*
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Atlanta Gas Light Company
Chattanooga Gas Company
Elizabethtown Gas
Florida City Gas
Georgia Natural Gas Services
Sequent Energy Management
Virginia Natural Gas

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Air Liquide Chemicals
Air Liquide Diving
Air Liquide Electronics
Air Liquide Environment
Air Liquide Food Processing
Air Liquide Glass
Air Liquide Healthcare
Air Liquide Laboratories & Analysis
Air Liquide Metallurgy
Air Liquide Oil Refining

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Air Liquide Pulp & Paper
Air Liquide Research & Development
Air Liquide Space & Aeronautics
Air Liquide Steel & Iron
Air Liquide Welding
Aqua Lung America, Inc.
Messer Griesheim
Societe d' Oxegene et d'Acetylene d' Extreme-orient

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Air Products Advanced Materials
Air Products Chemicals
Air Products Electronic Chemicals
Air Products Epoxy Additives and Resins
Air Products Fluorination
Air Products Gases Division
Air Products Nanomaterials
Air Products Performance Materials
Air Products Personal Care Polymers
Air Products Polymer Emulsions
Air Products Polymers, LP
Air Products Polyurethane Additives
Air Products Polyurethane Intermediates
Air Products Polyurethane Prepolymers/ Curatives
Air Products Specialty Amines
Air Products Surfactants,Defoamers,Pigmen. Dispers.Additive

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Organon Inc.

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Albany International Canada, Inc.
Albany International Corporation
Albany International Press Fabrics Division
Albany International Research Company
Albany International Techniweave, Inc.
Albany Mount Vernon
Appleton Wire Division
Dryer Fabrics Division
Engineered Fabrics ITSI Division
Kadant
Kadant AES
Monofilament Plant
North American Forming Fabrics

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ABZOL Cleaning Solvents
ADMA and DAMA Fatty Amines
ALBEMARLE Quaternary Biocides
ALBlend Additive Blends
ALBROM Disinfectants
ANTIBLAZE Flame Retardants
ASUR Surtactants
BrightSun Antimony Trioxide
COMPALOX Activated Aluminas
COMPALOX Activiated Aluminas
ETHACURE Curatives
ETHANOX & ETHAPHOS Antioxidants
EZA Zeolite-A Detergent Builders
FIRSTCURE UV-Curable Additives
HiTEC Fuel Anitoxidants
HiTEC Lubricant Antioxidants
MAGNIFIN Flame Retardants
MAO/Metallocenes
MARTIFILL Pigments & Fillers
MARTIFIN Pigments & Fillers
MARTIGLOSS Pigments & Fillers
MARTINAL Flame Retardants
MARTOXID Polishing Compounds & Fillers
MARTOXID Speciality Oxides & Binders

Albemarle Corporation—*continued*
MARTOXIN Pigments & Fillers
NcendX Flame Retardants
PERGOPAK Pigments & Fillers
PYRO-CHEK Flame Retardants
SANIBROM Algicides
SANIBROM Biocides
SAYTEX Flame Retardants
STABROM 909 Biocide
WELLBROM Drilling & Completion Fluids
WELLFORM Drilling & Completion Fluids
WELLGUARD Antifoams
WELLGUARD Corrosion Inhibitors
WELLGUARD Drilling Lubricants
WELLGUARD Emulsifiers
WELLGUARD Scale Inhibitors
WELLGUARD Surfactants
XtraBrom 111 Biocides

Albertson's LLC *pg. 7*
Albertsons Grocery Stores
Albertsons LLC
Grocery Warehouse
Super Saver

Alcan, Inc. *pg. 7*
Alcan Airex AG
Alcan Baltek Corporation
Alcan Cable
Wheaton Science Products

Alcoa, Inc. *pg. 7*
AFL Automotive
AFL Communications
AFL Network Services
AFL Telecommunications
AFL Wireless Systems
Alcoa (Fruitport, MI)
Alcoa Advanced Transportation Systems
Alcoa Architectural Products
Alcoa Architectural Systems DE
Alcoa Architectursystemen NE
Alcoa Asia Pacific
Alcoa Automotive
Alcoa Automotive Casting
Alcoa Building & Construction Systems
Alcoa Cast Auto Wheels
Alcoa Center (PA)
Alcoa Cladding Systems
Alcoa Closure Systems International
Alcoa Consumer Products
Alcoa CSI
Alcoa Energy
Alcoa Engineered Products
Alcoa Extrusions
Alcoa Fastening Systems
Alcoa Flexible Packaging
Alcoa Foil Products
Alcoa Global Cold Finished Products
Alcoa Global Extrusions and End Products
Alcoa Greenhouse Systems
Alcoa Home Exteriors
Alcoa Infrastructures
Alcoa Kama
Alcoa Mill Products
Alcoa Particians
Alcoa Primary Metals
Alcoa Recycling Company, Inc.
Alcoa Rigid Packaging
Alcoa-SIE Cargo Conversions
Alcoa Specialty Metals
Alcoa Subassembly and Logistics
Alcoa Wheel & Forged Products
Alcoa World Alumnia
Alcoa World Alumnia Minerals
Aluminum Company of America
DixieWire
Engineered Plastic Components
Howmet Castings

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Alcoa, Inc.—*continued*
Intalco
Kawneer Company, Inc.
Noyes Fiber Systems
REDD Team Manufacturing
Reynolds Food Packaging
Southern Graphic Systems
Tapoco-Alcoa Power Generating, Inc.
TICS Corporation
Tifton Aluminum Company
Yadkin-Alcoa Power Generating, Inc.

Alexander & Baldwin, Inc. *pg. 7*
A&B Properties, Inc.
A&B Wailea, LLC
Alexander & Baldwin, Inc.
East Maui Irrigation Company Ltd.
Hawaiian Commercial & Sugar Co. aka HC&S
Kahului Trucking & Storage, Inc.
Kauai Coffee Company, Inc.
Kauai Commercial Company, Inc.
Kukuiula Development Company, Inc.
Matson Integrated Logistics, Inc.
Matson Navigation Company, Inc.
Matson Terminals, Inc.

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Dimon, Inc.

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Alliance Capital Management (Formerly known as)
AllianceBernstein (Atlanta)
AllianceBernstein (Boston)
AllianceBernstein (Chicago)
AllianceBernstein (Cleveland)
AllianceBernstein (Dallas)
AllianceBernstein (Denver)
AllianceBernstein (Houston)
AllianceBernstein (Los Angeles)
AllianceBernstein (Miami)
AllianceBernstein (Minneapolis)
AllianceBernstein (Philadelphia)
AllianceBernstein (San Antonio)
AllianceBernstein (San Diego)
AllianceBernstein (San Francisco)
AllianceBernstein (Seattle)
AllianceBernstein (Secaucus)
AllianceBernstein (Tampa)
AllianceBernstein (Toronto)
AllianceBernstein (Washington,DC)
AllianceBernstein (West Palm Beach)
AllianceBernstein (White Plains)
AllianceBernstein Institutional Investments
AllianceBernstein Investments
AllianceBernstein LP
Bernstein Global Wealth Management
Sanford C. Bernstein & Co., LLC

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IES Utilities
Interstate Power & Light
RMT, Inc.
Wisconsin Power & Light

Alliant Techsystems, Inc. *pg. 8*
Alliant Lake City Small Cailber Ammunition Company LLC
ATK Advanced Propulsion
ATK Ammunition Group
ATK Corporate
ATK International Business
ATK Mission Research
ATK Precision Systems
ATK Tactical Systems Company LLC
ATK Thiokol
ATK Washington DC Operations

Allstate Insurance Company *pg. 9*
Allstate County Mutual Insurance Company (Irving, TX)
Allstate Financial Encompass Insurance
Allstate Fire and Casualty Insurance Co. (Northbrook, IL)
Allstate Floridian Indemnity Company - St. Petersburg, FL
Allstate Floridian Insurance Company - St. Petersburg, FL
Allstate Indemnity Company. (Northbrook, IL)
Allstate Life Insurance Company (Northbrook, IL)
Allstate Life Insurance Company - Northbrook, IL
Allstate Life Insurance Company of New York (Hauppauge,NY)
Allstate New Jersey Insurance Company
Allstate New Jersey Property and Casualty Insurance Company
Allstate Property & Casualty Insurance Co. (Northbrook, IL)
Allstate Research & Planning Center
Allstate Texas Lloyd's - Irving, TX
American Heritage Life Insurance Company (Jacksonville, FL)
Direct Marketing Center, Inc.
Ivantage Group
Lincoln Benefit Life
Northbrook Property and Casualty Company
Tech-Cor, Inc.

Altria Group, Inc. *pg. 9*
Altria Corporate Services
Altria Group, Inc.
Koffie Hag NV
Marsa Kraft Jacobs Suchard Sabanci Gida Sanayi Ve Ticaret A.S.
Miller Brands, Inc.
Miller Brands of Phoenix
Miller Brewing Company
Miller Brewing Company, Fort Worth Container Division
Miller Brewing Company, Fulton Container Division
Miller Brewing Company, Moultrie Container Division
Miller Brewing Company, Wilwaukee Container Division
Mirabell Salzburger Confiserie-Und Bisquit-Ges. m.b.H
Nabisco SA Pty Ltd.
Nabob Foods Limited
Rothmans, Benson & Hedges, Inc.
Sopre S.A.
Suchard Schokolade Ges.m.b.H
Sungold Dairies Proprietary Ltd.
Taloca Caf S/C Ltda.
Talosa & Cia Ltda
Terry's Group
Waterloo Malting Co., Inc.

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AMC Entertainment, Inc. *pg. 10*
AMC Theatres
MovieTickets.com, Inc.
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Ameren Energy
Ameren Energy Development
Ameren Energy Fuels & Services
Ameren Energy Generating
Ameren Energy Marketing

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Ameren IP
Ameren IP (formerly Illinois Power)
Ameren Services
Ameren UE
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Central Illinois Public Service Company
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CILCORP Investment Management (CIM)
CIPSCO Investment Co.
Union Electric Co.

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AEP Energy Services
AEP Fiber Venture LLC
AEP Fuel Supply
AEP MEMCO
AEP Pro SERV
AEP Service Corporation
AEP T&D Services, LLC
American Electric Power Service Corporation
Appalachian Power Company
C3 Communications
C3 Networks GP, LLC
Cardinal Operating Company
Cedar Coal Company
Central Ohio Coal Company
Central Operating Company
Central Power & Light
Columbus Southern Power Company
Conesville Coal Prep Company
Connesville Coal Preparation Company
CSW Energy Inc.
Datapault, LLC
Enershop, Inc.
Franklin Real Estate Company
Houston Pipeline Company LP
Indiana Franklin Realty, Inc.
Indiana Michigan Power Company
Kanawa Valley Power Company
Kentucky Power Company
Lig Liquids Company LLC
Louisianna Intrastate Gas Co.
Ohio Power Company
Ohio Power Lines
Public Service Co. of Oklahoma
River Transportation Div. of I&MP
Southern Ohio Coal Company
Southwestern Electric Power Company
Texas Wires
West Texas Utilities
Wheeling Power Company
Windsor Power Company

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American Express (Ft. Lauderdale)
American Express (Greensboro)
American Express (Minneapolis)
American Express (New York)
American Express (Phoenix)
American Express (Salt Lake City)
American Express Bank, Ltd.
American Express Canada Inc.
American Express Centurion Bank
American Express Corporate Divisions
American Express Financial Advisors
American Express Financial Corporation
American Express Publishing Corporation
American Express Tax and Business Services Inc.
American Express Travel Related Services Company
American Express Trust Company
AMEX Retired Financial Advisors

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American Express Company—*continued*
Securities America Financial Corporation
Travel Impressions, Ltd.

American Honda Motor Co., Inc. *pg. 11*
American Honda Education Corp.
American Honda Finance, Corp.
Calhac
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Honda North American, Inc.
Honda Power Equipment
Honda R & D Americas, Inc.
Honda Trading America Corp.

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21st Century Insurance Group
A.I. Credit Corporation
AIG Annuity Insurance Company
AIG Aviation
AIG Financial Products Corporation
AIG Hawaii Insurance Company
AIG Life Insurance Company
AIG Oil Rig, Inc.
AIG Risk Management, Inc.
AIG SunAmerica, Inc.
AIG SunAmerica Life Assurance Company
AIG VALIC
AIU Insurance Company
American-Amicable Life Insurance Company
American General Assurance Company
American General Finance Company
American General Life & Accident Insurance Company
American General Property Insurance Company
American Home Assurance Company
American International Adjustment Company
American International Assurance Company of New York
American International Technologies Enterprises, Inc.
American International Underwriters
American International Underwriters Corporation
American Life Insurance Company
Audubon Insurance Company
Birmingham Fire Insurance Company of Pennsylvania
Commerce & Industry Insurance Company
CommoLoCo, Inc.
Delaware American Life Insurance Company
F & M Global Communications
FICON Corporation
FIN Group
Financial Life Assurance Company of Canada
Fischbach Corporation
Granite State Insurance Company
Gulf Life Insurance Company
Hartford Steam Boiler Inspection Insurance Company
HSB Group, Inc.
Illinois National Insurance Company
Inland National Insurance Company
Insurance Company of the State of Pennsylvania
Interlease Management Corporation
Interlease Trading Corporation
International Computer Services, Inc.
International Lease Finance Corporation
John McStay Investment Counsel, LP
Lexington Insurance Company
Merit Life Insurance Company
Moran Company
National Union Fire Insurance Company of Pittsburgh, PA
National Union Insurance Companies
Natkin Group
Natkin Service Company, The
New Hampshire Insurance Company
New Hampshire Insurance Group
North American Managers, Inc.
Pacific Union Assurance Company

American International Group, Inc.—*continued*
Putnam Reinsurance Company
Sentra Securities Corporation
SunAmerica Ventures, Inc.
Transatlantic Holdings, Inc.
Transatlantic Reinsurance Company
U.S. Life Assurance Company of New York
United Guaranty Corporation
Variable Annuity Life Insurance Company, The
Yosemite Insurance Company

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ACF Industries, LLC
ARL American Railcar Industries

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American Standard Corporate
American Standard Residential Systems
Trane Commercial Systems
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AmerUs Capital Management
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Brenco, Incorporated
Burgess-Norton Mfg. Co.
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Griffin Pipe Products Co.
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RME Petroleum

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Universal Press Syndicate

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AB Subsidiary, Inc.
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Anheuser-Busch Europe, Inc.
Anheuser-Busch, Inc.
Anheuser-Busch International Finance N.V.
Anheuser-Busch International, Inc.
August A. Busch & Company Incorporated
August A. Busch & Company of Florida, Inc.
August A. Busch & Company of Massachusetts, Inc.
Betts Baking Company
Busch Agricultural Resources, Inc.
Busch Entertainment Corporation
Busch Gardens - The Dark Continent
Busch Gardens - The Old Country
Busch Industrial Products Corporation
Busch International Sales Corporation
Busch Properties, Inc.
Campbell Taggart, Inc.
Carolina Peanut of Robersonville, Inc.
Civic Center Corporation
Container Recovery Corporation
Eagle Crest Foods, Inc.
Fairfield Transport, Inc.
Florida Cypress Gardens
Golden Eagle Distributing Company
Herby's Foods
InnerVision Products, Inc.
International Label Company
Kilpatrick's Bakeries
Kingsmill Realty, Inc.
Kingsmill Resorts, Inc.
M.R.S. Redevelopment Corporation
M.R.S. Transport Company
Manor Baking Company
Manufacturers Cartage Company
Manufacturers Railway Company
Merico, Inc.
Metal Container Corporation
Metal Label Corporation
Rainbo Baking Company
Sea World, Inc.
Sesame Place, Inc.
St. Louis National Baseball Club, Inc.
St. Louis Refrigerator Car Company
Suffolk-Busch Development Corporation
Williamsburg Transport, Inc.

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Affinity Insurance - Aon Direct Group, Inc.
Affinity Insurance - Aon Insurance Services (Downers Grove, IL)
Affinity Insurance - Attorney's Advantage (Hatboro)
Affinity Insurance - Healthcare Division (Hatboro)
Affinity Insurance - Ian H. Graham Insurance (N. Hollywood,CA)
Affinity Insurance Recreation Insurance (Bellevue)
Affinity Insurance Services-The Berkley Group (Dallas)
Affinity Insurance - Surety Underwriters' Risk (Kansas City, MO)
Affinity Insurance - The Berkely Group (Jericho, NY)
Affinity Professional Services (N.Hollywood, CA)

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AON Corporation—*continued*
Affinity Small Commercial (Chicago, IL)
Aon Affinity Insurance - Healthcare Division (Bellevue)
Aon Agribusiness and Food System Practice Group (Kansas City, MO)
Aon Alternative Markets
Aon Alternative Risk Underwriting (Glenview, IL)
Aon Annuity and Insurance Services (San Francisco)
Aon ASPN Insurance Agency, Inc. (Chicago)
Aon Aviation (Chicago)
Aon Bondlink (Chicago)
Aon Capital Markets
Aon Captive Services Group-Spectrum Captive Services (Paramus, NJ)
Aon Client Services (Houston)
Aon Communicatin Consulting (Chicago)
Aon Compensation Consulting - eSolutions (Conshohocken)
Aon Compensation Consulting/McLagan Partners, Inc.
Aon Consulting (52nd Street, NYC)
Aon Consulting (Albuquerque)
Aon Consulting (Atlanta)
Aon Consulting (Austin)
Aon Consulting (Baltimore)
Aon Consulting (Bethesda)
Aon Consulting (Boston)
Aon Consulting (Cedar Rapids)
Aon Consulting (Charlotte)
Aon Consulting (Chicago)
Aon Consulting (Cincinatti)
Aon Consulting (Cleveland)
Aon Consulting (Columbus)
Aon Consulting (Conshohocken)
Aon Consulting (Dallas)
Aon Consulting (Denver)
Aon Consulting (East Hartford)
Aon Consulting (Findlay)
Aon Consulting (Fort Worth)
Aon Consulting (Fresno)
Aon Consulting (Greensboro)
Aon Consulting (Honolulu)
Aon Consulting (Houston)
Aon Consulting (Irvine)
Aon Consulting (Jacksonville)
Aon Consulting (Jericho, NY)
Aon Consulting (Kansas City, MO)
Aon Consulting (Las Vegas)
Aon Consulting (Lexington Ave, NYC)
Aon Consulting (Louisville)
Aon Consulting (Lyndhurst, NJ)
Aon Consulting (Melville, NY)
Aon Consulting (Miami)
Aon Consulting (Milwaukee)
Aon Consulting (Minneapolis)
Aon Consulting (Newburyport, MA)
Aon Consulting (Omaha)
Aon Consulting (Overland Park, KS)
Aon Consulting (Owings Mills, MD)
Aon Consulting (Parsippany, NJ)
Aon Consulting (Phoenix)
Aon Consulting (Pittsburgh)
Aon Consulting (Portland, OR)
Aon Consulting (Princeton)
Aon Consulting (Providence)
Aon Consulting (Raleigh)
Aon Consulting (Richmond)
Aon Consulting (Rolling Meadows, IL)\
Aon Consulting (S. Grand - Los Angeles)
Aon Consulting (Sacramento)
Aon Consulting (Salt Lake City)
Aon Consulting (San Francisco)
Aon Consulting (San Jose)
Aon Consulting (Seattle)
Aon Consulting (Somerset, NJ)
Aon Consulting (Southfield, MI)

AON Corporation—*continued*
Aon Consulting (St. Louis)
Aon Consulting (Stamford,CT)
Aon Consulting (Syracuse)
Aon Consulting (Tampa)
Aon Consulting (Third Ave, NYC)
Aon Consulting (Tulsa)
Aon Consulting (Warren, NJ)
Aon Consulting (Washington, DC)
Aon Consulting (White Plains)
Aon Consulting (Wilshire - Los Angeles)
Aon Consulting (Winston-Salem)
Aon Consulting (Woodland Hills, CA)
Aon Consulting - MoreBenefits (New York)
Aon Consulting Nashville (Franklin)
Aon Consulting Worldwide, Inc.
Aon Credit Services
Aon Direct Group, Inc. (Chicago)
Aon Employee Benefits Consulting -Intl. (Chicago)
Aon Employee Benefits Consulting -Intl. (NYC)
Aon Employee Benefits Consulting -Intl. (San Francisco)
Aon Employee Benefits Consulting -Intl. (Somerset, NJ)
Aon Enterprise (Glenview, IL)
Aon Environmental (NYC)
Aon eSolutions - Aon Safetylogic (Glenview, IL)
Aon eSolutions Incoming Certificate Management (Charlotte)
Aon Fiduciary Councelors, Inc. (Washington, DC)
Aon Financial - Insurance Company Practice Group (Denver)
Aon Financial Services Group, Inc. (Denver)
Aon Global Mergers and Acquisitions (NYC)
Aon Global Practice Groups (Chicago)
Aon Global Practice Groups - Affinity (Chicago)
Aon Global Professional Services Chicago)
Aon Group, Inc.
Aon Group Limited
Aon Hammond & Regine, Inc. (Jericho, NY)
Aon Healthcare (Franklin, TN)
Aon Healthcare (Irvine)
Aon Healthcare (San Francisco)
Aon Healthcare (Santa Cruz)
Aon Hospitality and Lodging (Chicago)
Aon Hospitality and Lodging (Minneapolis)
Aon Human Resources Outsourcing (NYC)
Aon Human Resources Outsourcing-Employee Benefits (Winston-Salem)
Aon Human Resources Outsourcing-Employment Process (Collingswood)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Altoona, PA)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Baltimore)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Bangor,ME)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Boston, MA)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Buffalo)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Burlington, VT)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Chicago)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Falls Church, VA
Aon Human Resources Outsourcing-Employment Process Outsourcing (Fitchburg, MA)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Harrisburg, PA)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Hempstead NY)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Newark, NJ)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Philadelphia, PA

AON Corporation—*continued*
Aon Human Resources Outsourcing-Employment Process Outsourcing (Portland,ME)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Richmond)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Roanoke, VA)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Syracuse, NY)
Aon Human Resources Outsourcing-Employment Process Outsourcing (Wilkes-Barre, PA
Aon Human Resources Outsourcing-Emplyment. Process Outsourcing (Pittsburgh)
AON Innovative Solutions, Inc.
Aon Insurance Consulting Services (Avon, CT)
Aon Insurance Managers (Burlington, VT)
Aon Insurance Managers (Honolulu)
Aon Insurance Serices (NYC)
Aon Insurance Services (Dallas)
Aon Integramark (Alpharetta, GA)
Aon International Energy, Inc. (Houston)
Aon Investment Consulting (Atlanta)
Aon Investment Consulting (Chicago)
Aon Limited (Miami)
Aon Loyalty Institute (Chicago)
Aon Management Consulting Group/Change Mgt. Consulting (Eden Prarie, MN)
Aon Management Consulting/Rath & Strong (Lexington,MA)
Aon Management Consulting/Rath & Strong (New York City)
Aon Natural Resources (Houston)
Aon Natural Resources - Utilities and Power Generation Practice Group (Dallas)
Aon Private Risk Management (Chicago)
Aon Private Risk Management - Maestro (Chicago)
Aon Professional Risks (NYC)
Aon Re, Inc. (Atlanta)
Aon Re, Inc. (Boston)
Aon Re, Inc. (Dallas)
Aon Re, Inc. (Miami)
Aon Re, Inc. (Minneapolis)
Aon Re, Inc. (NYC)
Aon Re, Inc. (Philadelphia)
Aon Re, Inc. (San Francisco)
Aon Re, Inc. (Stamford)
Aon Re, Inc. (Tallahassee)
Aon Re Latin America (Miami)
Aon Re Services (Chicago)
Aon Re Worldwide, Inc.
Aon Rish Consultants - ARM TEch (Lake Forest CA)
Aon Risk Consultants - Actuarial and Analytics (Philadelphia)
Aon Risk Consultants - Schirmer Engineering (Houston)
Aon Risk Consultants - Schirmer Engineering (Las Vegas)
Aon Risk Consultants - Schirmer Engineering (N. Miami Beach)
Aon Risk Consultants - Schirmer Engineering (Phoenix)
Aon Risk Consultants - Schirmer Engineering (Temecula, CA)
Aon Risk Services
Aon Risk Services Companies, Inc.
Aon RiskConsole (Charlotte)
Aon Services Group, Inc.
Aon Specialty Re (Atlanta)
Aon Specialty Re (Boston)
Aon Specialty Re (Chicago)
Aon Specialty Re (Dallas)
Aon Specialty Re (NYC)
Aon Specialty Re (Philadelphia)
Aon Specialty Re (San Francisco)
Aon Specialty Re (Suwanee, GA)
Aon Talent Solutions Consulting (Southfield, MI)

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AON Corporation—*continued*
AON Warranty Group, Inc.
Aon Workforce Strategies (E. Hartford, CT)
Attorney's Advantage (Boston)
Attorney's Advantage (Darien, CT)
Cananwill, Inc. (Glenview, IL)
Cananwill, Inc. (Philadelphia)
Combined Insurance Company of America
FSG - Technology and Professional Risj Group (Chicago)
Impact Forecasting, LLC
IRMG (Chicago)
IRMG (NYC)
IRMG (Paramus, NJ)
IRMG - Enterprise Risk Mgt. (Chicago)
IRMG - Enterprise Risk Mgt. (San Francisco)
IRMG Global Claims Services (Cleveland)
IRMG - Strategic Account Mgt. (Minneapolis)
Schirmer Engineering Corporation

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Caledon
Flight Ops
GP Services
PCC
PCFC
Pistol Creek Services
Talaris
VRM

Applera Corporation *pg. 16*
Applied Biosystems Group
Celera Diagnostics
Celera Genomics Group

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Aquarion Management Services
Aquarion Water Co. of CT
BHC Company

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Aramark-Cleanroom
Aramark Cleanroom Resusable Products
Aramark Cleanroon Disposable Products
Aramark Harrison Lodging
Aramark, Ltd.
Aramark Parks & Resorts
Aramark Premier Services
Aramark School Support Services
Aramark Uniform & Career Apparel
Cleantrak
Galls
QuantumResources
SMG Management

Arch Chemicals Inc. *pg. 17*
Arch Biocides
Arch Building Products
Arch Chemicals, Inc. (Charleston, TN)
Arch Chemicals, Inc. (Cheshire, CT)
Arch Chemicals, Inc. (Lake Charles, LA)
Arch Chemicals, Inc. (Mesa,AZ)
Arch Chemicals, Inc. (Rochester, NY)
Arch Coatings
Arch Coatings USA, Inc. (Branderburg KY)
Arch Health & Hygience Products
Arch Hydrazine
Arch Marine
Arch Metalworking Fluids
ARch Performance Urethanes & Organics
Arch Personal Care Products, LP (South Plainfield, NJ)
Arch Plastics & Flooring
Arch Wood Protection, Inc. (Conley,GA)
Arch Wood Protection, Inc. (Kalama, WA)
Arch Wood Protection, Inc. (Smyrna,GA)
Arch Wood Protection, Inc. (Valparaiso, IN)
BaquaSpa
Brilliance

Arch Chemicals Inc.—*continued*
FrameGuard
HTH Pool Care Products
HYH PoolLife Pool Care Products
Pool Breeze
USA-Arch Wood Coatings (Brandenburg, KY)

Argonaut Group, Inc. *pg. 18*
Argonaut Great Central Insurance Co.
Argonaut Group, Inc.
Argonaut Insurance Co.
Argonaut Management Services, Inc.
Colony Group, The
Rockwood Casualty Insurance
Trident Insurance Services

Arizona Public Service Company *pg. 18*
Pinnacle West (Corporate only)

Arkansas Best Corporation *pg. 18*
ABF Freight System, Inc.
Data-Tronics Corporation
Fleetnet America, Inc.

Arkema, Inc. *pg. 18*
Arkema (Axis, AL)
Arkema (Beaumont, TX)
Arkema (Birdsboro, PA)
Arkema (Blooming Prarie, MN)
Arkema (Bristol, PA)
Arkema (Calvert City, KY)
Arkema (Carrollton, KY)
Arkema (Crosby, TX)
Arkema (Geneseo, NY)
Arkema (Houston, TX)
Arkema (Kensington, CT)
Arkema (King of Prussia, PA)
Arkema Additives
Arkema Altuglas International
Arkema Fluorochemicals
Arkema, Inc. (Becancour, French Canada)
Arkema, Inc. (Louisville, KY)
Arkema, Inc. (Memphis, TN)
Arkema, Inc. (Riverview, MI)
Arkema Organic Peroxides
Arkema Pilot Plant
Arkema Technical Polymers
Arkema Thiochemicals
Cerexagri, Inc.

Arkwright Foundation *pg. 18*
ALM Services
Arkwright Technical Services
Middlesex Mutual Building Trust

Arthur J. Gallagher & Co. *pg. 19*
AJG Capital, Inc.
AJG Coal, Inc.
AJG Financial Services, Inc.
AJG Investments, Inc.
AJG Premium Finance, Inc.
AJG Two Pierce, Inc.
Arthur J. Gallagher and Co. of Massachusetts, Inc.
Arthur J. Gallagher & Co. Insurance Brokers of California, Inc.
Arthur J. Gallagher & Co. of Connecticut, Inc.
Arthur J. Gallagher & Co. of Georgia, Inc.
Arthur J. Gallagher & Co. of Kentucky, Inc.
Arthur J. Gallagher & Co. of Lousiana, Inc.
Arthur J. Gallagher & Co. of Maryland, Inc.
Arthur J. Gallagher & Co. of Michigan, Inc.
Arthur J. Gallagher & Co. of Minnesota, Inc.
Arthur J. Gallagher & Co. of New Jersey, Inc.
Arthur J. Gallagher & Co. of New York
Arthur J. Gallagher & Co. of Oklahoma, Inc.
Arthur J. Gallagher & Co. of Pennsylvania, Inc.
Arthur J. Gallagher & Co. of Rhode Island, Inc.
Arthur J. Gallagher & Co. of Tennessee, Inc.
Arthur J. Gallagher & Co. of Washington, Inc.

Arthur J. Gallagher & Co.—*continued*
Arthur J. Gallagher & Co. of Wisconsin, Inc.
Arthur J. Gallagher & Co. Ohio Agency, Inc.
Arthur J. Gallagher & Co. Ohio Life Agency, Inc.
Arthur J. Gallagher, Inc.
Arthur J. Gallagher Intermediaries, Inc.
Arthur J. Gallagher International, Inc.
Arthur J. Gallagher Risk Management Services, Inc.
Arthur J. Gallagher Service Company
Broussard, Bush & Hurst of Mississippi, Inc.
Broussard, Bush & Hurst of Texas, Inc.
Charity First Insurance Services, Inc.
Colonial Alternative Risk Services, Inc.
Gallagher ABOW, Inc.
Gallagher Bassett International Ltd.
Gallagher Bassett Investigative Services, Inc.
Gallagher Bassett of New York, Inc.
Gallagher Bassett Services, Inc.
Gallagher Benefit Administrators, Inc.
Gallagher Benefit Services, Inc.
Gallagher Benefit Services of Alabama
Gallagher Benefit Services of Kansas City, Inc.
Gallagher Benefit Services of Michigan, Inc.
Gallagher Benefit Services of the Carolinas, Inc.
Gallagher Benefit Services of Washington, D.C.
Gallagher Bennefit Services of Colorado, Inc.
Gallagher Bennefit Services of New York, Inc.
Gallagher Bennefit Services of Texas, Inc.
Gallagher Braniff, Inc.
Gallagher Captive Services, Inc.
Gallagher Healthcare Insurance Services, Inc.
Gallagher Healthcare Insurance Services of Kansas City, LLC
Gallagher Holt, Inc.
Gallagher Insurance Advisors, Inc.
Gallagher Louisiana, Inc.
Gallagher Pipino, Inc.
Gallagher, Read & Coleman Ltd.
Gallagher Woodsmall, Inc.
GBS Retirement Services, Inc.
Generation 2000 Loss Control Services, Inc.
Holt Texas, Inc.
IMC Insurance Management Corp.
IMC Services Corp.
International Special Risk Services, Inc.
John P. Woods Co., Inc.
Lamberson Kuster & Co.
LHC of Illinois, Inc.
Morrill & Everett, Inc.
Protected Insurance Company
Risk Placement Insurance Services of Massachustetts, Inc.
Risk Placement Services, Inc.
Risk Placement Services of Arizona, Inc.
Risk Placement Services of Arkansas, Inc.
Risk Placement Services of Louisiana, Inc.
Risk Placement Services of Texas, Inc.
Specialty Catastrophe Services, Inc.
Woodsmall Benefit Services, Inc.

ArvinMeritor, Inc. *pg. 19*
Arvin Sango, Inc.
ArvinMeritor Motion Controls Systems

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APAC-Alabama, Inc.
APAC-Arkansas, Inc.
APAC-Carolina, Inc.
APAC-Florida, Inc.
APAC-Georgia, Inc.
APAC Holdings, Inc.
APAC, Inc.
APAC-Kansas, Inc.
APAC-Mississippi, Inc.
APAC Missouri, Inc.
APAC Missouri Materials, L.L.C.
APAC New Holdings, L.L.C.
APAC-Oklahoma, Inc.

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Ashland, Inc.—*continued*
APAC-Tennessee, Inc.
APAC-Texas, Inc.
APAC-Virginia, Inc.
Archbald Power Corporation
Arhola Division, Division of APAC-Arkansas, Inc.
Ash Property, Inc.
Ashburn & Gray Division, Division of APAC-Alabama, Inc.
ASHCORP FIVE, Inc.
Ashland (Columbus,OH)
Ashland Branded Finance, Inc.
Ashland Chemical Canada, Limited
Ashland Construction Communications Company
Ashland Crude Marketing, Inc.
Ashland Development, Inc.
Ashland Distribution Company, Division of Ashland, Inc.
Ashland Electronic Products, Inc.
Ashland Ethanol, Inc.
Ashland Exploration Holdings, Inc.
Ashland International Holdings, Inc.
Ashland Pacing & Construction
Ashland Specialty Chemical Ashland Distribution
Ashland Specialty Chemical Company, Division of Ashland, Inc.
Ashland Synthetic Fuels, Inc.
Ashmont Insurance Company, Inc.
Ashville Division, Division of APAC-Carolina, Inc.
ATEC, Inc.
Barrus Division, Division of APAC-Carolina, Inc.
Birmingham Division, Division of APAC-Alabama, Inc.
Blanton Marine Corporation
Capital City Asphalt Division, Division of APAC-Alabama, Inc.
Charlotte Division, Division of APAC-Carolina, Inc.
CIGCO, Inc.
City-Wide Asphalt Company, Inc.
CLTA, L.L.C.
Composite Polymers, Division of Ashland Specialty Chemical Company
Courtney Concrete, Inc.
D.R. Crushing, Inc.
Danville Division, Division of APAC-Virginia, Inc.
Distribution Services, Division of Ashland Distribution Company
Drew Chemical Limited
Drew Flocculant Corporation
Drew Industrial, Division of Ashland Specialty Chemical Company
Drew Marine, Division of Ashland Specialty Chemical Company
Eagle One
Ecogard, Inc.
EGI-1, Inc.
Electronic Chemicals, Division of Ashland Chemical Company
Equal Opportunity Finance, Inc.
Finley-Virginia Division, Division of APAC-Virginia, Inc.
Foundry Products, Division of Ashland Specialty Chemical Company
Foundry Products, International Div., Div. of Ashland Specialty Chemical Co.
FRP Supply, Division of Ashland Distribution Company
Funding Corp. I
General Polymers, Division of Ashland Distribution Company
Grand River Quarry, Inc.
Harrison Division, Division of APAC-Tennessee, Inc.
Hodges Division, Division of APAC-Alabama, Inc.
HopsBru, Inc.
Hopstein Corporation
IG-LO Transportation, Inc.

Ashland, Inc.—*continued*
Industrial Chemicals & Solvents, Division of Ashland Distribution Company
J.T. Trucklines, Inc.
Limpus Quarries, Inc.
Macasphalt Division, Division of APAC-Florida, Inc.
Macdouglad Division, Division of APAC-Georgia, Inc.
Mcclinton-Anchor Division, Division of APAC-Arkansas, Inc.
Memphis Division, Division of APAC-Tennessee, Inc.
Nashville Division, Division of APAC-Tennessee, Inc.
Nettles, Inc.
Northern Division, Division of APAC-Mississippi, Inc.
Petrochemicals, Division of Ashland Specialty Chemical Company
Reg X Condor, Inc.
Relocation Properties Management, L.L.C.
Reno Division, Division of APAC-Kansas, Inc.
Richmond Division, Division of APAC-Virginia, Inc.
Road Base, Inc.
Sarasota Division, Division of APAC-Florida, Inc.
South Carolina Division, Division of APAC-Carolina, Inc.
Southern Division, Division of APAC-Mississippi, Inc.
Southern Roadbuilders Concrete Paving Division, Division of APAC-Georgia, Inc.
Southern Roadbuilders Division, Division of APAC-Georgia, Inc.
Southwest Land & Development Company, Inc.
Specialty Polymers & Adhesives, Division of Ashland Specialty Chemical Company
Standard Industries, Division of APAC-Oklahoma, Inc.
Statesville Division of APAC-Carolina, Inc.
Texas Bitulithic Division, Division of APAC-Texas, Inc.
Thompson-Arthur Division, Division of APAC-Carolina, Inc.
Thorough Bru, Inc.
Trotti & Thomson Division, Division of APAC-Texas, Inc.
Valvoline Canada Ltd.
Valvoline Car Care Products, Division of Ashland Inc.
Valvoline Company, Division of Ashland Inc., The
Valvoline Instant Oil Change, Division of Ashland Inc.
Valvoline Instant Oil Change Franchising, Inc.
Valvoline International European, Division of Ashland Inc.
Valvoline International, Inc.
VIOC Funding, Inc.
Warren Brothers Hauling, Inc.
Wilkerson-Maxwell Division of APAC-Kansas, Inc.

Aspect Software, Inc. *pg. 20*
Aspect Communications Corporation (For name search)
Aspect Software - Bellevue, WA
Aspect Software - Bethesda, MD
Aspect Software - Brentwood, TN
Aspect Software - Duluth, GA
Aspect Software - Fort Washington, PA
Aspect Software - Irvine, CA
Aspect Software - Lombard, IL
Aspect Software - McLean, VA
Aspect Software - Miami, FL
Aspect Software - New York City

Assent LLC *pg. 20*
Assent LLC (1 North End Ave.,New York, NY)
Assent LLC (135 E. 57th, NY)
Assent LLC (143 Madison Ave., NY)
Assent LLC (380 Lexington Ave., NY)
Assent LLC (400 Rella Blvd., Montebello, NY)
Assent LLC (420 Lexington Ave., NY)
Assent LLC (55 Broadway, NY)
Assent LLC (Edison, NJ)
Assent LLC (Garden City, NY)
Assent LLC (Hewlett, NY)
Assent LLC (Houston)
Assent LLC (Irvine, CA)
Assent LLC (Los Angeles)
Assent LLC (Miami)
Assent LLC (Scottsdale, AZ)
Assent LLC (Southfield, MI)
Assent LLC (Wane, NJ)

AstraZeneca *pg. 21*
AstraZeneca (Waltham, MA)

AT&T Corporation *pg. 21*
American Telephone and Telegraph
AT&T (Marlboro,NJ)
AT&T (Middletown,NJ)
AT&T Business
AT&T Canada
AT&T Consumer
AT&T Global
AT&T Inc.
BellSouth (Post merger)
Cingular (Post merger)
Legacy AT&T
SBC (Post Merger Employees only!)

Atmos Energy Corporation *pg. 21*
Atmos Energy Marketing-Franklin, TN
Atmos Energy Marketing-Houston
Atmos Energy Marketing-New Orleans
Atmos Energy Marketing-Owensboro, KY
Atmos Energy Services
Atmos Pipeline and Storage
Atmos Power Systems

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ALPS-Eastern (Richmond, VA)

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Autoliv Electronics America - Southfield, MI
Autoliv Electronics Night Vision - Goleta, CA
Autoliv North America - Brigham City Facility - Utah
Autoliv North America - Columbia Facility, Columbia City,IN
Autoliv North America - Madisonville, KY
Autoliv North America - Promontory Facility - Utah
Autoliv North America - Tremonton, UT
Autoliv - North American HQ - Auburn Hills, MI
Autoliv - Ogden Facility - East
Autoliv - Ogden Facility - West
Autoliv - Ogden Technical Center

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Spectel, Inc.
Tenovis GmbH & Co. KG

Avecia Biotechnology, Inc. *pg. 23*
Avecia Agrochemical
Avecia Bioprocessing
Avecia DNA Therapeutics
Avecia Fermentation
Avecia Healthcare
Avecia Immuno-therapeutic
Avecia Microbial Biotechnology
Avecia Oligonucleotide
Avecia Peptides
Avecia Phthalocyanines

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Avecia Biotechnology, Inc.—*continued*
Avecia PRO-GEN
Avecia PRO-JET
Avecia PRO-TONER
Avecia PRO-TRAN
Image Polymers

Avis Budget Group *pg. 23*
Avis Budget Car Rental

Avon Products, Inc *pg. 23*
Avon Advanced Techniques
Avon Anew
Avon beComing
Avon Color
Avon Cosmetics, Ltd.
Avon M - Men's Catalog
Avon Naturals
Avon Prestige
Avon Skin-So-Soft
Avon Skincare
Avon Solutions
Avon Wellness

AXA Financial *pg. 23*
AXA Advisors
AXA Distributors
Equitable
MONY
MONY Mutual of New York

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Badger Meter - OK
Badger Meter - WI

BAE Systems National Security Solutions *pg. 24*
BAE National Security Systems (Arlington, VA)
BAE National Security Systems (Arnold, MO)
BAE National Security Systems (Bethesda,MD)
BAE National Security Systems (Burlington,MA)
BAE National Security Systems (Chantilly, VA)
BAE National Security Systems (China Lake, CA)
BAE National Security Systems (Colorado Springs, CO)
BAE National Security Systems (Dahlgren, VA)
BAE National Security Systems (Dayton, OH)
BAE National Security Systems (Denver, CO)
BAE National Security Systems (Fort Worth, TX)
BAE National Security Systems (Gaithersburg, MD)
BAE National Security Systems (Hampton, VA)
BAE National Security Systems (Hanover, NH)
BAE National Security Systems (Hawaii)
BAE National Security Systems (Longmont, CO)
BAE National Security Systems (Mountain View, CA)
BAE National Security Systems (Mt. Laurel,NJ)
BAE National Security Systems (Newington,VA)
BAE National Security Systems (Norfolk, VA)
BAE National Security Systems (Ogden, UT)
BAE National Security Systems (Pittsburgh, PA)
BAE National Security Systems (Plano, TX)
BAE National Security Systems (Reston, VA)
BAE National Security Systems (Rome, NY)
BAE National Security Systems (San Diego, CA)
BAE National Security Systems (St. Louis, MO)
BAE National Security Systems (Tampa, FL)
BAE National Security Systems (Warner Robins, GA)
BAE National Security Systems (Washington, DC)

Baker Hughes, Inc. *pg. 24*
Baker Atlas Global HQ (2001 Rankin Rd., Houston)
Baker Hughes Drilling Fluids (Houston)
Baker Hughes, Inc. - Tulsa

Baker Hughes, Inc.—*continued*
Baker Oil Tools (9100 Emmott Rd, Houston)
Baker Petrolite (Sugar Land, TX)
Centrilift (Claremore, OK)
Hughes Christesen (The Woodlands, TX)
Hughes Tool Company/Baker International (merged to become Baker Hughes)
Inteq (Houston)

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Bandag, Inc. - Long Beach, California
Bandag, Inc. - Muncie, Indiana
Bandag, Inc. - Oxford, North Carolina

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BA Futures, Incorporated
BA Insurance Company
BA Leasing & Capital Corporation
BA Merchant Services LLC
BA Mortgage & International Realty Corporation
BA Venture Partners
BA Ventures
Banc of America Investment Services, Inc.
Banc of America Securities LLC
Bank of America
Bank of America (Dayton, NJ)
Bank of America (Seattle, WA - 25 locations)
Bank of America (Spokane, WA - 10 locations)
Bank of America (St. Louis, MO)
Bank of America (Sunrise, FL)
Bank of America (Tampa, FL)
Bank of America (Washington, DC)
Bank of America Alaska
Bank of America Arizona
Bank of America, FSB (Hawaii)
Bank of America Idaho
Bank of America Illinois
Bank of America, NA
Bank of America Nevada
Bank of America New Mexico
Bank of America Oregon
Bank of America Texas
Bank South Corporation
BankAmerica Foundation
BankBoston
Barnett Banks, Inc.
Columbia Management Group, Inc.
Finacity Corporation
Fitzmaurice Companies, Inc.
Fleet Bank Connecticut
IXEurope plc
MBNA (acquired)
Nexstar Financial Corp.
Premium Credit Limited
Seafirst Corporation
Seafirst Insurance Company
Seattle-First National Bank
Shawnut National Corporation

Bank of New York Company, The *pg. 25*
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Bank of New York Trust Company, N.A. (Boston), The
Bank of New York Trust Company, N.A. (Chicago), The
Bank of New York Trust Company, N.A. (HQ-Wall Street), The
Bank of New York Trust Company, N.A. (Los Angeles), The

Bank of New York Company, The—*continued*
Bank of New York Trust Company, N.A. (Malvern, PA), The
Bank of New York Trust Company, N.A. (Miami), The
Bank of New York Trust Company, N.A. (Newark), The
Bank of New York Trust Company, N.A. (Northern/Putmam-White Plains), The
Bank of New York Trust Company, N.A. (St. Louis), The
Bank of New York Trust Company,N.A. (Long Island/Queens), The
Beacon Fiduciary Advisors, Inc.
BNY Asset Solutions, Inc.
BNY Asset Solutions, Inc. (Irving, TX)
BNY Brokerage, Inc.
Bny Capital Funding, LLC
BNY Capital Markets, Inc.
BNY Corporate Trust (New Jersey/Rockland/ West Paterson, NJ)
BNY International Financing Corporation
BNY Investment Center, Inc.
BNY Investment Management Services, LLC
BNY Midwest Trust Company
Ivy Asset Management Corporation (1633 Broadway, NYC)
Ivy Asset Management Corporation (Jerico, NY)
Ivy Asset Management Corporation (San Francisco)
Pershing LLC (Jersey City)

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Legal & General Companies
William Penn Life Insurance Company of New York

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Associated Spring Group
Barnes Aerospace
Bowman Distribution Group
Jet Die
NHK-Associated Spring Suspension Components, Inc.
Raymond Merchandise
Windsor Airmotive
Windsor Manufacturing Company

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Barrett Technology, Inc.

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Barrick Golden Sunlight, USA
Barrick Goldstrike Property, USA
Barrick Turquoise Ridge (75%), USA

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Acrobat MZ
Apogee
Backdraft
Backdraft SL
Basagran Herbicide
BASF (Research Triangle,NC)
BASF (Wyandotte,MI)
BASF Catalysts LLC
Beyond Herbicide
Cabrio EG Fungicide
Cadre DG
Celebrity Herbicide
Celebrity Plus
Clarity Herbicide
Clearpath
Counter 15G Lock'n Load
Counter CR Lock'n Load

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BASF Corporation—*continued*
Distinct Herbicide
Endura Fungicide
Engelhard Corporation (under acquisition)
Extreme
Facet 75 DF Herbicide
G-Max Lite
Guardsman Herbicide
Guardsman Max
Headline Fungicide
Headline SBR Fungicide
Lightning Herbicide
Marksman Herbicide
Newpath Herbicide
Nexter
Outlook Herbicide
Paramount Herbicide
Pentia Plant Regulator
Pix Plus
Pix Ultra
Pristine Fungicide
Prowl 3.3 EC Herbicide
Prowl H20
Pursuit DG
Pursuit Herbicide
Pursuit Plus EC
Pursuit W
Pursuit W DG
Pyramite
Raptor Herbicide
Regent 4 SC
Regent 80 WG
Rezuit B Herbicide
Rezult G Herbicide
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Steel Herbicide
Weedmaster Herbicide

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Nature's Own
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Quick-Start
Redi-Shred
Santiago

BAX Global, Inc. *pg. 28*
Air Transport International

Baxter International, Inc. *pg. 28*
Baxter (Round Lake, IL)

Bayer Corporation *pg. 28*
Aleve
Alka-Seltzer
Bayer (Akron,OH)
Bayer (Berkley,CA)
Bayer (Clayton,NC)
Bayer (Elkhart,IN)
Bayer Aspirin
Bayer CropScience (Research Triangle Park, NC)
Bayer HealthCare
Bayer HealthCare Biological Products (Research Triangle,NC)
Bayer HealthCare Consumer Care Division (Morristown,NJ)
Bayer Healthcare Diagnostics Division (Tarrytown,NJ)
Bayer HealthCare Pharmaceutical Division (West Haven,CT)
Bayer MaterialScience (Pittsburgh,PA)
Bayer Science Education Program
Phillips Milk of Magnesia

BCD Travel *pg. 28*
BCD Travel Canada

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Bantrel Co.
Bechtel (Ann Arbor)
Bechtel (Gaithersburg, MD)
Bechtel (Los Angeles)
Bechtel (McLean, VA)
Bechtel (San Francisco)
Bechtel (Upper St. Clair)
Bechtel Bettis Charleston, SC
Bechtel Bettis Idaho Falls, Idaho
Bechtel Bettis, Inc.
Bechtel Bettis Pittsburgh, PA
Bechtel Constructors Corporation
Bechtel Corporation
Bechtel Energy Corporation
Bechtel Frederick, MD
Bechtel Glendale, AZ
Bechtel Houston, TX
Bechtel, Inc.
Bechtel Las Vegas, NV
Bechtel Louisville, KY
Bechtel McLean, VA
Bechtel National, Inc.
Bechtel New York, NY
Bechtel Northern Corporation
Bechtel Oak Ridge, TN
Bechtel Overseas Corporation
Bechtel Power Corporation
Bechtel Richland, WA
Bechtel San Diego, CA
Bechtel Southern Corporation
Bechtel Tube Lines
Bechtel Washington, D.C.
Becon Construction Company, Inc.
Intergen

Beckman Coulter, Inc. *pg. 29*
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Beckman Coulter Consolidated Division
Beckman Coulter Hematology Division
Beckman Coulter Immunodiagnostics Division
Beckman Coulter Robotic Auto/Genetic Analysis Division
Beckman Coulter Routine Chemistry Division
Beckman Coulter Specialty Testing Division
Beckman Coulter Total Biomedical Research Division
Beckman Coulter Total Chemistry Division
Beckman Coulter Total Clinic Diagnostics Division

Becton Dickinson and Company *pg. 29*
Advanced Cellular Biology-San Jose
B-D Immunodiagnostics
B-D International Sales
B-D Latin America
B-D Medical Systems
B-D Primary Care Division
B-DAC Acute Care
BD Biosciences
BD Edmont Glove Division
BDMS Microbiology Systems
Becton Dickinson Accu-Glass
Becton Dickinson Acute Care
Becton Dickinson AcuteCare
Becton Dickinson Advanced Business Development
Becton Dickinson Advanced Diagnostics
Becton Dickinson Consumer Products
Becton Dickinson Development Corporation
Becton Dickinson Diagnostic Instrument Systems
Becton Dickinson Division
Becton Dickinson Immunocytometry Systems
Becton Dickinson Labware
Becton Dickinson Medical Gloves

Becton Dickinson and Company—*continued*
Becton Dickinson Microbiology Systems
Becton Dickinson Microprocessor Systems
Becton Dickinson Pharmaceutical Systems
Becton Dickinson Polymer Research
Becton Dickinson Primary Care Division
Becton Dickinson Research Center
Becton Dickinson RIA
Becton Dickinson Transdermal Systems
Becton Dickinson Vacutainer Systems
Becton Dickinson Vascular Access
Cell Analysis Systems, Inc.
Deseret Distribution Center
Difco Laboratories, Inc.
Discovery Labware
Immunocytometry
Ivers-Lee Division
Pharmingen
Public Safety Division
Research Triangle Park, Inc.
Star Warehouse, Inc.

Belden CDT, Inc. *pg. 29*
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Belden CDT Networking
Belden Electronics
Belden Mohawk
Belden NORDX
Belden Thermax

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BellSouth (Central/East SC)
BellSouth (East TN)
BellSouth (Georgia)
BellSouth (Greenville, SC-Upstate)
BellSouth (Louisiana)
BellSouth (Louisville, KY)
BellSouth (Middle - Nashville, TN)
BellSouth (MS-Gulf Coast)
BellSouth (MS-Other)
BellSouth (North Alabama)
BellSouth (North Carolina)
BellSouth (North Florida)
BellSouth (South Alabama)
BellSouth (South Florida)
BellSouth (West - Memphis, TN)
BellSouth Accounts Receivable Management
BellSouth Advertising & Pub.
BellSouth Affiliate Services
BellSouth Billing Incorporated
BellSouth Business Systems
BellSouth Communications Systems
BellSouth Corporation
BellSouth D.C., Inc.
BellSouth Data Services
BellSouth Entertainment
BellSouth Equipment Services
BellSouth Information Systems
BellSouth Intellectual Marketing
BellSouth Intellectual Property Corporation
BellSouth Intellectual Property Management
BellSouth Intelleprop, Inc.
BellSouth Intelligent Media Ventures
BellSouth International Access
BellSouth Internet Services
BellSouth Investor Relations (Atlanta)
BellSouth Long Distance
BellSouth Managed Network Systems
BellSouth Platinum Business Services
BellSouth Resources, Inc.
BellSouth Security Systems
BellSouth Select Business
BellSouth Shareholder Services (S. Hackensack, NJ)
BellSouth Small Business Resource Center

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BellSouth Corporation (HQ-Pre-Merger)—*continued*
BellSouth Telecommunications
BellSouth Voice Services
BellSouth VoIP
BellSouth Wireless
BellSouth Yellow Pages
Berry Company, The
Berry Network, The
Berry Sales & Marketing Solutions
L.M. Berry & Co.
Stevens Graphics, Inc.
Sunlink Corporation

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Banner Packaging, Inc.
Bemis Cylar
Bemis Graphics
Bemis Polyethylene Packaging
Bemistape
Curwood, Inc.
Dixie Toga
LLT Laser Label Technologies
MACtac Americas
MACtac Pressure Sensitive Group
Milprint Company
Paper Packaging Division
Perfecseal, Inc.
Perfecseal-Mankato
Techy Bemis,SA

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Allegis Advisors
Beneficial Life Insurance Company

Berkshire Property Advisors LLC *pg. 31*
Berkshire Realty Company, Inc.
Surebridge

Berwind Group *pg. 31*
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Berwind Pharmaceutical Services
Berwind Property Group
BPG Properties, Inc.
Colorcon
CRC Industries, Inc.
Elmer's Products, Inc.
Hunt Corporation
Inflection Point Ventures
National Pen Company
Perfect Equipment Co., Inc.

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Aurias Diamonds
Base Metals Customer Sector Group
BHP Aluminum
BHP Billiton Development Trust
BHP BMA
BHP Boodarie Iron
BHP Cannington
BHP Carbon Steet Materials
BHP Case Metals
BHP Diamonds & Speciality Products
BHP Energy Coal
BHP Falcon
BHP Iron Ore
BHP Petroleum
BHP Stainless Steel Materials
BHP Trinidad & Topago
Cabrillp Port
Carbon Steel Materials Customer Sector Group
Cerrejon Coal Company
Dendrobium
Diamonds and Specialty Products Customer Sector Group
Ekati
Energy Coal Customer Sector Group
Escondida

BHP Billiton Petroleum—*continued*
GlobalOil
Illawarra Coal
Ingwe
Mt. Arthur Coal
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QNI
Quadrem
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Samancor
Samarco
Stainless Steel Materials Customer Sector Group
Temco

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Four-S Bakeries
Francisco International
Marinela
Mrs. Baird's
Old Country
Orowheat
TiaRosa
Weber's

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BASI

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AMEVIVE
AVONEX
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TYSABRI
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Biomet, Inc. *pg. 32*
EBI, L.P.
Interpore Spine, Ltd.

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BKD Corporate Finance, LLC
BKD Insurance, LLC
BKD Wealth Advisors, LLC
Mazars Central, LLC
WealthPlan

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Delta Machinery
DeWalt
Emhart Teknologies
Kwikset
Porter-Cable
Price Pfister
Weiser Lock

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Blount International, Inc.
Dixon Industries
Forestry & Industrial Equipment Division
Gear Products
Industrial & Power Equipment Group
Lawnmower Group
Omark Caribbean, Inc.
Omark Properties, Inc.
Oregon Cutting Systems, Inc.
Outdoor Products Group

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Blue Bell Overall Company

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Blue Shield of CA (Folsom)
Blue Shield of CA (Fresno)
Blue Shield of CA (Gold River)
Blue Shield of CA (Hemet)
Blue Shield of CA (Irvine)

Blue Shield of California—*continued*
Blue Shield of CA (Lodi)
Blue Shield of CA (Monterey Park)
Blue Shield of CA (Orange)
Blue Shield of CA (Petaluma)
Blue Shield of CA (Redding)
Blue Shield of CA (Riverside)
Blue Shield of CA (Sacramento)
Blue Shield of CA (San Diego)
Blue Shield of CA (San Jose)
Blue Shield of CA (Santa Barbara)
Blue Shield of CA (Walnut Creek)
Blue Shield of CA (Woodland)
Blue Shield of CA-Individual, Small & Govt. Unit (Woodland Hills)
Blue Shield of CA-Large Group Unit (Los Angeles)
Blue Shield of CA Life & Health Insurance
CalPERS Business Unit and Consumer Operations (El Dorado Hills)

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Airco Coating Technologies
BOC Gases
BOC Group Technical Center
BOC Health Care
BOC Process Plants
Edwards High Vacuum, Inc.
Ohmeda
Ohmeda Caribe, Inc.

Boeing Company, The *pg. 34*
ARGO Systems, Inc.
Atlantic Intermountain Express, Inc.
Bahasa Aircraft Corporation
BE&C Engineers, Inc.
Boeing Aerospace Company
Boeing Commercial Airplane Company
Boeing Electronics Company
Boeing Engineering Company S.E.
Boeing Information Systems & Services
Boeing Marine Systems
Boeing Military Airplane Company
Boeing North America
Boeing Vertol Company
Douglas Realty Company, Inc.
Federal Leasing, Limited
Finnish American International Trade, Inc.
Hams Express
HRL Systems
Kuta-One Aircraft Corporation, Limited
KUTA-Three Aircraft Corporation
KUTA Three Aircraft Corporation, Limited
KUTA-Three Aircraft Corporation, Limited
Kuta-Two Aircraft Corporation
MACARV, Inc.
MCAUTO International, Inc.
MCAUTO Systems Group, Inc.
McDonnell Aircraft Finance Corporation
McDonnell Douglas (Australia) Pty. Ltd.
McDonnell Douglas (Singapore) Pte. Ltd.
McDonnell Douglas Administrative Services
McDonnell Douglas Aerospace (Malaysia) Sdn. Bhd.
McDonnell Douglas Aerospace-Middle East Ltd.
McDonnell Douglas Aerospace Services Company
McDonnell Douglas Aerospace - Switzerland, Inc.
McDonnell Douglas Aerospace-Tactical Aircraft & Missile Systems Co.-Support Serv
McDonnell Douglas Aerospace - U.K., Ltd.
McDonnell Douglas Arabia, Limited
McDonnell Douglas Bank Ltd.
McDonnell Douglas Canada, Ltd.
McDonnell Douglas Capital Corporation
McDonnell Douglas Capital Leasing Corporation
McDonnell Douglas China Technical Services, Inc.

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Boeing Company, The—*continued*
McDonnell Douglas Commercial Delta, Inc.
McDonnell Douglas F-15 Technical Services Company, Inc.
McDonnell Douglas Finance Corporation
McDonnell Douglas Finance Corporation Ltd.
McDonnell Douglas Financial Services Corporation
McDonnell Douglas Finland Oy
McDonnell Douglas Foreign Sales Corporation
McDonnell Douglas Helicopter Company
McDonnell Douglas Helicopter International, Inc.
McDonnell Douglas Helicopter Support Services, Inc.
McDonnell Douglas Insurance Holdings Corporation
McDonnell Douglas International Radio Services Corporation
McDonnell Douglas International Sales Corporation
McDonnell Douglas Japan, Ltd.
McDonnell Douglas Korea, Ltd.
McDonnell Douglas, Ltd.
McDonnell Douglas Middle East, Ltd.
McDonnell Douglas Overseas Finance Corporation
McDonnell Douglas Overseas, Inc.
McDonnell Douglas Pacific & Asia, Ltd.
McDonnell Douglas Radio Services Corporation
McDonnell Douglas Realty Company
McDonnell Douglas Scholarship Foundation, Inc.
McDonnell Douglas Services, Inc.
McDonnell Douglas Spain, Ltd.
McDonnell Douglas Support Services, Inc.
McDonnell Douglas Support Services-Military, Inc.
McDonnell Douglas Technical Services Company
McDonnell Douglas Technologies, Inc.
McDonnell Douglas Training Systems Support Services, Inc.
McDonnell Douglas Travel Company
McDonnell Douglas Truck Services, Inc.
McDonnell Douglas UK Finance Company
McDonnell Douglas Worldwide, Ltd.
MD Computer Sales, Ltd.
MD Technical Services International, Inc.
MDC Cypress Properties, Inc.
MDC Properties, Inc.
MDFC Aircraft Leasing Limited
MDFC Aircraft Limited
MDFC Asset Finance Ltd.
MDFC-Bali, Limited
MDFC Credit Corporation Ltd.
MDFC Equipment Leasing Corporation
MDFC Equipment Leasing Ltd.
MDFC Express Leasing Limited
MDFC Industrial Finance Ltd.
MDFC-Jakarta, Limited
MDFC Leasing Ltd.
MDFC Loan Corporation
MDFC Placement Corporation
MDMSC Support Services, Inc.
MDRC of Missouri, Inc.
Microdata Computers Limited
Microdata International Corporation
Microdata Limited
National Electronic Information Corporation
Network Information Service Company
Network Information Service Company, Ltd.
Northgate Ltd.
Plaza Realty Holdings Corporation
Processing Properties, Inc.
Reph Acquisition Company
Sanus Health Plan, Inc.
Shape Data Limited
Software Productivity Consortium, Inc.
Standard Memories Caribe Limited
TNZ, Inc.

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Tymnet Limited
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Bollinger Insurance (N. Charleston, SC)
Bollinger Insurance (Philadelphia, PA)
Bollinger Insurance (Princeton, NJ)
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Bonneville Intermountain Radio Group
Bonneville International Corporation, Salt Lake City, UT
Chicago Radio Group
KDFC-FM, San Francisco, CA
KKDV-FM, San Francisco, CA
KOIT-FM/AM, San Francisco, CA
KSL 5 Television, Salt Lake City
KSL-AM/TV, Salt Lake City, Utah
San Francisco Radio Group
Video West Duplications, Salt Lake City, UT
Washington DC Radio Group
WDRV-FM, Chicago, IL
WGMS-FM, Rockville, MD
WIL-FM, St. Louis, MO
WLUP-FM, Chicago, IL
WNND-FM, Chicago, IL
WSSM-FM, St. Louis, MO
WTMX-FM, Chicago, IL
WTOP-AM, Washington, DC
WVRV/WRTH, St. Louis, MO
WWVZ-FM, Arlington, VA
WWZZ-FM, Arlington, VA
WXTR-AM, Arlington, VA

BorgWarner, Inc. *pg. 35*
BorgWarner (Addison,IL)
BorgWarner (Asheville,NC)
BorgWarner (Bellwood, IL)
BorgWarner (Cadillac,MI)
BorgWarner (Cortland,NY)
BorgWarner (Dixon,IL)
BorgWarner (Fletcher,NC)
BorgWarner (Frankfort,IL)
BorgWarner (Ithaca,NY)
BorgWarner (Livonia,MI)
BorgWarner (Longview,TX)
BorgWarner (Marshall,MI)
BorgWarner (Muncie,IN)
BorgWarner (Sallisaw,OK)
BorgWarner (Seneca,SC)
BorgWarner (Water Valley,MS)
BorgWarner Emissions/Thermal Systems
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BorgWarner Torq Transfer Systems
BorgWarner Transmission Systems
BorgWarner Turbo Systems
Morse TEC

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Boston Consulting Group - Dallas
Boston Consulting Group - Detroit
Boston Consulting Group - Houston
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Boston Consulting Group - Short Hills, NJ
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Boston Consulting Group - Washington D.C./ Bethesda,MD

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Bowater Newsprint (Coosa Pines, AL)
Bowater Specialty Papers Division
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BP (Naperville,IL)
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BP Exploration
BP Oil
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Bristol-Myers Squibb Pharmaceutical Research Institute
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Appleton Estate Jamaica Rum
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Blue Grass Cooperage
Bolla Italian Wines
Bonterra California Wines
Brown-Forman
Canadian Mist Canadian Whiskies
Dansk International Designs, Ltd.
Don Eduardo Tequilas
Durbanville Hills South African Wines
Early Times Distillers Company
Early Times Kentucky Whisky
Fetzer California Wines
Finlandia Vodkas
Five Rivers
Fontana Candida Italian Wines
Gala Rouge French Wines
Gentleman Jack Rare Tennessee Whiskey
Gorham, Inc.
Hartman Luggage & Leather Goods Group
Hartmann Luggage
Jack Daniels Distillery
Jack Daniel's Single Barrel Tennessee Whiskey
Jack Daniel's Tennessee Whiskey
Jekel California Wines

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Brown Forman Corporation—*continued*
Korbel California Champagnes
Mariah California Wines
Michel Picard French Wines
Mt. Eagle Corporation
Old Forester Kentucky
Pepe Lopez Tequilas
Sonoma-Cutrer California Wines
Southern Comfort
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Bennett Footwear Group
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Burnham Real Estate (Los Angeles)
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Pepperidge Farm
Prego
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V8

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Canaccord Adams Limited
Canaccord Capital Corporation

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Comprehensive Medical Imaging, Inc.
Ellipticare
Guardrails Safety Software
Medical Shoppe International, Inc.

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Cargill (Beardstown, IL)
Cargill (Big Lake, MN)
Cargill (Bloomington, IL)
Cargill (Booneville, AR)
Cargill (Boston, IN)
Cargill (Bremen, IN)
Cargill (Buffalo, IA)
Cargill (Burlington, CO)
Cargill (Byers, CO)
Cargill (California, MO)
Cargill (Carleton, KS)
Cargill (Carthage, MO)
Cargill (Charleston, MO)
Cargill (Cheyenne Wells, CO)
Cargill (Chicago, IL)
Cargill (Chouteau, MO)
Cargill (Colby, KS)
Cargill (Columbia, IL)
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Cargill (Cynthiana, IN)
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Cargill (Denver, CO)
Cargill (Des Moines, IA)
Cargill (Dodge City, KS)
Cargill (Dubuque, IA)
Cargill (Duluth, MN)
Cargill (East St. Louis, IL)
Cargill (Eddyville, IA)
Cargill (Elk River, MN)
Cargill (Elkhart, KS)
Cargill (Elwood, NE)
Cargill (Englewood, CO)
Cargill (Evansville, IN)
Cargill (Flora, IL)
Cargill (Florence, IL)
Cargill (Forest City, MO)
Cargill (Fort Collins, CO)
Cargill (Fort Morgan, CO)
Cargill (Fort Wayne, IN)
Cargill (Garden City, KS)
Cargill (Gentry, AR)
Cargill (Gibson City, IL)
Cargill (Gilman, IL)
Cargill (Glenwood, AR)
Cargill (Gluek, MN)
Cargill (Goodfield, IL)
Cargill (Gulf Coast AL, LA, TX)
Cargill (Hamburg, IA)
Cargill (Hammond, IN)
Cargill (Havana, IL)
Cargill (Hennepin, IL)
Cargill (Heron Lake, MN)
Cargill (Holdredge, KS)
Cargill (Hugoton, KS)
Cargill (Hutchinson, KS)
Cargill (Iowa Falls, IA)
Cargill (Kansas City, KS)
Cargill (Kansas City, MO)
Cargill (Lacon, IL)
Cargill (Lafayette, IN)
Cargill (Lake City, MN)
Cargill (Langdon, KS)
Cargill (Lapaz, IN)

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Cargill, Inc. (HQ)—*continued*
Cargill (Leoti, KS)
Cargill (Limon, CO)
Cargill (Linden, IN)
Cargill (London, AR)
Cargill (Mankato, MN)
Cargill (Marshall, MO)
Cargill (Mason City, IA)
Cargill (Maynard, MN)
Cargill (McPherson, KS)
Cargill (Meredosia, IL)
Cargill (Minnetonka, MN)
Cargill (Montgomery, MO)
Cargill (Monticello, MN)
Cargill (Morris, IL)
Cargill (Moscow, KS)
Cargill (Mountain Grove, MO)
Cargill (Muscatine, IA)
Cargill (Naperville, IL)
Cargill (Navarre, MN)
Cargill (New Boston, IL)
Cargill (New Madrid, MO)
Cargill (New Orleans, LA)
Cargill (New Richland, MN)
Cargill (Newton, KS)
Cargill (Ord, KS)
Cargill (Ottawa, IL)
Cargill (Ottumwa, IA)
Cargill (Overland Park, KS)
Cargill (Panora, IA)
Cargill (Paris, IL)
Cargill (Pipestone, MN)
Cargill (Pontoon Beach, IL)
Cargill (Portage, IN)
Cargill (Princeton, IN)
Cargill (Rowan, IA)
Cargill (Rush City, MN)
Cargill (Russellville, AR)
Cargill (Salina, KS)
Cargill (Savage, MN)
Cargill (Seneca)
Cargill (Sikeston, MO)
Cargill (Sioux City, IA)
Cargill (Smithton, MO)
Cargill (South Sioux City, KS)
Cargill (Spring Valley, IL)
Cargill (Springdale, AR)
Cargill (Sterling, CO)
Cargill (Tipton, IN)
Cargill (Topeka, KS)
Cargill (Tuscola, IL)
Cargill (WaKeeney, KS)
Cargill (Wellington, KS)
Cargill (West Des Moines, IA)
Cargill (Wichita, KS)
Cargill (Woodridge, IL)
Cargill Agricultural Commodity Trading
Cargill Baking & Cereals
Cargill Beverages
Cargill Biobased Polyols
Cargill Biofuels
Cargill Chocolates & Confections
Cargill Crop & Livestock
Cargill Crop Production
Cargill Dairy Products
Cargill Deicing Products & Surface Overlays
Cargill Fermentation Solutions
Cargill Financial & Risk Management
Cargill Food
Cargill Health, Nutrition & Organic
Cargill Health & Pharmaceutical
Cargill Industrial
Cargill Livestock
Cargill Meat & Poultry
Cargill Oils & Lubricants
Cargill Pharmaceuticals
Cargill Power & Gas
Cargill Prepared Foods

Cargill, Inc. (HQ)—*continued*
Cargill Salt
Cargill Snacks
Cargill Soy-based Candle Waxes
Cargill Starches and Derivatives
Cargill Steel and Ferrous Raw Materials
Harvest Health

Carlyle Group, The *pg. 43*
Financial Models Co.,Inc.
Hawaiian Telcom,Inc.
MedPointe,Inc.
NP Aerospace, Ltd.
Panolam Industries,Inc.
Petroplus International, N.V.
SS&C Technologies, Inc.
Vought Aircraft Industries,Inc.

CarMax Auto Superstore, Inc. *pg. 43*
Car Max

Case Pomeroy & Company, Inc *pg. 44*
Case Pomeroy Properties (Jacksonville, FL)

Catalina Marketing Corporation *pg. 44*
Catalina Health Source
Catalina Manufacturer Services
Catalina Marketing Network
Catalina Retail Services

Caterpillar, Inc. *pg. 44*
Caterpillar Financial Services Corporation
Caterpillar Logistics Services, Inc.
Mitsubishi Caterpillar Forklift America, Inc.
Solar Turbines, Inc.

CB&I Industrial Group *pg. 44*
A&B Builders, Ltd.
CB&I Construction
CB&I Engineering
CB&I Howe & Baker
CB&I Howe & Baker International, LLC
CB&I & Matrix Engineering, Ltd.
CB&I Procurement
CB&I TPA,Inc.
CBI
Chicago Bridge & Iron Company N.V.

CDW Corporation *pg. 45*
CDW (Chicago, IL)
CDW (Eatontown, NJ)
CDW (Etobicoke, ON, Canada)
CDW (Herndon, VA)
CDW (Mettawa, IL)
CDW (North Las Vegas, NV)
CDW (Shelton, CT)
CDW (Vernon Hills, IL)
CDW (Voorhees, NJ)

Celestica Inc. *pg. 45*
Celestica Inc. Aguadilla
Celestica Inc. Arden Hills, Minnesota
Celestica Inc. Austin, TX.
Celestica Inc. Charlotte, NC.
Celestica Inc. Dallas, TX.
Celestica Inc. Fontana, CA.
Celestica Inc. Hortolandia, Brazil
Celestica Inc. Little Rock, AK..
Celestica Inc. Manchester, NH.
Celestica Inc. Monterrey MX
Celestica Inc. Otawa, ON.
Celestica Inc. Oxnard, CA.
Celestica Inc. Puerto Rico
Celestica Inc. Reynosa MX
Celestica Inc. San Jose, CA.

Cendant Corporation *pg. 45*
Cendant Mobility Services Corporation
Cendant Travel Distribution Services
Cendant Travel, Inc.

Cendant Corporation—*continued*
Century 21 Real Estate LLC
CheapTickets.Com
Coldwell Banker Real Estate Corporation
Cuc Division
Days Inn Worldwide
ebookers plc
Equity Title Company
Fairfield Resorts, Inc.
Galileo International Inc.
HowardJohnson International, Inc.
NRT Incorporated
Orbitz, LLC
Par Avion, Inc.
Ramada Franchise Systems, Inc.
RCI Europe
Resort Condominiums International, LLC
Shepherd Systems
Sotheby's International Realty Affiliates
Sunbelt Lending Services, Inc.
Super 8 Motels, Inc.
Travel 2 Ltd.
Travelbag Ltd.
Travelodge Hotels, Inc.
Travelport Corporate Solutions, Inc.
Trendwest Resorts, Inc.
TRL Group, Inc.
Wingate Inns International, Inc.
Wizcom International, Ltd.

Cephalon, Inc. *pg. 45*
Cephalon, Inc. (Salt Lake City)
Zeneus Pharma Limited

Cessna Aircraft Company *pg. 45*
Cessna Columbus
Cessna McCauley Division

Charles Levy Company, The *pg. 45*
Levy Home Entertainment

Charles Schwab & Co., Inc. *pg. 46*
Charles Schwab Trust Company, The
Cyber Trader
Mayer & Schweitzer
United States Trust Company of New York
United States Trust Corporation
US Trust
US Trust Company of New York
US Trust Corporation

Chesapeake Corporation *pg. 46*
Chesapeake Corporation
Chesapeake Pharmaceutical Packaging company
Chesapeake Printing & Packaging Company
Field Group pic Boxmore International PLC.

Chevron Corporation *pg. 46*
American Overseas Petroleum Ltd.
Arbuckle Pipe Line Company
Bermaco Insurance Company Limited
Bridgeline Holdings, LP
Cabinda Gulf Oil Company
Caltex Australia Limited
Chevron (Coleville, CA)
Chevron (Houston, TX)
Chevron (Richmond, CA)
Chevron (San Ramon, CA)
Chevron (The Woodlands, TX)
Chevron (U.K.) Limited
Chevron Asiastic Limited
Chevron Canada Limited
Chevron Canada Resources
Chevron Chemical Company
Chevron Chemical International, Inc.
Chevron do Brasil Ltda.
Chevron Exploration Corporation
Chevron Global Technology Services Company
Chevron Industries, Inc.

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Chevron Corporation—*continued*
Chevron Information Technology Company
Chevron International Limited
Chevron International Oil Company, Inc.
Chevron Land and Development Company
Chevron Oil Latin America
Chevron Oronite Company LLC
Chevron Overseas Finance Company
Chevron Overseas Petroleum Inc.
Chevron Overseas Petroleum Limited
Chevron Petroleum Company
Chevron Petroleum Company of Colombia
Chevron Phillips Chemical Company LLC
Chevron Pipe Line Company
Chevron Real Estate Management Company
Chevron Research and Technology Company
Chevron Resources Company
Chevron Services Company
Chevron Shale Oil Company
Chevron Shipping Company
Chevron Standard Limited
Chevron Stations, Inc.
Chevron Tankers (Nederland) B.V.
Chevron Transport Corporation
Chevron U.K. Ltd
Chevron U.S.A. Inc.
Chevron U.S.A.-Production Company
Chevron U.S.A.-Products Company
Dynegy Inc.
Getty Gas Gathering, Inc.
Getty Oil (Guatemala), Inc.
Getty Oil (Morocco), Inc.
Getty Oil Company
Getty Oil Exploration Company
Getty Petroleum Ireland, Ltd.
GS-Caltex Oil Corporation
Gulf Oil (Great Britain) Ltd.
Harrison Corporation, The
Information Technology Company
Jefferson Chemical Company
Kewanee Industries Inc.
Molycorp, Inc.
Pittsburg & Midway Coal Mining Co.
Pittsburgh & Midway Mining Company, The
Plexco
Sabine Hub Services Co.
Standard Pipe Line Company
Texaco Chemical Company
Texaco Development Corporation
Texaco Europe
Texaco Exploration and Production, Inc.
Texaco International Limited
Texaco Latin America/West Africa
Texaco Marine Services, Inc.
Texaco Middle East/Far East
Texaco Oil Trading & Supply
Texaco Refining & Marketing, Inc.
Texaco Trading and Transportation, Inc.
Texaco U.S.A.
Texas Pipe Line Company, The
Unocal (acquired)
Vanply, Inc.
Warren Petroleum Company

Chicago Title and Trust Company *pg. 47*
Chicago Title Agency of Central Ohio
Chicago Title Credit Services Inc. (Kingston, N.Y.)
Chicago Title Flood Services Inc. (Arlington, Texas)
Chicago Title Insurance Company
Chicago Title, Market Intelligence Inc. (Hopkinton, Mass.)
Security Union Title Insurance Co.
Ticor Title Insurance Co.

Chicago Tribune *pg. 47*
Advocate, The
Baltimore Sun, The

Chicago Tribune—*continued*
Chicago Cubs
Chicago Magazine
Chicago Tribune Company
CLTV Cable New
Daily Press (Newport News, VA)
Greenwich Time
Hartford Courant, The
Hoy
KCPQ-TV
KDAF-TV
KHWB-TV
KSWB-TV
KTLA-TV
KTWB-TV
KWGN-TV
Los Angeles Times
Morning Call, The
Newsday
Orlando Sentinel
South Florida Sun-Sentinel
Tribune Broadcasting Company
Tribune Direct
Tribune Entertainment Company
Tribune Interactive Inc.
Tribune Media Net
WALT-TV
WBDC-TV
WDZL-TV
WEWB-TV
WGN-AM Radio
WGN-TV
WGNO-TV
WGNX-TV
WLVI-TV
WNOL-TV
WPHL-TV
WPIX-TV
WPMT-TV
WTIC-TV
WTTV-TV
WTXL-TV
WTXX-TV
WXIN-TV
WXMI-TV

Chiquita Brands International, Inc. *pg. 47*
Chiquita (CA)
Chiquita (CO)
Chiquita (FL)
Chiquita (Idaho)
Chiquita (MN)
Chiquita (PA)
Chiquita (WI)
Chiquita Banana Products
Chiquita Bites
Chiquita Brands LLC
Chiquita Fresh Cut Fruits
Chiquita Fresh Express
Chiquita Fresh Fruits & Vegetables
Chiquita Fresh North America
Chiquita Juices & Beverages
Chiquita Packaged Foods

Choice Hotels International, Inc. *pg. 47*
Choice Hotels International (Grand Junction, CO)
Choice Hotels International (Minot, ND)
Choice Hotels International (Silver Spring, MD)

Chubb Group of Insurance Companies *pg. 48*
Chubb Atlantic Indemnity Ltd.
Chubb Corporation
Chubb Custom Insurance Company
Chubb Indemnity Insurance Company
Chubb Insurance Company of New Jersey
Chubb Lloyd's Insurance Company of Texas, Inc.
Chubb National Insurance Company

Chubb Group of Insurance Companies—*continued*
Chubb & Son, Inc.
Executive Risk Indemnity Company
Executive Risk Speciality Insurance Company
Federal Insurance Company
Northwestern Pacific Indemnity Company
Pacific Indemnity Company
Quadrant Indemnity Company
Texas Pacific Indemnity Company
Vigilant Insurance Company

Church & Dwight Company, Inc. *pg. 48*
AIM
AquaWorks
Arm & Hammer
ArmaKleen Company
Armand Products Company
Armex Cleaning and Coating Removal System
ArmKel LLC
Arrid
Brillo
Cameo
Carter-Wallace Consumer Products
Church & Dwight's Agricultural Products Division
Church & Dwight's Cleaning Products Division
Church & Dwight's International Operations Group
Church & Dwight's Performance Products Division
Church & Dwight's Specialty Products Division
Close-Up
Elexa Products
First Response & Answer Pregancy Kits
Ladies Choice Products
Lambert Kay Company
Lineance European Body Essentials
Mentadent
Nair Products
Naturallamb
Pearl Drops
Pepsodent
Rigident
Trojan (condoms)

Ciba Speciality Chemicals North America *pg. 48*
Ciba Agriculture
Ciba Automotive
Ciba Construction & Pipes
Ciba Electronic Materials
Ciba Home & Fabric Care
Ciba Imaging & Inks
Ciba Industries
Ciba Lubricants & Fuels
Ciba Mining & Oil
Ciba Monomers & Water Soluble Polymers
Ciba Packaging
Ciba Paints & Coatings
Ciba Paper Industry
Ciba Personal Care
Ciba Plastics & Rubber
Ciba Water Treatment

CIGNA Corporation *pg. 48*
AFIA Finance Corporation
AFIA Insurance Company, Inc.
AFIA Worldwide Life Insurance
Bankers Standard Fire & Marine Company
Bankers Standard Insurance
CIGNA Group Insurance
CIGNA Healthcare
CIGNA International
CIGNA Investment Group
CIGNA Investment Managment
CIGNA Reinsurance
CIGNA Retirement & Investment Services
Connecticut General Life Insurance Company
Delaware Reinsurance Company

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CIGNA Corporation—*continued*
Employee Benefits and Health Care Group
Illinois Union Insurance Company
INAC Corporation
Individual Financial Group
Insurance Company of North America
Intracorp
L. S. Holding Corporation
Latina Holdings, Ltd.
Malrosian, Inc.
Pacific Employers Insurance Company
Philadelphia Drilling Company
Philadelphia Falcon Drilling Corporation
Philadelphia Investment Corporation of Delaware
Silver Bank Real Estate Development
Trans Asian Insurance Services, Inc.

Cincinnati Bell, Inc. *pg. 49*
Broadwing Communications
CBIS International Group, Inc.
CBLD Cincinnati Bell Long Distance
Cincinnati Bell Directory (CBD)
Cincinnati Bell, Inc. (CBI)
Cincinnati Bell Information Systems
Cincinnati Bell Telephone Company, LLC
IXC Communications
Matrixx Marketing, Inc.

Circuit City Stores, Inc. *pg. 49*
Anika
Centrios
ESA
firedog
i-next
Liquid Video
NexxTech
Sector 7
StarLogic
Verge
Wasaki

Cisco Systems, Inc. *pg. 49*
Linksys

Citgo Petroleum Corporation *pg. 49*
Citgo Central & East Region
Citgo Mid-Atlantic
Citgo Midwest
Citgo National Account Region
Citgo Northeast
Citgo Retail Region
Citgo Southeast
Citgo Southern
Citgo Wax and Base Oil Region
Citgo West Region
Corpus Christi Refinery
Lake Charles Refinery
Lemont Refinery
Paulsboro Refinery
Savannah Refinery

Citigroup *pg. 50*
Smith Barney

Citrix Systems, Inc. *pg. 50*
NetScaler, Inc.

Clariant Corporation *pg. 50*
Archroma NY Design Studio
Clariant Advanced Materials
Clariant LSM (America) Inc.
Clariant LSM (Florida) Inc.
Clariant Oil Services, LA
Clariant Oil Services, TX
ColorWorks Holden
ColorWorks McHenry
ColorWorks NY

Clark Construction Group, Inc., LLC, The *pg. 50*
Atkinson Construction
Clark Concrete Contractors
Clark Construction International
Clark Education
Clark Foundations
Clark Global Technologies
Clark Healthcare
Clark High Performance Buildings
Clark Interiors
Clark Residential
Clark Science
Clark Sports
Clark Strategic Operations Group
Clark Ventures
Guy F. Atkinson Company
Shirley Contracting

Cleveland-Cliffs Inc. *pg. 51*
Cliffs Mining Company
Cliffs Technology Center
Empire Mine (MI)
Hibbing Taconite Company (MI)
Northshore Mining Company (MI)
Tilden Mine (MI)
United Taconite Mines (MN)
Wabush Mines (Pointe Noire/Canada)
Wabush Mines (Scully/Canada)

Clopay Corporation *pg. 51*
Clopay Building Products Company
Clopay Plastic Products Company
Clopay Service Company

Clorox Company, The *pg. 51*
Brita (USA), Inc.
Clorox (Pleasanton, CA)
Clorox Company of Canada, Ltd., The
First Brand
Food Service Products Company
Hidden Valley Ranch, The
Household Products Company, the
HVR Company, The
Kingsford Company, The

CMP United Business Media, Inc. *pg. 51*
C/C++ Users Journal
Call Center Magazine
ChannelWeb
CMP Bank Systems and Technology
CMP Books
CMP Events
CMP Insurance and Technology
CMP Media
CMP Network Computing
CMP Network Magazine
CMP Print Publications
CMP Publications Media
CMP Publications Subscription Links
CMP Software Development
CMP Technology & Learning
CMP Websites
Communications Convergence
CRN
CRN Canada
Dr. Dobb's Journal
DV Magazine
EE Times
Embedded Systems Programming Magazine
Game Developer
Information Week
Intelligence Enterprise
MSDN Magazine
Optimize Magazine
SysAdmin Magazine
TechWeb
Tranform Magazine
VARBusiness

CMP United Business Media, Inc.—*continued*
Wall Street & Technology

CMS Consumers Energy Corporation *pg. 51*
CMS Electric Utility Division
CMS Energy (Washington, DC)
CMS Enterprises Company
CMS Gas Transmission Company
CMS Gas Utility Division
CMS Independent Power Production
CMS International Economic Development
Consumers Energy Corporation
Midland Cogeneration Venture Limited Partnership

CNA Financial Corporation *pg. 52*
AFCO Agent Service Corporation
Agency Management Services, Inc. (AMS)
Alexsis, Inc.
Alexsis Risk Management Services, Inc.
American Casualty Company of Reading, PA (ACCO)
Bayside Management Company, Inc.
Boston Old Colony Insurance Company
Buckeye Union Insurance Company, The
Casualty Insurance Company
CIC Asset Management Corporation
CIC Financial Corporation
CICAN I Investment Holding Company f/n/a Continental Insurance Co. of Canada
CICAN II Investment Holding Corp. f/n/a The Dominion Insurance Corp.
Cinema Completions International, Inc.
Claimaco Corporation
Claims Administration Corp. (CAC)
CLE, Inc.
CNA (Bermuda) Services Ltd.
CNA Automation, Inc.
CNA Casualty of California (CNA Casualty)
CNA Casualty of Illinois
CNA Corporate Capital
CNA Counselors, Inc.
CNA International Reinsurance Company Limited
CNA Investor Services, Inc.
CNA Lloyd's of Texas
CNA Management (International) Limited
CNA Management Company Limited
CNA Real Estate Services, Inc.
CNA Realty Corp. (1 Subsidiary)
CNA Reinsurance Company
CNA Risk Management Holding Co., Inc. FNA CNA Services, Incorporated
Columbia Casualty Company (COL)
Commercial Insurance Company of Newark, N.J.
Commercial Life Insurance Company
Continental Assurance Company (CAC)
Continental Casualty Company (CCC)
Continental Center Association
Continental Corporate Realty Services, Inc.
Continental Guaranty & Credit Corporation
Continental Holding Corporation
Continental Holding Limited
Continental Insurance Australia Pty Limited
Continental Insurance Company (Europe) Limited
Continental Insurance Company of New Jersey, The
Continental Insurance Company of Puerto Rico
Continental Insurance Company, The
Continental International Insurance, Limited
Continental International Life Insurance Company, The
Continental Lloyd's Insurance Company
Continental Loss Adjusting Services, Inc.
Continental Maiden Lane, Inc.
Continental Management Services Ltd.
Continental Re Management Inc.

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CNA Financial Corporation—*continued*
Continental Rehabilitation Resources, Inc.
Continental Reinsurance Corporation
Continental Reinsurance Corporation (UK) Limited
Continental Reinsurance Corporation International Limited
Continental Reinsurance Management Company Limited
Continental Reinsurance Management Holding Company Limited
Continental Risk Services (Barbados) Ltd.
Continental Risk Services, Inc.
Continental Risk Services, Ltd. (Bermuda)
Continental Service Plan, Inc.
Continental Solution, Inc.
Continental Vision Financial Services, Inc.
Convida Holdings Limited
Corporate Group Systems, Inc.
CPI Group, Inc., The
CPI Pension Services, Inc.
Ctek, Inc.
Davis & Company Pty., Ltd.
East River Indemnity Company (Barbados)
East River Insurance Company Ltd.
East River Insurance Company Ltd. (Bermuda)
1897 Corp.
Employers Underwriters, Inc.
Fidelity and Casualty Company of New York, The
Firemen's Insurance Company of Newark, New Jersey
First Benefit Services, Inc.
First Fire & Casualty Insurance Company of Hawaii, Inc.
First Indemnity Insurance of Hawaii, Inc.
Foundation Insurance Agency, Inc.
Galway Insurance Company
Glens Falls Insurance Company, The
Global Management Consultants, Inc.
HongKong Fire Insurance Co., Ltd.
Hull and Cargo Surveyors, Inc.
Hull & Cargo Surveyors, Inc. (Canada)
IDBI Mangers, Inc.
J.M. Lydgate, Limited
Kansas City Fire and Marine Insurance Company
Larwin Development, Inc./Larprop Corporation
LCI Finance Limited
Lombard Continental Insurance Holdings Limited
London Market Reinsurance Services Limited
Loyalty Life Insurance Company
Maiden Lane Syndicate Inc.
Marine Office of America (Deutschland) GmbH
Marine Office of America Corporation
Marine Office of America Corporation (Canada)
Marine Office of America Corporation (U.K.) Ltd.
Marine Office of America Corporation Italia, Spa
Marine Office of Asia Corporation (Hong Kong) Limited
Master Capital Corporation
Mayflower Insurance Company, Ltd.
MOAC Australasia Limited
MOAC Insurance Managers (Singapore) Pte Ltd.
National Ben Franklin Insurance Company of Illinois
National Ben Franklin Insurance Company of Michigan
National Fire Insurance Company of Hartford (NF)
National Life Assurance Company of Canada, The
Niagra Fire Insurance Company
1911 Corp.
North Pearl Management, Inc.
Pacific Insurance Company
Pacific Underwriters, Inc.
Pension/Profit Sharing Systems, Inc.

CNA Financial Corporation—*continued*
Servicios y Comisiones Continental S.A. de C.V.
Settlement Options, Inc.
South Place Syndicate Inc.
TCC Acquisition Corp.
TCC Holdings, Inc.
TCC Properties Inc.
Transcontinental Insurance Company (TC)
Transcontinental Technical Services, Inc.
Transportation Insurance Company (TP)
UAM Limited
Unionamerica Insurance Company, Ltd. (United Kingdom)
United States P&I Agency, Inc.
Valley Forge Insurance Company (VF)
Valley Forge Life Insurance Company (VFL)
Viaticus, Inc.
Wharf Investments
Zeuxis Corp. VIII

Coca-Cola Company, The *pg. 52*
Coca Cola Company
Coca-Cola Export Corporation
Coca-Cola International
Coca-Cola North America
Minute Maid Company (Houston)

Coca-Cola Enterprises, Inc. *pg. 52*
Coca Cola Enterprises

Cognis Corporation *pg. 52*
Cognis Adhesives
Cognis Agrosolutions
Cognis Canada Corp. (Mississauga, ON)
Cognis Care Chemicals
Cognis Consumer Coatings
Cognis Corporation Ambler
Cognis Corporation Charlotte
Cognis Corporation Kanakee Manufacturing Plant
Cognis Corporation Mauldin Manufacturing Plant
Cognis Corporation Patent Law Department
Cognis Corporation Textiles Technology
Cognis Corporation Tucson
Cognis Dietary Supplements
Cognis Food Technology
Cognis Functinal Food & Medical
Cognis Graphic Arts
Cognis Hair/Body/Oral
Cognis Home Care
Cognis Industrial & Institutional
Cognis Ion-Transfer Technology
Cognis LaGrange
Cognis LaGrange (IL)
Cognis Leather Technology
Cognis Mining Chemicals
Cognis North America
Cognis Nutrition
Cognis Oilfield Chemicals
Cognis Oleochemials
Cognis Plastics
Cognis Polymer Building Blocks
Cognis Polymerization
Cognis Process Chemicals
Cognis Silicates
Cognis Skin Care
Cognis Synlubes Technology
Cognis Textile Technology

Colfax Corporation *pg. 52*
Allweiler
Houttuin
IMO AB
IMO Industries
IMO Pump
Portland Valve
Tushaco
Warren Pumps
Zenith Pumps

Colgate-Palmolive Company *pg. 53*
Ajax
Colgate Oral Pharmaceuticals
Colgate-Palmolive (Piscataway, NJ)
Fab
Hill's Pet Products
Mennen
Murphy-Phoenix Company
Palmolive
SoftSoap Enterprises, Inc.

Colorado Health Foundation *pg. 53*
HealthONE Alliance (former name)

Comerica Incorporated *pg. 53*
Comerica Bank - Canada Branch
Comerica Bank Florida Market
Comerica Bank - Mexico Representative Office
Comerica Bank Michigan Market
Comerica Bank Texas Market
Comerica Bank Western Market
Comerica Insurance Services
Comerica Leasing Services
Comerica Securities
Comerica West Incorporated
Munder Capital Management
W.Y. Campbell & Company
Wilson, Kemp & Associates, Inc
World Asset Management, Inc

Community Bank, The *pg. 54*
Community Bank (Anaheim, CA)
Community Bank (Burbank, CA)
Community Bank (City of Industry, CA)
Community Bank (Commerce, CA)
Community Bank (Corona, CA)
Community Bank (Glendale, CA)
Community Bank (Ontario, CA)
Community Bank (Pasadena, CA)
Community Bank (Redlands, CA)
Community Bank (Santa Clarita, CA)
Community Bank (South Bay, CA)

Con-way, Inc. *pg. 54*
Con way
Con-way Freight Canada
Con-way Freight Central
Con-way Freight, Inc.
Con-way Freight Southern
Con-way Freight Western
Con-way Truckload Services, Inc.
Conway
Menlo Worldwide LLC

ConAgra Foods Inc. *pg. 54*
Armour Foods
Banquet Foods
Butterball Foods
Chef Boyardee Foods
ConAgra Food Ingredients Company
ConAgra Foods Deli Foods Group
ConAgra Foods Frozen Foods Group
ConAgra Foods Grain Processing Group
ConAgra Foods Grocery Foods Group
ConAgra Foods International Foods Group
ConAgra Foods Refrigerated Foods Group
ConAgra Foods Snack Foods Group
ConAgra Foods Specialty Ingredients Group
ConAgra Foods Trade Group
Healthy Choice
Hunt's Foods
JM Swank Company
Orville Redenbacher's
PAM
Slim Jim
Van Camp's Foods

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Connecticut Natural Gas Corporation *pg. 55*

CNG (Avon)
CNG (Berlin)
CNG (Bloomfield)
CNG (Canton)
CNG (East Granby)
CNG (East Hartford)
CNG (Farmington)
CNG (Glastonbury)
CNG (Granby)
CNG (Greenwich)
CNG (Hartford)
CNG (Manchester)
CNG (Mansfield)
CNG (Marlborough)
CNG (New Britain)
CNG (Newington)
CNG (Portland)
CNG (Rocky Hill)
CNG (Simsbury)
CNG (West Hartford)
CNG (Wethersfield)
CNG (Windsor)
District Heating & Cooling
Energy Network (TEN), The

ConocoPhillips *pg. 55*

Burlington Resources (acquired)
Drilling Specialties Company
Philips 66 Company
Phillips 66 Propane Company
Phillips Aviation Services, Inc.
Phillips Coal Company
Phillips Driscopipe, Inc.
Phillips Investment Company
Phillips Pipe Line Company
Phillips Plastics Recycling Company
Phillips Puerto Rico Core, Inc.
Westtex 66 Pipeline Company

Conrad N. Hilton Foundation *pg. 55*

Conrad N. Hilton Foundation (Reno)

Consol Energy *pg. 55*

Consolidated Coal Company
Enlow Fork Mining Co.
Fairmont Supply Company
McElroy Coal Company
Quarto Mining Company
Reserve Coal Properties Company
Twin Rivers Towing Company

Consolidated Edison Company of New York, Inc. *pg. 55*

Con Edison Communications, LLC
Consolidated Edison Solutions, Inc.
Orange and Rockland Utilities, Inc.

Constellation Energy Group, Inc. *pg. 56*

Baltimore Gas & Electric Company
BGE
BGE Commercial Building Systems
BGE Home Products & Services
Constellation Energy Commodities Group
Constellation Energy Source
Constellation Generation Group
Constellation NewEnergy, Inc.
Constellation Nuclear Services
Constellation Power Source

ContiGroup Companies, Inc. *pg. 56*

CGC
Conti Investments
ContiBeef
Wayne Farms, LLC

Cooper Industries, Ltd. *pg. 57*

Cooper B-Line, Inc.

Cooper Industries, Ltd.—*continued*

Cooper Bussmann
Cooper Crouse-Hinds
Cooper Lighting, Inc.
Cooper Power Systems
Cooper Power Tools
Cooper Tools, Inc.

Copley Press, Inc., The *pg. 57*

Borrego Sun, The (Borrego Springs, CA)
Daily Breeze, The (Torrance, CA)
Independant, The (Massillon, OH)
Journal Star (Peoria, IL)
Lincoln Courier (IL)
Register-Mail, The (Galesburg, IL)
Repository, The (Canton, OH)
Times-Reporter, The (New Philadelphia, OH)

Cornerstone Research, Inc. *pg. 57*

Cornerstone Research, Inc. (Boston, MA)
Cornerstone Research, Inc. (Los Angeles, CA)
Cornerstone Research, Inc. (Menlo Park, CA)
Cornerstone Research, Inc. (New York, NY)
Cornerstone Research, Inc. (Washington, DC)

Corning Incorporated *pg. 58*

(NetOptix) Optical Filter Corporation (Keene)
Advanced Cable Systems Corporation (Japan)
Aircraft Operations - Corning Hangar-NY
Beijing CCS Optical Fiber Cable Co., Ltd. (China)
Cabel-Con A/S-Denmark
CCS Holdings, Inc. (Delaware)
Chendu CCS Optical Fiber Cable Co., Ltd. (China)
Cormetech, Inc. (Delaware)
Cormetech Inc-Durham, NC
Cormetech Inc-TN
Corning (Castine, ME)
Corning (China) Limited (Hong Kong)
Corning (China) Ltd. Beijing Representative Office-China
Corning (China) Ltd. Shanghai Representative Office-China
Corning Asahi Video Products Co., (Partnership) (Delaware)
Corning Australia Holding Company Pty Ltd.
Corning Australia Partnership Holdings G.P.
Corning Cabelcon A/S
Corning Cable Systems
Corning Cable Systems Brazil Ltda.
Corning Cable Systems GmbH + Co. KG-Germany
Corning Cable Systems GmbH + Co KG-Germany
Corning Cable Systems GmbH & Co., KG (Germany)
Corning Cable Systems International Ltd-Republica Dominicana
Corning Cable Systems Limited (UK)
Corning Cable Systems LLC (North Carolina)
Corning Cable Systems LLC/HCF-Hickory, NC
Corning Cable Systems LLC/HJ-Hickory, NC
Corning Cable Systems LLC/OAP-Hickory, NC
Corning Cable Systems LLC/RD+E- Hickory, NC
Corning Cable Systems LLC-TX
Corning Cable Systems LLC-Winston-Salem, NC
Corning Cable Systems Polska Sp. zo.o.- Poland
Corning Cable Systems Pty. Ltd. (Australia)
Corning Cable Systems S.A. de C.V.-Tamaulipas, Mexico
Corning Cable Systems S.A.-France
Corning Cable Systems, S.L.-Spain
Corning Cable Systems-Singapore
Corning Cable Systems Southern Cone S.A.
Corning Cable Systems srl-Italy
Corning Cable systems Summerville LLC
Corning Cable Systems-United Kingdom
Corning China Ltd.-Hong Kong

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Corning Communication Equipment-China
Corning Communications Equipment (Shanghai) Co. Ltd.
Corning Development Inc. Singapore
Corning Developments Inc. Thailand
Corning Display Technologies Taiwan Co., Ltd. (Taiwan)
Corning Enterprises-NY
Corning European Technology Center-France
Corning Finance B.V. (The Netherlands)
Corning Frequency Control
Corning Gilbert Inc. (Delaware)
Corning Gilbert Inc-AZ
Corning GmbH-Environmental Technologies-Germany
Corning Holding GMBH (and all subsidiaries)
Corning Inc. - Corning International- Australia
Corning Incorporated- Government Affairs Office
Corning Incorporated - Blacksburg Plant-VA
Corning Incorporated - Canton Plant-NY
Corning Incorporated - Center for Fiber-Optic Testing-NY
Corning Incorporated-Concord, NC
Corning Incorporated - Environmental Technologies-MI
Corning Incorporated - Erwin Mfg. Complex-NY
Corning Incorporated Foundation-NY
Corning Incorporated-KY
Corning Incorporated - Life Sciences-MA
Corning Incorporated - Life Sciences-ME
Corning Incorporated - Life Sciences-NY
Corning Incorporated - Life Sciences-Oneonta, NY
Corning Incorporated - Life Sciences-PA
Corning Incorporated - Manufacturing Technology + Engineering-NY
Corning Incorporated - New York City Office-NY
Corning Incorporated - Refractories Plant-NY
Corning Incorporated - Shared Services Excellence Center-NY
Corning Incorporated - Specialty Cellular-NY
Corning Incorporated - State and Local Government Relations-NY
Corning Incorporated-VA
Corning Incorporated - Video International-NY
Corning Incorporated-Wilmington, NC
Corning IntelliSense LLC (Delaware)
Corning International-Brazil
Corning International Corporation (Delaware)
Corning International-France
Corning International K.K.-Tokyo, Japan
Corning International KK (Japan)
Corning International-NY
Corning International - Shenzhen Representative Office-China
Corning Japan K.K.- Nagoya, Japan
Corning Japan K.K.- Shizuoka, Japan
Corning Japan K.K.- Tokyo, Japan
Corning Japan KK (Japan)
Corning Kablo ve Sistemleri Limited Sirketi-Ankara, Turkey
Corning Kablo ve Systemleri Ltd. Sti
Corning Korea Company, Ltd-Seoul, Korea
Corning Lasertron, Inc. (Massachusetts)
Corning Life Sciences B.V.-The Netherlands
Corning Life Sciences-France
Corning Limited (UK)
Corning Mauritius Ltd.
Corning Mexicana, S.A. de C.V. (Mexico)
Corning Mexicana S.A. - Life Sciences-Monterrey, Mexico
Corning NetOptix, Inc. (Delaware)
Corning NetOptix-NH
Corning Noble Oark Pty Ltd.
Corning O.T.I. Srl (Italy)
Corning Oak Holding, Inc. (Delaware)
Corning OCA Corporation

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Corning Optical Fiber
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Corning OTI Sri
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Corning Photonic Technologies, Inc. (Delaware)
Corning Products South Africa (Pty) Ltd. (South Africa)
Corning Property Management Corporation (Delaware)
Corning S.A. - European Legal Department-France
Corning S.A. Ophthalmic-France
Corning S.A.S. (France)
Corning S.A.S, India Branch Office-India
Corning Science Mexico, S.A. de C.V. (Mexico)
Corning Science Mexico-Tamaulipas, Mexico
Corning Technology Center- Shizuoka, Japan
Corning Tropel Corporation (Delaware)
Corning Tropel-NY
Corporate Headquarters-NY
Dow Corning Corporation (Michigan)
Dow Corning Europe-Belgium
Egytech Telecom Cables & Networks Company S.A.E. (Egypt)
Eurokera North America, Inc-SC
Eurokera S.N.C. (France)
Fiber Optic Cable & Accessories Limited (Vietnam)
Gilbert Engineering France, SA (France)
IDM (Integrated Die Manufacturing)-NY
Keraglass S.N.C. (France)
Lasertron Shell
Leader Optic Fiber Cable Sdn Bhd (Malaysia)
NetOptix Corporation
Norddeutsche Seekabelwerke (NSW)-Germany
NSW Submarine Cable Systems, Inc. (Delaware)
NSW Submarine Cable Systems, Inc.-Boca Raton, FL
NSW Submarine Cable Systems Sdn. Bhd-Malaysia
NSW Technology, Ltd-United Kingdom
Oak Crystal Inc.
OOO Corning SNG - Corning International-Russia
Optical Technologies USA
Pittsburgh Corning Corporation
Pittsburgh Corning Europe N.V. (Belgium)
PT Communications Cable Systems Indonesia
Quanterra Incorporated
Samara Optical Cable Co-Russia
Samsung-Corning Co., Ltd- Kyunggi-do, Korea
Samsung Corning Co., Ltd. (Korea)
Samsung Corning - Deutschland GmbH-Germany
Samsung Corning Malaysia-Malaysia
Samsung - Corning Precision Glass Co., Ltd-Gumi, Korea
Samsung Corning - Precision Glass Co., Ltd-Seoul, Korea
Samsung Corning Precision Glass Co., Ltd-Seoul,Korea
Shanghai Fiber Optics Co., Ltd. (China)
Siecor Corporation
Siecor G
Societe D'Appareillages Electroniques (S.A.E.) (France)
Steuben-Corning, NY
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Country Leasing
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Country Trust Bank

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Cranston/VIP (Design, Marketing & Sales) - New York, NY
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Daimler Chrysler Warren Truck Assembly Plant-Warren, MI
DaimlerChrysler Belvidere Assembly Plant Belvidere,IL
DaimlerChrysler Canada
DaimlerChrysler Commercial Buses North America- Greensboro, NC
DaimlerChrysler Conner Avenue Assembly Plant-Detroit, MI
DaimlerChrysler Detroit Axle Plant- Detroit, Michigan
DaimlerChrysler Financial Services Americas LLC-Farmington Hills, MI
DaimlerChrysler Indiana Transmission Plant I-Kokomo, IN
DaimlerChrysler Insurance Company-Farmington Hills, MI
DaimlerChrysler Jefferson North Assembly Plant-Detroit, MI
DaimlerChrysler Kenosha Engine Plant-Kenosha, WI
DaimlerChrysler Kokomo Casting Plant-Kokomo, IN
DaimlerChrysler Motor Company LLC
DaimlerChrysler Newark Assembly Plant-Newark, DE
DaimlerChrysler St. Louis-North Assembly Plant-Fenton, MO
DaimlerChrysler Sterling Heigths Assembly Plant-Sterling Heights, MI
DaimlerChrysler Toledo North Plant- Toledo,OH
DaimlerChrysler Trenton Engine Plant-Trenton, MI
Detroit Diesel Corporation- Detroit, MI
Detroit Diesel Remanufact.East,Inc.-Cambridge, OH (Truck group)
Detroit Diesel Remanufacturing-Central, Inc-Emporia, KS (Truck Group)
Detroit Diesel Remanufacturing-West Inc.- Toole, UT
Freightliner Custom Chassis Corporation-Gaffney, SC
Freightliner LLC Cleveland Truck Manufacturing Plant- Cleveland, North Carolina
Freightliner LLC Gastonia Parts Manufact.Plant Gastonia, NC
Freightliner LLC Mount Holly Truck Manufacturing Plant- Mount Holly, NC
Freightliner LLC Portland Truck Manufacturing Plant-Portland, OR
Freightliner LLC-Zentrale Portland, OR
Mercedes-Benz/Dodge
Mercedes-Benz U.S. International Inc., Tuscaloosa- Vance, AL
Mercedes Car Group
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Dana Corporation - Industrial Power Transmission Division
Dana Corporation - Parish Division
Dana Corporation - Perfect Circle Division
Dana Corporation - Service Parts Distribution Division

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Dana Corporation - Spicer Transmission Division
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Deloitte Financial Advisory Services LLP
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Deutsche Asset Management
Deutsche Banc
Deutsche Capital Partners
National Discount Brokers
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Devon Aqua Dulce (TX)
Devon Arkoma Unconventional (OK)
Devon Barnett Shale (TX)
Devon Bear Claw (MN)
Devon Beaver Creek (WY)
Devon Bluebell/Altamont (UT)
Devon Boonsville Field (TX)
Devon Cathage/Bethany (TX)
Devon Eugene Island (South Area)
Devon Eugene Island 126 Field
Devon Groesbeck Area (TX)
Devon Gulf Coast Operations
Devon Gulf of Mexico Operations
Devon Hemphill Area (TX)
Devon High Island 582
Devon Jonah (WY)
Devon Lake Creek/Pinehurst (TX)
Devon Main Pass 69 Field
Devon Main Pass/Viosca Knoll
Devon Mid Continent Operations
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Devon Patterson (LA)
Devon Permian Basin
Devon Power River (WY)
Devon Rocky Mountain Operations
Devon San Juan (NM)
Devon Strong City (OK)

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Devon West Cameron 165/291
Devon Worland (WY)
Devon Zapata Area (TX)
Henderson/Waddell (TX)
IngleWells/Sand Dunes (NM)
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Barton & Guestier Wines
Beaulieu Vineyard
Bell's
Bertrams VO Brandy
Black Haus
Black & White
Blossum Hill Wines
Buchanan's
Bulleit Bourbon
Bundaberg Rum
Cacique
Captain Morgan
Cardhu
Ciroc
Classic Malts
Cragganmore
Crown Royal
Dalwhinnie
Diageo Amer/Appertiff
Diageo Beers & Lagers
Diageo Brandy
Diageo Champagne
Diageo Cognac
Diageo Gin
Diageo Liquers
Diageo MFS
Diageo No alcohol/low alcohol
Diageo RTD
Diageo Rum
Diageo Schnapps
Diageo Specialist
Diageo Tequila
Diageo Vodka
Diageo Whiskey, American
Diageo Whiskey, Blended Scotch
Diageo Whiskey, Canadian
Diageo Whiskey, Pure Malt
Diageo Whiskey, Single Malft
Diageo Wine
Dimple
Distillary Malts
Dom Perignon
Don Julio
George Dickel
Gilbey's Gin
Glenkinchie
Goldschlager
Gordon's Fin
Guiness
Haig
Harp
Hidden Malts
J&B
Johnnie Walker
Jose Cuervo
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Castle & Cooke Properties, Inc.
Castle & Cooke Terminals, Ltd.
Castle & Cooke Worldwide
Cerveceria Hondurena, S.A.
Dole Philippines, Inc.
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Earlibest Orange Association

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Lanai Company
Mililani Town, Inc.
Oahu Transport Company, Ltd.
Oceanic California, Inc.
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Dominion Gathering-Producer Services
Dominion Generation
Dominion Greenbrier
Dominion North Carolina Power
Dominion Retail
Dominion Technical Solutions, Inc.
Dominion Transmission, Inc.
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Clincher
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Gallery
GlyMIX
Glyphomax
Goal 2XL
Grandstand
Grasp
Halo
Herculex
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Hornet
InLine
Intermidiates
Intrepid
Kelthane
Kerb
Keystone
Lock-on
Lorsban
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Mycogen Seeds
N-Serve
Natreon
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Dow Amines
Dow Automotive
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Dow BioProducts
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Dow Emulsion Polymers
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Daily Camera
DIY Network
Do It Yourself (DIY)
Evansville Courier & Press
Fine Living
Food Network
Great American Country
Home & Garden Television
Kentucky Post
KJRH-TV
KMCI-TV
Knoxville News-Sentinel
KNXV-TV
KSHB-TV
Marco Island Eagle
Naples Daily News
New Ventures Group
Redding Record
Rocky Mountain News
San Angelo Standard Times
Scripps Howard News Service
Scripps Networks
Scripps Ventures
Searchlight (Redding)
Sebastian Sun
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News-Star (Monroe, Louisiana), The
News10.net (Sacramento,Stockton,Modesto, CA)
Norwich Bulletin (Norwich, Connecticut)
Nursing Spectrum
Observer-Dispatch (Utica, New York)
Ocean County Observer (Toms River, NJ)
Olympian (Olympia, Washington), The
Oshkosh Northwestern (Oshkosh, WI)
Pacific Daily News (Agana, Guam)
Palladium-Item (Richmond, Indiana)
Pensacola News Journal (Pensacola, Florida)
POINT ROLL (Washington,DC)
Post-Crescent (Appleton, WI), The
Poughkeepsie Journal (Poughkeepsie, New York)
Press & Sun-Bulletin (Binghamton, New York)
Public Opinion (Chambersburg, Pennsylvania)
Reno Gazette-Journal (Reno, Nevada)
Reporter (Fond Du Lac, WI), The
Rochester Democrat and Chronicle (Rochester, NY)
Rockford Register Star (Rockford, Illinois)
Sheboygan Press (Sheboygan, WI), The
Sportsweekly (McLean, VA)
Springfield News-Leader (Springfield, MO)
St. Cloud Times (St. Cloud, Minnesota)
Star-Gazette (Elmira, New York)
Star Press (Muncie, IN), The
Statesman Journal (Salem, Oregon)
Stevens Point Journal (Stevens Point, WI)
Telegraph-Forum (Bucyrus, OH)
Tennessean (Nashville, Tennessee), The
Times (Gainesville, FL), The
Times (Shreveport, Louisiana), The
Times Herald (Port Huron, Michigan)
Times Recorder (Zanesville, OH)
Toms River Newspapers (Toms River, New Jersey)
Tucson Citizen (Tucson, Arizona)
Tulare Advance-Register (Tulare, California)
USA TODAY (McLean, Virginia)
USA WEEKEND (New York, New York)
Visalia Times-Delta (Visalia, California)
Wausau Daily Herald (Wausau, WI)
WBIR-TV (Knoxville, Tennessee)
WCSH-TV (Portland, ME)
WFMY-TV (Greensboro, North Carolina)
WGRZ-TV (Buffalo, NY)
WJXX-TV (Jacksonville, FL)

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Gannett Co., Inc.—*continued*
WKYC - TV (Cleveland, OH)
WLBZ-TV (Bangor, ME)
WLTX-TV (Columbia, SC)
WMAZ-TV (Macon, GA)
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Gap Canada
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GapBody
GapKids
GapMaternity
Old Navy
Piperlime

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Gartner G2
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GATX Air
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GATX Rail
GATX Specialty

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GenCorp Jonesborough, TN
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Bay4 Capital LLC
Bravo
CFM International, S.A.
CNBC, Inc.
CNBC World
CrossCountry Energy, LLC
First Colony Life Insurance Company
Florida Gas Transmission Company
Focus Features
GE (Huntington Woods, MI)
GE (Mt. Vernon, IN)
GE (Niskayuna,NY)
GE (Pontiac, MI)
GE (Salt Lake City)

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GE (Schenectady, NY)
GE (Stamford, Ct)
GE (Torrance, CA)
GE (Warren, MI)
GE (Westborough,MA)
GE Advanced Materials Automotive Division
GE Aero Energy
GE Aircraft Engines
GE Appliances
GE Betz
GE Business Finance
GE Capital Commercial Real Estate Finance
GE Capital Modular Space
GE Capital Modular Space Ltd.
GE Capital Rail Services
GE Capital Services
GE Capital Vendor Financial Services
GE Capital Woodchester
GE Commercial Aviation Services
GE Commercial Distribution Finance
GE Commercial Finance Fleet Services
GE Commercial Finance Limited
GE Consumer Finance
GE Consumer Finance aka GE Money
GE Consumer & Industrial
GE Consumer Products
GE Energy
GE Engine Services, Inc.
GE Equipment Management
GE Equipment Services
GE Fanuc Automation, Inc.
GE Financial
GE Franchise Finance Corporation
GE Global Research
GE Harris Energy Control Systems, LLC
GE Healthcare
GE Healthcare Bio-Sciences
GE Healthcare Lunar
GE Honda Aero Engines LLC
GE Hydro
GE Industrial Systems
GE Information Services
GE Infrastructure
GE Infrastructure Sensing
GE Inspection Technologies, LP
GE Life Limited
GE Lighting
GE Medical Systems
GE Money Bank
GE Money Global
GE Money Mortgage
GE Money Services
GE Nuclear Energy, Inc.
GE Plastics
GE Plastics ABS Ltd.
GE Power Systems
GE Real Estate
GE Retail Consumer Finance (RCF)
GE Retail Sales Finance (RSF)
GE SeaCo Services
GE SeaCo SRL
GE Security
GE Small Business Finance Corporation
GE Speciality Film & Sheet
GE Specialty Materials
GE Structured Products
GE Superabrasives
GE Supply
GE Toshiba Lighting
GE Trailer Fleet Services
GE Transportation Systems
GE Vendor Financial Services
GE Water and Process Technologies
General Electric (USA) Asia Co.
General Electric (USA) Aviation Servic
General Electric (USA) China Company
General Electric (USA) Consumer Electr

General Electric Foundation—*continued*
General Electric (USA) Hermetic Motor
General Electric Canada Inc.
General Electric Capital Aviation Serv
General Electric Capital Corporation
General Electric Capital Rail Services
General Electric Capital Services, Inc.
General Electric Company
General Electric de Mexico, S.A. de C.
General Electric do Brazil, S.A.
General Electric International Operati
General Electric Investment Corp.
General Electric Philippines Inc.
General Electric Plastics GmbH
General Electric Railcar Repair Servic
GEXPRO
Global Nuclear Fuel Americas, LLC
HPSC, Inc.
IDX Systems Corporation
igroup
IKON Financial Services
ION Media Networks, Inc.
iVillage, Inc.
KDRX - Phoenix
KHRR - Tucson
KMAS - Denver
KNBC - Los Angeles
KNSD - San Diego
KNSO - Fresno
KNTV - San Jose/San Francisco
KSTS - San Jose/San Francisco
KTMD - Houston
KVDA - San Antonio
KVEA/KWHY - Los Angeles
KXAS - Dallas/Fort Worth
KXTX - Dallas/Fort Worth
LNP Engineering Plastics, Inc.
Microwave Data Systems, Inc.
Movielink, LLC
MRA Systems, Inc.
MSNBC Cable, LLC
MSNBC Interactive News LLC
NBC
NBC Cable
NBC News
NBC Radio Network
NBC Stations Group
NBC Television Network, The
NBC Universal Cable
NBC Universal, Inc.
NBC Universal Television Distribution
NBC Universal Television Studio
NBC WeatherPlus
Nuovo Pignone Holding S.p.A.
Paxson Communications Corporation
Penske Truck Leasing
Promotions.com, Inc.
Public Affairs Group, Inc.
Radstone Technology PLC
Regency Centers Corporation
SBS Technologies, Inc.
SCI FI Channel
Sega Gameworks, LLC
ShopNBC
Smiths Aerospace
Telemunco Communications Group, Inc.
Three X Communication Limited
TM GE Automation Systems, LLC
Transport International Pool, Inc.
Trio
Unison Industries, LLC
United International Pictures
Universal HD
Universal Parks & Resorts
Universal Pictures
Universal Studios Home Entertainment
Universal Studios, Inc.
Universal Studios Theme Parks

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General Electric Foundation—*continued*
USA Network
WCAU - Philadelphia
WCMH - Columbus
WJAR - Providence
WKAQ - Puerto Rico
WMAQ - Chicago
WMC Mortgage Corporation
WNBC - New York
WNCN - Raleigh
WNEU - Boston/Merrimack
WNJU - New York
Working Title Films Limited
Working Title Films, Ltd.
WRC - Washington
WSCV - Miami
WSNS - Chicago
WTVJ - Miami
WVIT - Hartford
WVTM - Birmingham
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ZENON Membrane Solutions

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Baker's Flour
Bell Institute of Health & Nutrition
Betty Crocker Catalog
Betty Crocker Products
Bisquick
Box Tops for Education
Cascadian Farm
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Chex Party Mix
Gold Medal Insurance Company
Green Giant
Haagen-Dazs
James Ford Bell Technical Center
Lloyd's Barbeque Company
Medallion Labs
Millsberry
Muir Glen
Nature Valley
Old El Paso
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Pillsbury Shopping
Progresso
Small Planet Foods
Specialty Items Store
Specialty Products Division
Sperry Division
Wheaties
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Cadillac
Chevy
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Pontiac
Saab
Saturn
Soltice

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General Physics (Aiken, SC)
General Physics (Amherst, NY)
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General Physics (Carmel, IN)
General Physics (Escondido, CA)
General Physics (Houston, TX)
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General Reinsurance Corporation Boston
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General Reinsurance Corporation Hartford
General Reinsurance Corporation Kansas City
General Reinsurance Corporation Los Angeles
General Reinsurance Corporation Montreal
General Reinsurance Corporation New York
General Reinsurance Corporation Philadelphia
General Reinsurance Corporation San Francisco
General Reinsurance Corporation Seattle
General Reinsurance Corporation St. Paul
General Reinsurance Corporation Stamford GRI
General Reinsurance Corporation Stamford L/H
General Reinsurance Corporation Toronto
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Lids
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Gensler (Dallas)
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Gensler (Houston)
Gensler (La Crosse)
Gensler (Las Vegas)
Gensler (Los Angeles)
Gensler (Morristown)
Gensler (New York)
Gensler (Newport Beach)
Gensler (Northern Virginia)
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GKN Driveline North America, Inc.
GKN Freight Services, Inc.
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Ayco Company - Financial Related Services
Ayco Company - Investment Services Group
Ayco Company, L.P., The
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Congentrix energy, Inc.
Goldman Sachs (Canada)
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GS Capital Partners
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Emjay Corporation
Emjay Retirement Plan Services, Inc.
FASCore, LLC
Financial Administrative Services Corporation
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Great-West Healthcare of Arizona, Inc.
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Great-West Healthcare of Georgia, Inc.
Great-West Healthcare of Illinois, Inc.
Great-West Healthcare of Indiana, Inc.
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Great-West Healthcare of Oregon, Inc.
Great-West Healthcare of Pennsylvania, Inc.
Great-West Healthcare of Tennesee, Inc.
Great-West Healthcare of Texas, Inc.
Great-West Healthcare of Washington, Inc.
Great-West Insurance Agencies, Inc.
Great-West Life & Annuity Insurance Company
Great-West life Assurance Company (US Operations), The
Great-West Risk Management
Great-West Underwriters, Inc.
Greenwood Investments, LLC
GW Capital Management, LLC
GWFS Equities, Inc.
GWL Properties, Inc.
Joe Morten & Son, Inc.
Maxim Series Fund, Inc.
Motor Carrier Insurance Brokers
Motor-Ways, Inc.
National Plan Coordinators of Delaware, Inc.
NPC Administrative Services Corporation
NPC Securities, Inc.
Old Republic Financial Corporation
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Bay Area Bank
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Coast Commercial Bank
Cupertino National Bank
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Greater Bay Bank Marin
Greater Bay Bank San Jose
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Greif Containerboard
Greif Corrugated Containers
Greif Dunnage Products
Greif Fibre Drums
Greif Intermidiate Bulk Containers
Greif Multiwall Packaging
Greif Packaging Systems
Greif Plastic Drums
Greif Protection (Dunnage) Products
Greif Protective Packaging
Greif Speciality and Protective Packaging Products
Greif Steel Containers
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Pal-Korr Bulkhead System
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H.B. Fuller Illinois (Tinley Park)
H.B. Fuller Indiana (Elkhart)
H.B. Fuller Kentucky (Paducah)
H.B. Fuller Michigan (Grand Rapids)
H.B. Fuller Minneapolis and surrounding communities)
H.B. Fuller Minnesota (St. Paul,
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Escalon Premier Brands
Heinz Frozen Foods
Heinz North America
Heinz USA
Ore-Ida Foods

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Quality Chef Foods
Star-Kist Caribe, Inc.
Star-Kist Foods, Inc.
Todds
WeightWatchers

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Bulfinch Press
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Faith Words
Hachette Audio
Hachette Book Broup USA - Lebanon, IN
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Hachette Book Group USA - Los Angeles
Hachette Book Group USA - New York City
HBGUSA
LB Kids
Little, Brown and Company
Little, Brown Books for Young Readers
Megan Tingley Books
Solana
Springboard Press
Warner Books
Warner Business
Warner Forever
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Sperry-Sun Drilling Services
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Hamilton Beach Eclectrics All Metal Appliances
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Hamilton Beach Kitchen Tools
Proctor-Silex
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Hanna Andersson (Michigan City,IN)
Hanna Andersson (OakBrook & Schaumburg,IL)
Hanna Andersson (Santa Clara & Newport Beach,CA)
Hanna Andersson (Seattle & Woodinville,WA)
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Classroom Connect
Greenwood Publishing Group
Harcourt Achieve
Harcourt Assessment
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Harcourt School Publishers
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Harleysville Worchester Insurance Company
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New York Casualty

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Harrah's
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Harrah's East Chicago Casino
Harrah's Finance Corporation
Harrah's Joliet Casino
Harrah's Lake Charles Casino
Harrah's Lake Tahoe Casino
Harrah's Las Vegas Casino
Harrah's Laughlin Casino
Harrah's Louisiana Downs
Harrah's Metropolis Casino
Harrah's New Orleans Casino
Harrah's North Kansas City Casino
Harrah's Phoenix Ak-Chin Casino
Harrah's Prarie Band Casino
Harrah's Reno Casino
Harrah's Rincon Casino
Harrah's Service, Inc.
Harrah's South Shore Corporation
Harrah's St. Louis Casino
Harrah's Tunica Casino
Harvey's Lake Tahoe Casino
Horseshoe Casino Hammond
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Harris Bank Barrington, IL
Harris Bank Bartlet, IL
Harris Bank Batovia
Harris Bank, Bellevue, WA
Harris Bank Berwyn, IL
Harris Bank Buffalo Grove
Harris Bank Glencoe
Harris Bank of California, San Francisco
Harris Bank Palatine
Harris Bank Roselle
Harris Bank Wilmette
Harris Bank Winnetka
Harris Corporate & Institutional
Harris Investor Services
Harris Middle Market
Harris myCFO-Atlanta, GA
Harris myCFO-Greenwood Village, GA
Harris myCFO-Irvine, GA
Harris myCFO-Los Angeles, CA
Harris myCFO-Redwood City, CA
Harris myCFO-San Francisco, CA
Harris myCFO-Seattle, WA
Harris Nesbitt
Harris Preferred Capital
Harris Private Banking
Harris Small Business
Harris Trust Co. of Arizona
Harris Trust Co. of Colorado, Denver
Harris Trust Co. of Florida
Harris Trust Co. of Georgia, Atlanta
Harris Trust Co. of Hawaii, Honolulu
Harris Trust Co. of Michigan, Southfield
Harris Trust Co. of New Jersey, Jersey City
Harris Trust Co. of New York
Harris Trust Co. of North Carolina, Charlotte
Harris Trust Co. of Ohio, Cleveland
Harris Trust Co. of Oregon, Portland
Harris Trust Co. of Pennsylvania, Narberth
Harris Trust Co. of Utah, Salt Lake City
Harris Trust & Savings Bank
HB Bloomingdale, IL
HB Bolingrok, IL
HB Broadview, IL
HB Burr Ridge, IL
HB Carol Stream, IL
HB Cary, IL
HB Chicago Heights, IL
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HB Claumet City, IL
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HB Elk Grove, IL
HB Evergreen Park, IL
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HB Frankfort, IL
HB Geneva, IL
HB Glen Ellyn, IL
HB Gurnee, IL
HB Hinsdale, IL
HB Hoffman Estates, IL
HB Huntley,IL
HB Joliet, IL
HB LaGrange, IL
HB Lake Barrington, IL

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HB Lincolnwood, IL
HB Lisle, IL
HB Lockport, IL
HB Manhattan, IL
HB Marengo, IL
HB Matteson, IL
HB McHenry, IL
HB Midlothian, IL
HB Milwaukee, WA
HB Minooka, IL
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HB Naperville, IL
HB Niles, IL
HB North Riverside, IL
HB Northbrook, IL
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HB Oswego, IL
HB Park Ridge, IL
HB Plainfield, IL
HB Plano, IL
HB Rolling Meadows, IL
HB Romeoville, IL
HB Schaumburg, IL
HB Seattle, WA
HB Shorewood, IL
HB Spokane, WA
HB St. Charles, IL
HB Streamwood, IL
HB Summit, IL
HB Tacoma, WA
HB Tinley Parks, IL
HB Vernon Hills, IL
HB Waukegan, IL
HB Westchester, IL
HB Western Springs, IL
HB Wheaton, IL
HB Wheeling, IL
HB Wood Dale, IL
HB Woodridge, IL
Mercantile Bank of Indiana (all Indiana locations)

Harris Corporation *pg. 101*
Baseview Products, Inc.
Harris Broadcast Communications Division
Harris Government Communications Systems Division
Harris Maritime Communications Division
Harris Network Support Division
Harris Orkand Information Services
Harris RF Communications Division
Harris Technical Services Corporation

Harte-Hanks, Inc. *pg. 102*
Harte-Hanks ALink
Harte-Hanks CI Technology Database
Harte-Hanks Communications, Inc.
Harte-Hanks Data Technologies, Inc.
Harte-Hanks Direct
Harte-Hanks Direct Marketing
Harte-Hanks Direct Marketing (Florida)
Harte-Hanks International
Harte-Hanks Logistics
Harte-Hanks Market Advantage
Harte-Hanks Postfuture
Harte-Hanks Shoppers Publications
Harte-Hanks Trillium Software

Hartford Financial Services Group, Inc., The *pg. 102*
First Management Group
Hartford Life & Accident Insurance Company
Hartford Life, Inc.
Hartford Life Insurance Company
Hartford Property & Casualty

Hartford Financial Services Group, Inc., The—*continued*
Omni Insurance Group, Inc.
Woodbury Financial Services, Inc.

Hartmarx Corporation *pg. 102*
Hart Schaffner & Marx
Hickey-Freeman Company
HMX Tailored
International Women's Apparel
Sansabelt

Hasbro, Inc. *pg. 102*
Candy Land
G.I. Joe
Hasbro (Rhode Island)
Hasbro (Seattle, WA)
Hasbro (Springfield, MA)
Hasbro UK LTD.
Milton Bradley
Mr. Potato Head
Nerf Balls
Play-Doh
Scrabble
Tonka Toys
Weebles
Wizards of the Coast Inc.

Hawaiian Electric Industries *pg. 103*
Hawaiian Electric Company
Hawaiian Electric Light Company
Maui Electric Co. Ltd.

Haworth, Inc. *pg. 103*
Haworth Calgary
Haworth International, Ltd

HD Supply *pg. 103*
Aberdeen, MD Water & Sewer
Albany HVAC/Plumbing
Albuquerque, NM W&S
Alpharetta Water & Sewer
Alvarado TX Concrete Products
Anderson, SC Plumbing
Arizona Distribution Center
Artersia - Multalloy
Athens, GA Concrete Products
Athens, GA Water & Sewer
Athens HVAC/Plumbing
Athens Utilities
Atlanta Building Materials
Atlanta Electric
Atlanta Fire Fabrication
Atlanta - J&J, Inc.
Atlanta National Valve
Atlanta Plumbing & PVF
Atlanta-SWS
Atlanta Utilities
Austrell HVAC
Baton Rouge Sunbelt
Beaumont - Sunbelt
Beaumont-SWS
Bedford Pumps
Belgrade Water & Sewer
Berlin - Utilities
Biloxi HVAC
Birmingham Water & Sewer
Bluffton Plumbing
Borden Plumbing, Chantilly VA
Bowling Green HVAC
Brenham Electric
Brimfield, OH - Water & Sewer
Broward Water & Sewer
Brunswick HVAC/Plumbing
Capitol Heights Plumbing
Carolina W&S Distribution Center
Celeste - Utilities
CF Fluid
Charleston Electric

HD Supply—*continued*
Charleston, WV Industrial
Charlotte Electric
Charlotte Fabrication
Charlotte - Multalloy
Charlotte Plumbing
Charlotte Water & Sewer Industrial
Charlotte Water Systems
Cheraw Plumbing
Cherokee - Utilites
Clarksville HVAC
Clermont Electric/Plumbing
Cleveland, OH - Water & Sewer
Co Serve Tel - Utilities
Coachella Valley Water & Sewer
Colorado City - Utilities
Colorado Springs, CO Water & Sewer
Columbia Electric
Columbia Fire Protection
Columbus Electric
Columbus, GA Plumbing
Conroe Electric
Conyers Electric
Cooksville HVAC
Corinth - Utilities
Crown Point Plumbing
Dallas-SWS
Dallas TX Fire Protection
Dayton Distribution Center
Dayton, OH Plumbing
Daytona Building Materials
Daytona Electric
Denver, CO Water & Sewer
Denver Fabrication
Doraville Commercial (HVAC)
Doraville Commercial HVAC
Dothan HVAC
Dothan Utilities
Durham Plumbing
Eaton Park Industrial Plumbing/Water & Sewer
El Paso, TX, W&S
Electrical Wire Purchasing
Elizabeth City Water & Sewer
Elyria, OH - Water & Sewer
Exelon East
Exelon West
Farmington, NM W&S
Fayetteville Water & Sewer
FDC Atlanta Pipeyard (Plumbing)
Finksburg, Md Water & Sewer
Florida Distribution Center (Plumbing)
Frederick, MD Plumbing
Freeport Sunbelt
Ft. Collins, CO Water and Sewer
Ft. Lauderdale Industrial Plumbing
Ft. Myers Plumbing
Ft. Myers Water & Sewer
Gainesville Electric
Gainesville Plumbing & Industrial
Gilleland Concrete Products
Girard Utilities
Glascow HVAC
Goldsboro Plumbing
Greenburg Pumps
Greensboro Water Systems Water & Sewer
Greenville Electric
Greenville, MS HVAC
Greenville, OH HVAC & Plumbing
Greenville, SC HVAC
Greenville, SC Plumbing
Greenway (Phoenix), AZ W&S Turf
Greer Water Systems Water & Sewer
Gulfport HVAC & Plumbing
Hattiesburg HVAC & Plumbing
Henderson Plumbing
Herndon Plumbing
Hickory Water Systems
High Point Plumbing

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HD Supply—*continued*
Hilton Head Electric
Hopelawn-Multalloy
Houston Allied
Houston Electric
Houston - J&J Inc.
Houston Sunbelt
Houston - SWS
Hughes Supply Building Materials
Hughes Supply Concrete
Hughes Supply Electric Utilities
Hughes Supply Fire Protection
Hughes Supply HVAC
Hughes Supply Industrial PVF
Hughes Supply Maintenance Repair & Operations
Hughes Supply Mechancial PVF
Hughes Supply Plumbing
Hughes Supply Water & Sewer
Hughes Supply Water Systems & Irrigation
Hughes Utility Tech Office
Huntsville Utilities
Huntsville Water & Sewer
Indianapolis Fire Fabrication
Indianapolis Fire Protection
Indianapolis, IN - HVAC & Plumbing
Jackson, MS HVAC & Plumbing
Jackson, MS Sewer & Water
Jacksonville Building Materials
Jacksonville Electric
Jacksonville Industrial Plumbing
Jasper Industrial
Kansas City - Utilities
Kaufman - Utilities
Kent - Multalloy
Kerrville - Utilties
Kingstree - Utilities
Kinston Water & Sewer
Kissimmee Electric
La Habra Fire Protection
Lacrosse Plumbing
Lady Lake Electric/Plumbing
Lake Charles Sunbelt
Lancaster Plumbing
Las Vegas NV Fire Protection
Laurel HVAC
Lawrenceville Pipe Yard (Water & Sewer)
Lima, OH HVAC Plumbing
Longview - Sunbelt
Longwood Plumbing
Louisville HVAC
Lubbock - Utilities
Luling Sunbelt
Macon Electric
Macon, GA Industrial
Macon Plumbing
Macon Utilities (Electric)
Manassas Plumbing
Marianna Electric
Marietta HVAC
Marietta Plumbing
Marion, OH HVAC & Plumbing
McDonough Plumbing
McDonough Water & Sewer
Melbourne Building Materials
Melbourne Electric/Plumbing
Memphis HVAC
Memphis-SWS
Memphis, TN Water & Sewer
Merex - Diesel (International)
Mesa, AZ W&S Turf
Miami Industrial Plumbing
Miami Irrigation & Pumps
Miami Irrigation Pumps South
Miami Rebar Fabrication
Mobile-MSC
Mobile Water & Sewer
Monroe NC Distribution Center

HD Supply—*continued*
Monroe NC Plumbing
Monroe, OH - HVAC & Plumbing
Montgomery, AL Concrete Products
Montgomery Water & Sewer
MRO - Anaheim
MRO-Anaheim Cut Center
MRO - Atlanta
MRO Atlanta (Century)
MRO Austin Fab Center
MRO - Birmingham
MRO - Charleston
MRO - Chicago Fab Center
MRO - Columbia
MRO - Columbus
MRO-Dallas (Century)
MRO - Dallas Fab. Center
MRO Distribution Center (Century)
MRO - Harney
MRO-Houston Blinds Fab
MRO Indianapolis Fab Center
MRO - Jacksonville
MRO - Knoxville
MRO Las Vegas
MRO - Louisville
MRO - Miami
MRO - Milwaukee
MRO - Minneapolis
MRO - Nashville
MRO - New Orleans
MRO-Oklahoma City
MRO Orlando (Century)
MRO Philadelphia Cut Center
MRO Phoenix Fab Center
MRO - Richmond
MRO - Sacramento Cut Center
MRO - Seattle
MRO - St. Louis
MRO - Tallahassee
MRO Tampa (Century)
MS Plumbing/HVAC Purchasing Hub
Myrtle Beach Water Systems Water & Sewer
N. Kingstown Fire Fabrication
Naples Electric
Naples Plumbing
Nashville Water & Sewer
New Castle - Utilities
North Charleston Water & Sewer/Water Systems
North Cross Plumbing
North Little Rock, AR - Shrader
NPX Solon Utilities
Ocala - Building Materials
Ocala Electric
Ocala Water & Sewer
OH So Soft Manufacturing
Ohio Distribution Center
Oklahoma City - Utilities
Orange City Electric
Orlando Electric
Orlando Utilities
Orlando Water & Sewer
Oxnard Water & Sewer
Palm Beach Water & Sewer
Panama City Beach Electric
Paris - Utilities
Pensacola Utilities
Perry Electric
Phoenix, AZ W&S Turf
Pinehurst Plumbing
Pinellas Plumbing PVF
Pineville Plumbing
Pompano Building Materials
Pompano Electric
Port Allen-SWS
Port Richey Bldg. Materials (Elec. & Plumb)
Raleigh Electric
Raleigh Plumbing
Raleigh Water Systems Water & Sewer

HD Supply—*continued*
Regional Services
Richmond Fire Fabrication
Richmond - Utilities
Rocky Mount Plumbing
Romeoville-SWS
Salisbury, MD Water & Sewer
Salisbury Plumbing
Salt Lake City-Multalloy
San Antonio - Utilities
San Marcos Water & Sewer
Sanford Plumbing
Sarasota Building Materials
Sarasota Electric
Savannah HVAC/Plumbing
Savannah Water & Sewer
Seattle, WA Fire Protection
Sebring Building Materials/Electric/Plumbing
Seguin, TX Concrete Products
Service Center - Utilities
Shippenville Pumps
Solomon Electrical Utilities
Spartanburg Plumbing
St. Louis - SWS
Stanton - Utilities
Statesville Plumbing
Sunbelt Harrison JV
Sunbelt Plumbing
Sunbelt Port Lavaca
SW Carbon
Talahassee Electric
Tallahassee Building Materials
Tallahassee Utilities
Tampa Building Materials
Tampa FL Fabrication
Tampa, FL Fire Protection
Tampa Plumbing
Tampa Rebar Fabrication
Tampa Water & Sewer
Tavares Electric & Plumbing
Thomasville Electric
Tifton Electric
TN Plumbing/HVAC Purchasing Hub
Toledo, OH - Water & Sewer
Tontitown, AR - Shrader
Tucson, AZ W&S Turf
Tulsa Metals
Tupelo HVAC & Plumbing
Ulysses-Utilities
US Fusion
Valdosta Electric
Valdosta HVAC/Plumbing
Venice Building Materials/Electric/Plumbing
Virginia Beach Sunbelt
Wake Forest - Utilities
Waldorf, MD Water & Sewer
Waldorf Plumbing
West Columbia Plumbing
West Columbia Water Systems Water & Sewer
West Palm Beach Electric
West Palm Beach Industrial Export
West Palm Industrial Plumbing
Wilmington Water Systems Water & Sewer
Winston Salem Plumbing
Zebulon Plumbing

Henkel Corporation *pg. 103*
Dial Corporation
Henkel Consumer Adhesives (formerly Manco)
Henkel Loctite Corporation
Loctite Corporation
Loctite Puerto Rico, Inc.
Schwartzkoph & Henkel

Hershey Company, The *pg. 104*
H. B. Reese Candy Company
Hershey Canada, Inc.
Hershey Chocolate & Confectionary Corp.

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Hershey Company, The—*continued*
Hershey Chocolate of Virginia, Inc.
Hershey Foods Corporation
Hershey International
Hershey Mexico
Hershey Puerto Rico, Inc.
Y & S Candies

Hess Corporation *pg. 104*
Amerada Hess (for name search only)
Hess Limited
HOVENSA, LLC
WILCOHESS, LLC

Hewlett-Packard Company *pg. 105*
HP Andover Division
HP Boise Division
HP Colorado Springs Division
HP Computer Supplies Operation
HP Computer Support Division
HP Computer Systems Division
HP Corporate Parts Center
HP Corporate Staff
HP Corvallis Division
HP Cupertino Integrated Circuits Operation
HP Data Systems Division
HP Data Terminal Division
HP Desktop Computer Division
HP Disk Memory Division
HP General Systems Division
HP Greeley Division
HP Information Networks
HP Information Resources Operation
HP Instrument Support
HP Intercontinental
HP Labs
HP Lake Stevens Instrument
HP Little Falls Wilmington, DE
HP Loveland Instrument
HP Microwave Semiconductor
HP Network Measurement
HP New Jersey
HP Optoelectronics
HP Palo Alto Site
HP Printed Circuits
HP Roseville Division
HP Sales Financing Division
HP San Diego Division
HP Santa Clara Division
HP Santa Rosa Technology Center
HP Scientific Instruments
HP Signal Analysis Division
HP Software Management Corporation
HP Spokane Division
HP Stanford Park Division
HP Telecommunications Division
HP US Marketing Regions
HP Vancouver
HP Waltham
Peregrine Systems

Hexcel Corporation *pg. 105*
Hexcel Corporation (California)
Hexcel Corporation (Connecticut)
Hexcel Corporation (South Carolina)
Hexcel Corporation (Utah)
Hexcel Corporation (Washington State)
Hexcel Corporation Composite Manufacturing (AL)
Hexcel Corporation Composite Manufacturing (AZ)
Hexcel Corporation Composite Manufacturing (CA)
Hexcel Corporation Composite Manufacturing (GA)
Hexcel Corporation Composite Manufacturing (NC)
Hexcel Corporation Composite Manufacturing (PA)

Hexcel Corporation—*continued*
Hexcel Corporation Composite Manufacturing (TX)
Hexcel Corporation Composite Manufacturing (UT)
Hexcel Corporation Composite Manufacturing (WA)
Hexcel Corporation Composite Manufacturing and Sales (SC)
Hexcel Corporation Composite Sales (CA)
Hexcel Corporation Composite Sales (CT)
Hexcel Corporation Composite Sales (TX)
Hexcel Corporation Composite Sales (WA)
Hexcel Corporation Reinforcements Manufacturing (TX)
Hexcel Corporation Reinforcements Sales (CA)
Hexcel Corporation Structure Manufacturing and Sales (WA)
HexWeb
Redux Adhesives
Texas Almet (TX)

Highmark, Inc. *pg. 105*
Davis Vision, Inc.
DVSC, Inc.
Gateway Health Plan
Healthguard of Lancaster, Inc.
Highmark Blue Cross Blue Shield
Highmark Blue Cross Blue Shield (Western PA)
Highmark Blue Shield (Central PA)
Highmark Health Insurance/Freedom Blue (WV)
Highmark Life & Casualty Group
Highmark Medicare Services
Highmark Senior Resources
HM Insurance Group
Industrial Medical Consultants
Keystone Blue and Medicare Advantage
Keystone Health Plan West (Western PA)
Mountain State Blue Cross & Blue Shield (WV)
United Concordia Companies, Inc.

Hill's Pet Nutrition *pg. 105*
Hill's Pet Prescription Diet

Hoffmann-La Roche Inc. *pg. 105*
Hoffman-LaRoche, Inc. (Indianapolis)
Hoffman-LaRoche, Inc. (Nutley,NJ)
Iogen Corporation
Roche Carolina Inc.
Roche Consulting Corporation
Roche Molecular Systems, Inc.
Roche Vitamins Inc.

Home Bank *pg. 106*
Home Bank - Ambassador Caffery Branch
Home Bank - Broussard Branch (1219 Albertson Pkwy)
Home Bank - Carenco Branch (806 Bernard St., Carenco)
Home Bank - Downtown Branch (523 Jefferson St.,Lafayette)
Home Bank - Johnston Street Branch (4202 Johnston St.)
Home Bank Oil Center Branch (1020 Coolidge Blvd.,Lafayette)
Home Bank - Scott Branch

Home Depot *pg. 106*
Apex Supply
Arvada Hardwood
Brafasco Fasteners
Contractors Warehouse
Creative Touch Interiors
Crown Bolt
Edson Electric Supply, Inc.
Floor Works
Floors, Inc.
Georgia Lighting
HD Supply
Home Depot (Canada)

Home Depot—*continued*
Home Depot of Canada
Home Depot Supply
Litemor
Maintenance Warehouse
National Waterworks
THD At Home Services
White Cap Construction Supply
White Cap Industries
Williams Brothers Lumber

Honeywell International, Inc.Volunteer Program *pg. 106*
BW Technologies Ltd.
Fire-Lite Alarms, Inc.
First Technology PLC
Gamewell Company , The
Genesis Cable Systems l.l.c.
Honeywell A-Cr Polyethylene Waxes
Honeywell Aegis Nylon
Honeywell Aerospace
Honeywell Aerospace Consumable Hardware
Honeywell Aircraft Lighting and Electronics
Honeywell Asia Pacific Sensing & Control
Honeywell Automation and Control Solutions
Honeywell Avionics Extended Warranty Plan
Honeywell Avionics Zone
Honeywell Bendix/King Avionics - General Aviation
Honeywell Commercial Air Cleaners
Honeywell Electric Floor Warming
Honeywell Electronic Materials
Honeywell Garrett Turbochargers
Honeywell Greer Repair & Overhaul
Honeywell Home Comfort
Honeywell Home Products
Honeywell Home Security
Honeywell MICRO SWITCH
Honeywell Portable Air Purifiers, Fans, Heaters and Honeywell Humidification
Honeywell Rheochem,ã PVC Lubricants
Honeywell Safes
Honeywell Smart Solutions
Honeywell Solid State Electronic Center
Honeywell Specialty Materials
Honeywell Switches and Sensors
Honeywell Technology Solutions Inc.
Honeywell Weather Stations and Clocks
Silent Knight
System Sensor
UOP LLC
UOP Ltd.

Horizon Blue Cross Blue Shield of New Jersey *pg. 106*
Horizon NJ Health

Hormel Foods Corporation *pg. 107*
BUFALO Authentic Mexican Foods
CARAPELI Olive Oils
Century Foods International
CHI-CHI's Mexican Products
Clougherty Packing Company
CURE 81 Ham
DI LUSSO Deli Products
DINTY MOORE Products
DONA MARIA Authentic Mexican Products
HERB-OX Boullion
HERDEZ Authentic Mexican Products
Hormel - Algona, IA
Hormel - Atlanta, GA
Hormel - Aurora, IL
Hormel - Beloit, WI
Hormel - Browerville, MN
Hormel - Fremont, NE
Hormel - Gainesville, GA
Hormel - Knoxville, IA
Hormel - Long Prairie, MN
Hormel - Osceola, IA

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Hormel Foods Corporation—*continued*
Hormel - Rochelle, IL
Hormel - Stockton, CA
Hormel - Wichita, KS
HOUSE OF TSANG Asian Sauces and Oils
Jennie-O Turkey Store, Inc.
LIGHT & LEAN Premium Luncheon Meat
LITTLE SIZZLERS Pork Sausage
LLOYD'S BBQ Products
MARAKESH EXPRESS Mediterranean Products
MARY KITCHEN Hash
PATAK'S Indian Products
PELOPONNESE Mediterranean Products
SPAM Family of Products
STAGG Chili

Hospira, Inc. *pg. 107*
Hospira - Ashland,OH
Hospira - Austin,TX
Hospira - Buffalo,NY
Hospira - Clayton,NC
Hospira - Kenosha County, WI
Hospira - Lake County,IL
Hospira - McPherson,KS
Hospira - Morgan Hill,CA
Hospira - Rocky Mount,NC

Houghton Mifflin Company *pg. 107*
Clarion Books
Education Place
Edusoft
Great Source Education Group
Houghton Mifflin College Division
Houghton Mifflin Reading
Houghton Mifflin School Division
Houghton Mifflin Science
Houghton Mifflin Social Studies
Houghton Mifflin Trade N.Y.
Houghton Mifflin Trade & Reference Division
Houghton Mifflin Wilmington Distribution
McDougal Littell Inc.
Mifflin Reading
Promisor
Riverside Publishing Company, The
Write Source
Write Traits

HSBC - North America, Inc. *pg. 108*
Decision One Mortgage Company, LLC
HBIO
HBUS
HMUS
Household International
HSBC Assest Management Americas
HSBC Bank Canada
HSBC Brokerage USA
HSBC Business Loans
HSBC Card Services
HSBC Finance
HSBC Finance Corporation
HSBC Insurance Agency USA
HSBC Insurance Brokers
HSBC Markets USA
HSBC Midland
HSBC Mortgage Corporation USA
HSBC Securities USA
HSBC USA, Inc.
HTSU

Hubbell, Inc. *pg. 108*
AB Chance, Inc.
Alera Lighting
Anderson
Architectural Area Lighting
Bryant Electric, Inc.
Chalmit Lighting
Columbia Lighting, Inc.
Dual-Lite, Inc.
E.M.Wiegmann

Hubbell, Inc.—*continued*
Fargo Mfg. Company, Inc.
GAI-Tronics Corporation
Gleason Reel Corporation
Hawke International
Hipotronics, Inc.
Hubbell-Bell
Hubbell Building Automation
Hubbell Cable Accessories
Hubbell Canada, LLP
Hubbell Industrial Controls
Hubbell Industrial Controls (Euclid, Lexington)
Hubbell Lighting (Devine)
Hubbell Lighting Division
Hubbell Marine Products
Hubbell Plastics Division
Hubbell Power Systems
Hubbell Premise Wiring
Hubbell Wiring Device-Kellems
Kellems Division
Killark Electric
Kim Lighting, Inc.
Moldcast
Ohio Brass
Prescolite, Inc.
Prescolite Life Safety
Progress Lighting, Inc.
Pulse Communications (Seiscor)
Pulsecom Division
Raco, Inc.
Security Lighting Systems
Spaulding Lighting, Inc.
Sportsliter Solutions
Sterner Lighting Systems, Inc.
Wiegmann & Company, Inc.

Huhtamaki Americas, Inc. *pg. 108*
Huhtamaki Americas, Inc. (AL)
Huhtamaki Americas, Inc. (AZ)
Huhtamaki Americas, Inc. (CA)
Huhtamaki Americas, Inc. (IN)
Huhtamaki Americas, Inc. (KS)
Huhtamaki Americas, Inc. (MA)
Huhtamaki Americas, Inc. (MI)
Huhtamaki Americas, Inc. (NY)
Huhtamaki Americas, Inc. (OH)
Huhtamaki Americas, Inc. (PA)
Huhtamaki Consumer Packaging, Inc.

ICI Americas Inc. *pg. 109*
Acheson Colloids Company
Acheson Industries
Alco Chemical
Arbco Electronics
Athena Brands Incorporated
Custom Farm Seed
Devoe Paint
Grow Group, Inc.
ICI (Richmond, CA)
ICI Advanced Materials
ICI Aerospace
ICI Americas
ICI Chemicals & Polymers
ICI Colors
ICI CompuNet
ICI Delux Sinclair Paints
ICI Group
ICI Katalco
ICI Macco
ICI Paints
ICI Performance Products
ICI Specialties
ICI Uniqema
Maaco Adhesives
Permabond International
Quest International
Quest International Bio-Products Group
Quest International Flavors & Food Ingredients

ICI Americas Inc.—*continued*
Quest International Fragrances, Inc.
Quest International Fruit & Vegetable Products
Sinclair Paint Company
Synetix
Syntex Tracerco
Tra-Con, Inc.
Western States Energy

Idaho Power Company *pg. 109*
IDACORP

IDEAL Industries, Inc. *pg. 109*
IDEAL INDUSTRIES (CANADA), CORP.

IDEX Corporation *pg. 109*
Gast Manufacturing Corporation

IKON Office Solutions, Inc. *pg. 110*
IKON Alabama
IKON Albany
IKON Arizona
IKON Atlanta
IKON Baltimore
IKON Boise
IKON Central Texas
IKON Charlotte
IKON Cincinnati
IKON Colorado
IKON Columbus
IKON Corporation
IKON Dayton
IKON Document Services
IKON Florida
IKON Greensboro
IKON Hawaii
IKON Houston
IKON Indiana
IKON Kansas City
IKON Kansas/Oklahoma
IKON Kentucky
IKON Las Vegas
IKON Los Angeles
IKON Louisiana
IKON Memphis
IKON Michigan
IKON Minnesota
IKON Mississippi
IKON New England
Ikon New Jersey
IKON New Mexico
IKON New York
IKON New York City
IKON North Central Texas
IKON Northern California
IKON Northern New England
IKON Northern Ohio
IKON Northern Plains
IKON Northern Rockies
IKON Philadelphia
IKON Portland
IKON Raleigh
IKON Richmond
IKON San Diego
IKON Seattle
IKON Southeastern Virginia
IKON Utah
IKON Washington DC
IKON West Virginia
IKON Western Pennsylvania
IKON Wichita

Illinois Tool Works Foundation *pg. 110*
3-Phase Systems
AIM Components
Aircraft Investments
Alma
American Safety Technologies
AMP

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Illinois Tool Works Foundation—*continued*
Anchor Fasteners
Anchor Stampings
Angleboard (IL)
Angleboard (CA)
Angleboard (OH)
Angleboard (SC)
Angleboard (TX)
Angleboard Great Lakes
Angleboard Northeast
Angleboard Northern Europe
Angleboard Southern
Angleboard Western
Assembly Comp/Broadview Stamping Plant
Assembly Components
Assembly Components/DC Products
Assembly Components/Milwaukee Plant
Auto-Sleeve
Automotive Finishing Group
Automotive Refinishing
Avistrap
Balance Engineering
Balance Engineering/Dynotech Eng. Services
Bedford Wire
Bee Leitzke Hardware Businesses
Bee Leitzke/Hobbs Industries
Berkel Company
Bernard Welding Components
BGK
Brands (IL)
Buildex (CA)
Buildex (IL)
Buildex (PA)
Chemtronics
Chronomatic
Chronotherm
CIP Businesses
CIP Fasteners
CIP Sales, Engineering & Distribution
CIP Stamping
Coding Products
Coding & Sealing Systems
Components & Tools
Container Strapping, Inc.
Contamination Control & Texwipe
Converted Products
Cooling Systems
Corporate Headquarters
Dacco Industries
DELPRO
Deltar Engineered Components (IL)
Deltar Engineered Components (MI)
Deltar Fasteners & CIP Businesses
Deltar I.P.A.C.
DELTAR-TEKFAST (IL)
DELTAR-TEKFAST (MI)
Devcon (North America)
Diagraph-Label Group
Diagraph-Marking & Coding
Diagraph-MSP
Drawform
Dykem
Dymon
Dynatec
Electro Static Technology, Inc.
Electrocal
Electronic Component Businesses
Engineered Fasteners (MI)
Engineered Fasteners (WI)
Fastex Distribution
Fastex OEM & Appliance
Fibre Glass-Evercoat Company (OH)
Filtration-Geneva
Filtration Products (IL)
Florida Tile Ind. Inc. KY Plany
Fluid Products Group
Foilmark Graphic Foils
Foils-Plastics & Securities

Illinois Tool Works Foundation—*continued*
Food Equipment Group North America
Formex
Gaylord Industries, Inc.
Gema
Gerrard Strapping Company
Global Appliance Businesses
Global Pipe Systems
Global Product Development Center (PDC)
Graphics (IL)
Graphics (WI)
GSE Commercial (Palmetto, FL)
GSE Commercial (Troy, OH)
GSE Military (Palmetto, FL)
Gunther
Heartland Automated Industrial Machines (MN)
Heartland Gear Equipment
Heartland Manufactured Products
Hi-Cone (CA)
Hi-Cone (IL)
Hi-Cone (NC)
Highland
Hobart Bakery Systems
Hobart Brothers Company
Hobart Brothers Company-Distribution Consumables
Hobart Brothers Company-Global Tubular Wire
Hobart Brothers Company Piqua Tubular Wire Business Unit
Hobart Brothers Company Sold Wire Business Unit
Hobart Brothers Company-Specialty Tubular Wire
Hobart Brothers Company Stick Electrode Business Unit
Hobart Corporation (GA)
Hobart Corporation (KY)
Hobart Corporation (OH)
Hobart International Group
HOSCO
I. Kela
IMPRO (CT)
IMPRO (IL)
Imtran
Industrial Engine Drive
Industrial Equipment
Industrial Finishing (CO)
Industrial Finishing (Cottage Grove, OR)
Industrial Finishing (IL)
Industrial Finishing (OH)
Industrial Finishing (TN)
Industrial Markets
Insulated Products
Insulation Systems (NC)
Insulation Systems (TX)
Insulation Systems/Pabco Metals/Childers
J&B Aviation
JEMCO
Jetline Engineering, Inc.
K & K Welding
Kairak
Kairalc
Leasing LLC
Leitzke Manufacturing
Linx
Loveshaw
LPS Laboratories
Magnaflux
Magnaflux/ROCOL North America (DeWitt, IA)
Maxigrip
Medalist
Metals Group/Fleetwood-Signode
Meyercord Revenue
Midwest Industrial Packaging, Inc
Miller Component Products
Miller Electrical Components
Miller Industrial Engine Drive
Miller Light Industrial Products

Illinois Tool Works Foundation—*continued*
Miller Mechanical Components
Miller Performance Engine Drive
Miller Plasma Products
Miller Portable Power Products
Miller Small Integrated Migs
Miller TIG Industrial Products
Miller Tig Inverter-Tig Equipment Plant 2
Miller Troy Equipment Operations
Miller Wirefeed Business Unit
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North American Plastic Components Businesses
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Packaging Brands North America
Paktron
Pancon U.S.
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Signode Industry Packaging Systems
Signode Midwest Steel & Special Products Operations
Signode Service Parts Business
Signode Special Products
Signode Tool Repair Center
Signode Western Operations
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Smith Equipment
Somat Company
Southland
Space Bag
Speciality Components & Machinery
Speciality Packaging Paper
Spiroid
Spraycore
Static Control & Air Products
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Stretch Packaging Parts & Service
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Texwipe
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Thielex
Tomco (IN)
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Trans Tech America
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Unipac, Inc.
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ING (U.S.) Capital Corporation
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Lion Connecticut Holdings, Inc.
Locust Street Securities, Inc.
Northern Life Insurance Company
Northstar Investment Management Corporation
PrimeVest Financial Services
ReliaStar
ReliaStar Bankers Security Life
ReliaStar Employer Financial Services Co.
ReliaStar Financial Corp.
Reliastar Investment Research, Inc.
ReliaStar Life Insurance Company
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ReliaStar Mortgage Corporation
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Ingersoll-Rand Construction Services, Inc.
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Ingersoll-Rand International Export Services
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America's Store
Ask Jeeves
Ask Jeeves Kids
Ballard Designs
BlogLine
Citysearch
Cornerstone Brand
Entertainment Publications
Evite
excite
FunWeb Products
Garnet Hill
Homefocus
HSE24
HSN Home Shopping Network

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iBuy
Improvement Catalog
iNest
Interval International
LendingTree
LiveDaily
Match.com
MServiceMagic.com
myway
QuizTV
ReserveAmerica
ServiceMagic
Smith & Noble
Southwest Ticketing Inc.
Territory Ahead, The
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Huber Engineered Materials (Macon, GA)
Huber Engineered Materials (Marble Falls, TX)
Huber Engineered Materials (Marble Hill, GA)
Huber Engineered Materials (Modesto, CA)
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J. P. Morgan Investment Management, Inc.
J.P. Morgan Partners, LLC
J.P. Morgan Private Bank
J.P. Morgan Securities, Inc.
JP Morgan Chase
Morgan Bank
Morgan Bank (Brussels)
Morgan Bank (Geneva)
Morgan Bank (London)
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Morgan Bank of Delaware
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Morgan Community Development Corporation
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Morgan Guaranty
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Morgan Guaranty Pacific Ltd.
Morgan Holdings Corporation
Morgan International Finance (Italy)
Morgan Portfolio Corporation
Morgan Realty Corporation
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Direct Access Diagnostics
eJNJ, LLC
Ethicon Endo-Surgery, Inc.
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Gynecare
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Independence Technology, L.L.C.
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Janssen-Ortho, Inc. (Canada)
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Johnson & Johnson Care Systems, Inc.
Johnson & Johnson Clinical Diagnostics
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Johnson & Johnson Finance Corporation
Johnson & Johnson Gateway, LLC
Johnson & Johnson Health Care Systems Inc.
Johnson & Johnson, Inc. (Canada)
Johnson & Johnson Interventional Systems Company
Johnson & Johnson LifeScan
Johnson & Johnson Medical, Inc.
Johnson & Johnson/Merck Consumer Pharmaceuticals Co.
Johnson & Johnson - Merck Consumer Pharmaceuticals Company
Johnson & Johnson Pediatric Institute
Johnson & Johnson Pharmaceutical Research & Development, LLC
Johnson & Johnson Professional
Johnson & Johnson Vision Care, Inc.
JOM Pharmaceutical Services
LifeScan, Inc.
McNeil Consumer Healthcare (Canada)
McNeil Consumer Products Company
McNeil Limited
McNeil Nutritionals
McNeil-PPC, Inc.
McNeil Specialty Products Company
Mitek Products
Neutrogena Corporation
Noramco, Inc.
ONETOUCH
OraPharma, Inc.
Ortho Biotech, Inc.
Ortho Biotech Products, LP
Ortho-Clinical Diagnostics, Inc.
Ortho Dermatological
Ortho Diagnostic Systems, Inc.
Ortho-McNeil, Inc.
Ortho-McNeil Neurologics, Inc.
Ortho-McNeil Pharmaceutical, Inc.
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Personal Products Company
Pharmaceutical Sourcing Group-Americas
R.W. Johnson Pharmaceutical Research Institute
RoC S.A.
Scios Inc.
Soed
Spectacle Lens Group of Johnson & Johnson Vision Care
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Kennametal Machine Tool
Kennametal Mining
Kennametal Off-Road Construction
Kennametal Oil/Gas/Petrochemical
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- Bayberry Care Center (Concord)
- Bellingham Health Care and Rehabilitation Services
- Big Springs Specialty Care Center (Huntsville)
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- Caldwell Care Center (Caldwell)
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- Guardian Care of Kenansville (Kenansville)
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- Kindred Hospital (Albuquerque)
- Kindred Hospital - (Atlanta)
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- Kindred Hospital (Westminster)
- Kindred Hospital at Heritage Valley (Beaver)
- Kindred Hospital - Bay Area -Tampa (Tampa)
- Kindred Hospital - Bay Area St. Petersburg
- Kindred Hospital - Boston
- Kindred Hospital - Boston North Shore (Peabody)
- Kindred Hospital - Central Tampa (Tampa)
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- Kindred Hospital - Charleston
- Kindred Hospital - Chattanooga
- Kindred Hospital - Corpus Christi
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- Kindred Hospital - Dallas - Walnut Hill
- Kindred Hospital - Delaware County (Darby)
- Kindred Hospital - Denver
- Kindred Hospital - Detroit (Lincoln Park)
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- Kindred Hospital - Indianapolis South (Greenwood)
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- Kindred Hospital - Louisville KY
- Kindred Hospital - Mansfield
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- Kindred Hospital New Jersey - Morris County/ Dover
- Kindred Hospital New Jersey - Rahway
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- Kindred Hospital - North Florida (Green Cove Springs)
- Kindred Hospital Northeast- Stoughton
- Kindred Hospital Northeast- Waltham
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- Kindred Hospital - Oklahoma City (Oklahoma City)
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- Kindred Hospital - South Florida - Hollywood
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- Kindred Hospital - Tarrant County (Fort Worth Southwest)
- Kindred Hospital - White Rock (Dallas)
- Kindred Hospital - Wyoming Valley
- Kindred Hospital - Wyoming Valley (Wilkes-Barre)
- Kindred - Lakeshore (Chicago)
- Kinston Rehabilitation and Healthcare Center (Kinston)
- KPS Pharmacies
- Lafayette Nursing and Rehab Center (Fayetteville)
- LakeMed Nursing and Rehabilitation Ctr. (Painesville), The
- Lakewood Healthcare Center (Lakewood)
- Las Vegas Healthcare and Rehabilitation Center (Las Vegas)
- LaSalle Healthcare Center (Durham)
- Laurel Lake Center for Health and Rehabilitation (Lee)
- Laurel Ridge Rehabilitation & Nursing Ctr (Jamaica Plain)
- Lawton Healthcare Center (San Francisco)
- Lebanon Country Manor (Lebanon)
- Ledgewood Rehabilitation & Skilled Nursing Ctr (Beverly)
- Lewiston Rehabilitation & Care Center (Lewiston)
- Liberty Care Center (Liberty)
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- Logan Health Care Center (Logan)
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- Meadows Rehabilitation and Nursing Center (Rochdale), The
- Meadowvale Health & Rehabilitation Center (Bluffton)
- Medford Rehabilitation and Healthcare Center (Medford)
- Medical Hill Rehabilitation Center (Oakland)
- Middleton Village Nursing and Rehabilitation Ctr-Middleton
- Minerva Park Nursing and Rehabilitation Center (Columbus)
- Monarch Center of Saco (Saco), The
- Mount Carmel Medical and Rehab.Center (Burlington)
- Mountain Towers Healthcare and Rehab. Center (Cheyenne)
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- Nampa Care Center (Nampa)
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- Newark Healthcare Centre (Newark)
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- Nichols House Nursing Home (Fairhaven)
- Nineteenth Avenue Healthcare Center (San Francisco)

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- Nursing Centers/Assisted Living
- Nutmeg Pavilion Healthcare (New London)
- Oak Hill Nursing and Rehabilitation Center (Pawtucket)
- Oakview Nursing and Rehabilitation Center (Calvert City)
- Oakwood Rehabilitation and Nursing Center (Webster)
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- Pacific Coast Care Center (Salinas)
- Park Place Health Care Center (Great Falls)
- Parkview Acres Care and Rehabilitation Center (Dillon)
- Parkway Pavilion Healthcare (Enfield)
- Parkwood Health Care Center (Lebanon)
- Pettigrew Rehabilitation and Healthcare Center (Durham)
- Pickerington Nursing & Rehabilitation Ctr. (Pickerington)
- Presentation Nursing & Rehabilitation Center (Brighton)
- Primacy Healthcare and Rehabilitation Center (Memphis)
- Queen Anne Healthcare (Seattle)
- Quincy Rehabilitation and Nursing Center (Quincy)
- Rainier Vista Care Center (Puyallup)
- Raleigh Rehabilitation & Healthcare Center (Raleigh)
- Regency Place of Castleton (Indianapolis)
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- Regency Place of Fort Wayne (Fort Wayne)
- Regency Place of Greenfield (Greenfield)
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- Regency Place of Greenwood (Greenwood)
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- Rehabilitation and Healthcare Center of Birmingham
- Rehabilitation and Nursing Center of Monroe (Monroe)
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- Savannah Specialty Care Center (Savannah)
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- Sellersburg Health and Rehabilitation Centre (Sellersburg)
- Sheridan Medical Complex (Kenosha)

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Siena Care Center (Auburn)
Silas Creek Manor (Winston Salem)
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Specialty Care of Marietta (Marietta)
St. George Care and Rehab.Center (Saint George)
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Sunnybrook Healthcare and Rehab.Specialists (Raleigh)
Sunnyglen Retirement Apts (Salem)
Sunnyside Care Center (Salem)
Table Rock Residential Village (Kimberling)
Tablerock Healthcare (Kimberling City)
Timberlyn Hghts Nursing & Alzheimer's Ctr.Great Barrington
Torrey Pines Care Center (Las Vegas)
Tower Hill Center for Health and Rehabilitation (Canton)
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Walden Rehabilitation and Nursing Center (Concord)
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Wedgewood Healthcare Center (Clarksville)
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Westborough Health Care Center (Westborough)
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Westview Nursing and Rehabilitation Center (Bedford)
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Breakstone Products
Breakstone's
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Cheese Nips
Cheez Whiz
Chips Ahoy!
Claussen
Comet Cups
Cool Whip
Corn Nuts
CountryTime
Cream of Wheat
Crystal Light
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Doo Dads
Dream Whip
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Knudsen
Kool-Aid
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Kraft Easy Mac
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Kraft Foods International, Inc.
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Louis Rich
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Nilla
Nutter Butter
Old English
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LandAmerica Austin Title Company
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Lydall Book Binding
Lydall Commercial Appliances/Food Service
Lydall Consumer Appliances
Lydall Cryogenic Transport and Storage
Lydall Electrical
Lydall Engineered Materials
Lydall Equipment
Lydall Filtration/Separation, Inc.
Lydall Food Production
Lydall Heat Treating
Lydall Industrial Processing
Lydall Industrial Thermal Solutions, Inc.
Lydall Liquid Filtration
Lydall Medical
Lydall Microelectronic
Lydall Saturating Paper
Lydall Semiconductor
Lydall Tape Manufacturing
Lydall Transportation
LyPore
LyPore XL
LyTherm
ManniGlas

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M.A. Rallis - Evaluation
M.A. Rallis - Exercise
M.A. Rallis - Furniture/Massage
M.A. Rallis - Motor Activities
M.A. Rallis - Orthopedic/Traction
M.A. Rallis - Positioning/Seating
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M.A. Rallis - Tables/Lifts
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MacLean-Fogg International
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Golden MACTEC Engineering and Construction - Golden, CO
MACTEC - Abingdon, TX
MACTEC - Aiea, HI
MACTEC - Ancourage, AL
MACTEC - Andrews AFB, MD
MACTEC - Ashburn, VA
MACTEC - Asheville, NC
MACTEC - Atlanta, GA
MACTEC - Austin, TX
MACTEC - Beltsville, MD
MACTEC - Birmingham, AL
MACTEC - Brunswick, GA
MACTEC - Cathedral City, CA
MACTEC - Charlote, NC
MACTEC - Chicago, IL
MACTEC - Cincinnati, OH
MACTEC - Clarksville, TN
MACTEC - Columbia, SC
MACTEC - Dallas, TX
MACTEC - Dayton, OH
MACTEC - Des Plaines, IL
MACTEC Development Corporation
MACTEC Engineering and Consulting, Inc.
MACTEC - Erie, PA
MACTEC - Fairbanks, AK
MACTEC - Fairfax, VA
MACTEC Federal Programs, Inc.
MACTEC - Fort Carson, CO
MACTEC - Glen Carbon, IL
MACTEC - Grand Junction, CO
MACTEC - Greenbelt, MD
MACTEC - Greensboro, NC
MACTEC - Greenville, SC
MACTEC - Hamilton, NJ
MACTEC - Herndon, VA
MACTEC - Houston, TX
MACTEC - Hurlburt, FL
MACTEC - Irvine, CA
MACTEC - Jacksonville, FL
MACTEC - Kansas City, MO
MACTEC - Kennesaw, GA
MACTEC - Knoxville, TN
MACTEC - Knoxville West, TN
MACTEC - Lawrenceville, GA
MACTEC - Lexington, KY
MACTEC - Lincoln, NE
MACTEC - Los Angeles, CA
MACTEC - Louisville, KY
MACTEC - Lyndhurst, NJ
MACTEC - Miami, FL
MACTEC - Mobile, AL
MACTEC - Naples, FL
MACTEC - Nashua, NH
MACTEC - Nashville, TN
MACTEC - Novi, MI
MACTEC - Oak Brook, IL
MACTEC - Oak Ridge, TN
MACTEC - Oakland, CA
MACTEC - Orlando, FL
MACTEC - Pensacola, FL
MACTEC - Peoria, IL
MACTEC - Petaluma, CA
MACTEC - Phoenix, , AZ
MACTEC - Pittsburgh, PA
MACTEC - Plymouth Meeting, PA
MACTEC - Pope AFB, Pope, NC
MACTEC - Portland, ME
MACTEC - Raleigh, NC
MACTEC - Reno, NV
MACTEC - Reno PCS, NV
MACTEC - Research Triangle Park, NC

MACTEC. Inc. (HQ)—*continued*
MACTEC - Richmond, VA
MACTEC - Robins AFB, GA
MACTEC - Rocky Hill, CT
MACTEC - Sacramento, CA
MACTEC - San Antonio AFCEE, San Antonio, TX
MACTEC - San Antonio, TX
MACTEC - San Francisco, CA
MACTEC - Savannah, GA
MACTEC - Scott AFB, IL
MACTEC - St. Louis, MI
MACTEC - Tampa, FL
MACTEC - Traverse City, MI
MACTEC - Trenton, NJ
MACTEC - Tulsa, OK
MACTEC - Wakefield, MA
MACTEC - Warner Robins, GA
MACTEC - West Palm Beach, FL
MACTEC - Wilmington, NC
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NexDSS - Kennesaw, GA
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C.C.C. Rental LP
Commerce Construction Company, LP
Majestic Management Company
Majestic National Development Group
Majestic Realty Company (Atlanta)
Majestic Realty Company (Dallas)
Majestic Realty Company (Denver/Aurora)
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SSA

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Maritz Incentives
Maritz Interactions
Maritz Learning
Maritz Loyality Marketing
Maritz/McGettigan (Philadelphia)
Maritz Research, Inc.
Maritz Rewards, Inc.
Maritz Travel Company

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Mark IV Aftermarket
Mark IV Air Admissions & Cooling
Mark IV Automotive
Mark IV Automotive OEM
Mark IV Heavy Duty
Mark IV Industrial/Distribution
Mark IV IVHS
Mark IV Power Train
Mark IV Transportation Technologies (Mississauga, ON)

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Essex Insurance Company
Investors Underwriting Managers
Markel American Insurance Company
Markel Insurance Company

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Cerro Wire & Cable Co., Inc.
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Fontaine Trailer Company
Graver Technologies, Inc.
L.A. Darling Company
Owl Wire & Cable, Inc.
Prince Castle, Inc.
Rockbestos Surprenant Cable Corporation
Sterling Crane
Thorco Industries, Inc.
Union Tank Car Company
Wells Lamont Corporation

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J & H Marsh & McLennan, Inc.
Kroll Factual Data, Inc.
Kroll, Inc.
Kroll Laboratory Specialists, Inc.
Kroll Ontrack Inc.
Lippincott & Margulies, Inc.
Lippincott Mercer
Marsh, Inc.
Marsh & McLennan Risk Capital Corporation
Mercer Delta Organizational Consulting
Mercer Global Investments
Mercer Human Resources Consulting
Mercer Management Consulting, Inc.
MMC
National Economic Research Associates, Inc. (NERA)
NERA Economic Consulting
Seabury & Smith, Inc.
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Martin Marietta Aggregates
Martin Marietta Magnesia Specialities, LLC

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Mascoma Savings Bank - West Lebanon, NH

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Bay State Life Insurance Company
C.M. Life Insurance Company & MML
Connecticut Mutual Life Insurance Company
Cornerstone Real Estate Advisors LLC
Mass Mutual Life Insurance
MassMutual Holding Company
MassMutual International, Inc.
MassMutual Trust Company, FSB
MML Bay State Life Insurance Company
MML Investors Services, Inc.
MML Pension Insurance Company
MML Real Estate Corporation
MML Realty Management Corporation
MML Series Investment Fund

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American Girl Today
Avatar the last Airbender
Barbie Collectors
Barbie Consumer Products
Barbie Doll of the World
Barney
Bitty Baby
Boom-O
Dora the Explorer
ESPN Toys
Fisher-Price Baby Gear
Fisher-Price, Inc.
Fisher-Price Infant Toys
Fisher-Price Preschool Toys
Fisher-Price Rescue Heroes
Geo Trax
Grow to Pro
Hot Wheels
Hydro Strike
Kitchen Play
Laugh & Learn
Little Mommy
Little People
Loving Family Doll House
Magic 8 Ball
Mary-Kate & Ashley
MatchBox Kids
Mattel Classic Games
Mattel Toys
Max Steel
Mickey Mouse
Mind Trap
Miracles & Milestones
My First Dollhouse
My Scene
Othello
Outburst
Pixter Brand
Polly Pocket!
Pound Puppies
Power Wheels
Rebound
Scene It?
Scrabble International
See N' Say
Shake n' Go
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Snap n' Style
Tyco Toys (Mattel)
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Management Information Systems
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McDonald's Corporation *pg. 137*
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BusinessWeek.com
BusinessWeek Magazine
CTB/McGraw-Hill
Design-Build
e.MD
F.W. Dodge
Glencoe/McGraw-Hill
Healthcare Informatics,
Hospital Practice
KCTV (San Diego)
Kero-TV (Bakersfield
KMGH-TV (Denver)
Macmillan/McGraw-Hill
McGraw-Hill Children's Publishing
McGraw-Hill/Contemporary
McGraw-Hill Duskin
McGraw-Hill Education: Latin America, Europe, Asia, Australia/New Zealand
McGraw-Hill Higher Education
McGraw-Hill Humanities, Social Sciences & World Languages
McGraw-Hill/Irwin
McGraw-Hill/Osburne Media Group
McGraw-Hill/PrimisCustom Publishing
McGraw-Hill Professional Business/General Reference Scientific, Technical & Medi
McGraw-Hill Ryerson (Canada)
McGraw-Hill Science, Engineering & Mathematics
Media Group Xebec McGraw-Hill
New-Record
Physician and Sports Medicine, The
Postgraduate Medicine
SRA/McGraw-Hill
Standard & Poor's
Sweet's Architectural Record
Tata/McGraw-Hill (India)
Wright Group/McGraw-Hill
WRTV (Indianapolis)
Your Patient & Fitness

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Automated Health Care
D &K Healthcare Resources Inc.
General Medical
HDS (Healthcare Delivery Systems)
IntelliClaim Inc.
McKesson Automation Solutions
McKesson BioServices
McKesson Business Performance Solutions
McKesson Canada
McKesson Clinical Solutions
McKesson Drug
McKesson HBOC, IT Business (formerly HBOC)
McKesson Health Solutions
McKesson Information Solutions UK Ltd.

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McKesson International
McKesson Medical-Surgical, Inc.
McKesson Medication Management
McKesson Pharmaceutical Distribution
McKesson Pharmacy Systems
McKesson Pharmacy Systems and Automation
McKesson Provider Technologies
McKesson Specialty
McKesson Water Products Company
Medis Health & Pharmaceutical Services (Canada)
Moore Medical Corp.
Parata Systems (Formerly McKesson APS)
3PM
U.S. Health Care
Zee Medical Services,Inc.

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Applied Terminal Systems
Chiller Products
McQuay Parts

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Fidelity Exploration & Production Company
Great Plains National Gas Company
Knife River Corporation
MDU Construction Services Group, Inc.
Montana Dakota Utilities Company
Natural Gas Pipeline and Energy Services

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Mebane Packaging Group
MWV

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Americas International Trade & Investment Corp.
Berner Ltd., Medtronic Division
Biomedics Ltd.
Cannon Devices Pvt. Ltd.
Cardiac Surgery Division Europe
Cedex, S.R.L.
DPI Medical Ltd.
Heart Valve, Inc.
Interstim Venture
Int'l. Utility Services, Ltd.
J. Mitra & Bros.
Jamaica Hospital Supplies
Lubeca Peruana, S.A.
Med Rel, Inc.
Medika Int.
Mednext, Inc.
Medtech Devices Pvt. Ltd.
Medtonic Comercial, Ltda.
Medtronic
Medtronic (Brooklyn Center,MN)
Medtronic (Brooklyn Park,MN)
Medtronic (Memphis)
Medtronic (Northridge,CA)
Medtronic A.V.E.
Medtronic AneuRx
Medtronic Avalon Laboratories, Inc.
Medtronic Boston District
Medtronic Buffalo District
Medtronic Cardiopulmonary Division
Medtronic CardioRhythm
Medtronic DLP
Medtronic Functional Diagnostics A/S
Medtronic Functional Diagnostics, Inc.
Medtronic Functional Diagnostics Zinetics, Inc.
Medtronic GastroIntestinal
Medtronic Heart Valve Division
Medtronic Heart Valve, Inc.
Medtronic Hemotec
Medtronic International Ltd.

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Medtronic International Vascular
Medtronic Interventional Vascular
Medtronic Italia S.p.A.
Medtronic Med Rel, Inc.
Medtronic Milaca, Inc.
Medtronic, Neurological Division
Medtronic Neurological, Inc.
Medtronic Perfusion Systems
Medtronic PS Medical
Medtronic Puerto Rico, Inc. (MPRI)
Medtronic Swiss Manufacturing Facility
Medtronic Synectics
Medtronic USCV
Medtronic Ventures
Medtronic ViCare A/S
Medtronic Vingmed A/S
Medtronic Vingmed AB
Medtronic World Medical Manufacturing Center
Medtronic World Trade Corporation
Micro-Rel, Inc.
Midas Rex Institute
Obex Medical Limited
P.T. Thermal Medika
Physio-Control
PRL (Physiological Research Laboratory)
Pro-Vascular Representacoes Comercials
Promeon
Promeon (North)
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SDG Manufacturing
SNT, Inc.
Vitatron, Inc.

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Boston Company Advisors, Inc., The
Boston Company, Inc., The
Boston Company Institutional Investors, Inc., The
Boston Safe Deposit and Trust Company
CCF-Mellon Partners
Community Development Corporation
Dreyfus Corporation
Franklin Portfolio Associates Trust
Mellon Accounting Services, Inc.
Mellon Asset Based Lending Group
Mellon Bank (Delaware) National Association
Mellon Bank (Maryland)
Mellon Bank Canada
Mellon Bank, N.A.
Mellon Bond Associates
Mellon Capital Management Corporation
Mellon Equity Associates
Mellon Europe Ltd.
Mellon Leasing Group, The
Mellon/McMahan Real Estate Advisors, Inc.
Mellon Mortgage Company
Mellon Network Services Division
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Convoy Plant
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LeveragePoint Media
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Menasha Packaging-Coloma Plant
Menasha Packaging-Green Lake
Menasha Packaging-Lakeville
Menasha Packaging-Mt. Pleasant
Menasha Packaging-Neenah

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Menasha Packaging-Olive Branch
Menasha Packaging-Yukon
Menasha Transport, Inc.
Murfin Division
Neenah Printing Division
New Jersey Packaging
Orbis Corporation
Otsego Mill
Poly-Hi Solidur
Printed Systems Division
Promo Edge Divisions
Promo One/Art Center
Solid Fiber Division
Sus-Rap Division
Thermotech Division
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Mercantile Potomac Bank
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Potomac Valley Bank
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Merck Co.,Inc. (West Point,PA)
Merck Co.,Inc. (Whitehouse Station,NJ)
Merck Co.,Inc. (Wilson,NC)
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@griculture Online
American Baby Magazine
American Patchwork & Quilting
Better Homes and Gardens Books
Better Homes and Gardens Magazine
Better Homes and Gardens Special Interest Publications
Better Homes and Gardens Wood Magazine
BHG.com
Child Magazine
Country Gardens
Country Home Magazine
Creative Home
Decorating
Diabetic Living
Do It Yourself
Family Circle Magazine
Fitness Magazine
Garden, Deck & Landscape
Garden Ideas & Outdoor Living
Golf for Women Magazine
healthykids
KCTV, Fairway, KS
KFXO-TV, Bend, OR
KPDX-Channel 49 (Beaverton, OR)
KPHO-TV, Phoenix, AZ
KPTV-Channel 12 (Beaverton, OR)
KSMO-Channel 62 (Fairway, KS)
KVVU Broadcasting Corporation
Ladies Home Journal
LHJ.com

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Meredith Corporation—*continued*
Meredith Corporation (Atlanta, GA)
Meredith Corporation (Chattanooga, TN)
Meredith Corporation (Chicago)
Meredith Corporation (Detroit)
Meredith Corporation (Greenville, SC)
Meredith Corporation (Hartford, CT)
Meredith Corporation (Kansas City)
Meredith Corporation (Las Vegas NV)
Meredith Corporation (Los Angeles)
Meredith Corporation (Nashville, TN)
Meredith Corporation (NYC, NY)
Meredith Corporation (Phoenix)
Meredith Corporation (Portland, OR)
Meredith Corporation (San Francisco)
Meredith List Marketing
Meredith Publishing Group
Midwest Living Magazine
MORE
Paint Decor
parents.com
Parents Magazine
Renovation Style
Scrapbooks etc
Successful Farming
Successful Farming Magazine
Traditional Home Magazine
Washington DC News Bureau
WFLI-Channel 53 (Chattanooga)
WFSB-TV, Hartford, CT
WGCL-Channel 46 (Atlanta)
WHNS-TV, Greenville, NC
WNEM-TV, Saginaw, MI
Wood Magazine
WSHM-Channel 3 (Hartford, CT)
WSMV-TV, Nashville, TN

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AMIC Corporation
Broadcort Capital Corporation
Merrill Lynch & Company, Inc. Prof. Securities Tirtech Svc Grp
Merrill Lynch Hubbard, Inc.
Merrill Lynch International, Inc. (Domestic)
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Mettler-Toledo Thornton, Inc. (Bedford, MA)
Rainin Instrument LLC (Woburn, MA)
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Baker Engineering (Greensboro, NC)
Baker Engineering NY, Inc. (Rocky Hill, CT)
Baker Engineerng, Inc. (Chicago)
Baker Holding Corporation (Greenville, DE)
Buck Engineering (Atlanta)
Michael Baker Jr., Inc. (Alexandria, VA)
Michael Baker Jr., Inc. (Ancourage)
Michael Baker Jr., Inc. (Arlington, TX)
Michael Baker Jr., Inc. (Asheville, NC)
Michael Baker Jr., Inc. (Atlanta, GA)

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Michael Baker Jr., Inc. (Boston)
Michael Baker Jr., Inc. (Cary, NC)
Michael Baker Jr., Inc. (Charleston, WV)
Michael Baker Jr., Inc. (Charlotte, NC)
Michael Baker Jr., Inc. (Cleveland)
Michael Baker Jr., Inc. (Columbus, OH)
Michael Baker Jr., Inc. (Crown Point, IN)
Michael Baker Jr., Inc. (Denton, TX)
Michael Baker Jr., Inc. (Frederick, MD)
Michael Baker Jr., Inc. (Gibsonia, PA)
Michael Baker Jr., Inc. (Harrisburg, PA)
Michael Baker Jr., Inc. (Horsham, PA)
Michael Baker Jr., Inc. (Houston, TX)
Michael Baker Jr., Inc. (Indianapolis, IN)
Michael Baker Jr., Inc. (Jackson, MS)
Michael Baker Jr., Inc. (Lafayette, LA)
Michael Baker Jr., Inc. (Lakewood/Denver, CO)
Michael Baker Jr., Inc. (Linthicum, MD)
Michael Baker Jr., Inc. (Louisville, KY)
Michael Baker Jr., Inc. (Manassas, VA)
Michael Baker Jr., Inc. (Midvale, VT)
Michael Baker Jr., Inc. (Natchez, MS)
Michael Baker Jr., Inc. (Newark, NJ)
Michael Baker Jr., Inc. (Oakland, CA)
Michael Baker Jr., Inc. (Phoenix)
Michael Baker Jr., Inc. (Pittsburgh)
Michael Baker Jr., Inc. (Princeton)
Michael Baker Jr., Inc. (Reno)
Michael Baker Jr., Inc. (Richland, MS)
Michael Baker Jr., Inc. (Richmond, VA)
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Mitsubishi Digital Electronics America (Irvine, CA)
Mitsubishi Digital Electronics America, Inc.
Mitsubishi - East Coast Office (New York City)
Mitsubishi Electric Automation, Inc.
Mitsubishi Electric Automation, Inc. (Markham, ON,Canada)

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Mitsubishi Electric Automotive America (Mason, OH)
Mitsubishi Electric Automotive America, Inc.
Mitsubishi Electric & Electronics USA, Inc.
Mitsubishi Electric Finance America, Inc.
Mitsubishi Electric Power Products (Warrendale, PA)
Mitsubishi Electric Power Products, Inc.
Mitsubishi Electric Research Laboratories, Inc.
Mitsubishi Elevator/Escalator Division
Mitsubishi Elevator/Escalator Division (Cypress, CA)
Mitsubishi Generation systems Department (Lake Mary, FL)
Mitsubishi - Generation Systems Department (Lake Mary, FL)
Mitsubishi - Hawaii Branch (Aiea, HI)
Mitsubishi HVAC Air Conditioning and Heating
Mitsubishi - HVAC - Suwanee, GA
Mitsubishi - Imaging Products Division (Irvine)
Mitsubishi International Purchasing Division
Mitsubishi - International Purchasing Division (Cypress, CA)
Mitsubishi - Las Vegas Branch (N. Las Vegas)
Mitsubishi - Manufacturing (Maysville, KY)
Mitsubishi Mid-America Regional Office (Crestwood,MO)
Mitsubishi - Power Systems, Industrial Systems, and Substation Department (Warre
Mitsubishi - Presentation Products Division (Irvine)
Mitsubishi Public Affairs/Government Relations Office
Mitsubishi - R & D (Northville, MI)
Mitsubishi - Rebuild Operation (Garden Grove, CA)
Mitsubishi - Sales, Marketing, Service Distribution (Northville, MI)
Mitsubishi - San Diego Branch
Mitsubishi Semiconductor Division
Mitsubishi - Semiconductor Division (Santa Clara, CA)
Mitsubishi Solar/Photovoltaic Power Systems
Mitsubishi - Solar/Photovoltaic Power Systems (Cypress, CA)
Mitsubishi Southwestern Regional Office (El Monte, CA)
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Mizuho Trust & Banking, Co. (USA)

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MoneyGram of New York
MoneyGram Payment Services, Inc.

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Bollgard
Bullet Herbicide
Campaign Herbicide
Degree Herbicide
DeKalb Genetics Corporation
DeKalb Seed
EBX
Field Master Herbicide
GrowDirect, Inc.
Holden's Corn
Lasso
Manage Herbicide
Monsanto (Gonzalez,FL)
Monsanto (Kihei,HI)
Monsanto (Trebes)
Monsanto (Waterman,IL)
Monsanto Choice Genetics Genepacker
Monsanto Enviro-Chem Systems, Inc.
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Monza Herbicide
Outrider Herbicide
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Morgan Stanley (Los Angeles)
Morgan Stanley (Philadelphia)
Morgan Stanley (Phoenix)
Morgan Stanley (Salt Lake City)
Morgan Stanley (San Francisco)
Morgan Stanley (Wilmington)
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Mutual of America - Cincinnati, OH
Mutual of America - Dallas
Mutual of America - Denver
Mutual of America - Forest Hills, NY
Mutual of America - Hartford, CT
Mutual of America - Honolulu
Mutual of America - Houston
Mutual of America - Long Beach, CA
Mutual of America - Long Island, NY
Mutual of America - Lynnwood, WA
Mutual of America - Milwaukee
Mutual of America - Minneapolis, MN
Mutual of America - New Orleans
Mutual of America - Parsippany, NJ
Mutual of America - Philadelphia
Mutual of America - Phoenix, AZ
Mutual of America - Pittsburgh
Mutual of America - Richmond, VA
Mutual of America - Rochester, NY
Mutual of America - San Diego, CA
Mutual of America Securities Corporation
Mutual of America - Southfield, MI
Mutual of America - St. Louis, MO
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1717 Brokerage Services, Inc.
1717 Capital Management Company
1717 Insurance Agency of Mass., Inc.
1717 Insurance Agency of Texas, Inc.
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401 (k) Investment Advisors, Inc.
401 (k) Investment Services, Inc.
Allied Property and Casualty Insurance Company
Allied Property and Casualty Insurance Company (Texas)
AMCO Insurance Company
Audenstar Limited
CMD Financial Services, Inc.
Colonial County Mutual Insurance Company
Colonial County Mutual Insurance Company (Texas)
Company Western Heritage Insurance Company
Corviant Corporation
Covenant Life Insurance Company
Depositors Insurance Company
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Farmland Mutual Insurance Company (Texas)
Financial Settlement Services Agency, Inc.
Gartmore Distribution Services, Inc.
Gartmore Investor Services, inc.
Gartmore Mutual Fund Capital Trust
Gartmore S.A. Capital Trust

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GatesMcDonald & Company
GatesMcDonald HealthPlus, Inc.
Insurance Intermediaries, Inc.
Life REO Holdings LLC (Limited Liability)
MedProSolutions, Inc.
Morley Financial Services, Inc.
Mullin TBG Insurance Agency Services, LLC (LTD Liability)
National Casualty (Group Health)
National Casualty Company
National Casualty Company (Texas)
Nationwide Advantage Mortgage Company
Nationwide Agribusiness Insurance Company
Nationwide Asset Management Holdings, LTD.
Nationwide Bank
Nationwide Better Health, Inc.
Nationwide Community Development Corp, LLC (LTD Liability)
Nationwide Emerging Managers, LLC
Nationwide Fin. Instit.Distrib.Agency,Inc.of New Mexico
Nationwide Finan.Structure. Products,LLC (Ltd. Liability)
Nationwide Financial Assignment Company
Nationwide Financial Instit.Distrib.Agency,Inc.of Mass.
Nationwide Financial Institution Distributors Agency, Inc.
Nationwide Financial Services Capital Trust
Nationwide Financial Services, Inc.
Nationwide Global Asset Management, Inc.
Nationwide Global Funds
Nationwide Global Holdings
Nationwide Global Ventures, Inc.
Nationwide Health Plans
Nationwide Insurance Company of Florida
Nationwide Investment Advisors, LLC (LTD Liability)
Nationwide Investment Services Corporation
Nationwide Life and Annuity Company of America
Nationwide Life and Annuity Insurance Company
Nationwide Life Insurance Co. (Employee Group/ Life/Health)
Nationwide Life Insurance Company
Nationwide Life Insurance Company of America
Nationwide Life Insurance Company of Delaware
Nationwide Management Systems
Nationwide Mutual (Group Health)
Nationwide Mutual Capital
Nationwide Mutual Insurance Company
Nationwide Properties, LTD.
Nationwide Provident Holding Company
Nationwide Realty Investors
Nationwide Retirement Solutions, Inc.
Nationwide Retirement Solutions, Inc. of Arizona
Nationwide Retirement Solutions, Inc. of Ohio
Nationwide Retirement Solutions, Inc. of Texas
Nationwide Retirement Solutions, INS. Agency, Inc.
Nationwide Securities, Inc.
Nationwide Separate Accounts, LLC
Newhouse Capital Partners, LLC (Limited Liability)
NF Reinsurance, LTD
Northpointe Capital LLC (Limited Liability)
NWD Investment Management, Inc.
NWD MGT LCC (Limited Liability)
Pension Associates, Inc.
PML Securities Company
Provestco, Inc.
Provident Mutual Life & Annuity Company of America
Registered Investment Advisors Services, Inc.
Riverview International Group, Inc.
Scottsdale Surplus Lines Insurance

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Sigma Group
Strategic Investments
TBG Danco insurance Services Corporation
TBG Financial & Insurance Services Corporation
TBG Financial & insurance Services Corporation of Hawaii
TBG Insurance Services Corp.
TBG Insurance Services Group
Teamstaff, Inc.
Texas Housing Fund, LLC (Limited Liability)
TGB Advisory Services Corporation
THI Holdings, Inc.
Titan Indemnity Company
Titan Insurance Company
Victoria Automobile Insurance Company
Victoria Fire & Casualty Company
Victoria National Insurance Company
Victoria Select Insurance Company
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NCR Servers
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Pearson Government Solutions
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Buitoni
Butterfinger
Cailler
Camy
Carnation
Caro
Cerelac
Chef
Chiquitin
Coffee-Mate
Contrex
Davigel
Deer Park
Dog Chow
Dreyer's
Fancy Feast
Felix
Frisco
Friskies
Galak Milky Bar
Galderma
Gloria
Good Start
Gourmet
Guigoz
Haagen-Dasz
Hepar
Herta
Hot Pockets
Ice Mountain
Kit Kat
Klim
Laboratoires Inneov
Lactogen
LaLechera
Lean Cuisine
Levissima
Libby's
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Maggi
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Milkmaid
Milo
Minor's
Moca
Modulen
Molico
Mon Petit
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Movenpick
Nan
Nescafe
Nescau
Neslac
Nespray
Nespresso
Nesquik
Nestea
Nestle (Dublin,OH)
Nestle Aquarel
Nestle Baby Foods
Nestle Ice Cream
Nestle Omega Plus
Nestle Pure life
Nestle Purina Pet Care

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Neston
Nestum
Nesvita
Nido
Ninho
Nutren
ONE
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Peptamen
Perrier
Peters
Poland Spring
Polo
Power Bar
Pro Plan
Purina
Purina Mills (St. Louis, MO)
Quality Street
Quezac
Ralston Purina Company
Ricoffy
Ricore
Rolo
S. Pellegrino
San Bernardo
Santa Rica
Savory
Scholler
Ski
Smarties
Stoffer's
Sveltesse
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Globe Specialty Products
GSP Wilmington
Herald-Journal
KFOR-TV
KFSM-TV
Ledger, The
Madison Paper Industries
New England Direct
New York Times Digital
New York Times Magazine Group, The
New York Times Regional Newspaper Group, The
New York Times Syndication Sales Corporation, The
New York Times, The
NYT Company Broadcasting Group
NYT Forest Products Group
NYT Management Services
NYT Shared Services Center
NYTimes.com
Petaluma Argus-Courier
Press Democrat, The
Retail Sales, Inc.
Sarasota Herald-Tribune
Star Banner
Times Books
Times-News
Times On-Line Services, Inc.
TimesDaily
Tuscaloosa News
Tuscaloosa News, The
WHNT-TV
WHO-TV
Wilmington Morning Star
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IRWIN North America Power Tools & Accessories
Little Tykes Company, The
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Nielsen Music Control
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Nikon Precision, Inc. (Essex Junction, VT)
Nikon Precision, Inc. (Fair Oaks, CA)
Nikon Precision, Inc. (Fremont, CA)
Nikon Precision, Inc. (Hudson, MA)
Nikon Precision, Inc. (San Bruno, CA)
NRCA Nikon Research Corporation of America

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- NDA
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- NMAC Dallas
- NMAC Torrrace
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- Nokia-Austin, TX
- Nokia-BELLEVUE, WA
- Nokia - BOCA RATON, FL
- Nokia Corporate Office - New York
- Nokia Enterprise Solutions - CHARLOTTE, NC
- Nokia Enterprise Solutions - CHICAGO, IL
- Nokia Enterprise Solutions - DAVIDSON, NC
- Nokia Enterprise Solutions - DENVER, CO
- Nokia Enterprise Solutions - Greenwich, CT
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- Nokia Enterprise Solutions, Multimedia - ATLANTA, GA
- Nokia Enterprise Solutions - NEW YORK, NY
- Nokia Enterprise Solutions - NEWPORT BEACH, CA
- Nokia Enterprise Solutions - PHILADELPHIA (BERWYN), PA
- Nokia Enterprise Solutions - SAN RAMON, CA
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- Nokia Enterprise Solutions - WASHINGTON DC
- Nokia Growth Partners - MENLO PARK, CA
- Nokia-MIAMI, FL
- Nokia - PALO ALTO, CA
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- Litton Industries, Inc.
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- Northrop Grumman (Linthicum,MD)
- Northrop Grumman (Redondo Beach,CA)
- Northrop Grumman (Warner Robins,GA)
- Northrop Grumman (Woodland Hills,CA)
- Northrop Grumman Aircraft Division
- Northrop Grumman B-2 Division
- Northrop Grumman Electronics & Systems Integration Division
- Northrop Grumman Information Technology & Integic Corp
- Northrop Grumman Integrated Systems & Aerostructures Sector
- Northrop Grumman International, Inc.
- Northrop Grumman IT TASC, Inc.
- Northrop Grumman Military Aircraft Systems Division
- Northrop Grumman Mission Systems
- Northrop Grumman Newport News
- Northrop Grumman Ship Systems Ingalls Operations
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- Novartis (Lincoln,NE)
- Novartis (Research Triangle Park,NC)
- Novartis Agriculture Biotechnology Research Institute
- Novartis Animal Health
- Novartis Consumer Health
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- NVHomes (WV)
- NVR Mortgage
- Ryan Homes
- Ryan Homes (DE)
- Ryan Homes (MD)
- Ryan Homes (NC)
- Ryan Homes (NJ)
- Ryan Homes (NY)
- Ryan Homes (OH)
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Oneok Energy Services Company
Oneok Field Services
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Pac-Tiv Meats and Fish
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Parker Hannifin Atlas Cylinder Division
Parker Hannifin Automotive Connectors Division
Parker Hannifin Brass Products Division
Parker-Hannifin Commercial
Parker Hannifin Compumotor Division
Parker Hannifin Control Systems Division
Parker Hannifin Corporation Hydraulic Value Division
Parker Hannifin Cylinder Division
Parker Hannifin Daedal Division
Parker Hannifin Filter Division
Parker Hannifin Finite Division
Parker Hannifin Fluidpower Sales Division
Parker Hannifin Gas Turbine Fuel Systems Division
Parker Hannifin Hose Products Division
Parker Hannifin Hydraulic Valve Division
Parker Hannifin Instrumental Connectors Division
Parker Hannifin Instrumentation Valve Division
Parker Hannifin JBL Division
Parker Hannifin O-Ring Division
Parker Hannifin O-Seal Division
Parker Hannifin Packing Division
Parker Hannifin Quick Coupling Division
Parker Hannifin Refrigeration & Air Conditioning Division
Parker Hannifin Rotary Actuator Division
Parker Hannifin Tube Fittings Division
Parker Headquarters
Racor Division
Schrader Pneumatic Division
Stratoflex Aerospace Military Connectors Division
United Aircraft Products Division
Zenith Pumps Division

Parsons Brinckerhoff, Inc. *pg. 162*
Parsons Brinckerhoff Construction Services, Inc.
Parsons Brinckerhoff Consulting

Parsons Brinckerhoff, Inc.—*continued*
Parsons Brinckerhoff, Ltd.
Parsons Brinckerhoff, Quade & Douglas, Inc.
PB Facilities, Inc.
ProjectSolve

PCL Construction Group, Inc. *pg. 163*
Melloy Industrial Services - Nisku
Monrad Industrial Constructors, Inc. - Edmonton
PCL- Bellevue
PCL - Burnsville/Minneapolis
PCL Civil Constructors, Inc.
PCL Civil SW Office - Tempe, AZ
PCL Construction Enterprises, Inc.
PCL Construction Enterprises, Inc. - Denver
PCL Construction Management - Calgary
PCL Construction Offices, Denver
PCL Construction Resources (U.S.A.)
PCL Construction Services, Inc.
PCL Constructors Canada - Atlantic Canada - Dartmouth
PCL Constructors Canada - Ottawa
PCL Constructors Northern, Inc. - Yellowknife
PCL Constructors Westcoast, Inc. - Kelowna
PCL Constructors Westcoast, Inc. - Richmond/ Vancouver
PCL Contractors, Inc.
PCL Employees Holdings
PCL Hawaii - Honolulu
PCL Industrial Constructors, Inc. - Edmonton
PCL Industrial Management - Edmonton
PCL Industrial Services, Inc.
PCL Industrial Services, Inc. - Bakersfield
PCL Intracon Power, Inc. - Edmonton
PCL - Los Angeles
PCL - Nassau, Bahamas
PCL - Orlando
PCL - Regina
PCL - San Diego
PCL - Saskatoon
PCL - Seattle
Teton Industrial Construction, Inc.
Teton Industrial Construction, Inc. - Alpharetta

Peabody Energy Corporation *pg. 163*
Air Quality No.1 Mine (IN)
Big Mountain No. 16 (WV)
Big Run Mine (KY)
Black Beauty Coal Company
Caballo Mine (WY)
COALTRADE
Dodge Hill Mine (KY)
Eastern Associated Coal Corporation
Farmersburg Mine (IN)
Federal No. 2 Mine (WV)
Francisco Mine (IN)
Freedom Mine (KY)
Gateway Mine (IL)
Harris No. 1 Mine (WV)
Highland No. 9 Mine (KY)
Kayenta Mine (AZ)
Lee Ranch Mine (NM)
Miller Creek Mine (IN)
North Antelope Rochelle Mine (WY)
Patriot Coal Company
Patriot Mine (KY)
Peabody Bluegrass Mine Services, LLC
Peabody Western Coal Company
Pine Ridge Coal Company
Powder River Coal Company
Prarie State Energy
Rawhide Mine (WY)
Riola Complex (IL)
RiversEdge Mine (WV)
Rocklick Prep (WV)
Seneca Mine (CO)
Somerville Central Mine (IN)
Somerville Complex (IN)

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Peabody Energy Corporation—*continued*
Throughbred Energy
Twenty Mile Coal Company
Twenty Mile Mine (CO)
Viking Mine (IN)
Wells Prep (WV)
Wildcat Hills Mine (IL)
Willow Lake Mine (IL)

Pearson Education *pg. 163*
Cobblestone
Computer Curriculum Corporation
Globe Fearon
Peach Pit Press
Pearson Longman
Pearson Prentice Hall
Pearson Scott Foresman
Que
Skylight

Pella Corporation *pg. 163*
Pella Design Centers
Pella Entry Door Systems (Fairfield, OH)
Pella Impervia
Pella Rollscreen
Pella Storm Door Systems (Clear Lake, IA)
Pella Viking Brand
Pella Windows & Patio Doors (Carroll, IA)
Pella Windows & Patio Doors (Macomb, IL)
Pella Windows & Patio Doors (Pella)
Pella Windows & Patio Doors (Shenandoah, IA)
Pella Windows & Patio Doors (Sioux, IA)
Pella Windows & Patio Doors (Story City, IA)
Thermastar by Pella (Gettysburg, PA)
Thermastar by Pella (Murray, KY)
Thermastar by Pella (Portland, OR)
Thermastar by Pella (Tucson, AZ)
Thermastar by Pella (W. Columbia, SC)

Penguin Group (USA) Inc. *pg. 163*
Ace Books (Adult Division)
Alpha
Berkley Books
Chamberlain Brothers
Dial Books
Dutton
Firebird
Frederick Warne
G.P. Putnam Sons
Gotham
Grosset & Dunlap
HP Books
Hutson Street Press
Jeremy P. Tarcher
Jove
NAL
New American Library
Penguin Putnam, Inc.
penguinclassics.com
Perigee
Philomel
Plume
Portfolio
Puffin
Riverhead Books
Sentinel
Speak
Viking
Young Readers Division

Penn Mutual Life Insurance Company *pg. 164*
Pennsylvania Trust Company

Pentair, Inc. *pg. 164*
Aurora Pump (North Aurora, IL)
Everpure (Hanover Park, IL)
F.E. Myers (Ashland, OH)
Fairbanks Morse (Kansas City, KS)

Pentair, Inc.—*continued*
Hoffman Enclosures (Anoka, MN)
Hoffman Enclosures (Sterling, KY
Hypro Corporation (New Brighton, MN)
National Pool Tile (Anaheim, CA)
Pentair Electrical and Electronic Enclosures
Pentair Electronic Packaging (Des Plaines, IL)
Pentair Electronic Packaging (Warwick, RI)
Pentair Pool and Spa Division
Pentair Pool Products (Moorpark, CA)
Pentair Pool Products (Sandford, NC)
Pentair Pump Division
Pentair Pump Group
Pentair Water Treatment (Brookfield, WI)
Pentair Water Treatment (Chardon, OH)
Pentair Water Treatment Business
Plymouth Products (Sheboygan, WI) 53082-1047
ShurFlo (Cypress, CA)
Sta-Rite (Delavan, WI)
WICOR Industries

People's Bank *pg. 164*
People's Capital & Leasing
People's Securities, Inc.
R. C. Knox

Peoples Gas *pg. 164*
North Shore Gas Company
Peoples Energy (former name)
Peoples Gas Light and Coke Company, The

PepsiAmericas *pg. 164*
PBG
Pepsi-Cola General Bottlers, Inc.

PepsiCo, Inc. *pg. 165*
Frito-Lay
Pepsi-Cola
Quaker Oats
Tropicana Products, Inc.

Pernod Ricard USA *pg. 165*
Beefeater Gin
Brancott Wines
Champagne Mumm
Champagne Perrier Jouet
Chivas Regal Scotch Whiskey
Glenlivet Scotch
Hiram Walker Liquors
Jacobs Creek Wines
Jameson Irish Whiskey
Kahlua
Malibu Rum
Martell Cognac
Mumm Napa
Seagram's Extra Dry Gin
Stolichnaya Vodkas
Wild Turkey Bourbon

Petters Group Worldwide, LLC *pg. 165*
Broadsign
Campus Housing
Element Electronics
Emerson
Fidelica
Fingerhut Direct Marketing, Inc.
Infinite Power Solutions
Innovative Campus
Qubic Light
Redtag, Inc.
Soniqcost
Sunbeam
Symmorphix
uBid, Inc.

Pfizer, Inc *pg. 166*
Goedecke
Parke-Davis
Pfizer (Ann Arbor)
Pfizer (Chesterfield,MO)

Pfizer, Inc—*continued*
Pfizer (Groton,MI)
Pfizer (Highland Park,NJ)
Pfizer (Kalamazoo,MI)
Pfizer (Los Angeles,CA)
Pfizer (Mt. Prospect,IL)
Pfizer (New London,CT)
Pfizer (New York,NY)
Pfizer (San Diego)
Pfizer (St.Louis,MO)
Pfizer Corporation
Pfizer Health Solutions Inc
Pfizer International, Inc.
Pfizer Limited
Pfizer Research Technology Center
Pharmacia Corporation (other than retirees)
Vicuron Pharmaceuticals Inc.
Warner Lambert Agouron

PG&E Corporation *pg. 166*
Pacific Gas & Electric Company

Phelps Dodge Corporation *pg. 166*
Chino Mines Company
Climax Molybdenum Company
Columbian Chemicals Company
Cyprus Amax
Phelps Dodge Mining Company
Phelps Dodge Wire & Cable Group

PHH Mortgage Corporation *pg. 166*
Fleet Management
PHH Arval Fleet Services
PHH Fleet Management (Sparks, MD)
PHH Mortgage and Private Label Solutions, Inc.
Sunbelt Lending Services

Philips Electronics North America Corporation *pg. 166*
Advance Transformer Company
Advanced Technology Laboratories, Inc.
American Color & Chemical, LLC
Assembleon America, Inc.
ATL International LLC
Norelco Consumer Products Company
Phililps Components
Philips Analytical, Inc.
Philips Automotive Electronics
Philips Broadband Networks, Inc.
Philips Communitcation Security's Imaging Inc.
Philips Consumer Communications Co.
Philips Consumer Electronics, Co.
Philips Display Components Co.
Philips Lighting Company
Philips Medical Systems, North America
Philips Oral Healthcare, Inc.
Philips Research
Philips Semiconductors
Philips Speech Processing
TH Agriculture & Nutrition, LLC

PhillipMorrisUSA *pg. 167*
Phillip Morris Capital Corporation
Phillip Morris Cash and Carry
Phillip Morris EEC
Phillip Morris EFTA
Phillip Morris Ltd.
Phillip Morris Management Corporation
Phillip Morris USA Cabarrus Manufacturing Center

Phoenix Companies, The *pg. 167*
Engemann Asset Management
Kayne Anderson Rudnick Investment Management, LLC
Philadelphia Financial Group
Phoenix Home Life Mutual
Phoenix Investment Partners
Phoenix Life Insurance Company
Phoenix/Zweig Advisors, LLC

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Phoenix Companies, The—*continued*
Rutherford, Brown & Catherwood, LLC
Seneca Capital Management, LLC
Walnut Asset Management, LLC

Piedmont Natural Gas, Inc. *pg. 167*
Eastern North Carolina Natural Gas Company

PIMCO Foundation *pg. 167*
Pacific Investment Management Company LLC

Pioneer Hi-Bred International, Inc. *pg. 168*
DuPont Speciality Grains
Green Meadows, Ltd.
Microbial Genetics Division
North American Seed
Pioneer Data Systems
Pioneer Overseas Corporation
Plant Breeding Division

Piper Jaffray Companies, Inc. *pg. 168*
Piper Capital Management
Piper Jaffray Companies
Piper Jaffray Inc.
Piper Trust Company

Pitney Bowes, Inc. *pg. 168*
Group One Software, Inc.
PB Mailing Systems
Pitney Bowes Business Services
Pitney Bowes Credit Corporation
Pitney Bowes Management Services

Plains Exploration and Production Company *pg. 169*
PXP - Breton Sound, LA
PXP - Cymric So. Belridge, CA
PXP - Deepwater Gulf of Mexico
PXP - Inglewood, CA
PXP - Las Cienegas, CA
PXP - Midway Sunset, CA
PXP - Montebello, CA
PXP - Packard, CA
PXP - Pt. Arguello & Rocky Point, CA Offshore
PXP - Pt. Pedernalest T-Ridge, CA Offshore
PXP - San Joaguin Valley, CA
PXP - San Vicente, CA
PXP - South Louisiana
PXP - Terrebonne Fee, LA

Plante & Moran, CPA's *pg. 169*
Plante & Moran-Ann Arbor
Plante & Moran-Auburn Hills, MI
Plante & Moran-Chicago
Plante & Moran-Cleveland, OH
Plante & Moran-Columbus, OH
Plante & Moran-East Lansing
Plante & Moran-Elgin
Plante & Moran-Flint
Plante & Moran-Grand Rapids
Plante & Moran-Kalamazoo,MI
Plante & Moran-Macomb,Clinton Township, MI
Plante & Moran-Portage, MI
Plante & Moran-Southfield, MI
Plante & Moran-St. Joseph, MI
Plante & Moran-Toledo, OH
Plante & Moran-Traverse City, MI

Playboy Enterprises, Inc. *pg. 169*
Club Jenna, Inc.
Playboy Entertainment Group
Playboy Online Group
Playboy Product Marketing Group
Playboy Publishing Group
Special Editions, Ltd.

PNC Financial Services Group *pg. 170*
Harris Williams & Co.
J.J.B. Hilliard, W.L. Lyons, Inc.

PNC Financial Services Group—*continued*
PFPC, Inc.
PFPC Worldwide Inc.
PNC Bank
PNC Financial Services Group
Riggs Bank

PNM Resources, Inc. *pg. 170*
First Choice Power, Inc.
Texas-New Mexico Power Company
TNP Enterprises, Inc.

Pope & Talbot, Inc. *pg. 171*
Pope & Talbot Pulp Division
Pope & Talbot Wood Products Division

Portland General Electric Corporation *pg. 171*
PGE

Post-Newsweek Stations, Inc. *pg. 171*
KPRC/TV2
KSAT/TV12
WDIV/TV4
WJXT/TV4
WKMG/TV6
WPLG/TV10

PotashCorp (Northbrook, IL) *pg. 171*
PCS Nitrogen - Augusta Plant
PCS Nitrogen - Geismar Plant
PCS Phosphate - Aurora Division
PCS Phosphate - Cincinnati
PCS Phosphate - Marseilles, IL
PCS Phosphate - Savannah, GA
PCS Phosphate - Weeping Water, NE
PCS Phosphate - White Springs, FL

Potlatch Corporation *pg. 171*
Candesce
NBSK Pulp
Pinnacle
Potlatch - Bemidji, MN
Potlatch - Cypress Bend, AR
Potlatch - Elwood, IL
Potlatch - Gwinn, WI
Potlatch - Las Vegas, NV
Potlatch - Lewiston, ID
Potlatch - Logs and Fiber
Potlatch - Lumber and Panels
Potlatch - Paperboard
Potlatch - Post Falls, ID
Potlatch - Prescott, AR
Potlatch - St. Maries, ID
Potlatch - Tissue
Potlatch - Warren, AR
RADEC

PPG Industries *pg. 172*
PPG Auto Glass LLC
PRC - DeSoto International, Inc.

PPL Corp *pg. 172*
PP&L
PPL Generation LLC
PPL Montana

Praxair, Inc. *pg. 172*
AMKO, Inc.
Praxair Aerospace
Praxair Assembly
Praxair Automotive
Praxair Aviation
Praxair Biopharmaceutical
Praxair Chemicals
Praxair Coating Processes
Praxair Corporate (Houston, TX)
Praxair Distribution, Inc.
Praxair Electronics Assembly
Praxair Food & Beverage

Praxair, Inc.—*continued*
Praxair Food Lab
Praxair Food Safety
Praxair Fuel Cells
Praxair Glass
Praxair Healthcare & Medical
Praxair Home Healthcare
Praxair In-Service Tank Inspection (Laurel, MD)
Praxair Leak Detection Services (Tucson, AZ)
Praxair Metal Fabrication
Praxair Metal Reproduction
Praxair North American Distribution Centers
Praxair Plastics
Praxair Printing
Praxair Pulp and Paper
Praxair Refining
Praxair Refrigeration
Praxair Services, Inc. (Baton Rouge, LA)
Praxair Services, Inc. (Bellingham, WA)
Praxair Services, Inc. (Burlington, NJ)
Praxair Services, Inc. (Charleston)
Praxair Services, Inc. (Chicago, IL)
Praxair Services, Inc. (Gonzales, LA)
Praxair Services, Inc. (Griffith, IN)
Praxair Services, Inc. (Institute, WV)
Praxair Services, Inc. (LaPorte, TX)
Praxair Services, Inc. (Los Angeles, CA)
Praxair Services, Inc. (Pittsburg, CA)
Praxair Services, Inc. (Salt Lake City, UT)
Praxair Services, Inc. (Tulsa, OK)
Praxair Services & Systems
Praxair Speciality Ceramics
Praxair Surface Technologies
Praxair Surface Technologies, Inc.
Praxair Tank Platings
Praxair Textiles
Praxair Thermal Spray
Praxair Utilities
Praxair Waste
UCISCO, Inc.

Principal Financial Group *pg. 172*
Admar Corporation
Grupo Financiero Principal, S.A. de Seguros de Vida
Invista Capital Management, Inc.
Patrician Associates, Inc.
Petula Associats, Ltd.
Principal Commercial Advisors, Inc.
Principal Development Associates, Inc.
Principal Financial Advisors, Inc.
Principal International Argentina, S.A.
Principal International Asia, Limited
Principal International, Inc.
Principal International, S.A. Compania de Seguros
Principal Life Insurance Company
Principal Management Corporartion
Principal Marketing Services, Inc.
Principal Portfolio Services, Inc.
Principal Residential Mortgage, Inc.
Principal Spectrum Associates, Inc.
Princor Financial Services Corporation
PT Asuransi Jiwa Principal Egalita Indonesia
Trustar Retirement Services

Procter & Gamble, Inc. *pg. 173*
Actonel
Always
Ariel
Bounty
Charmin
Crest
Downy
Folger Coffee Company, The
Folgers
Head & Shoulders
Lenor

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Procter & Gamble, Inc.—*continued*
Maryland Club Foods
Max Factor
Noxell Corporation
Olay
P&G
P & G Pharmaceuticals, Inc.
Pampers
Pantene
Pantene Company, The
PG
Pringles
Procter & Gamble (Mason,OH)
Procter & Gamble (West Chester,OH)
Procter & Gamble Manufacturing Company, The
Procter & Gamble Paper Products Company, The
Pur
Richardson-Vicks, Inc.
RVI
Sundor Brands, Inc.
Tambrands Inc.
Tide
Vicks
Vicks Americas
Vicks Health Care
Vicks International Europe
Vidal Sassoon, Inc.
Wella
Whisper

Progress Energy, Inc. *pg. 173*
Carolina Power & Light
Florida Power Corporation
Florida Progress (who retired before acquisition in 2000)
North Carolina Natural Gas
Progress Energy (Bargaining Unit employees who retired before June 1, 2004 and m
Progress Energy Carolinas
Progress Energy Florida
Progress Fuels (Whomever works in the Progress Energy Building, Two Progress Pla
Progress Rail Services Corporation
Progress Telecom, LLC
Progress Ventures (Whomever works in the Progress Energy Building, Two Progress

Progressive Corporation *pg. 173*
driveinsurance.com
Progressive Direct
Progressive Insurance

ProLogis *pg. 173*
Keystone Property Trust

ProMutual Group *pg. 173*
Park PM Corporation

Prudential Financial *pg. 174*
American Skandia
Jennison Associates
P A M C O
PREA & RRSG
PRICOA Vida (Spain)
PRICOA Vita (Italy)
Pru Auditing
Pru Business Systems
Pru CFO Dep't.
Pru Communications Group
Pru Comptrollers Dep't.
Pru Corporate Risk Management
Pru Direct
Pru Enterprise Planning
Pru Executive Office
Pru Fiduciary Practices
Pru Funding & Liabilities Management
Pru Group
Pru Human Resources

Prudential Financial—*continued*
Pru Insurance and Financial Services
Pru International INS
Pru Investment
Pru Law
Pru Life of Japan
Pru Life of Korea
Pru life of Taiwan
Pru Management Internal
Pru Marketing & Database
Pru Money Management Group
Pru Mutual Fund
Pru Operations and Systems
Pru Preferred
Pru Resources Management
Pru Secretary's Dep't.
Pru Select
Pru Treasurers
Prudential Global Fund
Prudential Insurance Company of America
Prudential Zinn
PruRe Hong Kong

Public Service Electric & Gas Company *pg. 174*
Enterprise Diversified Holdings, Inc.
PS and G Utility
PSEG
PSEG Energy Technology
PSEG Global
PSEG Service Company

Puget Sound Energy *pg. 175*
Puget Western

Putnam, LLC *pg. 175*
Putnam Investments (Andover,MA)
Putnam Investments (Franklin, MA)

Quad/Graphics, Inc *pg. 175*
Openfirst, LLC
Quad/Tech, Inc.

Quaker Chemical Corporation *pg. 175*
A.C. Products
Quaker Chemical Corporation (Detroit & Conshohocken)

Qualcomm Inc. *pg. 175*
Iridigm Display Corporation
QUALCOMM CDMA Technologies
Qualcomm Wireless Business Solutions
Trigenix, Ltd.

Quanex Corporation *pg. 176*
Besten Equipment, Cleveland, Ohio
Heat Treat (Huntington, IN)
HOMESHIELD Chatsworth, Chatsworth, Illinois
HOMESHIELD Dubuque, Dubuque, Iowa
HOMESHIELD Luck, Luck, Wisconsin
HOMESHIELD Mounds View, Mounds View, Minnesota
HOMESHIELD Rice Lake, Rice Lake, Wisconsin
HOMESHIELD Richmond, Richmond, Indiana
HOMESHIELD West Coast, The Dalles, Oregon
Macsteel (Fort Smith, AK)
Macsteel (Jackson, MI)
Macsteel (Monroe, MI)
Mikron East, Richmond, Kentucky
Mikron Midwest, Winnebago, Illinois
Mikron West, Kent, Washington
Nichols Aluminum Alabama, Decatur, Alabama
Nichols Aluminum Casting, Davenport, Iowa
Nichols Aluminum Davenport, Davenport, Iowa
Nichols Aluminum Lincolnshire, Lincolnshire, Illinois
Nitrosteel (Pleasant Prarie, WI)
TruSeal Technologies, Barbourville, Kentucky
TruSeal Technologies, Beachwood, Ohio

Radian Group, Inc. *pg. 177*
Radian Asset Assurance Inc.
Radian Guaranty Inc.
Radian Reinsurance Inc.

Rambus, Inc. *pg. 177*
Backplane Series
FlexIO
PCI Express
Rambus DDR
Rambus Innovations & Licensing
Rambus Networking Interfaces
Rambus Partners
Rambus RDRAM
Rambus Storage Interfaces
Rambus XDR

Rand McNally & Company *pg. 177*
StreetFinder
TripMaker

Raytheon Company *pg. 178*
Beechcraft Family
Flight Options LLC
Hawker Family
JPS Communications, Inc.
JT3 LLC
Photon Research Associates, Inc.
Raytheon (Northridge,CA)
Raytheon (Upper Marlboro,MD)
Raytheon Aircraft Company
Raytheon Airline Aviation Services LLC (RAAS)
Raytheon Airliner
Raytheon Airspace Management and Homeland Security (AMHS)
Raytheon Combat Systems
Raytheon Command and Control Systems (C2S)
Raytheon Environmental Test Laboratories
Raytheon Extended Defense TestBed (EADTB)
Raytheon Integrated Communications Systems
Raytheon Integrated Defense Systems
Raytheon Intelligence and Information Systems
Raytheon Marine Company
Raytheon Microelectronics
Raytheon Missile Systems
Raytheon Missile Systems (Arizona)
Raytheon Missile Systems (Arkansas)
Raytheon Missile Systems (California)
Raytheon Missile Systems (Kentucky)
Raytheon Missile Systems (New Mexico)
Raytheon Network Centric Systems
Raytheon Professional Services LLC
Raytheon RF Components (RRFC)
Raytheon Solipsys
Raytheon Space and Airborne Systems
Raytheon Systems Company
Raytheon Systems Limited
Raytheon Technical Services Company LLC
Raytheon Technologies & Components
ThalesRaytheonSystems
Valeo Raytheon Systems, Inc

RBC Dain Rauscher *pg. 178*
RBC Dain Rauscher Asset Securitization
RBC Dain Rauscher Business Services
RBC Dain Rauscher Clearing & Execution Services Group
RBC Dain Rauscher Connect
RBC Dain Rauscher Dain Correspondent Services
RBC Dain Rauscher Equity Capital Markets
RBC Dain Rauscher Fixed Income Sales & Training
RBC Dain Rauscher Hill Thompson & Magid
RBC Dain Rauscher Institutional Investing
RBC Dain Rauscher Personal Investing
RBC Dain Rauscher Primary Advisory Services
RBC Dain Rauscher Public Finance
RBC Dain Rauscher Tamarack Funds

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RBC Dain Rauscher—*continued*
RBC Dain Rauscher Voyageur Asset Management

RCN Corporation *pg. 178*
RCN Business Solutions
RCN - Cook, IL
RCN - Delaware, PA
RCN - Fairfax, VA
RCN - Luzerne, PA
RCN - Middlesex, MA
RCN - New York, NY
RCN - Northhampton, PA
RCN - Prince Georges, MD
RCN - San Mateo, CA
RCN - Wilkes-Barre, PA
Starpower Communications LLC

Reader's Digest Association, Inc., The *pg. 179*
American Woodworker
Books Are Fun, Ltd.
Country Woman
Family Handyman, The
QSP, Inc.
Readers Digest
Reader's Digest Select Additions
Reiman Media Group, Inc.
Taste of Home

Recreational Equipment, Inc. *pg. 179*
REI

Reed Elsevier, Inc. *pg. 180*
Elsevier
Harcourt Education
Reed Business

Regions Financial Corporation *pg. 180*
AmSouth Bank
Morgan Keegan & Co., Inc.
Rebsamen Insurance, Inc.
Regions (Alabama)
Regions (Arkansas)
Regions (Florida)
Regions (Georgia)
Regions (Illinois)
Regions (Iowa)
Regions (Kentucky)
Regions (Louisiana)
Regions (Mississippi)
Regions (North Carolina)
Regions (South Carolina)
Regions (Tennessee)
Regions (Texas)
Regions (Virginia)
Regions Bank
Regions Leasing
Regions Mortgage, Inc.
Union Planters

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Reliance Standard Life Insurance Company (New York)

Remmele Engineering *pg. 180*
Remmele Engineering - Automation Division (St. Paul, MN)
Remmele Engineering - Contract Manufacturing (New Brighton)
Remmele Engineering - Custom Equipment (St. Paul)

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Revlon Consumer Products
Revlon Government Sales, Inc.
Revlon, Inc.
Revlon International Corporation
Revlon North America

Rexam, Inc. *pg. 180*
Rexam Beverage
Rexam Closures
Rexam Containers
Rexam Cosmetic Packaging
Rexam Dispensing Systems

Rexnord, Inc. *pg. 180*
Sterns Division

Reynolds American *pg. 181*
Brown and Williamson Tobacco Company (search purpose only)
Camel
Conwood Company, LLC
Doral
Eclipse
Kool
Pall Mall
R.J. Reynolds Global Products, Inc.
R.J. Reynolds Tobacco Company
Reynolds American Inc.
Salem
Santa Fe Natural Tobacco Company
Winston

Rio Tinto Minerals *pg. 181*
Borax 20 Mule Team Borates
Rio Tinto Minerals (Valencia, CA)
U.S. Borax

Rio Tinto Services, Inc. *pg. 181*
Dampier Salt
Luzenac Talc

RiverStone Resources LLC *pg. 182*
Crum & Forster (NJ)
Fairfax Financial Holdings Limited
Hamblin Watsa Investment Counsel
MFXchange (NJ)
OdesseyRe (CT)
Resolution Group (TRG), The
RiverStone Group (NH, TX)
U.S.Runoff group, The

Riviana Foods, Inc. *pg. 182*
Carolina Rice
GourmetHouse Rice
Mahatma Rice
River Rice
Rivland
S-and-Wrice
Success Rice
Watermaid Rice

Robert Half International, Inc. *pg. 182*
Protiviti, Inc.

Roche Diagnostics Corporation, U.S. *pg. 182*
Roche (Corange International) Puerto Rico
Roche Diagnostics Corporation
Roche Diagnostics Operations
Roche Molecular Diagnostics

Rockefeller Financial Services *pg. 183*
Rockefeller & Company

Rockwell Automation, Inc. *pg. 184*
Allen Bradley Automation Group
Allen Bradley Company
Allen-Bradley Foundation
Allen-Bradley, Inc.
Anorad Brand (Shirley, NY)
DataMyte Corporation
Entek IRD Mechanalysis
Reliance & Dodge Brands (Greenville, SC)
Reliance Electric
Rockwell Automation (Milwaukee)
Rockwell Automation, Ltd.

Rockwell Automation, Inc.—*continued*
Rockwell Automation Power Systems
Rockwell Electric Company
Rockwell Electronic Commerce
Rockwell International Corporation Trust
Rockwell International Corporation Trust/MGP
Systems Modelling Corporation

Rockwell Collins Corporation *pg. 184*
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Intertrade
K Systems
Kaiser Aerospace
Kaiser Electronics
Kaiser International
Polhemus
Sony TransCom

Rohm & Haas Company *pg. 184*
A to Haas
Morton International, Inc.
Rohm & Haas (Spring House,PA)
Rohm & Haas Electronic Materials, LLC
Rohmax
Woburn CVC Inc.

Royal Bank of Scotland Plc (US) *pg. 185*
Greenwich Capital Markets, Inc.
National Westminister Bank
NatWest
RBS Greenwich Capital

RPM International *pg. 185*
AD Fire Protection
Alteco Technik
Bondo
carboline
Chemspec
DAP
Day-Glo
dryvit
Ecoloc
Euclid Chemical
Fibergrate
Flecto
Guardian
illbruck
Kop-coat
Lock-tile
Mantrose-Haeuser
Mathys Paints & Waterproofing
Modern Masters
Mohawk
NatureSeal
NBFS
New Parks
Okon
Parks
Pettit Marine Paint
PhenoSeal
Plastic Wood
Republic Powered Metals
RPM Wood Finishes
Rust-Oleum
Rust-Oleum NL
Stonhard
Tamms
Testors
Tremclad
Tremco Barrier Solutions
Tremco Incorporated
Valvtect
Vandex
Varathane
Watco
Wolman Wood Care
Zinsser

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Russell Corporation *pg. 186*
AAI
Bike
Brooks Sports, Inc.
Huffy Sports
Jerzees Activewear
Jerzees Activewear International
Mossy Oak
Moving Comfort
Russell Artwear
Russell Athletics
Russell Corporation (Atlanta)
Spaulding

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Frank Russell Company
Russell Life Point Funds
Russell Management Portfolios

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Cambrex E. Rutherford of New Jersey
CasChem
Heico Chemicals
Nepera
Seal Sands Chemicals
Zeeland Chemicals

Ryan Companies US, Inc. *pg. 186*
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Ryan Companies US, Inc. Florida
Ryan Companies US, Inc. Illinois
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S.C. Johnson & Son, Inc. *pg. 186*
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SC Johnson Commercial Markets, Inc.

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Safeco Insurance
Safeco Property & Casualty Insurance Companies
Safeco Surety

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Pine Forge
Sage Full Text Collections
Sage Publications USA

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CertainTeed Corporation
Corhart Refractories
Saint Gobain Abrasives
Saint Gobain Abrasives Niagara Falls, NY
Saint Gobain Abrasives North America
Saint-Gobain Amplex, Olyphant, PA
Saint Gobain Ceramics
Saint Gobain Ceramics Advanced Materials
Saint Gobain Ceramics Corporation, East Granby, CT
Saint Gobain Ceramics Corporation, Export, PA
Saint Gobain Ceramics Corporation, Milford, NH
Saint Gobain Ceramics Corporation, Niagara Falls, NY
Saint Gobain Crystals
Saint Gobain Films, Foams and Fabrics, Granville, NY
Saint Gobain Grains and Powders, Northboro, MA
Saint Gobain Industrial Ceramics Corp., Northampton, MA
Saint Gobain Industrial Ceramics Corporation

Saint-Gobain Corporation—*continued*
Saint Gobain Norpro, Bryan, TX
Saint Gobain Norpro, Soddy-Daisy, MN
Saint Gobain Polymer Systems, Akron & Ravenna, OH
Saint Gobain Polymer Systems, Wayne, NJ
Saint Gobain Quartz

Sallie Mae *pg. 188*
Education Securities, Inc.
HEMAR Insurance Corporation of America
Kaludis Consulting Group, Inc.
National Student Loan Clearinghouse
New England Education Loan Marketing Corporation, The
Sallie Mae Education Institute
Sallie Mae Servicing Corporation
Sallie Mae Trust for Education
SLM Financial Corporation

Sanofi-aventis *pg. 188*
Aventis Pharmaceuticals
Barcroft Company
Centeon
Centeon Pharmaceuticals
Dermik Laboratories, Inc.
Plasma Alliance, Inc.
Rhone-Poulenc-Rorer Inc.
Rorer Research & Development
Rorer U.S. Operations
Sanofi-Aventis Atlanta Regional Sales Office
Sanofi-Aventis Dallas Regional Sales
Sanofi-Aventis Distribution Center (Decautur, GA)
Sanofi-Aventis Distribution Center (Des Plaines, IL)
Sanofi-Aventis Distribution Center (Portage, IN)
Sanofi-Aventis Distribution Center (Sparks, NV)
Sanofi-Aventis Industrial Sales (Kansas City, MO)
Sanofi-Aventis Investor Relations (NYC)
Sanofi-Aventis Research & Development (Bridgewater, NJ)
Sanofi-Aventis Research & Development (Cambridge,MA)
Sanofi-Aventis Research & Development (Malvern, PA)
Sanofi-Aventis Research & Development (Tucson, AZ)
Sanofi-Aventis Scottsdale Regional Sales
Sanofi-Aventis St. Louis Manufacturing Plant
Sanofi-Aventis St. Louis Regional Sales
Sanofi-Pasteur (Swiftwater, PA)
Sanofi-Synthelabo

SAP America, Inc. *pg. 189*
SAP Hosting
SAP Labs LLC
SAP Manage
SAP S1
Steeb

Sapient, Inc. *pg. 189*
Sapeint Corporation (Washington, DC)
Sapient Corporation (Atlanta)
Sapient Corporation (Chicago)
Sapient Corporation (Detroit)
Sapient Corporation (Los Angeles)
Sapient Corporation (Miami)
Sapient Corporation (New York)
Sapient Corporation (Oakland, CA)
Sapient Corporation (San Diego)
Sapient Corporation (Santa Monica)
Sapient Corporation (Toronto)

Sara Lee Corporation *pg. 189*
Bali Company
Best Kosher Foods
Bil Mar Foods, Inc.
Bryan Foods, Inc.

Sara Lee Corporation—*continued*
Canadelle
Champion Products Inc.
Douwe Egberts Coffee Systems, USA
Gallo/Galileo Salame
Hillshire Farm & Kahn's
Hygrade Food Products
Jimmy Dean Foods
King Cotton
Kiwi -Canada
Kiwi Brands
L'Eggs Brands
National Textiles, LLC
Ozark Salad Company
Playtex Apparel
Sara Lee (Exton,PA)
Sara Lee Bakery
Sara Lee Bakery - Australia
Sara Lee Bakery - Canada
Sara Lee Bakery - United Kingdom
Sara Lee Branded Foods
Sara Lee Coffee & Tea
Sara Lee Corporation
Sara Lee/D.E.
Sara Lee/D.E. - Pacific Rim
Sara Lee Direct
Sara Lee Hosiery
Sara Lee Intimates
Sara Lee Knit Products
Sara Lee Meats
Sara Lee Personal Products
Sara Lee Sock Company
Schloss & Kahn, Inc.
Seitz Foods, Inc.
State Fair Foods
Super Products, Inc.
Superior Coffee & Foods
Sweet Sue Kitchens
Wolferman's

SBC Communications Inc. *pg. 189*
Ameritech Advanced Data Services
Ameritech Advertising Services
Ameritech Applied Technologies
Ameritech Autotext
Ameritech Capital Services
Ameritech Cellular Services
Ameritech Communications, Inc.
Ameritech Consumer Services
Ameritech Corporation
Ameritech Credit Corporation
Ameritech Custom Business Services
Ameritech Development Corporation
Ameritech Global Link
Ameritech Health Connection
Ameritech Industrial Yellow Pages
Ameritech Information Access
Ameritech Information Industry Services
Ameritech Information Systems
Ameritech International
Ameritech Knowledge Data, Inc.
Ameritech Library Services
Ameritech Long Distance Individual Services
Ameritech Long Distance Industry Services
Ameritech Mobile Communications
Ameritech Network Services
Ameritech Network VIS Services
Ameritech Pay Phone Services
Ameritech Properties Corporation
Ameritech Publishing Enterprises (Indiana)
Ameritech Publishing, Inc. (Illinois)
Ameritech Publishing International
Ameritech Publishing Ventures
Ameritech Services
Ameritech State Organization (IL)
Ameritech State Organization (IN)
Ameritech State Organization (MI)
Ameritech State Organization (OH)

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SBC Communications Inc.—*continued*
Ameritech State Organization (WI)
Ameritech Telephone Industry Services
AT&T Wireless
Fibertel Corporation
Illinois Bell Telephone Company
Indiana Bell Telephone Company
Metrocom Communications, Inc.
Michigan Bell Telephone Company
Nevada Bell Telephone Company
New Media Enterprises, Inc.
Ohio Bell Telephone Company
Pacific Bell Telephone Company
Pacific Telesis Group
SBC Advanced Solutions, Inc.
SBC-Asset Management, Inc.
SBC DataComm, Inc.
SBC International, Inc.
SBC Services, Inc.
SBC SNET
SBC Technology Resources, Inc.
SBC Telecom, Inc.
SecurityLink
Southern New England Telecommunications Corporation
Southwestern Bell Internet Services, Inc.
Southwestern Bell Messaging Services
Southwestern Bell Telephone
Southwestern Bell Video Services, Inc.
Southwestern Bell Wireless, Inc.
Southwestern Bell Yellow Pages, Inc.
Sterling Commerce
Tigon
Wisconsin Bell

SCANA Corporation *pg. 190*
PrimeSouth
PSNA Energy
Public Service Company of North Carolina
SCANA Communications
Scana Communications Holdings, Inc.
Scana Energy
Scana Energy Marketing, Inc.
Scana Resources, Inc.
Scana Services, Inc.
SCE&G South Carolina Electric & Gas Company
SCG Pipeline, Inc.
Servicecare, Inc.
South Carolina Fuel Company
South Carolina Generating Company
South Carolina Pipeline Company

Schering-Plough Corporation *pg. 190*
Canji, Inc.
DNAX Research Institute
Key Pharmaceuticals
Schering Labs
Schering Plough
Schering-Plough (Berlin)
Schering-Plough (Kenilworth,NJ)
Schering-Plough (Springfield,NJ)
Schering-Plough (Union,NJ)
Schering-Plough Animal Health
Schering-Plough Health Care Products
Schering-Plough Research Institute
Warrick Pharmaceuticals
White Laboratories

Schneider Electric Company *pg. 190*
Berger Lahr
EFI Electronics
Hyde Park
Juno Lighting, Inc.
Merlin Gerin
MGE UPS Systems
Power Measurement, Inc. (PMI)
Powerbox Solutions
Square D
TAC

Schneider Electric Company—*continued*
Telemecanique
Veris Industries

Science Applications International Corporation *pg. 190*
AMSEC, LLC
ANXe Business Corporation
Bechtel SAIC Company, LLC
Danet
DataSystems & Solutions, LLC
Eagan McAllister Associates, Inc.
SAIC-Frederick, Inc.
SAIC Venture Capital Corporation

Sealed Air Corporation *pg. 191*
Accu-Cut Systems
AirCap
Bubble Mask
Bubble Wrap
Cell-Aire
Cellu-Cushion
Cold Seal
Conflex
Cortuff
Cryovac
Cryovac Food Packaging
Cryovac Medical Products
Cryovac Shrink Films
Dairy Packaging
Darfresh
Dolphin Pad
Dri-Loc
Fill-Air
Fill-Air Inflatable Packaging Systems
HOT-LOC
iBag
Instapacker
Instapak
Instasheeter System
Instaslitter System
Jiffy Mailer Products
KeepSafe Security Bags
Korrvu
Korrvu Packaging
Kushion Kraft
Lidstock
Opti Shrink Films
OS Systems
Pad-Loc
Premier Dri-Loc
Reflectrix
Sealed Air Food Packaging
Sealed Air Medical Products
Sealed Air Protective Packaging
Sealed Air Shrink Packaging
Sealed Air Speciality Materials & Products
Shanklin
SpeedyPacker Insight
Stratocell
TempShield
Trigon Packaging Corp.
TuffGard Extreme
Void Kraft

Securian Financial Group *pg. 191*
Advantus Capital Management
Minnesota Life Insurance Company
Northstar Life
Securian Financial Network
Securian Financial Services
Securian Trust Company

Security Benefit Group of Companies *pg. 191*
Security Benefit Life Insurance Company
Security Fund
Security Fund Distributors
Security Management Company

Seitel, Inc. *pg. 191*
DOD Energyy
Seitel Data
Seitel Solutions

Sempra Energy *pg. 191*
San Diego Gas & Electric
Sempra Commodities (US)
Sempra Financial
Sempra Generation
Sempra LNG (US)
Sempra Pipeline & Storage (US)
Southern California Gas Company

Sensient Technologies Corporation *pg. 192*
ECS Specialty Inks
Formulabs
LCW Cosmetic Technologies
Sensient Cosmetic Technologies
Sensient Dehydrated Flavors, North America
Sensient Flavors and Fragrances
Sensient Food Colors, North America
Sensient Imaging Technologies
Sensient Industrial Colors
Sensient Paper Colors
Sensient Pharmaceutical Technologies
Syntec
Tricon

Sentry Insurance *pg. 192*
Dairyland County Mutual Insurance Company of Texas
Dairyland Insurance Company
Middlesex Insurance Company
Parker Centennial Assurance Company
Patriot General Insurance Company
Patriot Services LLC
Sentry Casualty Company
Sentry Equity Services, Inc.
Sentry Life Insurance Company
Sentry Life Insurance Company of New York
Sentry Lloyds of Texas
Sentry Select Insurance Company

Seton Company *pg. 192*
A. Mindel & Son, Inc.
Seton Automotive Leather Couture
Seton Big Sky
Seton Classique II
Seton Design
Seton Frontier
Seton Global
Seton Leather Company
Seton PREMIER
Seton Prestige
Seton Radiance
Seton Revelations
Seton Snergy

Shell Oil Company *pg. 192*
Argus Realty Services, Inc.
Coral Energy Resources Services Company
Pecten Chemicals, Inc.
Pecten Middle EastServices Company, Ltd.
Pecten Overseas Services Company
Pecten Producing Company
Pecten Services Company
Services Integration Resources, LLC
Shell Anacortes Refining Company
Shell Chemical Company
Shell Chemical Risk Management Company
Shell Deep Water Development, Inc.
Shell Deep Water Production, Inc.
Shell EP International Ventures, Inc.
Shell Exploration & Production Company
Shell Frontier Services, Inc.
Shell Martinez Refining Company
Shell Mining Services, Inc.

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Shell Oil Company—*continued*
Shell Norco Refining Company
Shell Odessa Refining Company
Shell Offshore, Inc.
Shell Oil Company
Shell Oil Products Company
Shell Pipeliner Corporation
Shell Polypropylene Company
Shell Services Company
Shell Technology Ventures, Inc.
Shell Western E&P, Inc.
Shell Wood River Refining Company
SIEP Overseas Services, Inc.

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Contract Transportation Systems Company
Dupli-Color Products
Duron Paints
Dutch Boy Paint
Krylon
Martin Seymour
MinWax
Red Devil
Sherwin Williams
Thompson's

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All Siemens have their own MG programs

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Siemens Audiological Engineering Group
Siemens Gammasonics, Inc.
Siemens Hearing Instruments, Inc.
Siemens Medical Solutions Health Services Corporation
Siemens Nuclear Systems Group
Siemens Oncology Care Group
Siemens Ultrasound Group

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Siemens Biomass Power Plants
Siemens Fuel Cells
Siemens Gas Turbine Plants
Siemens Generators
Siemens Instrumentation & Controls (Electrical)
Siemens Power IT Solutions
Siemens Stream Turbine Power Plants
Siemens Westinghouse Power Corporation
Siemens Wind Power

Sierra Pacific Resources *pg. 194*
Nevada Power Company
Sierra Pacific Power Company

SIFCO Industries, Inc. *pg. 194*
SIFCO Custom Machining
SIFCO Forge Group
SIFCO Selective Plating
SIFCO Turbine Components Group

Silicon Laboratories, Inc. *pg. 194*
Silicon Labs (4635 Boston Lane, Austin - HQ)
Silicon Labs - Central US (Escondido, CA)
Silicon Labs - North Central US (Novi, MI)
Silicon Labs - Northeast US (Shrewsbury, NJ)
Silicon Labs - Northwest US (Campbell, CA)
Silicon Labs - Southeast US (Alpharetta, GA)
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Sonoco Consumer Products

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Sonoco Industrial Products
Sonoco Molded Plastics
Sonoco Packaging Services Division
Sonoco Paper Division
Sonoco Paper Stock Dealers, Inc.
Sonoco Protective Packaging Division
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Gulf Power
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Mississippi Power
Savannnah Power
Southern Company Gas
Southern Company Services, Inc.
Southern Nuclear
Southern Power

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Northern Nevada Division (Carson City)
Southern Arizona Division (Tucson)
Southern California Division (Victorville)
Southern Nevada Division (Las Vegas)

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Arkansas Western Gas Company
SEECO, Inc.

Southwestern/Great American, Inc. *pg. 198*
Family Heritage Life Insurance Company of America
Favorite Recipes Press (FRP)
Great American Opportunities, Inc.
Great American Video
Heritage House, Inc.
Nordis
SBR Consulting
Southwestern Company, The
Southwestern Legacy Financial Services
Southwestern Professional Services/Business Resources (SBR
Southwestern Publishing House, The
Southwestern UK Ltd
Tasty Selections
Unfair Advantage Inc.
Wildtree Herbs

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Algonquin Gas Transmission
BC Pipeline Division
Market Hub Partners
Natural Gas Liquids Division
Texas Eastern Transmission
U.S. Gas Transmission
Union Gas

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American Telecasting, Inc.
Barak I.T.C. The International Telecommunications Services Corporation, Ltd.
Boost Mobile LLC
IWO Holdings, Inc.
Nextel
People's Choice TV of Tucson, Inc.
Sprint Business Division

Sprint Nextel Corporation—*continued*
Sprint Business Markets Organization Division
Sprint FON Group
Sprint International Division
Sprint Nextel Business Solutions
Sprint North Supply
Sprint Paranet
Sprint PCS
Sprint Publishing & Advertising
Sprint United Management Company
Sprint Wholesale Services Corporation
Sprint's Local Telecommunications Division
UbiquiTel Inc.

SPX Corporation *pg. 199*
Marley Cooling Tower Co.

SSOE, Inc. *pg. 199*
SSOE (Bothell, WA)
SSOE (Cedar Rapids)
SSOE (Chicago)
SSOE (Cincinnati)
SSOE (Flint, MI)
SSOE (Irvine, CA)
SSOE (Lima, OH)
SSOE (Midland, MI)
SSOE (Nashville)
SSOE (Phoenix)
SSOE (Portage, MI)
SSOE (St. Paul, MN)
SSOE (Troy, MI)
SSOE (Washington, DC)

St. Petersburg Times Fund, Inc *pg. 187*
Florida Trend
It's Your Times
St. Petersburg Times
Tampa Bay Times
tampabay.com
tbt.com
Times Publishing Company (Tampa)
Times Publishing Company & Congressional Quarterly

Standard, The *pg. 199*
StanCorp Financial Group
Standard Financial Group, Inc.
Standard Insurance Company
Standard Life Insurance of New York

Stanley Works, The *pg. 199*
Assembly Technologies
CST / Berger
GoldBlatt Tool
Halstead Enterprises, Inc.
Hartco Company
Jensen Tools, Inc.
LaBounty Manufacturing, Inc.
Mac Tools, Inc.
Mail Media Companies
Monarch Mirror Door Company Inc.
National Hand Tool
National Manufacturing (MFG)
Stanley Access Technologies
Stanley Assembly Technologies
Stanley-Bostich
Stanley Fastening Systems
Stanley Hardware
Stanley Home Decor
Stanley Hydraulic Tools
Stanley Logistics
Stanley Magic-Door, Inc.
Stanley Mechanics Tools
Stanley Proto-Industrial Tools, Inc.
Stanley Security Solutions
Stanley Specialty Tools
Stanley Storage Systems
Stanley Tools
Stanley Vidmar, Inc.

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Star Tribune Company, The *pg. 199*
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State Farm Companies *pg. 200*
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- State Farm General Insurance Company
- State Farm Life and Accident Assurance Company
- State Farm Life Insurance Company

State Street Bank and Trust Company *pg. 200*
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- Brayton International, Inc.
- Custom Cable Industries
- Design Tex Group Inc.
- Details
- Hedberg
- IDEO
- Metropolitan Furniture Company
- Polyvision
- Revest
- Steelcase Design Partnership
- Steelcase Financial Services, Inc.
- Vecta

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- Subaru of America - Mid-America Region
- Subaru of America - Penn Jersey Region
- Subaru of America - Southeast Region
- Subaru of America - Western Region

Sumitomo Mitsui Banking Corporation *pg. 201*
- JRI America
- SMBC Canada Ltd.
- SMBC Capital and Finance, Inc.
- SMBC Capital Markets, Inc.
- SMBC Leasing & Finance, Inc.
- SMBC Securities, Inc.

Sun Life Assurance Company of Canada *pg. 201*
- Sun Life Assurance Company of Canada (U.S.)
- Sun Life Financial, Inc.

Sun Microsystems, Inc. *pg. 202*
- StorageTek/Storage Technology Corp. (acquired 2005)

SunGard Data Systems, Inc. *pg. 202*
- Asset (Trust) Management Systems (Alpharetta, GA)
- Asset (Trust) Management Systems (Charlotte, NC)
- Asset Management Systems (Cambridge, MA)
- Sungard Asset Management Systems (Wayne PA)

SunTrust Bank (Atlanta) *pg. 202*
- CCB Financial Corporation
- Central Carolina Bank & Trust Co.
- SunTrust Banks, Inc.
- SunTrust Mortgage, Inc.

SunTrust Bank (Mid Atlantic) *pg. 202*
- SunTrust (DC)
- SunTrust (Maryland)

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- Essex Brownell
- Essex Express
- Essex Group, Inc.
- Essex Group Mexico
- Essex Nexans

Superior Essex, Inc.—*continued*
- Superior Copper/Fiber Wire & Cable (Brownwood, TX)
- Superior Copper/Fiber Wire & Cable (Chester, SC)
- Superior Copper/Fiber Wire & Cable (Hoisington, KS)
- Superior Copper/Fiber Wire & Cable (Tarrboro, NC)
- Superior Essex (Atlanta - HQ)
- Superior Essex Communications LP
- Superior Essex Copper Rod (Columbia City, IN)
- Superior Essex Fabricated Insulation (Clifton Park, NY)
- Superior Essex Fabricated Insulation (Willowbrook, IL)
- Superior Essex Magnet Wire & Distrib. (Kendallville, TN)
- Superior Essex Magnet Wire & Distribution (Fort Wayne, IN)
- Superior Essex Magnet Wire & Distribution (Franklin, IN)
- Superior Essex Magnet Wire & Distribution (Vincennes,IN)
- Superior Telecom

SUPERVALU INC. *pg. 203*
- Acme Grocery Stores
- Albertson's Grocery Stores
- Cub Foods
- Farm Fresh
- Hornbachers
- Jewel Food Stores
- Lucky Stores
- Regions Cub Foods
- Save-A-Lot
- Scott's Foods
- Shaws
- Shop 'n Save
- Shoppers Food Warehouse
- SUPERVALU Distribution

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- Crestline Division of Swank, Inc.
- Swank (Adirondack Factory Outlet Center,Lake George)
- Swank (Belz Factory Outlet Mall #2, Orlando)
- Swank (Belz Factory Outlet Mall, Orlando)
- Swank (Belz Factory Outlet World, Las Vegas)
- Swank (VF Village Outlet, Reading, PA)
- Swank (Williamsburg Outlet Center, Lightfoot, Virginia)
- Swank Belts & Suspendeders
- Swank Factory Store (Niagara Falls, NY)
- Swank Jewelry
- Swank Personal Leather Accessories
- Swank Sales & Executive Offices (New York City)

Swiss Reinsurance America Corporation *pg. 204*
- CNA Financial (was acquired)
- Conning Asset Management
- Conning & Company
- Conning Research & Consulting
- GE Employers Reinsurance
- GE Insurance Solutions
- Lincoln Re (was acquired)
- NAS Surety Group
- North American Capacity
- North American Elite
- North American Specialty Group
- Swiss Re Claims Services
- Swiss Re Finance
- Swiss Re Financial Services/Asset Management
- Swiss Re Global & National
- Swiss Re Life & Health
- Swiss Re Ocean Marine
- Swiss Re Property & Casualty

Swiss Reinsurance America Corporation—*continued*
- Swiss Re Regional & Speciality
- Swiss Reinsurance America (Atlanta)
- Swiss Reinsurance America (Boston)
- Swiss Reinsurance America (Chicago)
- Swiss Reinsurance America (Dallas)
- Swiss Reinsurance America (New York)
- Swiss Reinsurance America (Philadelphia)
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- Washington International

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- Anywhere Solutions
- Financial Fusion, Inc.

Symantec Corporation *pg. 204*
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- Symetra Life Insurance Company

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- Syncon Homes - Central Valley (Lathrop, CA)
- Syncon Homes - Nevada/Reno (Reno, NV)
- Syncon Homes of Nevada (Minden, NV)

SYSCO Corporation (HQ) (Houston) *pg. 205*
- A.M. Briggs, Inc.
- AAA Packaging
- Abbott Foods, Inc.
- Alaska Division of SFS Seattle, Inc.
- American Produce & Vegetable Company
- Asian Foods (Kansas City)
- Asian Foods (St. Paul)
- Atlanta's Finest Foodservice
- Buckhead Beef Company
- Carnival Fruit Company, Inc.
- Freedman Food Service of Austin, L.P.
- Freedman Food Service of Dallas, Inc.
- Freedman Food Service of San Antonio, L.P.
- Freedman Foods Service, Inc.
- Freedman Meats, Inc.
- FreshPoint, Inc.
- FreshPoint of Denver, Inc.
- FreshPoint of Las Vegas, Inc.
- FreshPoint of Palm Beach, Inc.
- FreshPoint of Washington, D.C., Inc.
- FultonProvision Company
- G & G Produce Company
- Golden State Produce
- Guest Supply (Corporate - NJ)
- Guest Supply - Lorain, OH
- Hallsmith-SYSCO Food Services
- Hampton Roads, Inc.
- Hardin's-SYSCO Food Services, LLC
- HRI Supply
- I & S Foodservices, Inc.
- Lankford-SYSCO Food Services, LLC
- Lee Ray-Tarantino Copany, Inc.
- Malcolm Meats Company
- Mitt Parker Company, Inc.
- Movsovitz of GA
- Movsovitz & Sons of Florida, Inc.
- Nobel/SYSCO Food Services Co.
- North Douglas SYSCO Food Services
- P. Tavilla Co. Inc.
- Pacific Allied
- Pacific Nanaimo
- Pacific Produce Co., Ltd.
- Pegler-SYSCO Food Services Company
- Red's Market, Inc. - Melbourne
- Red's Market, Inc. - Orlando
- Red's Market, Inc. - Tampa
- Ritter SYSCO Food Services, LLC
- Robert Orr-SYSCO Food Services Co., LLC

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SYSCO Corporation (HQ) (Houston)—*continued*
Royal Foods Company, Inc.
Smelkinson
Strano
Sygma (Pronamic)
Sygma Network, Inc. - Boston, The
Sygma Network, Inc. - Charlotte, The
Sygma Network, Inc. - Columbus Central, The
Sygma Network, Inc. - Columbus, The
Sygma Network, Inc. - Dallas, The
Sygma Network, Inc. - Denver Central, The
Sygma Network, Inc. - Detroit, The
Sygma Network, Inc. - Illinois, The
Sygma Network, Inc. - Los Angeles, The
Sygma Network, Inc. - Northern California, The
Sygma Network, Inc. - Oklahoma, The
Sygma Network, Inc. - Orlando, The
Sygma Network, Inc. - Pennsylvania, The
Sygma Network, Inc. - Portland, The
Sygma Network, Inc. - San Antonio, The
Sysco Canada (SERCA Food Service)
SYSCO Food Services - Albany
SYSCO Food Services-Chicago, Inc.
SYSCO Food Services/Cincinnati
SYSCO Food Services - Jacksonville, Inc.
SYSCO Food Services - Jamestown
SYSCO Food Services of Arizona, Inc.
SYSCO Food Services of Arkansas, LLC
SYSCO Food Services of Atlanta, LLC
SYSCO Food Services of Austin, LP
SYSCO Food Services of Baltimore
SYSCO Food Services of Baraboo
SYSCO Food Services of Central Alabama, Inc.
SYSCO Food Services of Central Florida, Inc.
SYSCO Food Services of Central Pennsylvania, LLC
SYSCO Food Services of Charlotte, LLC
SYSCO Food Services of Cleveland, Inc.
SYSCO Food Services of Connecticut
SYSCO Food Services of Dallas, LP
SYSCO Food Services of Detroit, LLC
SYSCO Food Services of Eastern Wisconsin
SYSCO Food Services of Grand Rapids, LLC
SYSCO Food Services of Houston, LP
SYSCO Food Services of Idaho, Inc.
SYSCO Food Services of Indianapolis, LLC
SYSCO Food Services of Iowa, Inc.
SYSCO Food Services of Jackson
SYSCO Food Services of Kansas City, Inc.
SYSCO Food Services of Los Angeles, Inc.
SYSCO Food Services of Minnesota, Inc.
SYSCO Food Services of Modesto, Inc.
SYSCO Food Services of Montana, Inc.
SYSCO Food Services of New Orleans, LLC
SYSCO Food Services of Northern New England, Inc.
SYSCO Food Services of Oklahoma, Inc.
SYSCO Food Services of Ontario, Inc.
SYSCO Food Services of Philadelphia, LLC
SYSCO Food Services of Pittsburgh, Inc.
SYSCO Food Services of Portland, Inc.
SYSCO Food Services of San Antonio, LP
SYSCO Food Services of San Diego, Inc.
SYSCO Food Services of San Francisco, Inc.
SYSCO Food Services of Seattle, Inc.
SYSCO Food Services of South Florida, Inc.
SYSCO Food Services of Southeast Florida, LLC
SYSCO Food Services of Virginia, LLC
SYSCO Food Services-Syracuse
SYSCO Food Services-West Coast Florida, Inc.
SYSCO Food Servicesof St. Louis, LLC
SYSCO Intermountain Food Services, Inc.
SYSCO/Konings Wholesale
SYSCO/Louisville Food Services Co.
SYSCO Newport Meat Company
Texas Meat Purveyors
Watson SYSCO Food Service, Inc.

T. Rowe Price Associates, Inc. *pg. 205*
T.Rowe
T.Rowe Price Group Inc.

Tate & Lyle North America *pg. 206*
A. E. Staley Manufacturing
SPLENDA
Staley Continental, Inc.
Staley Grain, Inc.
Tate and Lyle Americas
Tate and Lyle Ingredients America, Inc.
Tate & Lyle - Acidulants (Dayton,OH)
Tate & Lyle - Acidulants (Decauter,IL)
Tate & Lyle - Animal Feed (Lafayette,IN)
Tate & Lyle - Animal Feed (Loudon,TN)
Tate & Lyle Citric Acid
Tate & Lyle - Food Starches (Houlton,ME)
Tate & Lyle - Food Starches (Van Buren,AR)
Tate & Lyle - Grain Purchasing (Cowden,IL)
Tate & Lyle - Grain Purchasing (Farmer City,IL)
Tate & Lyle - Grain Purchasing (Findlay,IL)
Tate & Lyle - Grain Purchasing (Fowler,IL)
Tate & Lyle - Grain Purchasing (Heyworth,IL)
Tate & Lyle - Grain Purchasing (Leroy,IL)
Tate & Lyle - Grain Purchasing (Matton,IL)
Tate & Lyle - Grain Purchasing (Wapella,IL)
Tate & Lyle - Industrial Starches (Decauter,IL)
Tate & Lyle North American Sugars, Ltd.
Tate & Lyle Solution Sets (Decauter)
Tate & Lyle Sucralose, Inc.

TCF Bank (Lakeshore Division-IL) *pg. 206*
TCF (Greater Chicago and NW Indiana)
TCF (Greater Milwaukee, Racine & Kenosha)

TCF Foundation (Minnesota only) *pg. 207*
TCF Equipment Finance, Inc.
TCF ExpressTrade, Inc.
TCF Financial Insurance Agency
TCF Securities
Winthrop Resources

Telcordia Technologies, Inc. *pg. 207*
Database Service Management, Inc.
Granite Systems
InterConnect Communications, Ltd.
MESA Solutions, Inc.
Telcordia Technologies (Dallas)

Teledyne Technologies, Inc. *pg. 208*
Teledyne Brown Engineering
Teledyne Continental Motors
Teledyne Electronic Technologies
Teledyne Energy Systems
Teledyne Instruments
Teledyne Isco, Inc.
Teledyne Leeman
Teledyne Monitor Labs
Teledyne Relays
Teledyne Solutions

Temple-Inland, Inc. *pg. 208*
Guaranty Federal Bank
Guaranty Financial Services
Inland Paperboard & Packaging, Inc.
Temple-Inland Forest Productions Corp,

Tenet Healthcare Corporation *pg. 208*
Alvarado Convalescent and Rehabilitation Hospital (CA)
Alvarado Hospital Medical Center (CA)
Atlanta Medical Center (GA)
Brookwood Medical Center (AL)
Centennial Medical Center (Dallas)
Central Carolina Hospital (NC)
Cleveland Clinic (Weston,FL)
Community Hospital of Los Gatos (CA)
Coral Gables Hospital (FL)

Tenet Healthcare Corporation—*continued*
Creighton University Medical Center-Saint Joseph Hospital
Cypress Fairbanks Medical Center (TX)
Delray Medical Center (FL)
Des Peres Hospital (St. Louis)
Desert Regional Medical Center (CA)
Doctors Hospital of Dallas (TX)
Doctors Hospital of Manteca (CA)
Doctors Medical Center of Modesto (CA)
Doctors Medical Center-San Pablo (CA)
East Cooper Regional Medical Center (SC)
Encino-Tarzana Regional Medical Center - Tarzana Campus (CA)
Florida Medical Center (Miami)
Fountain Valley Regional Hospital and Medical Center (CA)
Frye Regional Medical Center (NC)
Garden Grove Hospital & Medical Center (CA)
Garfield Medical Center (CA)
Good Samaritan Hospital (FL)
Graduate Hospital (PA)
Gulf Coast Medical Center (MS)
Hahnemann University Hospital (PA)
Harton Regional Medical Center (TN)
Hialeah Hospital (FL)
Hilton Head Regional Medical Center (Greater SC)
Hollywood Medical Center (FL)
Houston Northwest Medical Center (TX)
Irvine Regional Hospital and Medical Center (Irvine, CA)
John F. Kennedy Memorial Hospital (CA)
Kenner Regional Medical Center (LA)
Lake Pointe Medical Center (TX)
Lakewood Regional Medical Center (CA)
Lindy Boggs Medical Center (New Orleans)
Los Alamitos Medical Center (CA)
Meadowcrest Hospital (LA)
Memorial Medical Center-Baptist Campus (LA)
Memorial Medical Center-Mercy Campus (LA)
Nacogdoches Medical Center (TX)
North Fulton Regional Hospital (GA)
North Ridge Medical Center (FL)
North Shore Medical Center (FL)
North Shore Regional Medical Center (New Orleans)
Northshore Living Center (LA)
NorthShore Psychiatric Hospital (LA)
NorthShore Regional Medical Center (LA)
Palm Beach Gardens Medical Center (Miami)
Palmetto General Hospital (FL)
Park Plaza Hospital (TX)
Parkview Hospital (PA)
Parkway Regional Medical Center (FL)
Piedmont Healthcare System (SC)
Piedmont Medical Center
Pinecrest Rehabilitation Hospital (FL)
Placentia-Linda Hospital (CA)
Plaza Specialty Hospital (TX)
RHD Memorial Medical Center (TX)
Roxborough Memorial Hospital
Saint Francis Hospital (TN)
Saint Francis Hospital-Bartlett (Memphis)
Saint Joseph Center for Mental Health (NE)
Saint Joseph Hospital (NE)
Saint Luke Medical Center (CA)
Saint Luke's Behavioral Health Center (AZ)
Saint Luke's Medical Center (AZ)
Saint Vincent Hospital (MA)
San Dimas Community Hospital (CA)
San Ramon Regional Medical Center (CA)
Shelby Regional Medical Center (East Texas)
Sierra Medical Center (TX)
Sierra Vista Regional Medical Center (CA)
South Fulton Medical Center (Atlanta)
Spalding Regional Hospital (GA)
St. Alexis Hospital (MO)

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Tenet Healthcare Corporation—*continued*
St. Charles General Hospital (LA)
St. Christopher's Hospital for Children (PA)
St. Francis Hospital-Bartlett (Memphis)
St. Louis University Hospital (MO)
St Mary's Medical Center (Miami)
Suburban Medical Center (CA)
Sylvan Grove Medical Center (GA)
Tempe St. Luke's Hospital (AZ)
Tenet California (Santa Ana, CA)
Tenet Central Northeast-Southern States (Atlanta)
Tenet Central Northeast-Southern States (St. Louis, MO)
Tenet Florida-Alabama (Ft. Lauderdale)
Tenet Texas-Gulf Coast (Dallas)
Town & Country Hospital (FL)
Trinity Medical Center (TX)
Twin Cities Community Hospital (CA)
USC Norris Cancer Hospital (Los Angeles)
USC University Hospital (CA)
Warminster Hospital (PA)
West Boca Medical Center (FL)

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Tesoro Marine Services Inc.
Tesoro Northstore Company
Tesoro Petroleum Companies, Inc.
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Tesoro - Hawaii (various locations)
Tesoro - Kenai, Alaska
Tesoro - Mandan, North Dakota
Tesoro - Martinez, California
Tesoro - Salt Lake City, Utah
Tesoro - San Antonio, Texas

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Avdel Cherry Textron
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Camcar Textron
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David Brown Radicon
E-Z GO Textron
Elco Textron
Greenlee Textron
HR Textron
Kautex Textron
Maag Italia Textron S.p.a.
Maag Pump Systems Textron
McCord Winn Textron
Micromatic Textron
Randall Textron
Ring Screw Textron
Textron Aerospace Fasteners
Textron Automotive Company
Textron Automotive Trim Operations
Textron Fastening Systems
Textron Financial Corporation
Textron Golf, Turf Care & Specialty Products
Textron Industries S.A.
Textron Logistics Co.
Textron Lycoming

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Textron Systems
Turbine Engine Components Textron

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Thompson Learning - Stamford, CT
Thompson Legal and Regulatory MN
Thompson Scientific and Healthcare - Stamford, CT
Thomson Financial NY

Thomson West *pg. 211*
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Thrivent Financial Bank
Thrivent Investment Management, Inc.

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Little Switzerland

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19 Magazine
4x4 Magazine
Adelphia
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Aeroplane Monthly Magazine
Alternative Distribution Alliance
Amateur Gardening Magazine
Amateur Photographer Magazine
Angler's Mail Magazine
AsiaWeek Magazine
Atlanta Thrashers
Atlantic Recording Corporation, The
Baby Talk Magazine
Beautiful Homes Magazine
Bebe Magazine
Bird Keeper Magazine
BMX Business News
BOOKSPAN
Boomerang
Business 2.0
Cage & Aviary Birds Magazine
Caravan Magazine
Cars & Car Conversions Magazine
Cartoon Network
Chat Magazine
Chat Passion Series
Cinemax
Classic Boat Magazine
CNN Airport Network
CNN en Espanol
CNN Headline News
CNN International
CNN News Group
CNN Newsource
CNN/U.S.
CNNfn
CNNRadio
CNNRadio Noticias
Coastal Living Magazine
CompuServe Interactive Services, Inc.
ContentGuard, Inc.
Cooking Light Magazine
Country Homes & Interiors Magazine
Country Line Magazine
Courtroom Television Network, LLC
Creating Beautiful Homes Magazines
Cycle Sport Magazine
Cycling Weekly Magazine
DC Comics, Inc.
Decanter Magazine
eCompany Now Magazine
Entertainment Weekly
Essence Communications Partners
Essentials Magazine
Eventing Magazine

Time Warner Inc.—*continued*
Family Life Magazine
Farm Holiday Guides
Field Magazine, The
Field & Stream
Fine Line Features
First Moments
For the Love of Cross Stitch Magazine
For the Love of Quilting Magazine
Fortune Magazine
Freeze Magazine
FSB: Fortune Small Business Magazine
Giant Merchandising
Global Marketing
Golf Magazine
GTC
Guitar Magazine, The
Hair Magazine
HBO Downtown Productions
HBO Films
HBO Home Box Office
HBO Independent Productions
Health Magazine
Healthy Pregnancy Magazine
Hi-Fi News Magazine
Homes & Gardens Magazine
Horse & Hound Magazine
Horse Magazine
Ideal Homes Magazine
In Style Magazine
International Boat Industry Magazine
IPC Group Limited
Jets Magazine
Kids' WB!
Land Rover World Magazine
Leisure Arts
Little, Brown and Company Adult Trade Books
Little, Brown and Company Children's Publishing
Livingetc Magazine
Loaded Magazine
MapQuest.com, Inc.
Marie Claire Magazine
MBR-Mountain Bike Rider Magazine
Media Networks, Inc
MiniWorld Magazine
Mizz Magazine
Mizz Specials Magazines
Model Collector Magazine
Money Magazine
Motor Boat & Yachting Magazine
Motor Boating & Sailing Magazine
Motor Boats Monthly Magazine
Motor Caravan Magazine
MusicNow LLC
Mutual Funds Magazine
Muzik Magazine
New Line Cinema
NME Magazine
Now Magazine
Now Style Series
ON Magazine
Outdoor Life Magazine
Oxmoor House
Parenting Magazine
Park Home & Holiday Caravan Magazine
People en Espanol
People Magazine
Philips Arena
Popular Science
Practical Boat Owner Magazine
Practical Parenting Magazine
Prediction Magazine
Progressive Farmer Magazine
Racecar Engineering Magazine
Railway Magazine, The
Real Simple Magazine
Ride BMX Magazine
Rugby World Magazine

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Time Warner Inc.—*continued*
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Ships Monthly Magazine
Shoot Monthly Magazine
Shooting Times & Country Magazine
Singingfish, Inc.
Ski Magazine
Skiing Magazine
Skiing Trade News
Snap Magazine
Snowboard Life Magazine
Soaplife Magazine
Special Magazine
Sporting Gun Magazine
Sports Illustrated
Sports Illustrated For Kids
Sports Illustrated For Women
Stamp Magazine
Sunset Books
Sunset Magazine
Superbike Magazine
Synapse
Targeted Media Inc.
TBS Inc. International
TBS Superstation
Teen People Magazine
This Old House
Time Distribution Services
Time For Kids
Time, Inc.
Time Inc. Custom Publishing
Time Inc. Home Entertainments
Time Magazine
Time Warner Cable, Inc.
Time Warner Corporate
Time Warner Inc.
Time Warner Telecom, Inc.
TimePix
Times4 Media, Inc.
TransWorld Motocross Magazine
TransWorld Skateboarding Business Magazine
TransWorld Skateboarding Magazine
TransWorld Snowboarding Business Magazine
TransWorld Snowboarding Magazine
TransWorld Stance Magazine
TransWorld Surf Business
TransWorld Surf Magazine
Truveo, Inc.
Turner Broadcasting
Turner Classic Movies
Turner Network Television
Turner South
Turner Sports, Inc.
TV & Satellite Week Magazine
TVTimes Magazine
Uncut Magazine
Vertigo Comics
VolksWorld Magazine
Wallpaper Magazine
Warner Bros. Publications
Warner Brothers Entertainment, Inc.
Warner Brothers Television
Warner Commercial Marketing
Warner Faith
Warner Home Video
Warner Independent Pictures
Warner Music Group
Warner Music International
Warner Music Latina Inc.
Warner Publisher Services
Warner Special Products Inc.
Warner Strategic Marketing Inc.
WB Television Network, The
Webuser Magazine
Wedding & Home Magazine
What Digital Camera Magazine
What's on TV Magazine
Who Weekly Magazine

Time Warner Inc.—*continued*
Wildstorm Productions
WMG Soundtracks
Woman Feelgood Series Magazine
Woman & Home Magazine
Woman Magazine
Woman's Own Lifestyle Series
Woman's Own Magazine
Woman's Weekly Fiction Magazine
Woman's Weekly Home Series
Woman's Weekly Magazine
Women & Golf Magazine
World Soccer Magazine
Yachting Magazine
Yachting Monthly Magazine
Yachting World Magazine

Tomkins Corporation *pg. 212*
Tompkins Industries

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Exmark
Hayter
Irritrol
Lawn-Boy
Lawn Genie
Pope
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AirFlite (Long Beach, CA)
Aviation Business Development Office (Torrence, CA)
Bodine Aluminum,Inc. (Bodine)-St. Louis,Troy, MO;Jackson, TN
Calty Design Research, Inc.
Canadian Autoparts Toyota, Inc. (CAPTIN) -Delta, B.Columbia
Lexus Division (CA,GA,NJ,IL), The
North American Parts Operations- (CA,KY)
TABC, Inc. (TABC) -Long Beach, CA
Toyota Aviation USA Inc.
Toyota Canada Inc.
Toyota de Puerto Rico, Corp. (San Juan,PR)
Toyota Financial Services (CA,AZ,IA,MD)
Toyota Industrial Equipment
Toyota Logistics Services (CA,AZ,IN,KY,NJ,OR, TX)
Toyota Motor Engineer.& Manufac.N.A.Inc TEMA)Erlanger, KY
Toyota Motor Insurance Services
Toyota Motor Manufacturing Alabama, Inc. (TMMAL)-Huntsville, AL
Toyota Motor Manufacturing Canada, Inc. (TMMC)-Cambridge & Woodstock, Ontario
Toyota Motor Manufacturing de Baja California (TMMBC) - Tijuana, BC
Toyota Motor Manufacturing, Indiana, Inc. (TMMI) -Princeton, IN
Toyota Motor Manufacturing, Kentucky, Inc. (TMMK) - Georgetown, KY
Toyota Motor Manufacturing, Texas, Inc. (TMMTX) -San Antonio, TX
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Travelers Companies, The *pg. 213*
MyTravelers.com
Nuveen Investments, Inc.
Rittenhouse Financial Services
St. Paul Canada
St. Paul Companies, The
St. Paul Fire & Marine
St. Paul International Ins. Co. Ltd (UK & Ireland)
St. Paul Re
St. Paul Syndicate Services, Ltd (UK Lloyds)
Travelers ATLAS 3
Travelers Indemnity
Traveler's Life & Annuity
Travelers Mendota
Travelers of Florida
Travelers of New Jersey
Travelers Premier Insurance
Traveler's Property & Casualty
TRAVGlass

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William L Bonnell Company, Inc.

Triskelion Ltd. *pg. 214*
Public and Volunteer Service; Contributions
Triskelion Financial Services Division
Triskelion Information Science Division
Triskelion Internet Division
Triskelion Office Products Division
Triskelion Philatelic Division
Triskelion Professional Services Division
Triskelion Public and Volunteer Service/ Contributions
Triskelion Web Site Hosting

Tupperware Corporation *pg. 214*
BeautiControl, Inc.
Tupperware Brands Corporation
Tupperware.com, Inc.
Tupperware Distributors, Inc.
Tupperware Export Sales, Ltd.
Tupperware Factors, Inc.
Tupperware Holdings, Ltd.
Tupperware Home Parties Corporation
Tupperware Products, Inc.
Tupperware Services, Inc.

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Auburndale Co., Inc.
Lathrop Company, Inc.
Tompkins Builders
Tompkins Construction Company
Turner Casualty & Surety
Turner Construction Company
Turner Construction International
Turner Development Corporation
Turner Logistics
Turner Steiner International, SA
Turner Universal

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Accurate Foaming Division
ADT Security Services, Inc.
AFC Cable Systems, Inc.
Allied Tube and Conduit Corporation
Ansul Incorporated
Augat Inc.
Augat Inc. Communication Products Division
Augat Inc. Corporate Headquarters
Augat Inc. Interconnection Products Division
Augat Inc. Wiring Systems and Components Divison
Earth Tech, Inc.
Fabricating & Coating Division
Fisk Corporation
Fisk Electric Company

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Tyco International—*continued*
Ludlow, Inc.
M/A-Com
Mallinckrodt Inc.
Radionics
SimplexGrinnell LP
Specialty Papers Division
Spector Lumenex Ltd.
Twitchell Division
Tyco Electronics Corporations
Tyco Engineered Products and Services
Tyco Fire & Building Products
Tyco Fire & Security
Tyco Healthcare Group
Tyco Healthcare Mallinckrodt
Tyco Plastics & Adhesives
Tyco Telecommunications Ltd.
TyCom
United States Surgical Corporation
Yarway Corporation

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FAF Advisors, Inc.
First Bank System (for search only)
NOVA Information Systems, Inc
U.S. Bank
U.S. Bank Aberdeen (South Dakota)
U.S. Bank Albert Lea (Minnesota)
U.S. Bank Alexandria (Minnesota)
U.S. Bank Altoona (Iowa)
U.S. Bank Amboy (Minnesota)
U.S. Bank Andover (Kansas)
U.S. Bank Ankeny (Iowa)
U.S. Bank Anoka (Minnesota)
U.S. Bank Apple Valley (Minnesota)
U.S. Bank Arvada (Colorado)
U.S. Bank Aspen (Colorado)
U.S. Bank Augusta (Kansas)
U.S. Bank Aurora (Colorado)
U.S. Bank Austin (Minnesota)
U.S. Bank Beatrice (Nebraska)
U.S. Bank Bellevue (Nebraska)
U.S. Bank Beulah (North Dakota)
U.S. Bank Billings (Montana)
U.S. Bank Bismarck (North Dakota)
U.S. Bank Blaine (Minnesota)
U.S. Bank Blooming Prairie (Minnesota)
U.S. Bank Boulder (Colorado)
U.S. Bank Bozeman (Montana)
U.S. Bank Brainerd (Minnesota)
U.S. Bank Brookfield (Wisconsin)
U.S. Bank Brooklyn Center (Minnesota)
U.S. Bank Brooklyn Park (Minnesota)
U.S. Bank Broomfield (Colorado)
U.S. Bank Brown Deer (Wisconsin)
U.S. Bank Burnsville (Minnesota)
U.S. Bank Butte (Montana)
U.S. Bank Canon City (Colorado)
U.S. Bank Carlisle (Iowa)
U.S. Bank Casper (Wyoming)
U.S. Bank Cheyenne (Wyoming)
U.S. Bank Chicago (Illinois)
U.S. Bank Chisago City (Minnesota)
U.S. Bank Clay Center (Kansas)
U.S. Bank Clear Lake (Iowa)
U.S. Bank Cloquet (Minnesota)
U.S. Bank Cody (Wyoming)
U.S. Bank Colorado Springs (Colorado)
U.S. Bank Columbia Heights (Minnesota)
U.S. Bank Columbus (Nebraska)
U.S. Bank Cottage Grove (Minnesota)
U.S. Bank Council Bluffs (Iowa)
U.S. Bank Denver (Colorado)
U.S. Bank Des Moines (Iowa)
U.S. Bank Des Plaines (Illinois)
U.S. Bank Devils Lake (North Dakota)
U.S. Bank Dickinson (North Dakota)
U.S. Bank Downers Grove (Illinois)

U.S. Bancorp—*continued*
U.S. Bank Duluth (Minnesota)
U.S. Bank Eagan (Minnesota)
U.S. Bank East Grand Forks (Minnesota)
U.S. Bank Eden Prairie (Minnesota)
U.S. Bank Edina (Minnesota)
U.S. Bank El Dorado (Kansas)
U.S. Bank Elk River (Minnesota)
U.S. Bank Emporia (Kansas)
U.S. Bank Englewood (Colorado)
U.S. Bank Eureka (Kansas)
U.S. Bank Evanston (Wyoming)
U.S. Bank Evergreen (Colorado)
U.S. Bank Fairmont (Minnesota)
U.S. Bank Fargo (North Dakota)
U.S. Bank Fergus Falls (Minnesota)
U.S. Bank Forest Lake (Minnesota)
U.S. Bank Fort Collins (Colorado)
U.S. Bank Gardner (Kansas)
U.S. Bank Gillette (Wyoming)
U.S. Bank Glenwood Springs (Colorado)
U.S. Bank Golden (Colorado)
U.S. Bank Grafton (North Dakota)
U.S. Bank Grand Forks (North Dakota)
U.S. Bank Grand Junction (Colorado)
U.S. Bank Grand Rapids (Minnesota)
U.S. Bank Great Falls (Montana)
U.S. Bank Greeley (Colorado)
U.S. Bank Green River (Wyoming)
U.S. Bank Hampton (Iowa)
U.S. Bank Hastings (Nebraska)
U.S. Bank Havre (Montana)
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U.S. Bank Holton (Kansas)
U.S. Bank Hopkins (Minnesota)
U.S. Bank Hudson (Wisconsin)
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U.S. Bank La Junta (Colorado)
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U.S. Bank Lamberton (Minnesota)
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U.S. Bank Lincoln (Nebraska)
U.S. Bank Lisbon (North Dakota)
U.S. Bank Little Canada (Minnesota)
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U.S. Bank Longmont (Colorado)
U.S. Bank Loveland (Colorado)
U.S. Bank Mandan (North Dakota)
U.S. Bank Manhattan (Kansas)
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U.S. Bank Maple Grove (Minnesota)
U.S. Bank Mason City (Iowa)
U.S. Bank Miles City (Montana)
U.S. Bank Milwaukee (Wisconsin)
U.S. Bank Minneapolis (Minnesota)
U.S. Bank Minnesota (Babbitt, Hibbing & Virginia)
U.S. Bank Minnetonka (Minnesota)
U.S. Bank Minot (North Dakota)
U.S. Bank Mitchell (South Dakota)
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U.S. Bank Robbinsdale (Minnesota)
U.S. Bank Rochester (Minnesota)
U.S. Bank Rock Springs (Wyoming)
U.S. Bank Saint Cloud (Minnesota)
U.S. Bank Saint Paul (Minnesota)
U.S. Bank Sauk Rapids (Minnesota)
U.S. Bank Sheridan (Wyoming)
U.S. Bank Shoreview (Minnesota)
U.S. Bank South Dakota (Sioux Falls)
U.S. Bank Southside Missoula (Montana)
U.S. Bank St. Anthony (Minnesota)
U.S. Bank St. Louis Park (Minnesota)
U.S. Bank Stillwater (Minnesota)
U.S. Bank System
U.S. Bank Topeka (Kansas)
U.S. Bank Torrington (Wyoming)
U.S. Bank Trust Colorado (Denver)
U.S. Bank Trust Colorado (Grand Junction)
U.S. Bank Trust Company, Inc.
U.S. Bank Trust Illinois (Chicago)
U.S. Bank Trust Illinois (Des Plaines)
U.S. Bank Trust Minnestoa (Duluth)
U.S. Bank Trust Montana (Billings)
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U.S. Bank Trust Wyoming (Cheyenne)
U.S. Bank Valley City (North Dakota)
U.S. Bank Wahpeton (North Dakota)
U.S. Bank Wayzata (Minnesota)
U.S. Bank West Billings (Montana)
U.S. Bank West Des Moines (Iowa)
U.S. Bank West Fargo (North Dakota)
U.S. Bank West Great Falls (Montana)
U.S. Bank West St. Paul (Minnesota)
U.S. Bank Western Montana Missoula (Montana)
U.S. Bank Westminster (Colorado)
U.S. Bank Wheat Ridge (Colorado)
U.S. Bank White Bear Lake (Minnesota)
U.S. Bank Wichita (Kansas)
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Corporate Network eCom, LLC
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Allan Electric Company, Inc.
McPhee Electric Ltd.
UI United Illuminating Company
United Bridgeport Energy, Inc.
Xcelecom, Inc.

Unilever United States, Inc. *pg. 216*
Axe
Becel

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Unilever United States, Inc.—*continued*
Bertolli
Best Foods, Inc.
Blue Bonnett
Breyers
Degree
Dijonnaise
Dove
Finesse
GOOD HUMOR-BREYERS ICE CREAM
Hellman's
HPC, Inc.
I Can't Believe it's Not Butter
Ice Cream North America
Imperial
Knorr
Lever 2000
Lipton
Q-tips
Red Rose
Skippy
SLIM-FAST FOODS
Snuggle
Suave
Sunlight
Thermasilk
UBF FOOD SOLUTIONS
UCI
UNILEVER BESTFOODS
UNILEVER COSMETICS INTERNATIONAL
UNILEVER HOME & PERSONAL CARE-USA
Unilever Research
UNILEVER RESEARCH U.S.
UNILEVER UNITED STATES, INC.
Unilever US Foods & Food Solutions
Vaseline
Vim

Union Mutual of Vermont Companies *pg. 217*
Eastern Mutual Insurance Company
New England Guaranty Insurance Company, Inc.
Union Mutual Fire Insurance Company

Union Pacific Corporation *pg. 217*
Union Pacific Railroad Company
Union Pacific Technology Co.

United Defense LP/BAE Systems Land & Armaments *pg. 217*
Cercom, Inc.

United Fire & Casualty Company *pg. 217*
Addison Insurance
American Indemnity Financial Corporation
Lafayette Insurance
United Life
United Life Insurance Cedar Rapids

United Parcel Service of America, Inc. *pg. 217*
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Menlo Worldwide Forwarding, Inc.
Motor Cargo Industries, Inc.
Overnite Corporation
Overnite Transportation Company
UPS Airlines
UPS Capital Business Credit
UPS Capital Corporation
UPS Consulting
UPS Logistics Technologies
UPS Mail Innovations
UPS Professional Services
UPS Supply Chain Solutions

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U.S. Cellular - Des Moines, IA

United States Cellular Corporation—*continued*
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U.S. Cellular - Lincoln, NE
U.S. Cellular - Madison, WI
U.S. Cellular - Milwaukee, WI
U.S. Cellular - Oklahoma City, OK
U.S. Cellular - Omaha, NE
U.S. Cellular - Peoria, IL
U.S. Cellular - Portland, ME
U.S. Cellular - Richland, WA
U.S. Cellular - Roanoke, VA
U.S. Cellular - Rockford, IL
U.S. Cellular - South Bend, IN
U.S. Cellular - St. Louis, MO
U.S. Cellular - Tulsa, OK
U.S. Cellular - Wilmington, NC
U.S. Cellular - Yakima, WA

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Gypsum Ceiling Grid (Carterville, GA)
Gypsum Transportation Limited
L & W Supply
L & W Supply Corporation
United States Gypsum Company
USG Cement Board
USG Coil Coater & Ceiling (Westlake, OH)
USG Durock
USG Gypsum Cement Board (Santa Fe Springs CA)
USG Gypsum Joint Compound (Auburn, WA)
USG Gypsum Joint Compound (Bridgeport, AL)
USG Gypsum Joint Compound (Chamblee, GA)
USG Gypsum Joint Compound (Dallas)
USG Gypsum Joint Compound (East Chicago)
USG Gypsum Joint Compound (Fort Dodge, IA)
USG Gypsum Joint Compound (Galena Park, TX)
USG Gypsum Joint Compound (Gypsum, OH)
USG Gypsum Joint Compound (Jacksonville, FL)
USG Gypsum Joint Compound (Phoenix)
USG Gypsum Joint Compound (Port Reading, NJ)
USG Gypsum Joint Compound (Sigurd, UT)
USG Gypsum Joint Compound (Torrance, CA)
USG Gypsum Rock Mines & Quarries
USG Gypsum Wallboard (Aliquippa, PA)
USG Gypsum Wallboard (Baltimore, MD)
USG Gypsum Wallboard (Boston)
USG Gypsum Wallboard (Bridgeport,AL)
USG Gypsum Wallboard (Detroit)
USG Gypsum Wallboard (East Chicago)
USG Gypsum Wallboard (Empire, NV)
USG Gypsum Wallboard (Fort Dodge, IA)
USG Gypsum Wallboard (Galena Park, TX)
USG Gypsum Wallboard (Jacksonville, FL)
USG Gypsum Wallboard (New Orleans, LA)
USG Gypsum Wallboard (Norfolk, VA)
USG Gypsum Wallboard (Plaster City, CA)
USG Gypsum Wallboard (Rainer, OR)
USG Gypsum Wallboard (Santa Fe Springs, CA)
USG Gypsum Wallboard (Shoals, IN)
USG Gypsum Wallboard (Sigurd, UT)
USG Gypsum Wallboard (Southard, OK)
USG Gypsum Wallboard (Sperry, IA)
USG Gypsum Wallboard (Stony Point, NY)
USG Gypsum Wallboard (Sweetwater, TX)
USG Interiors
USG Mica (Spruce Pine, NC)
USG Mineral Fiber Products (Red Wing, MN)
USG Ocean Vessels
USG Sheetrock

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Pro-Tec Coating Company
Transtar, Inc.

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US Steel Corporation
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USX (New Stanton, PA)
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United Student Aid Funds, Inc.

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Bloomfield Industries
Carrier Commercial Refrigeration, Inc.
Carrier Corporation
Carter-Hoffman
Claverham Limited
Hamilton Sundstrand Corporation
International Comfort Products
Otis Elevator Company
Pratt & Whitney
Pratt & Whitney Auto Air
Pratt & Whitney Rocketdyne
Pratt & Whitney SL
Sikorsky Aircraft Corporation
Sullair Corporation
Sundyne Corporation
Tyler Refrigeration Corporation
United Electric Company, LP
United Technologies- Chemical Systems
United Technologies Corp. - Carrier Group
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United Technologies Research Center
UTC Fuel Cells, LLC
UTC Power
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Charter Indemnity Company
Clayton Reinsurance Ltd.
Financial Indemnity Company
Kemper Auto & Home
Kemper Independence Insurance Company
Milwaukee Casualty Insurance Co.
Milwaukee Insurance Group
Milwaukee Safeguard Insurance Company
Reliable Life Insurance Company of Texas, The
Security National Insurance Company
Southern States General Agency, Inc.
Trinity Universal Insurance Company
Trinity Universal Insurance Company of Kansas, Inc.
Union National Fire Insurance Company
United Casualty Insurance Company of America
Unitrin Advantage Insurance Company
Unitrin Auto and Home Insurance Company
Unitrin Business Insurance
Unitrin Data Systems
Unitrin Direct
Unitrin Direct Insurance Company
Unitrin Direct Property & Casualty Company
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Unitrin Services Co.
Unitrin Specialty
Valley Insurance Company
Valley Property & Casualty Insurance Company

Universal Music Group *pg. 219*
Interscope Geffen A&M Records
Island Def Jam Group, The
Lost Highway Records
Mercury Nashville
Motown Record Company, LP
Roadrunner Records, Inc.

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Unum Provident (former name)
UnumProvident (former name)

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International/Wine & Spirits Ltd.
United States Tobacco Company
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Utica National Insurance Group *pg. 220*
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Utica Mutual Insurance Company
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Corner Store
Delaware City Refinery
Diamond Shamrock
Houston Refinery
Krotz Springs Refinery (Baton Rouge/Lafayette, LA)
Lima Refinery (Lima, OH)
McKee Refinery (TX)
Memphis Refinery
Paulsboro Refinery (PA)
Premcor Refining Group, Inc.
Shamrock
St. Charles Refinery (LA)
Stop N Go
Texas City Refinery
Three Rivers Refinery (San Antonio, Tx)
Ultramar
Valero,L.P.
Wilmington Refinery (Los Angeles)

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Oncology Systems
Salt Lake City X-Ray Tube Products

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Varian Semiconductor Arizona
Varian Semiconductor California
Varian Semiconductor Oregon
Varian Semiconductor Texas
Varian Semiconductor Training Center

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Energy Systems Group, Inc.
Vectren Energy Delivery of Ohio, Inc.
Vectren Source, Inc.

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Cellco Partnership
GTE Corporation
GTE Laboratories
MCI (Non-Retirees)
Network Security Technologies, Inc.
SkyTel Communications, Inc.
Verizon Business/MCI
Verizon Delaware Inc.
Verizon Enterprise Solutions Group

Verizon Communications, Inc.—*continued*
Verizon Florida, Inc.
Verizon Global Networks, Inc.
Verizon Global Solutions, Inc.
Verizon Information Services
Verizon New England, Inc.
Verizon New Jersey, Inc.
Verizon New York, Inc.
Verizon Pennsylvania, Inc.
Verizon Southwest
Verizon Washington, DC, Inc.
Verizon West Virginia, Inc.
Verizon Wireless (Non-Retirees)

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Vetco Aibel
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Chase Authentics
Chic
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Curvation
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Earl Jean
Eastpak
Gemma
Gitano
H.I.S.
Hero by Wrangler
Horace Small
Intima Cherry
JanSport
John Varvatos
Kipling
Lee Jeans
Lee Sport
Lily of France
Lou
Napapijri
NFL Red
NFL White
North Face, The
Old Axe
Penn State Textile
Riders
Rustler
Timber Creek by Wrangler
Tommy Hilfiger
Vanity Fair Clothing
Vans
Variance
Vassarette
VF Factory Outlet, Inc.
VF Imagewear
VF Intimates
VF Jeanswear
VF Outdoor
VF Services
VF Solutions
VF Sportswear

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Audi of America
Bentley
VW Credit

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155 Quarry (North Wilkesboro,NC)
1604 Plant,Asphalt and Ready Mix (San Antonio)
24th Street Inert Materials Landfill (Phoenix)
Adairsville Quarry
Anderson Quarry
Annapolis Junction Yard
Athens Quarry (Athens, TN)
Avery Yard (Newland,NC)
Baird Quarry and Asphalt (Columbus,GA)
Bakersfield Yard, Asphalt and Ready Mix
Barin Quarry (Columbus,GA)
Bartow County Quarry
Bay Bridge Road Recycle (Mobile,AL)
Bellwood Quarry (Atlanta,GA)
Benton County Quarry (Bessemer,AL)
Bessemer Quarry
Birds Bridge Sand (Greenville,TN)
Black Lease Quarry and Asphalt (Potosi,TX)
Black Rock Quarry
Blacksburg Quarry (Blacksburg,SC)
Blair Quarry (Blair,SC)
Blairsville Quarry (Blairsville,GA)
Blakeley Island Yard (Mobile,AL)
Blytheville Yard
Bolingbrook Quarry (Naperville,IL)
Boone Quarry
Brandenburg Quarry
Bristol Quarry
Brooksville Quarry
Brownsville Quarry
Brownwood Quarry and Asphalt
Cabarrus Quarry (Concord,NC)
Calera Quarry
Carroll Canyon Rock, Asphalt and Ready Mix (San Diego)
Casey Quarry
Central Quarry (Lexington,KY)
Chappell Road Yard, Asphalt and Ready Mix (Albuquerque)
Chatham Yard (Chatham,VA)
Chattanooga Quarry
Cherokee Quarry (AL)
Cherokee Quarry (GA)
Childersburg Quarry (AL)
Claremont Asphalt (Montclair,CA)
Clarksville Quarry (TN)
Clear Creek Quarry (NC)
Cleveland Quarry (TN)
Clifton Quarry (TN)
Columbia Quarry (SC)
Columbia Quarry (TN)
Convent Yard (LA)
Cookeville Quarry (TN)
Corona Rock and Asphalt (CA)
Corpus Christi Aggregates Distribution
Crest Hill Recycle (IL)
Curles Neck Sand & Gravel (Richmond, VA)
Cypress Quarry (IL)
Dahlonega Quary (GA)
Dale Quarry (Chesterfield, VA)
Dalton Quarry (GA)

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Vulcan Materials Company—*continued*
Danley Quarry (Nashville,TN)
Daugherty Sand & Gravel (Lafayette, IN)
Dayton Quarry (TN)
De Funiak Springs Yard (FL)
Decauter County Quarry (Parsons, TN)
Deer Valley Ready Mix (Phoenix,AZ)
Demotte Yard (IN)
Dickson Quarry (TN)
Dixie Lee Quarry (Concord,TN)
Dolcito Quarry (Tarrant City, AL)
Dousman Sand (Oconomowoc,WI)
Dreyfus Quarry (SC)
Drummond Yard (Tampa,FL)
Durbin Rock Plant (Irwindale,CA)
East Forsyth Quarry (Kernersville,NC)
East Memphis Rail Yard (TN)
East Suffolk Yard (VA)
Eastland Quarry and Asphalt (TX)
Edsall Road Yard & Recycle (Springfield, VA)
El Toro Asphalt (CA)
Elizabeth City Yard (NC)
Elk Grove Recycle (IL)
Elkhart Yard (IN)
Elkin Quarry (NC)
Ellijay Quarry (GA)
Enka Quarry (NC)
Escondido Ready Mix (CA)
Floyd Quarry (Searcy, AZ)
Fort Knox Quarry (KY)
Fowler Ready Mix (CA)
Francesville Quarry (IN)
Franklin Quarry (TN)
Franklin Yard (VA)
Freeport Yard (TX)
Friant Road Rock,Asphalt & Ready Mix/River Rock (Fresno,NC)
Friendsville Quarry (TN)
Gautier Yard (MS)
Geismar Yard (LA)
Geronimo Creek (Mico,TX)
Glencoe Quarry (AL)
Gold Hill Quarry (NC)
Graham II Quarry (Lorton,VA)
Grand Rivers Quarry (KY)
Grass Asphalt (Grass Valley,CA)
Gray Court Quarry (SC)
Grayslake Yard (IL)
Grayson Quarry (GA)
Green River Quarry (NC)
Greeneville Quarry (TN)
Greenwood Quarry (SC)
Greystone Quarry (NC)
Greystone Sand and Gravel (TN)
Groesbeck Plant (TX)
Gulf Shores Yard (AL)
Gulfport Yard (MS)
Gustine Ready Mix (CA)
Hanover Quarry (PA)
Hardin Quarry (KY)
Hattiesburg Yard (MS)
Heard County Quarry (GA)
Helena Quarry (AL)
Helotes Quarry,Asphalt and Ready Mix (TX)
Hendersonville Quarry (NC)
Hermitage Quarry (TN)
Higgins Quarry (TX)
Houma Yard (LA)
Houston Yard (TX)
Huebner Road Quarry and Ready Mix (San Antonio,TX)
Huntsville North (AL)
Irwindale Asphalt (CA)
Jack Quarry (Petersburg, VA)
Jonesboro Quarry (IL)
Kankakee Quarry (IL)
Kennesaw Quarry (GA)
Kenosha Yard (WI)

Vulcan Materials Company—*continued*
Kingsland Yard (Richmond,VA)
Kitty Hawk Sales yard (NC)
Knippa Quarry (TX)
Kodak Quarry (TN)
Lacon Quarry (Falkville,AL)
LaGrange Quarry (GA)
Lake Bluff Yard (IL)
Lake Villa Yard (IL)
Lakeside Quarry (SC)
Laraway Quarry (IL)
Laurel Yard (MS)
Lawrenceville Quarry (VA)
Lemoncove Asphalt (CA)
Lemont Quarry (IL)
Lenoir Quarry (NC)
Liberty Quarry (SC)
Lincoln Sand & Gravel (IL)
Litchfield Rock and Ready Mix (AZ)
Lithia Spring Quarry (GA)
Lithonia Quarry (GA)
Long Beach Yard (MS)
Los Angeles Asphalt (CA)
Los Banos Rock and Ready Mix (CA)
Lower Dock Yard (VA)
Lyman Quarry (SC)
Madras Quarry (GA)
Manassas Quarry (VA)
Manteno Quarry (IL)
Maryville Quarry (TN)
Mason Sand and Gravel (IL)
Maynardville (TN)
McCook Quarry (IL)
Mecklenburg Quarry (VA)
Memphis Yard (TN)
Mendota Ready Mix (CA)
Meridian Yard (MS)
Mermentau Yard (LA)
Messa Asphalt and Ready Mix (AZ)
Michould Yard (LA)
Milwaukee Quarry and Recycle (Franklin,WI)
Mission Valley Rock, Asphalt and Ready Mix (CA)
Monon Quarry (IN)
Montgomery Yard (AL)
Moorpark Ready Mix (CA)
Morganton Quarry (NC)
Morris Point Yard (MS)
Morristown Quarry (TN)
Mykawa Yard (TX)
New Mexico Portable Recycle (NM)
Newport Quarry (TN)
Norcross Quarry (GA)
Norfolk Yard and Recycle (VA)
North Quarry (NC)
Norton Quarry (VA)
Oceanside Ready Mix (CA)
Ohatchee Quarry (AL)
Oro Grande Asphalt (CA)
Oshkosh Quarry (WI)
Pachuta Yard (MS)
Pacolet Quarry (SC)
Palmdale Rock and Asphalt (CA)
Panama City Yard (FL)
Parmelly Quarry (TX)
Parsons Quarry (TN)
Pensacola Yard (FL)
Pershing Road Recycle (IL)
Pineville Quarry (NC)
Plainfield Quarry (IL)
Pleasanton Asphalt, Sand and Gravel (CA)
Polk Sand Plant (FL)
Port Arthur Yard (TX)
Port Manatee Sales Yard (FL)
Portsmouth Yard (VA)
Poway Ready Mix (CA)
Puddledock Sand and Gravel (VA)
Quarry 109 (TN)

Vulcan Materials Company—*continued*
Rabun Gap Quarry (GA)
Racine Quarry (WI)
Rains Yard (SC)
Ralston Yard (IN)
Readyville Quarry (TN)
Red Oak Quarry (GA)
Reliance Rock (CA)
Richard City Quarry (TN)
Richmond Quarry (VA)
Richmond Road Quarry (KY)
Ridgeland Yard (SC)
Rio Rancho Ready Mix (NM)
River Road Quarry (TN)
Riverside Drive Quarry (TN)
Rochester Sand & Gravel (IL)
Rockfield Asphalt (CA)
Rockingham Quarry (NC)
Rockmart Quarry (GA)
Rogersville Quarry (TN)
Romoland Asphalt (CA)
Roseville Asphalt (CA)
Royal Stone Quarry (VA)
Sacramento Agreggates, Sand & Gravel (CA)
San Emido Quarry (CA)
Sanders Quarry (VA)
Sanger Rock and Asphalt (CA)
Santa Ana Asphalt (CA)
Santa Barbara Yard & Ready Mix (CA)
Saraland Yard (AL)
Saticoy Rock, Asphalt & Ready Mix (CA)
Savannah Quarry (TN)
Scottsboro Quarry (AL)
Searcy Quarry (AR)
Sevierville Quarry (TN)
Shelbyville Quarry (TN)
Shelton Quarry (NC)
Siloam Quarry (GA)
Skiffles Creek Yard and Recycle (VA)
Skippers Quarry (VA)
Sligh Avenue Yard and Recycle (FL)
Smith Grove Quarry (NC)
Soledad Rock and Asphalt CA)
South Boston Quarry (VA)
South Russellville Quarry (AL)
Speers Ferry Quarry (VA)
Spicewood Quarry & Asphalt (TX)
Springville Quarry (AL)
Spruce Pine Quarry (NC)
Stafford Quarry (VA)
Stockbridge Quarry (GA)
Stokesdale Quarry (NC)
Sun City Rock, Asphalt & Ready Mix (AZ)
Sun Valley Rock & Asphalt (CA)
Sunset Creek Yard (VA)
Sussex Quarry (WI)
Swisher Sand & Gravel (IN)
Sycamore Quarry (IL)
Tampa Yard (FL)
Tarrant County Asphalt (TX)
Tazewell Quarry (TN)
Tehuacana Quarry (TX)
Theodore Yard (AL)
Tomball Yard (TX)
Trinity Quarry (AL)
Tunica Yard (MS)
Tuscaloosa Quarry (AL)
Tuscumbia Quarry (AL)
University Asphalt (AZ)
Upland Rock (CA)
Urbana Yard and Recycle (IL)
Uvalde Rock Asphalt (TX)
Van Dorn Yard (VA)
Villa Rica Quarry (GA)
Virginia Beach Yard (VA)
Walker County Quarry (GA)
Weatherford Quarry and Asphalt (TX)
West Phoenix Rock,Asphalt & Ready Mix (AZ)

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Vulcan Materials Company—*continued*
Westlake Yard (LA)
Westminster Yard (VA)
Westport Yard (MD)
Westwego Yard (LA)
Whicomb Yard (IN)
White Pigeon Yard (MI)
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Countryman Press
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National Book Company
Norton & Company, W.W.- London
Norton & Company, W.W.- New York

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ABC Multimedia, Inc.
ABC National Television Sales, Inc.
ABC Network Holding Company, Inc.
ABC News, Inc.
ABC Radio Network, Inc.
ABC Sports, Inc.
ABC Video Publishing, Inc.
American Broadcasting Companies, Inc.
Disney/ABC International Television, Inc.
Disney Book Group
Disney Publishing Worldwide
DisneyLand
DisneyWorld
ESPN, Inc.
Fairchild Publications, Inc.
Hyperion Books for Children
JBS Productions Holding Company, Inc.
KABC-AM Radio, Inc.
KGO-AM Radio, Inc.
KGO Television, Inc.
KLOS-FM Radio, Inc.
KLOS Syndications, Inc.
KQRS, Inc.
KRXY Radio, Inc.
KTRK Television, Inc.
Los Angeles Magazine, Inc.
WABC-AM Radio, Inc.
WBAP-KSCS Radio, Inc.

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Wilson Publishing Company
WJRT, Inc.
WKXK-FM Radio, Inc.
WLS-AM, Inc.
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WMAL, Inc.
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Lejaby
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Rasurel
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Kaplan Higher Education Corporation
Kaplan, Inc.
Kaplan IT
Kaplan Professional
Kaplan Professional Schools
Kaplan Test Prep & Admissions
Legi-Slate, Inc.
Post-Newsrocele Business Information
Robinson Terminal Warehouse Corporation
SCORE!
Washingtonpost.Newsweek Interactive

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T A Instruments

Watson Wyatt Data Services *pg. 225*
Watson Wyatt Canada ULC
Watson Wyatt Worldwide

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BAMA

Wellington Management Company, LLP *pg. 226*
Wellington International Management PTE LTD (Singapore, Japan, Australia)
Wellington Management International (UK)

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BlueCross BlueShield of Missouri
BlueCross BlueShield of Wisconsin
BlueCross of California

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Healthcore
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RightCHOICE Managed Care, Inc.
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Norwest ATI Title
Norwest Bank Anaconda/Butte
Norwest Bank Arizona, N.A.
Norwest Bank Bank Wisconsin Eau Claire, N.A.
Norwest Bank Billings, N.A.
Norwest Bank Bluffton
Norwest Bank Boulder, N.A.
Norwest Bank Colorado
Norwest Bank Fort Collins, N.A.
Norwest Bank Great Falls, N.A.
Norwest Bank Greely, N.A.
Norwest Bank Hastings, N.A.
Norwest Bank Helena, N.A.
Norwest Bank Hong Kong
Norwest Bank Indiana, N.A.
Norwest Bank International
Norwest Bank Iowa, N.A.
Norwest Bank La Crosse, N.A.
Norwest Bank Littleton
Norwest Bank Mankato, N.A.
Norwest Bank Minnesota, N.A.
Norwest Bank Minnesota North, N.A.
Norwest Bank Nebraska, N.A.
Norwest Bank North Dakota, N.A.
Norwest Bank of Bear Valley
Norwest Bank of Colorado Springs
Norwest Bank of Denver
Norwest Bank of Grand Junction-Downtown, N.A.
Norwest Bank of Van Wert
Norwest Bank Sao Paulo
Norwest Bank South Dakota, N.A.
Norwest Bank Taipei
Norwest Bank Wisconsin, N.A.
Norwest Bank Wisconsin Waupun, N.A.
Norwest Bank Wyoming Casper, N.A.
Norwest Bank Wyoming Cheyenne, N.A.
Norwest Business Credit
Norwest Commercial Insurance Services
Norwest Community Banking Services
Norwest Corporate Trust
Norwest Corporation Norwest Card Services
Norwest Corporation Norwest Investment Services
Norwest Equipment Finance
Norwest Financial, Inc.
Norwest Financial Mississippi, Inc.
Norwest Financial Services, Inc.
Norwest Foothill
Norwest Funds
Norwest Growth Fund
Norwest Insurance, Inc.
Norwest Investment Management
Norwest Investment Services
Norwest Island Finance
Norwest Mortgage Services
Norwest Rural Community Insurance
Norwest Technical Services, Inc.
Norwest Venture Capital
Norwest Venture Capital Management, Inc.
Norwest World Banking Services

Westar Energy, Inc. *pg. 227*
Abilene Energy Center (Abilene)
Gordon Evans Energy Center (Colwich)
Hutchinson Energy Center (Hutchinson)
Jeffrey Energy Center (St. Marys)

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Westar Energy, Inc.—*continued*
LaCygne Station (LaCygne)
Lawrence Energy Center (Lawrence)
Murray Gill Energy Center (Wichita)
Neosho Energy Center (Neosho)
Spring Creek Energy Center (Logan)
State Line Combined Cycle Plant (Joplin, MO)
Tecumseh Energy Center (Tecumseh)
Westar Wind
Wolf Creek Nuclear Operating Corporation

Western Union Company, The *pg. 227*
Orlanda Valuta
Orlandi Valuta
Vigo

Western-Southern Financial Group *pg. 227*
Capital Analysts Inc.
Columbus Life Insurance Company
Eagle Realty Group,LLC
Fort Washington Brokerage Services, Inc.
Fort Washington Investment Advisors, Inc.
Fort Washington Trust Company
IFS Financial Services, Inc.
Integrated Fund Services, Inc.
Integrity Life Insurance Company
Lafayette Life Insurance Company
National Integrity Life Insurance Company
Todd Investment Advisors, Inc.
Touchstone Advisors, Inc.
Touchstone Securities, Inc.
W&S Financial Group Distributors, Inc.
Western and Southern Life Insurance Company
Western-Southern Assurance Company

Westmoreland Coal Company *pg. 228*
Westmoreland- Altavista, Inc.
Westmoreland- Fort Drum, Inc.
Westmoreland- Franklin, Inc.
Westmoreland- Hopewell, Inc.
Westmoreland Coal Company, Inc.
Westmoreland Coal Sales Co. Inc.
Westmoreland Energy Inc.
Westmoreland Mining LLC
Westmoreland Power, Inc.
Westmoreland Resources
Westmoreland Savage Corp
Westmoreland Technical Services, Inc.
Westmoreland Terminal Company

Weyerhaeuser Company *pg. 228*
Centennial Homes, Inc.
Pardee Construction Company
Quandrant Corporation, The
Scarborough Constructors, Inc.
South Jersey Assets, Inc.
Trendmaker Homes, Inc.
Westwood Shipping Lines
Willamette Industries, Inc.
Winchester Homes, Inc.

Whirlpool Corporation *pg. 228*
Amana
Blodgett
Dixie-Narco, Inc.
Dixie Narco Vending Systems
Hoover
Jenn-Air
Magic Chef
Maytag-Amana Refrigeration Products
Maytag Appliances
Maytag-Cleveland Cooking Products
Maytag Corporation
Maytag Customer Service
Maytag-Florence Cooking Products
Maytag-Herrin Laundry Products
Maytag International
Maytag Jackson Dishwashing Products

Whirlpool Corporation—*continued*
Maytag-Searcy Landry Products
Performa by Maytag
Whirlpool (St Joseph,MI)

Whiting Petroleum Corporation *pg. 228*
Whiting Petroleum (Gulf Coast)
Whiting Petroleum (Michigan)
Whiting Petroleum (Mid-Continent)
Whiting Petroleum (Permian Basin)
Whiting Petroleum (Rocky Mountains)

Williams Companies, Inc., The *pg. 229*
Apco Argentina Inc.
Barrett Resources
Gulfstream Natural Gas System L.L.C.
Northwest Pipeline Corp.
Transcontinental Gas Pipe line Corp.
Williams Gas Pipeline LLC
Williams Power Company Inc

Winn-Dixie Stores, Inc. *pg. 230*
Astor Products, Inc.
Check Beverages, Inc.
Crackin' Good Bakers, Inc.
Deep South Products, Inc.
Dixie Darling Bakers, Inc.
Dixie Packers, Inc.
Superbrand Dairies, Inc.

Wisconsin Energy Corporation *pg. 230*
Badger Service Company
Edison Sault Electric Company
Minergy Corporation
SHURflo Pump Manufacturing Co.
Sta-Rite Industries, Inc.
W.E. Energies Corporation
W.E. Power, LLC
Wisconsin Electric Power Company
Wisconsin Gas Company
Wispark Corporation
Witech Corporation

Wise Foods, Inc. *pg. 230*
Cheese Doodles
Quinlan Pretzels
Wise Bravos

Wm Wrigley Jr. Company *pg. 229*
Amurol Confections
Big Red
Bubba Tape
Doublemint
Everest
Extra
Freedent
Hubba Bubba
Juicy Fruit
L.A. Dreyfus
Northwestern Flavors
Orbit
Spearmint
Squeeze Pop
Velamints
Winterfresh
Wrigley Phoenix

Wolverine WorldWide, Inc. *pg. 231*
Hush Puppies Retail, Inc.
Track N'Trail Stores

WorldTravel BTI *pg. 231*
WorldTravel BTI - Central Division (MI)
WorldTravel BTI - Chicago (IL)
WorldTravel BTI - East Division (VA)
WorldTravel BTI - West Division (TX)

WPS Wisconsin Public Service Corporation *pg. 232*
Michigan Gas Utilities

WPS Wisconsin Public Service Corporation—*continued*
Upper Peninsula Power Company
Wisconsin Public Service Corporation
WPS Energy Services, Inc.

Wyeth *pg. 232*
Fort Dodge Animal Health
Wyeth Advertising
Wyeth BioTech
Wyeth Consumer Health, Inc.
Wyeth Pharmaceuticals, Inc.
Wyeth Research (Cambridge,MA)
Wyeth Research (Chasy,NY)
Wyeth Research (Monmouth Junction,NJ)
Wyeth Research (Pearl River,NY)
Wyeth Research (Princeton,NJ)
Wyeth Research (Sanford,NC)

Xcel Energy Inc. *pg. 232*
Cheyenne Light, Fuel Power Company
e-prime
Natural Fuels Corporation
Northern States Power
Public Service Company of Colorado
Quixx
Southwestern Public Service Company
Utility Engineering
Welton Properties

Xerox Corporation *pg. 232*
Fuji Xerox
Fuji Xerox Co., LTD.
Xerox (UK)Limited
Xerox Canada Inc.

XL Capital Group *pg. 232*
Greenwich Insurance Company
Indian Harbor Insurance Company
XL Capital Assurance, Inc.
XL Design Professional
XL Environmental
XL Financial Products and Services
XL Financial Solutions
XL Insurance
XL Insurance Company of New York, Inc.
XL Insurance Global Risk
XL Marine and Offshore Energy
XL Professional
XL Reinsurance America, Inc.
XL Specie
XL Surety
XL Vianet
XL Weather and Energy, Inc.

XTO Energy, Inc. *pg. 233*
WTW Properties

XTRA Corporation *pg. 233*
XTRA Lease, Inc.

Yankee Gas Service Company. *pg. 233*
Connecticut Light and Power
Northeast Utilities
Northeast Utilities Service Company
NU Transmission
Public Service of New Hampshire
Western Massachusetts Electric Company
Yankee Financial Services

Yum! Brands, Inc. *pg. 233*
A & W
Kentucky Fried Chicken
Long John Silvers
Pizza Hut
Taco Bell

Zurich American Insurance Company *pg. 234*
North America Commercial

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Zurich American Insurance Company—*continued*

Universal Underwriters Insurance Company
Zurich NA (Alpharetta, GA - Claims and Sales)
Zurich NA (Alpharetta, GA - Truckers)
Zurich NA (Andover, MA)
Zurich NA (Atlanta-F, GA)
Zurich NA (Atlanta, GA)
Zurich NA (Baltimore, MD)
Zurich NA (Baltimore - Staff Legal, MD)
Zurich NA (Baton Rouge, LA)
Zurich NA (Birmingham AL)
Zurich NA (Boston, MA)
Zurich NA (Brea, CA)
Zurich NA (Buffalo-50 Lakefront Blvd.)
Zurich NA (Buffalo-Staff Legal, NY)
Zurich NA (Burnsville, MN)
Zurich NA (Charlotte, NC)
Zurich NA (Chicago, IL)
Zurich NA (Colorado Springs, CO)
Zurich NA (Denver, CO)
Zurich NA (Denver/Greenwood Village, CO)
Zurich NA (Detroit, MI at 26957 Northwestern Highway)
Zurich NA (Detroit - Staff Legal, MI)
Zurich NA (Fairport, NY)
Zurich NA (Fort Lauderdale, FL)
Zurich NA (Fresno, CA)
Zurich NA (Glendale, CA)
Zurich NA (Grand Rapids, MI)
Zurich NA (Hunt Valley, MD)
Zurich NA (Indianapolis, IN)
Zurich NA (Jackson, MS)
Zurich NA (Jacksonville, FL)
Zurich NA (Kansas City, MO)
Zurich NA (Lafayette -Staff Legal, LA)
Zurich NA (Las Vegas - Staff Legal, NV)
Zurich NA (Long Island/Melville, NY)
Zurich NA (Louisville, KY)
Zurich NA (Manhattan - 17th Street, NYC)
Zurich NA (Manhattan - One Liberty, NYC)
Zurich NA (Marlton, NJ)
Zurich NA (Metairie - Staff Legal, LA)
Zurich NA (Miami, FL)
Zurich NA (Minneapolis/Edina, MN)
Zurich NA (New Orleans, LA)
Zurich NA (Omaha-Zurich Programs, NE)
Zurich NA (Orange Co./Irvine CA)
Zurich NA (Orlando, FL)
Zurich NA (Overland Park - Uug, KS)
Zurich NA (Overland Park - Zna, KS)
Zurich NA (Palm Beach Gardens, FL)
Zurich NA (Parsippany, NJ)
Zurich NA (Pasadena, CA)
Zurich NA (Phoenix,AZ)
Zurich NA (Quincy, MA)
Zurich NA (Reno Staff Legal, NV)
Zurich NA (Rockland County - Staff Legal, NY)
Zurich NA (Rocky Hill, CT)
Zurich NA (Sacramento, CA)
Zurich NA (San Diego, CA)
Zurich NA (San Francisco, CA)
Zurich NA (Schaumburg - American Lane)
Zurich NA (Schaumburg-Ddc)
Zurich NA (Schaumburg, IL - North Central Processing Center)
Zurich NA (Scottsdale AZ)
Zurich NA (St. Louis, MO)
Zurich NA (St. Louis-Staff Legal, MO)
Zurich NA (Sudbury, MA)
Zurich NA (Syracuse, NY)
Zurich NA (Tampa, FL)
Zurich NA (Washington, DC)
Zurich NA (Woodland Hills, CA)
Zurich Programs

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